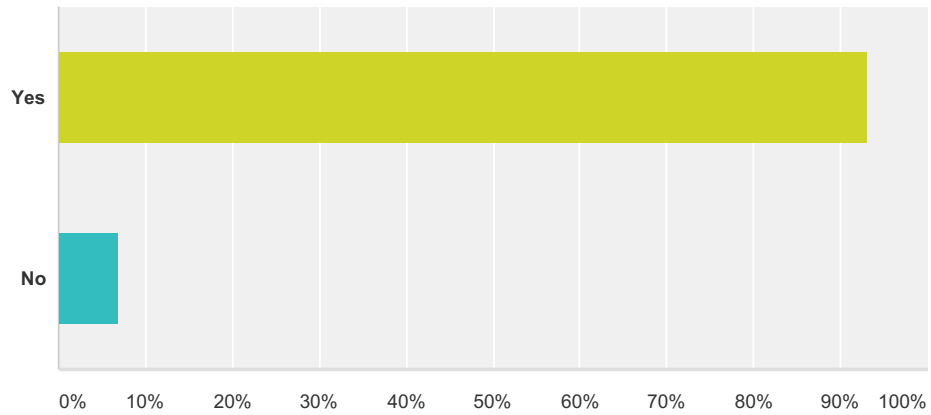


Q1 Do you feel the webinar engaged you?

Answered: 72 Skipped: 0

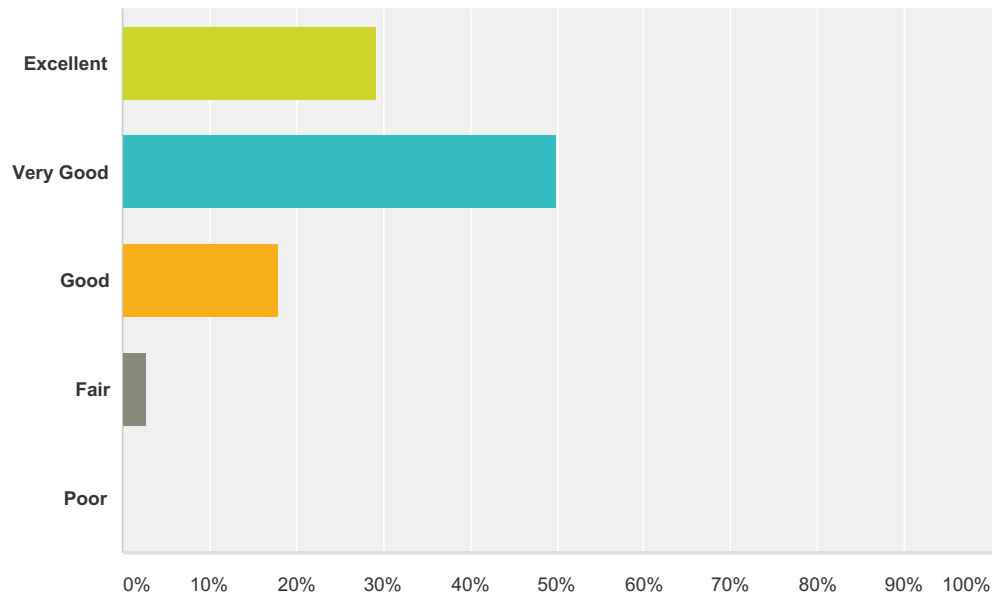


Answer Choices	Responses
Yes	93.06% 67
No	6.94% 5
Total	72

#	Comments	Date
1	Yes....very good message and interesting insight and ideas	8/17/2016 3:12 PM
2	I don't blame the presenter; just was not very interesting topic to me.	8/17/2016 2:25 PM
3	very much so. great topic. nice to have something other than surveying and more about business	8/17/2016 2:17 PM
4	same information as the last time	8/17/2016 2:15 PM

Q2 Please rate the content of the presentation:

Answered: 72 Skipped: 0

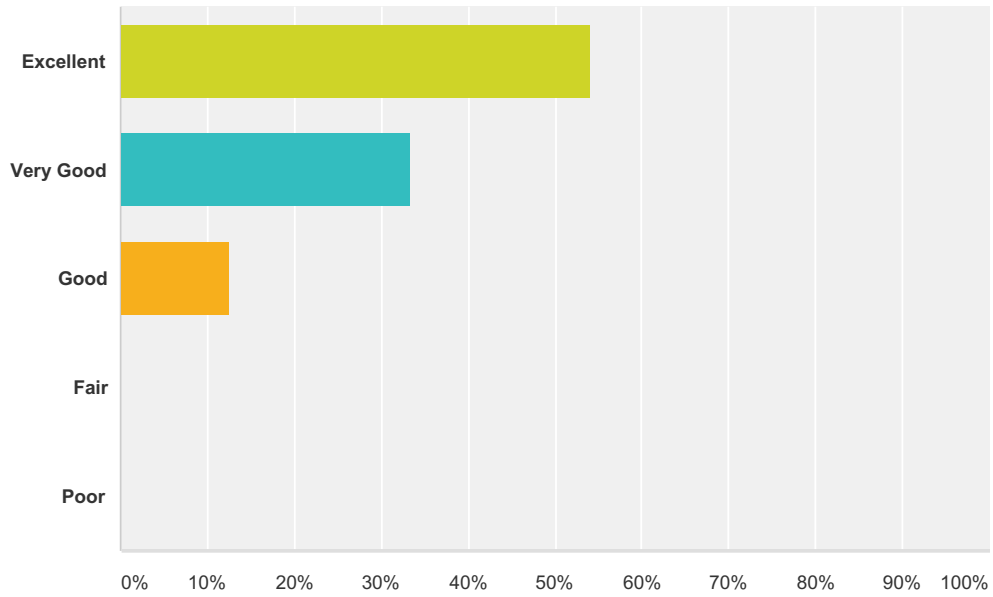


Answer Choices	Responses
Excellent	29.17% 21
Very Good	50.00% 36
Good	18.06% 13
Fair	2.78% 2
Poor	0.00% 0
Total	72

#	Comments	Date
1	Well done Giselle	8/17/2016 3:12 PM

Q3 Please rate the presenter:

Answered: 72 Skipped: 0

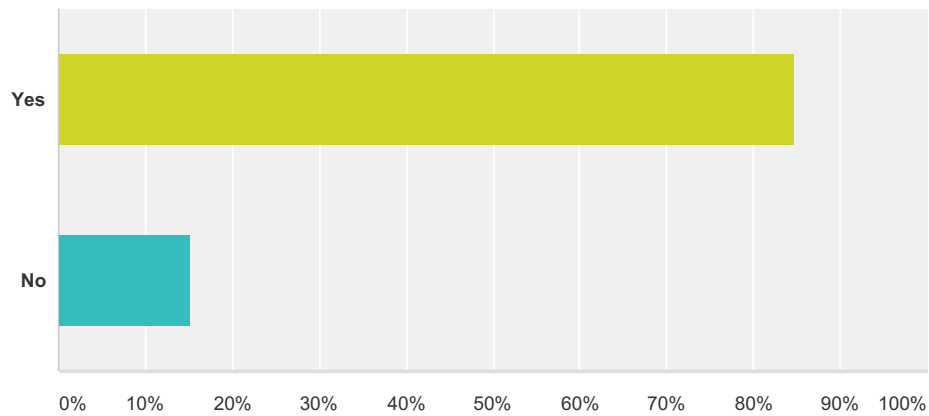


Answer Choices	Responses
Excellent	54.17% 39
Very Good	33.33% 24
Good	12.50% 9
Fair	0.00% 0
Poor	0.00% 0
Total	72

#	Comments	Date
1	Great speaker!	8/17/2016 3:12 PM
2	No comment	8/17/2016 2:24 PM

Q4 Did the webinar give you information you were not aware of?

Answered: 72 Skipped: 0

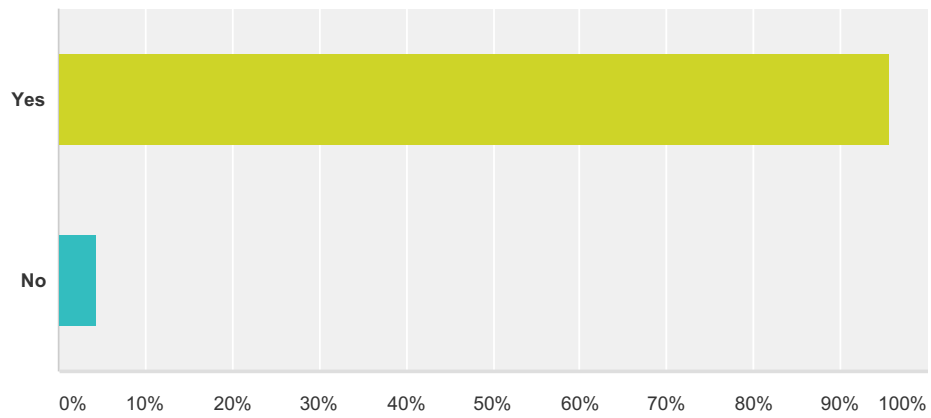


Answer Choices	Responses
Yes	84.72% 61
No	15.28% 11
Total	72

#	Comments	Date
1	I had seen Giselle's presentation previously. It was a good refresher though and I enjoyed her presentation.	8/17/2016 3:40 PM
2	Lots of it	8/17/2016 3:12 PM
3	I attended the live seminar but this refresher was good.	8/17/2016 2:58 PM
4	Millennials . . . what is to become of our world ???	8/17/2016 2:49 PM
5	I found the second part of the presentation dealing with leadership tips to be interesting.	8/17/2016 2:39 PM
6	No comment	8/17/2016 2:24 PM
7	While I was aware of most of this information beforehand, Giselle does an excellent job of contextualizing the generational differences. And that i believe is the crux of managing various groups of people. dc	8/17/2016 2:17 PM

Q5 Was the pace of the webinar appropriate?

Answered: 70 Skipped: 2

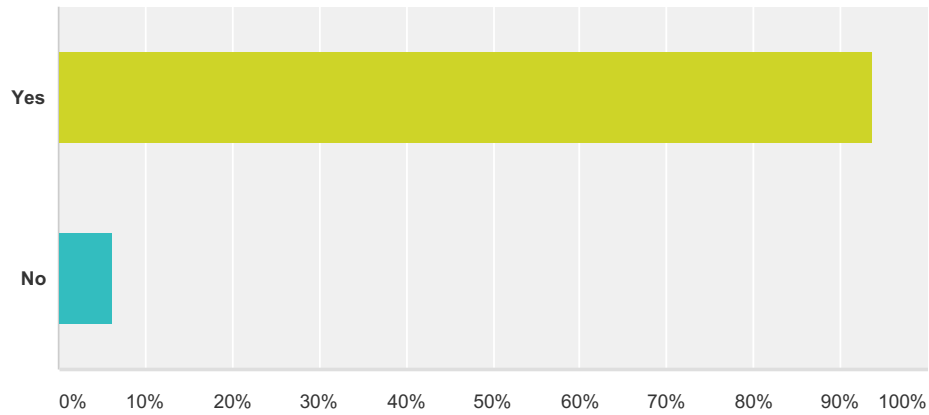


Answer Choices	Responses
Yes	95.71% 67
No	4.29% 3
Total	70

#	Comments	Date
1	Went pretty fast	8/17/2016 3:01 PM
2	No comment	8/17/2016 2:24 PM

Q6 Were questions answered clearly?

Answered: 48 Skipped: 24

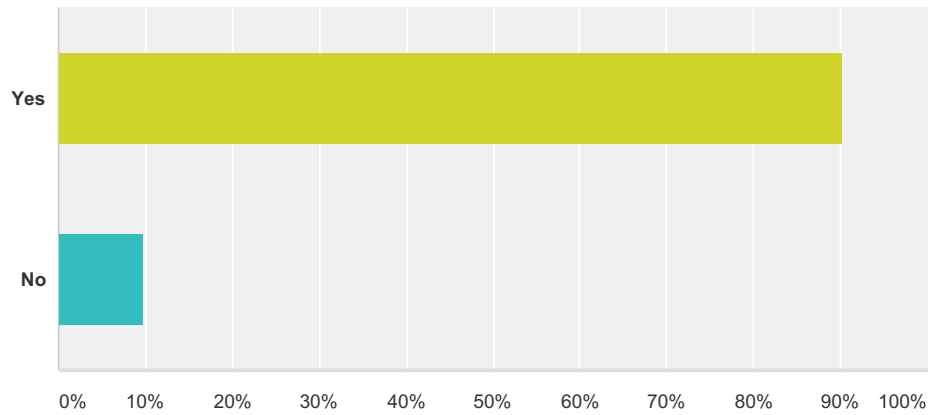


Answer Choices	Responses
Yes	93.75% 45
No	6.25% 3
Total	48

#	Comments	Date
1	There were no questions	8/23/2016 2:37 PM
2	No questions	8/17/2016 4:02 PM
3	N/A	8/17/2016 3:21 PM
4	NA	8/17/2016 3:12 PM
5	It was pretty comprehensive material - little need for questions.	8/17/2016 2:49 PM
6	There weren't too many questions	8/17/2016 2:39 PM
7	No comment	8/17/2016 2:24 PM
8	No questions asked.	8/17/2016 2:22 PM
9	few questions. couldn't really see the questions box this time out (probably me turning something off in settings)	8/17/2016 2:21 PM
10	There really were no questions?	8/17/2016 2:20 PM
11	Limited question arose- the pace and level of presentation answered most questions within itself.	8/17/2016 2:17 PM
12	No questions were submitted to my knowledge.	8/17/2016 2:17 PM
13	N/A	8/17/2016 2:14 PM

Q7 Do you plan to embrace some concepts from this presentation into your workplace?

Answered: 71 Skipped: 1

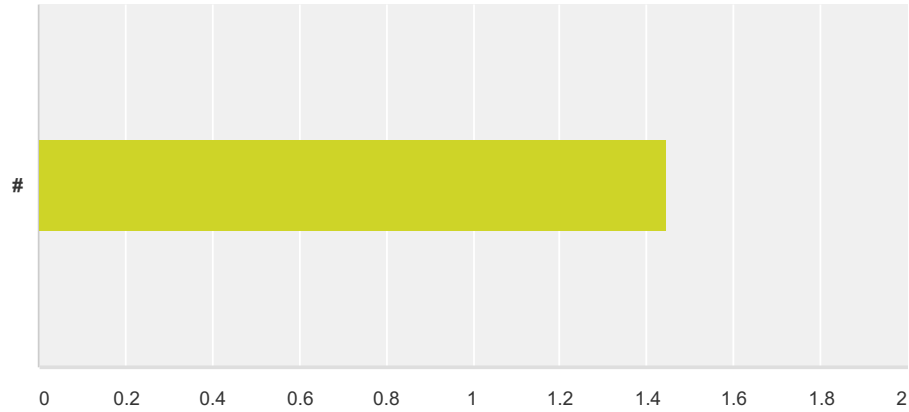


Answer Choices	Responses
Yes	90.14% 64
No	9.86% 7
Total	71

#	Comments	Date
1	I work with this information weekly and needed the refresher. It was good information that can be used.	8/18/2016 6:53 AM
2	Not yet.	8/17/2016 4:39 PM
3	We have many Millenials here and continue to learn how to make them want to stay with us. Some of them joined in and agreed with the generalizations Gizelle listed about them.	8/17/2016 2:31 PM
4	No comment	8/17/2016 2:24 PM
5	would like to have had her delve more specifically into how, and methodologies for engagement, with regard to what it is we do	8/17/2016 2:15 PM

Q8 If there were other people who attended the webinar with you at the same computer, please indicate how many:

Answered: 18 Skipped: 54



Answer Choices	Average Number	Total Number	Responses
#	1	26	18
Total Respondents: 18			

#	#	Date
1	0	8/19/2016 2:41 PM
2	6	8/18/2016 7:43 AM
3	0	8/17/2016 3:21 PM
4	0	8/17/2016 3:12 PM
5	1	8/17/2016 2:58 PM
6	1	8/17/2016 2:49 PM
7	1	8/17/2016 2:47 PM
8	1	8/17/2016 2:34 PM
9	3	8/17/2016 2:31 PM
10	1	8/17/2016 2:31 PM
11	0	8/17/2016 2:24 PM
12	3	8/17/2016 2:20 PM
13	1	8/17/2016 2:17 PM
14	3	8/17/2016 2:17 PM
15	4	8/17/2016 2:15 PM
16	1	8/17/2016 2:14 PM
17	0	8/17/2016 2:13 PM
18	0	8/17/2016 2:13 PM

Q9 Do you have any recommendations for future webinar topics?

Answered: 9 Skipped: 63

#	Responses	Date
1	n/a	9/1/2016 3:01 PM
2	Public awareness tactics that can be carried out by small member companies in their communities to raise awareness of the survey profession and professional surveyor, along with life-time career opportunities.	8/18/2016 6:53 AM
3	Any business related topics are good as we are able to engage other members of the firm and not always of the same discipline since we are both an Engineering and Surveying firm.	8/17/2016 2:58 PM
4	Actually, the whole leadership theme might be a good one to persue.	8/17/2016 2:39 PM
5	None	8/17/2016 2:24 PM
6	no	8/17/2016 2:21 PM
7	I attended only partly. in the one poll I answered, there were only limited available responses - would suggest a greater range to accommodate all possible responses (e.g. how long do millennial's wait to decide if a job is suitable to them)	8/17/2016 2:20 PM
8	No	8/17/2016 2:20 PM
9	Not at this time.	8/17/2016 2:17 PM

Q10 Any other comments or suggestions

Answered: 11 Skipped: 61

#	Responses	Date
1	n/a	9/1/2016 3:01 PM
2	excellent presentation.	8/17/2016 5:15 PM
3	Keep up the great work Julia!	8/17/2016 3:12 PM
4	Well done Julia.	8/17/2016 2:58 PM
5	Interestingly enough, I watched it with my Millennial daughter and she agreed with pretty much every idea, stat and concept presented.	8/17/2016 2:49 PM
6	None	8/17/2016 2:24 PM
7	I had seen Giselle's original presentation at the AGM but found the review helpful. Excellent presenter with an important and engaging topic for all of us on the front lines.	8/17/2016 2:21 PM
8	following on #9 above, it seems surprising to me that millennial's or anyone has the luxury to be so choosy in the current job market.	8/17/2016 2:20 PM
9	It is critical to end on time - even 3 minutes over is not 'okay' on a webinar	8/17/2016 2:20 PM
10	more business oriented topics like this would be good	8/17/2016 2:17 PM
11	No.	8/17/2016 2:17 PM