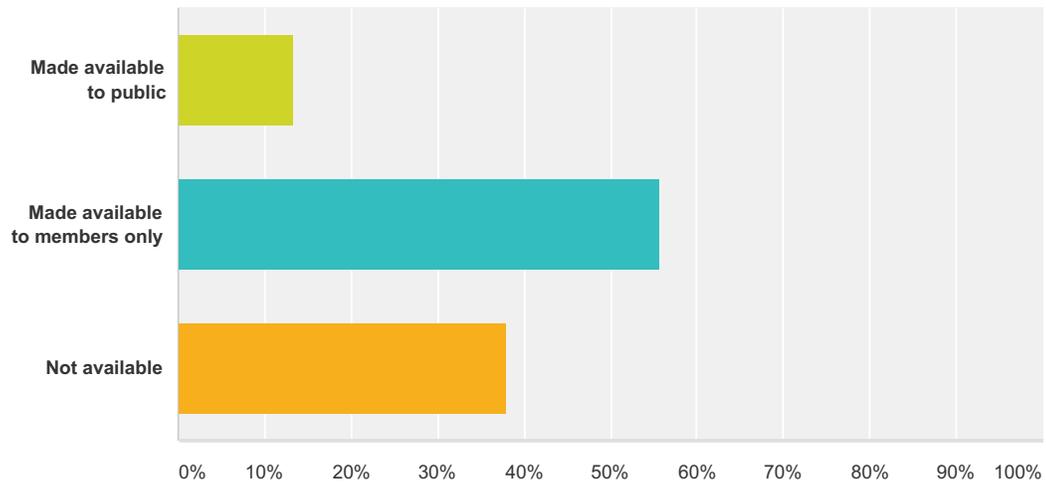


### Q1 Notice that an official complaint has been made against a member.

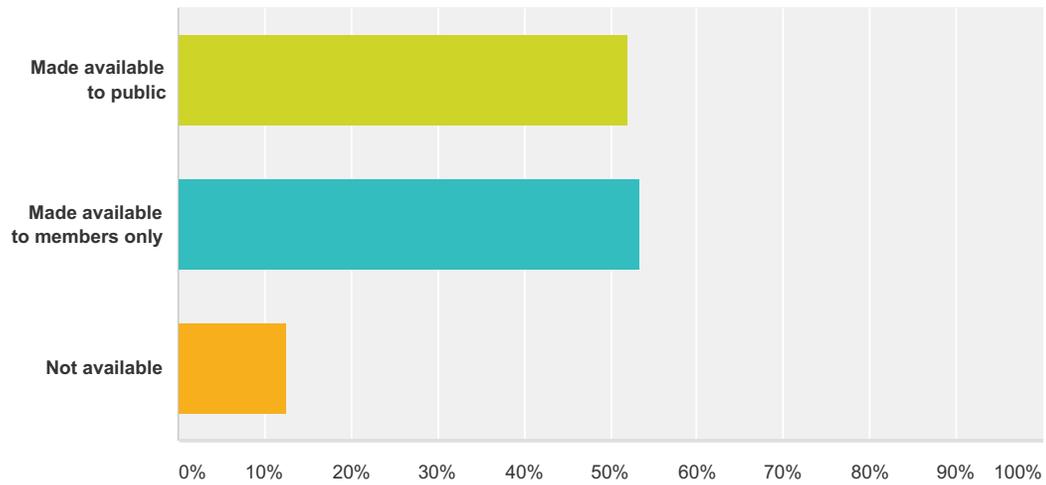
Answered: 208 Skipped: 0



Answer Choices	Responses	
Made available to public	13.46%	28
Made available to members only	55.77%	116
Not available	37.98%	79
<b>Total Respondents: 208</b>		

## Q2 The decisions of the Complaints Committee.

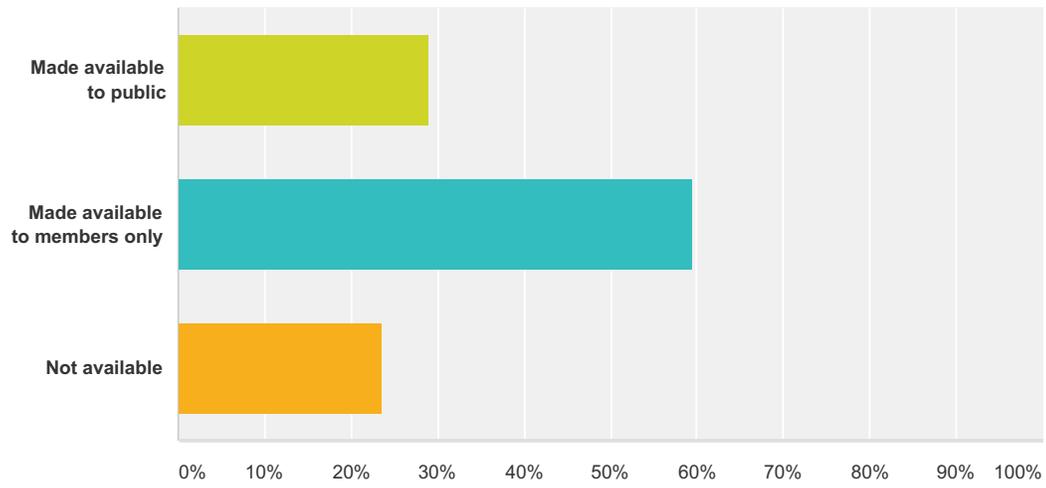
Answered: 208 Skipped: 0



Answer Choices	Responses
Made available to public	51.92% 108
Made available to members only	53.37% 111
Not available	12.50% 26
<b>Total Respondents: 208</b>	

### Q3 That a member has been referred to discipline

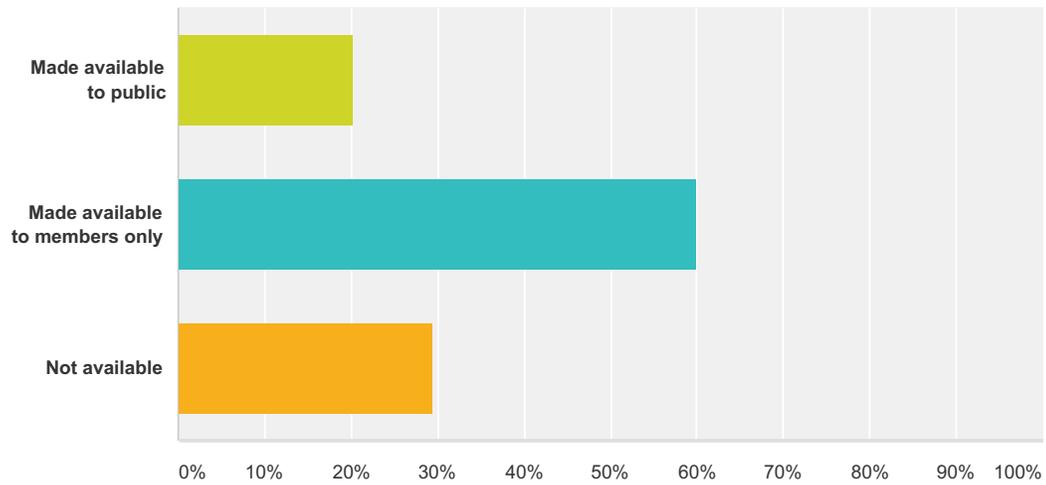
Answered: 207 Skipped: 1



Answer Choices	Responses
Made available to public	28.99% 60
Made available to members only	59.42% 123
Not available	23.67% 49
<b>Total Respondents: 207</b>	

### Q4 The allegations against any member referred to discipline

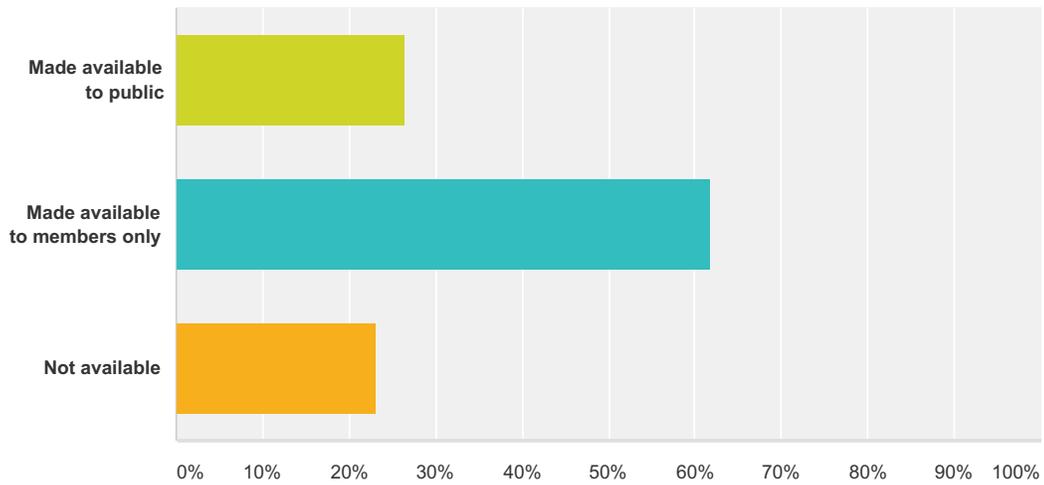
Answered: 207 Skipped: 1



Answer Choices	Responses
Made available to public	20.29% 42
Made available to members only	59.90% 124
Not available	29.47% 61
<b>Total Respondents: 207</b>	

### Q5 The current status of any discipline hearing

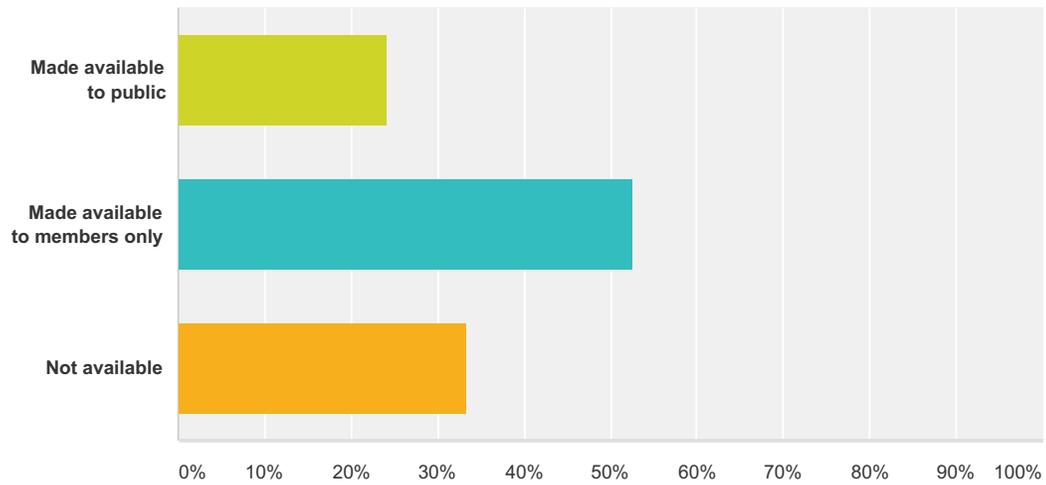
Answered: 207 Skipped: 1



Answer Choices	Responses
Made available to public	26.57% 55
Made available to members only	61.84% 128
Not available	23.19% 48
<b>Total Respondents: 207</b>	

### Q6 The documents filed at any discipline hearing

Answered: 207 Skipped: 1

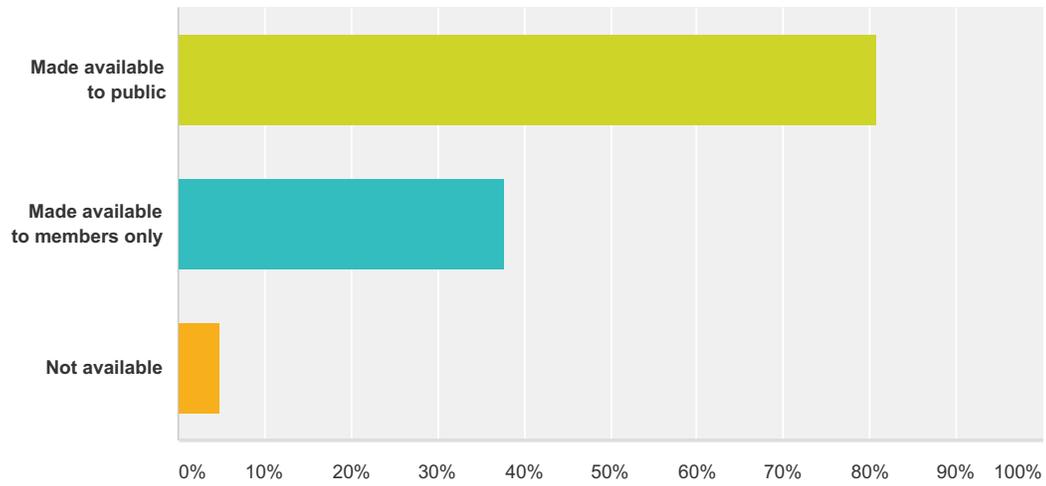


Answer Choices	Responses
Made available to public	24.15% 50
Made available to members only	52.66% 109
Not available	33.33% 69
<b>Total Respondents: 207</b>	

# Transparency Survey

## Q7 That a person is being prosecuted for the illegal practice of cadastral surveying or use of the OLS title

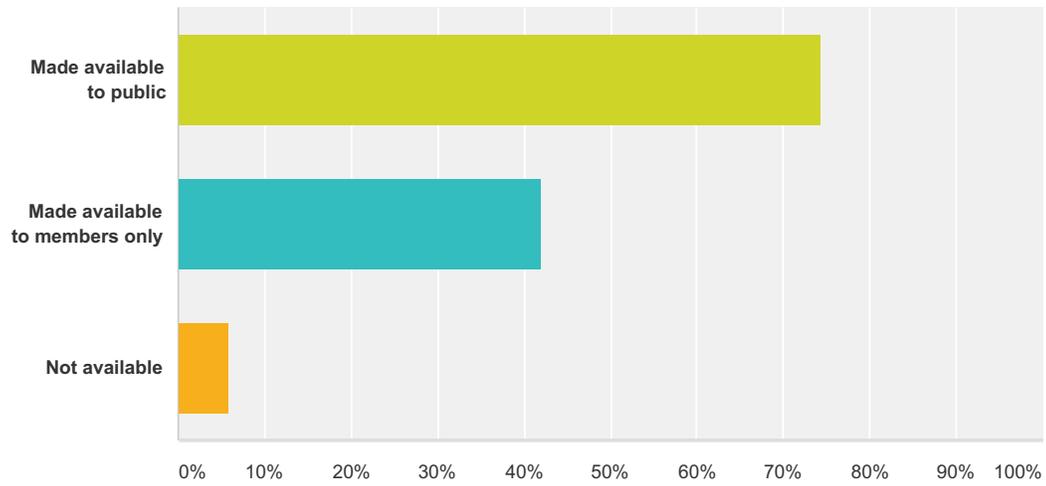
Answered: 204 Skipped: 4



Answer Choices	Responses
Made available to public	80.88% 165
Made available to members only	37.75% 77
Not available	4.90% 10
<b>Total Respondents: 204</b>	

### Q8 The current status of any prosecution for illegal practice of surveying or use of title

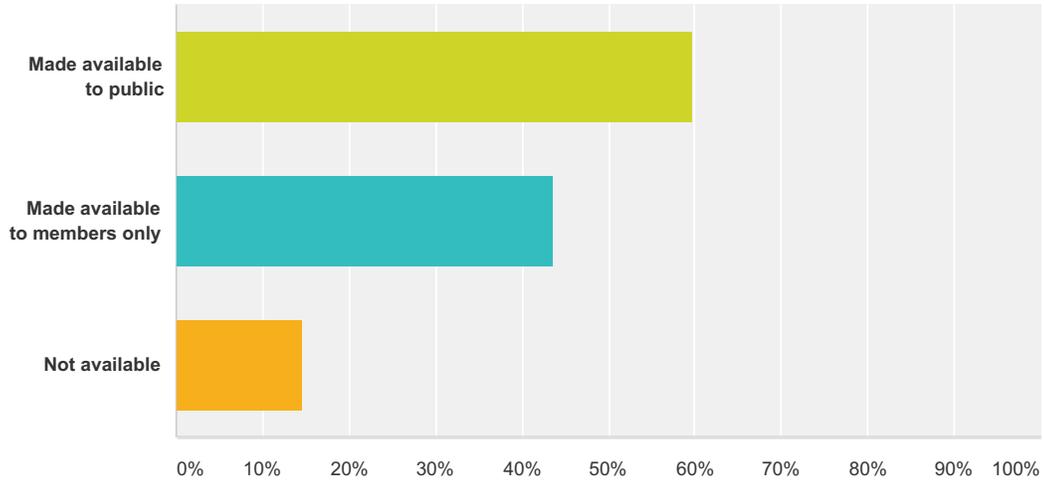
Answered: 203 Skipped: 5



Answer Choices	Responses
Made available to public	74.38% 151
Made available to members only	41.87% 85
Not available	5.91% 12
<b>Total Respondents: 203</b>	

### Q9 The documents filed at any prosecution for illegal practice of surveying or use of title

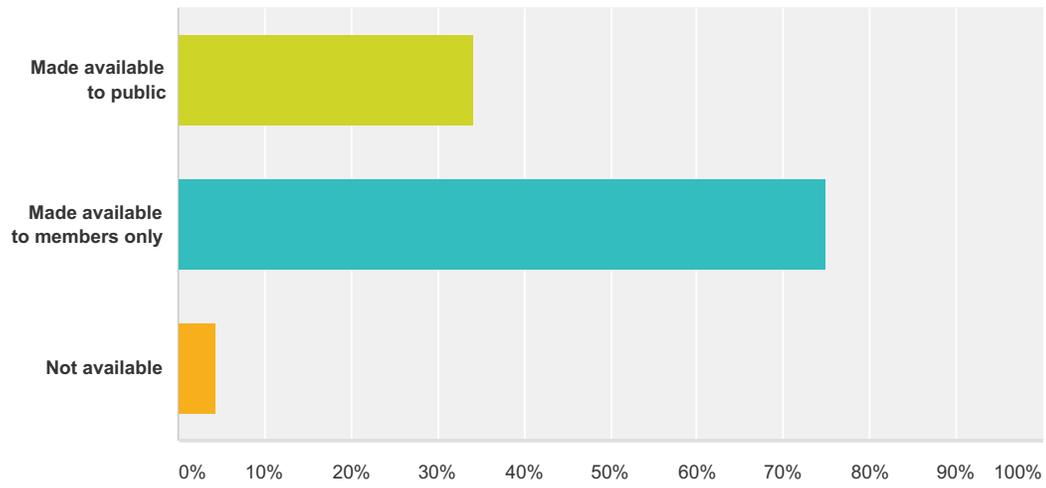
Answered: 204 Skipped: 4



Answer Choices	Responses
Made available to public	59.80% 122
Made available to members only	43.63% 89
Not available	14.71% 30
<b>Total Respondents: 204</b>	

### Q10 That a member or other person is suing the AOLS

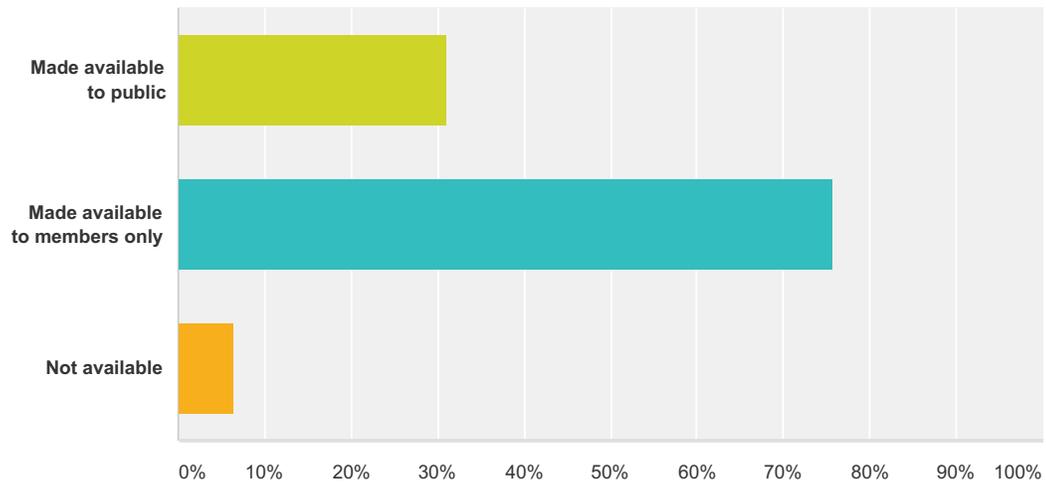
Answered: 204 Skipped: 4



Answer Choices	Responses
Made available to public	34.31% 70
Made available to members only	75.00% 153
Not available	4.41% 9
<b>Total Respondents: 204</b>	

### Q11 The current status of any lawsuit against the AOLS

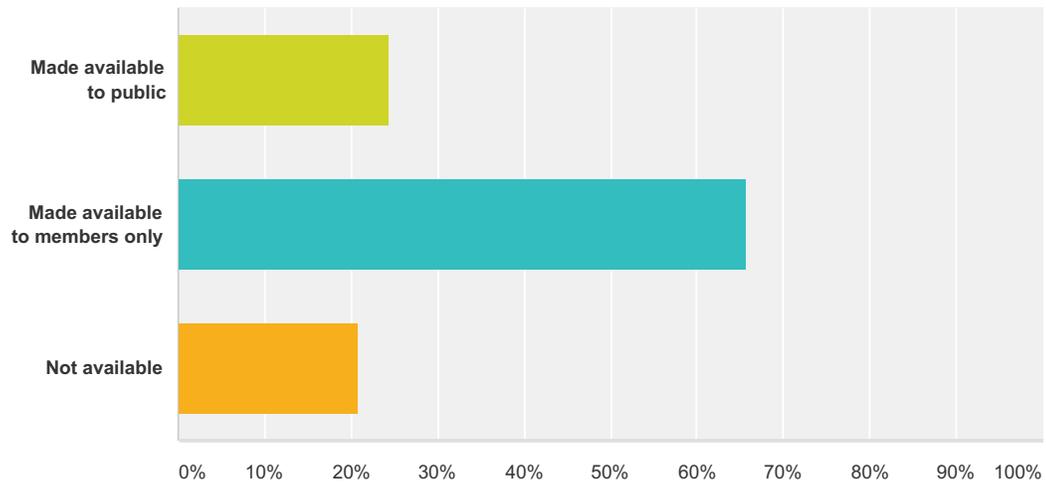
Answered: 203 Skipped: 5



Answer Choices	Responses
Made available to public	31.03% 63
Made available to members only	75.86% 154
Not available	6.40% 13
<b>Total Respondents: 203</b>	

### Q12 The documents filed in any lawsuit against the AOLS

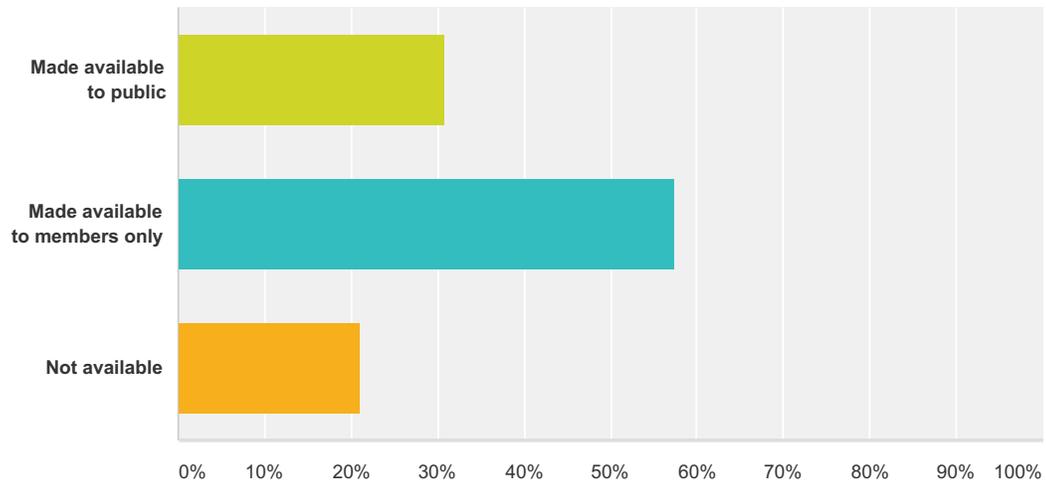
Answered: 201 Skipped: 7



Answer Choices	Responses
Made available to public	24.38% 49
Made available to members only	65.67% 132
Not available	20.90% 42
<b>Total Respondents: 201</b>	

### Q13 That a member has been charged with an offence relevant to the practice of land surveying

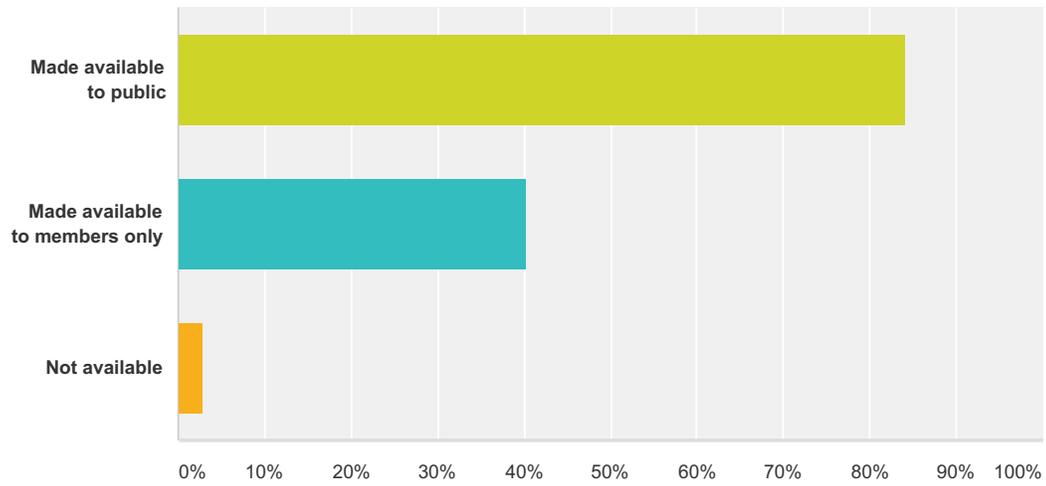
Answered: 200 Skipped: 8



Answer Choices	Responses
Made available to public	31.00% 62
Made available to members only	57.50% 115
Not available	21.00% 42
<b>Total Respondents: 200</b>	

### Q14 That a member has been convicted of an offence relevant to the practice of land surveying

Answered: 203 Skipped: 5

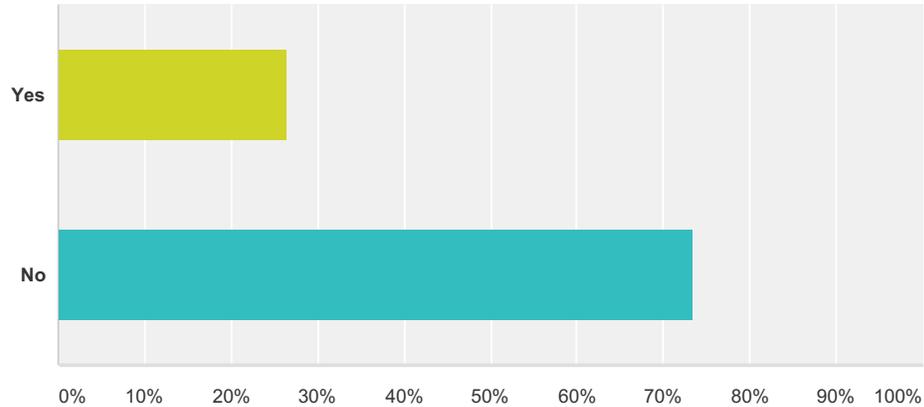


Answer Choices	Responses
Made available to public	84.24% 171
Made available to members only	40.39% 82
Not available	2.96% 6
<b>Total Respondents: 203</b>	

# Transparency Survey

## Q15 Is there any other information that you think the AOLS should make available to members?

Answered: 173 Skipped: 35



Answer Choices	Responses
Yes	26.59% 46
No	73.41% 127
<b>Total</b>	<b>173</b>

#	If yes, what?	Date
1	all financial information and salaries all costs of operation	2/22/2017 9:21 AM
2	Regarding Complaints: Nothing should be made available to anyone if the complaint has been considered frivolous or dismissed. Where an interim decision has been made, the decision should be made available to members only.	2/22/2017 9:03 AM
3	Archived Discipline and (successful) Complaint Results This may be available already	2/21/2017 4:54 PM
4	All information that is going to incur additional unforeseen costs to individual members.	2/21/2017 4:45 PM
5	Anything, as we have paid for it.	2/21/2017 4:11 PM
6	Quantify/qualify "other Information"	2/21/2017 3:44 PM
7	I don't see why our members can't be made aware of the issues and those involved with the Constitutional challenge.	2/21/2017 2:40 PM
8	Innocent until PROVEN guilty! Until a member of the AOLS has been proven guilty nothing should be released.	2/21/2017 2:35 PM
9	Status of litigation over field notes	2/21/2017 2:34 PM
10	Status of constitutional challenge	2/21/2017 2:28 PM
11	Council should be more forthcoming with regards to the Judicial Challenge and the costs associated with same.	2/21/2017 2:10 PM
12	full disclosure of all AOLS information that is not protected under any other act (example, privacy act) should be made available to its members.	2/21/2017 2:09 PM
13	Costs related to all complaints and discipline actions payable by the AOLS. This should include time and costs for the AOLS to management the complaint & discipline process and disbursement fees (consultants and other expense) that are paid out through the AOLS.	2/19/2017 9:15 AM
14	When will the Surveys Act be seriously dealt with and changed in the legislature in order to bring up to today's world.	2/16/2017 10:34 AM
15	Decision of Discipline Committee circulated to members.	2/15/2017 12:05 PM
16	Details regarding pending and active litigation including the names of members involved and costs spent by the AOLS	2/15/2017 10:22 AM

## Transparency Survey

17	Only decisions of the Discipline Committee should be made available to the public. Not guilty until tried !!!	2/15/2017 8:30 AM
18	Cost breakdown per incident and possible recovery of costs	2/15/2017 7:08 AM
19	See below	2/14/2017 5:49 PM
20	AOLS Bulletins AOLS Regulations and Guidelines	2/14/2017 5:44 PM
21	All of the previous questions 1 to 14 should be available to the members but I am concerned of having it readily available on the AOLS website (especially in this day of website security)	2/14/2017 5:22 PM
22	If you are really looking for transparency why would you ask such a question. Everything known to the AOLS should thereby be known to the members.	2/14/2017 4:42 PM
23	status of existing lawsuits	2/14/2017 4:24 PM
24	Information regarding Articled Students: articled to whom, how long. # of articled students passed and failed any of the exams. Articled Students who did not complete the Articles within the period therefore Articles lapsed.	2/14/2017 3:44 PM
25	As covered in previous questions	2/14/2017 3:08 PM
26	Neither Public nor membership needs to be made aware of any allegations made against a member. Only once charged and decisions need be disclosed- materials of case aren't necessary either. But lets be open and clear about all cases once decided.	2/14/2017 3:01 PM
27	my comment, which does not relate to this question is that accusations are easy to make. I have been accused by several client "bullies" that didn't like the way the project went or the billings and refused to listen to my professional opinion and lodged a complaint with the association. I don't want to give power to bullies to intimidate surveyors into carrying out their will by having them publicly ostracized and false accusations posted. I recently had a now client initially call and start the conversation with "did you know about the bad review of your company on (I believe) google? my reply was " that's pretty good - one out of the thousands of people we have dealt with over the last 50 years. anyway - that one complaint nearly lost me a client on an unfounded comment. people believe everything on the internet. just look to the damage fake news causes.	2/14/2017 2:56 PM
28	Once a member has been found guilty in any complaint or discipline matter, I feel their name should be published. Until then, NO. A charge is not enough.	2/14/2017 2:48 PM
29	All suspensions and convictions and court cases against the AOLS after verdicts are rendered	2/14/2017 2:46 PM
30	Virtually everything should be available to the membership. The membership ARE the aols. Most surveyors live in a vacuum and are blissfully ignorant. Maybe if the members saw the crap that was going on behind the scenes all the time and were made more aware, a bit of self policing might occur resulting in less crap going on.	2/14/2017 2:34 PM
31	1. Current legal proceedings. It's laughable how little information (ie the OLS responsible) about the current constitutional challenge has been shared. 2. Funds allocated is legal advice for for transparency surveys.	2/14/2017 2:31 PM
32	Costs to date associated with any proceedings.	2/14/2017 2:14 PM
33	Final decision	2/14/2017 2:11 PM
34	Council minutes, mid year financial statements,	2/14/2017 2:09 PM
35	Whether this person matriculated under the new articling regime or the older system.	2/14/2017 2:03 PM
36	survey review results to members (Province wide) in which one would be able to guage ones own practice vs his/her competitors	2/14/2017 1:59 PM
37	SRD review scores	2/14/2017 1:54 PM
38	Any information that may result in the Association incurring costs.	2/14/2017 1:43 PM
39	Probably... the answer to this question is almost certainly not "no" but I can't think of anything specifically.	2/14/2017 1:42 PM
40	Obviously if the member is cleared of any wrong doing that information should also be made available to both members and the public.	2/14/2017 1:37 PM
41	Costs of litigation proceedings against the AOLS on an on-going basis (quarterly reports)	2/14/2017 1:31 PM
42	History of Discipline charges/convictions made against a member	2/14/2017 1:28 PM
43	EMAIL ADDRESSES OF OTHER OLS'S	2/14/2017 1:27 PM
44	What is going on and what is the status of the constitutional challenge? It's not our fight.	2/14/2017 1:21 PM
45	Salary range assigned to senior staff of the Association	2/14/2017 1:21 PM

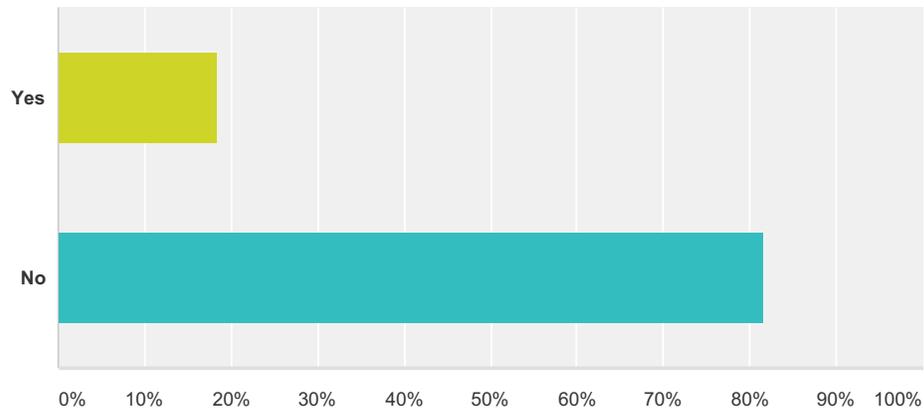
## Transparency Survey

46	Number of complaints or charges of member	2/14/2017 1:15 PM
47	Annual aggregate costs of administering complaints and discipline (not per item)	2/14/2017 1:14 PM

# Transparency Survey

## Q16 Is there any other information that you think the AOLS should make available to the public?

Answered: 174 Skipped: 34



Answer Choices	Responses
Yes	18.39% 32
No	81.61% 142
<b>Total</b>	<b>174</b>

#	If yes, what?	Date
1	What is currently being made available to the public regarding a final discipline decision is sufficient.	2/22/2017 9:03 AM
2	Section 442 and 443 Criminal Code should be sent to all Provincial Ministries, municipalities, OGRA members, CALL One and news outlets on a regular basis	2/21/2017 3:44 PM
3	I guess it is our current policy so wasn't asked here but I feel that the results of a discipline hearing should be made public but until they have been found guilty it should be confidential	2/21/2017 2:40 PM
4	Innocent until PROVEN guilty! Until a member of the AOLS has been proven guilty nothing should be released to the public. When a vexations complaint is lodged the information released could harm or damage the career of the Member. What about the rights of the Member?	2/21/2017 2:35 PM
5	Nothing specific, but any controversy. Why not be up front but include our own discussion paper?	2/21/2017 2:34 PM
6	Status of constitutional challenge	2/21/2017 2:28 PM
7	Financial items	2/21/2017 2:15 PM
8	A statement that is attached to all information related to the complaints and discipline matters of the AOLS that advises the public that the AOLS is a self governing association bound by provincial statues to protect the interests of the public at all times as it relates to the practise of Professional Land Surveying. The statement should also reference our code of conduct, reference to the complaint process, and that the information being released to the public represent the results of due process of AOLS self governance process.	2/19/2017 9:15 AM
9	Yearly summary of complaint and discipline stats.	2/17/2017 4:51 PM
10	Inform them what is an OLS and why they and a survey should be respected. Social media works wonders.	2/16/2017 10:34 AM
11	Completed discipline proceedings with negative outcome for OLS found to be in contravention of regulations/ethics/etc.	2/16/2017 8:47 AM
12	With respect to questions regarding documents, those should be available to the public upon request at the public's cost to obtain them.	2/15/2017 12:09 PM

## Transparency Survey

13	Decision of Discipline Committee	2/15/2017 12:05 PM
14	We should be as transparent as possible with the Public	2/15/2017 10:22 AM
15	What ever is in the public interest.	2/15/2017 8:30 AM
16	THERE SHOULD BE A FEE CHARGED TO THE COMPLAINANT SIMILAR TO AN OMB APPEAL. THIS MAY DISCOURAGE FRIVOLOUS COMPLAINTS	2/15/2017 8:19 AM
17	backroom proposed settlement agreements	2/15/2017 7:08 AM
18	The question should be 'what shouldn't we share?' I can only think of in camera meetings such as those that occasionally occur with Council, or those that priveleged and confidential. Therefore salaries, all meeting minutes, SRD results unless requested by the reviewed party - everything. We only seem to want to hide out of habit.	2/14/2017 5:49 PM
19	AOLS Policies appropriate for the public for education purposes	2/14/2017 5:44 PM
20	The dissemination of this info should be reviewed on a case by case basis (which may make it difficult to develop a policy manual on the subject).	2/14/2017 5:22 PM
21	If everything noted in these questions is made available to the public I feel that the public is pretty well informed. If this phase of increased transparency goes well the topic could be revisited in a few years to determine if more information should be made available.	2/14/2017 4:42 PM
22	%age of Members fulfilling the mandated Professional Development Program on a Quarterly basis.	2/14/2017 3:44 PM
23	I think that attendance rates and hours of continuing education spent by the membership as a whole should be shared. ie Accentuate the positives of self governing profession.not just the negatives.	2/14/2017 3:01 PM
24	members who are charged and or disciplined and what the conditions of their discipline is.	2/14/2017 2:56 PM
25	All suspensions and convictions and court cases against the AOLS after verdicts are rendered	2/14/2017 2:46 PM
26	differentiate between public right to know and the interests of the AOLS governance apparatus. Do not assume that the interests of the AOLS staff and council are always congruent with those of the public. Also In our small profession there are always conflicts of interest. All professions in Ontario should have a common disciplinary court with interdisciplinary panel members who can weigh evidence and render more objective decisions on misconduct. Every step must be taken to reduce potential cronyism.	2/14/2017 2:41 PM
27	Results of discipline hearings resulting in discipline. I don't think allegations should be made public until confirmed.	2/14/2017 2:31 PM
28	Costs associated with any proceedings that are made publicly available.	2/14/2017 2:14 PM
29	Final decision	2/14/2017 2:11 PM
30	Results of Discipline Hearing.	2/14/2017 2:03 PM
31	Decisions of Discipline Hearings, Non OLS's doing work that involve boundaries, Clients that have not paid an OLS for work done.	2/14/2017 1:46 PM
32	Probably... the answer to this question is almost certainly not "no" but I can't think of anything specifically.	2/14/2017 1:42 PM
33	Obviously if the member is cleared of any wrong doing that information should also be made available to both members and the public.	2/14/2017 1:37 PM
34	History of discipline convictions against a member.	2/14/2017 1:28 PM
35	ROLE OF SURVEYORS AND IMPORTANCE OF DIFFERENT SURVEYS IN DEVELOPMENT PROCESS AS WELL AS IN OTHER TYPES OF SERVICES (ROADS, CONDOS, GIS, AERIAL PHOTOGRAPHY)PROVIDED BY LICENCE SURVEYORS TO THE PUBLIC AND OTHER GROUPS OF CLIENTS (MUNICIPALITIES, ENGINEERS, PROVINCIAL GOVERNMENT AND FEDERAL GOVERNMENT)	2/14/2017 1:25 PM
36	Lawsuits that Association lunches against members of the public or other professions.	2/14/2017 1:21 PM
37	Persons charged of offenses against AOLS	2/14/2017 1:15 PM