

# 1. What threats or risks do you see for surveyors into the future?

Availability of skilled workers/tech's	23
Lack of members (lack of graduates)	20
Lack of knowledge/skill of new surveyors	14
Loss of self governance (including amalgamation with other professions)	12
Closing of small firms/Engineering firms or large firms taking over	8
Democratization of Technology allowing others to encroach on our traditional work	7
Coordinate Cadastre reducing industry	6
Encroachment of other professions and technical firms	6
Not incorporating new technology and providing relevant products	6
Ability to set monuments in urban areas/loss of monumentation	5
Lack of educational institutions	4
Unqualified individuals performing surveys	4
Access to field notes at a reasonable price	4
Too much reliance on technology by members without sufficient knowledge	4
Artificial intelligence replacing professionals - automation of land transfers - technology replacing our functions	3
Downward market trend	3
Legislation impacting surveyors and surveys	3
Over regulation impacting the services we can provide	3
Charge out rates	2
Lack of professional oversight	2
Lack of knowledge of government	2
Use of old surveys instead of performing current surveys	2

## 2. What opportunities do you see for surveyors?

Provide broader geospatial services (GIS, remote data collection)	21
Use of and provision of new technology	21
Focus on existing mandate	10
Capitalize on the decreasing number of surveyors	7
Ever expanding infrastructure	4
Promotion of our skills	4
Land Use Planning/Urban planning	3
Business ownership	3
Adapt to the world of Big Data	2
Amalgamation of smaller firms	3
Drainage and site development	2
Focus on planning, construction and project management knowledge	3

### 3. Do you have enough qualified staff to meet your needs?

- 73% of C of A Holders could not find enough qualified technical staff
- 68% of members felt the same way

## 4. Are there products and services that should be offered that you feel you are not capable of offering?

No	45
Blank	25
Mobile Scanning/UAV/Land Information technology (cost prohibitive)	10
Lacking operational capacity	5
Development plans/site plans	3
sketch bulletin is limiting products; Something between a sketch with no monuments and a full plan	3
Planning, environmental and utility locates	2

## 5. What threats or risks do you see for the AOLS as a regulator?

Loss of Self-Governance	15
Cost of services due to declining membership	13
Reduced number of members and volunteers	12
Insufficient discipline/control of members	11
none	9
Lack of or changing public perception of the value and relevance of surveys	7
Insufficient qualification/oversight for entrance	7
Self-serving requirements	3
Insufficient monitoring impact of new technologies	3
Over regulation	3
Member education	2
Other professions and disciplines encroaching on surveyors domain	2
Inability to address Non-licensed people holding themselves out as surveyors	2

## 6. What opportunities do you see for the AOLS as a regulator?

Blank	36
None	16
Marketing/Promotion/Public Awareness	13
Increase Education and Training	8
Streamline access for new professionals/grow the profession including expanded profession	6
National Unity/Partner with others	4
Improve government relations	4
Identify potential business opportunity	2
Assure quality of service to the public (compliance)	2
Expand professional oversight	2
Downsize	2
Attract and retain non-cadastral members	2
Just stick to what we do best and be a shining example of a well run profession, for both the public and surveyors.	2

## 7. Are there specific issues about the AOLS that concern you (e.g. something they are doing or not doing)?

Blank	29
No	26
Need more public awareness	5
Too large of payroll/expenses for AOLS	5
Lowered standards for admission including experience	4
Stay within your responsibilities (e.g. No ODCC)	3
Enforce regulations	3
PSRI is a SC Issue and not a benefit for the rest of the province	2
Need simpler products	2
Set minimum fee guidelines	2
Increase benefits for GIMs	2
Educate/train technical staff	2
Streamline discipline	2
Insufficient monitoring impact of new technologies and reaction to such	2

## 8. How would you define the success of the AOLS and how would you measure that success?

Public Trust and respect of professionals	17
Less complaints and discipline	12
Enough quality members to meet needs (growth)	12
Happy and competent members making a reasonable living	10
Ability to adapt while focussing on public interest	8
Sustainability as self-governing profession	5
High Percentage of members involved/engaged	4
Excellent governance	3
Quality of its members/quality of their work	3
Sum market value of services	3
Happy clients (includes enough members)	2
Reduced insurance claims	2

## 9. Do you have any other advice the strategic planning group should consider?

Focus on important issues; Make goals simple and short term	6
Now is not the time to be conservative or penny pinch	3
Increase participation by members	2