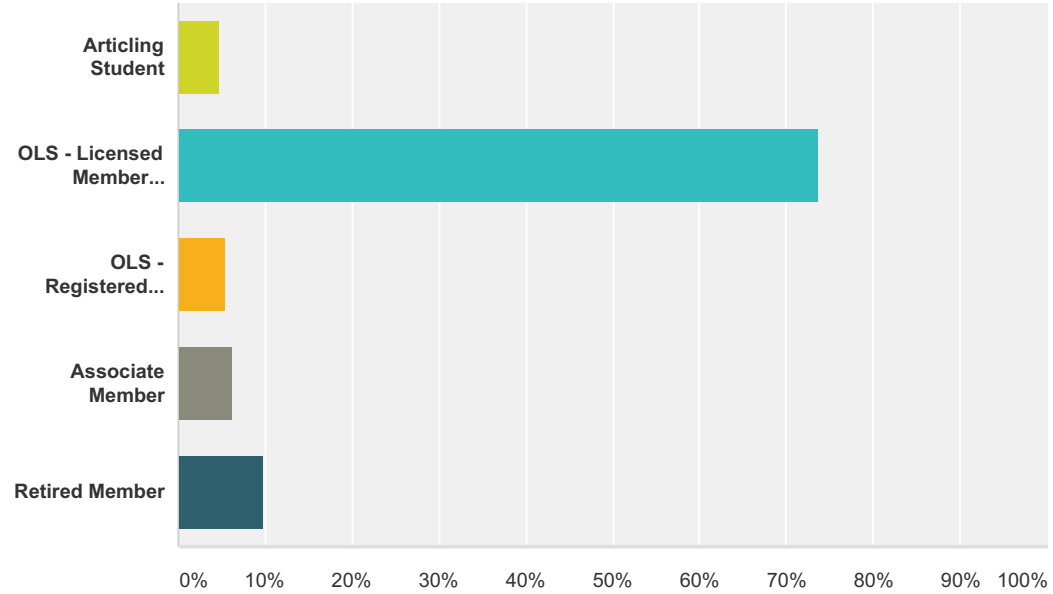


Q1 Please indicate which one of the following groups defines your current status:

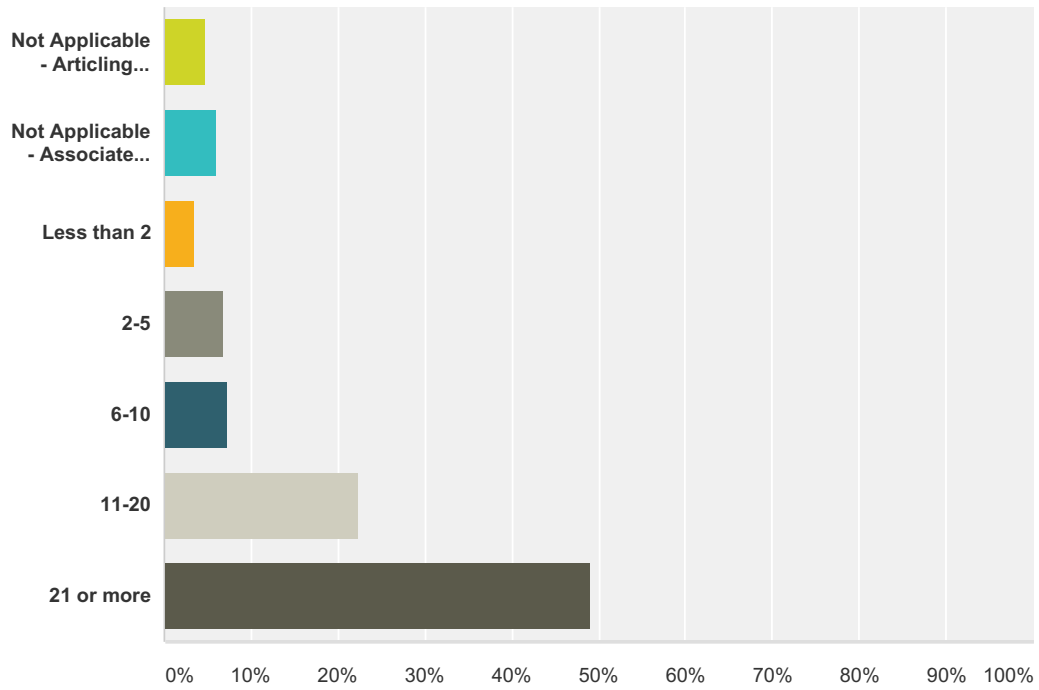
Answered: 334 Skipped: 2



Answer Choices	Responses
Articling Student	4.79% 16
OLS - Licensed Member (Cadastral)	73.65% 246
OLS - Registered Member (Non Cadastral)	5.39% 18
Associate Member	6.29% 21
Retired Member	9.88% 33
Total	334

Q2 How many years have you been commissioned?

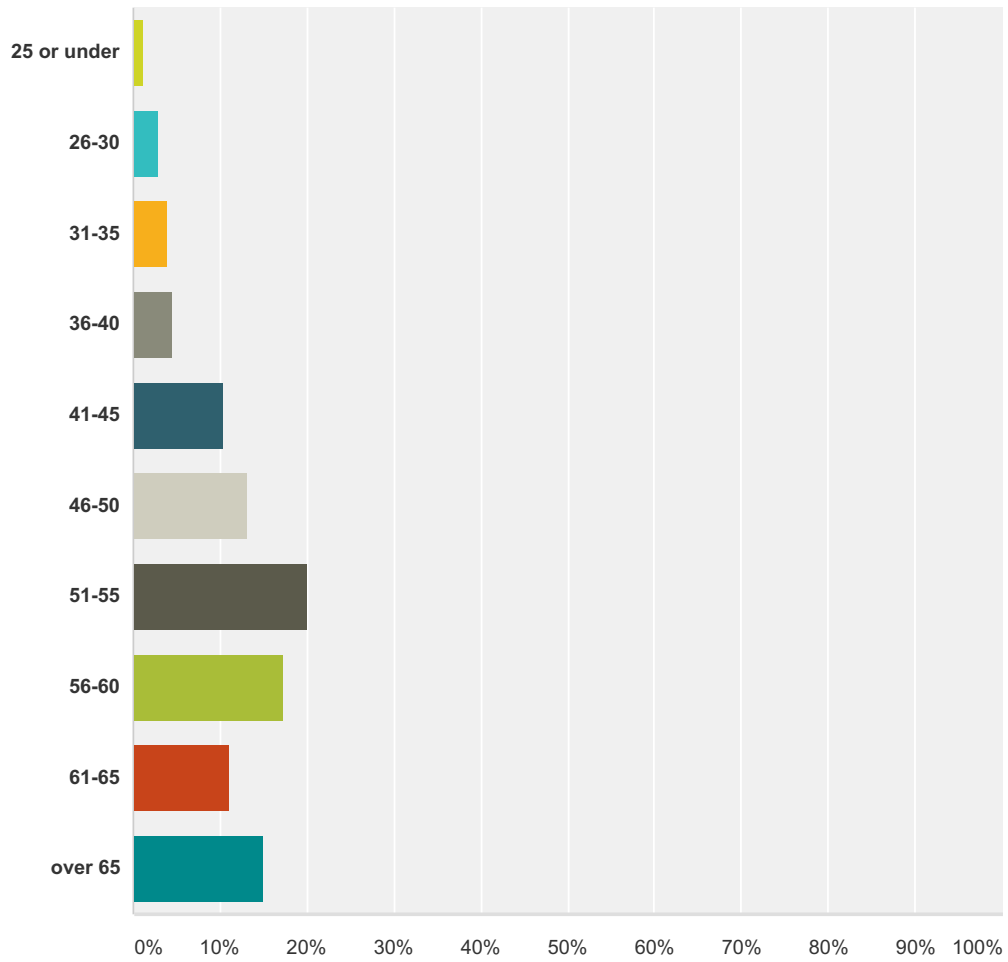
Answered: 332 Skipped: 4



Answer Choices	Responses
Not Applicable - Articling Student	4.82% 16
Not Applicable - Associate Member	6.02% 20
Less than 2	3.61% 12
2-5	6.93% 23
6-10	7.23% 24
11-20	22.29% 74
21 or more	49.10% 163
Total	332

Q3 Please state your age group.

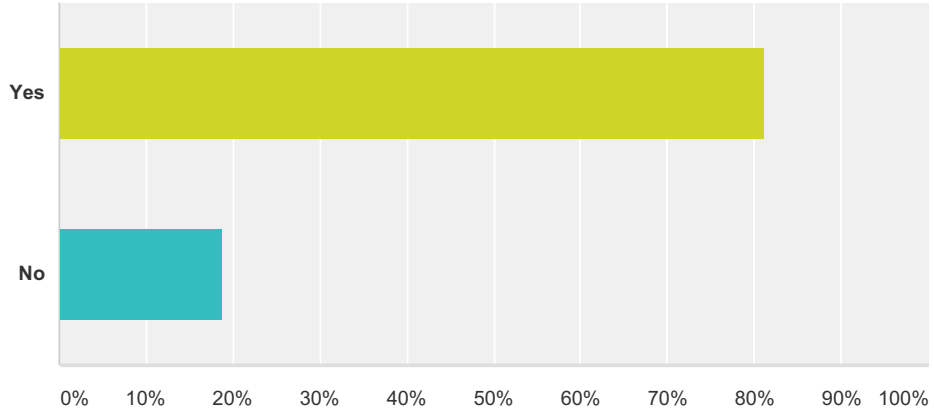
Answered: 333 Skipped: 3



Answer Choices	Responses	Count
25 or under	1.20%	4
26-30	3.00%	10
31-35	3.90%	13
36-40	4.50%	15
41-45	10.51%	35
46-50	13.21%	44
51-55	20.12%	67
56-60	17.42%	58
61-65	11.11%	37
over 65	15.02%	50
Total		333

Q4 Do you intend to attend the AOLS Annual General Meeting at Deerhurst in February 2015?

Answered: 318 Skipped: 18



Answer Choices	Responses
Yes	81.13% 258
No	18.87% 60
Total	318

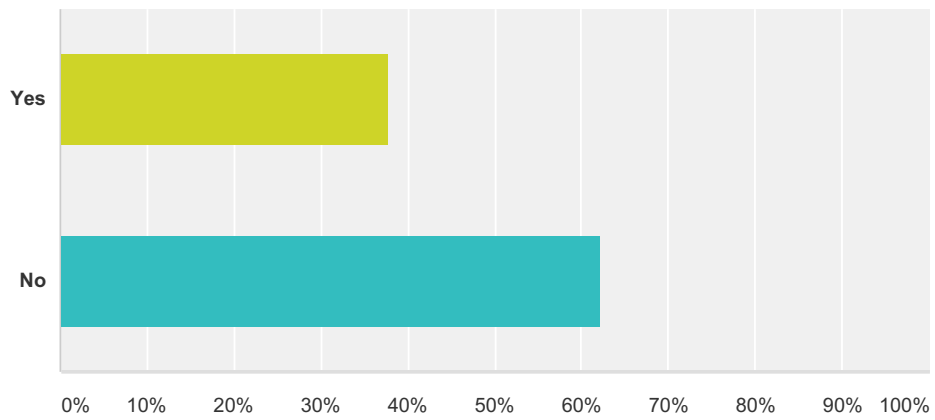
#	Other (please specify)	Date
1	No support	10/1/2014 8:08 PM
2	maybe	10/1/2014 9:04 AM
3	A definite maybe.	10/1/2014 8:57 AM
4	Maybe will wait and see	9/30/2014 1:41 PM
5	It's too soon to know. If all is well I may be there.	9/30/2014 1:28 PM
6	maybe, if I pass the professional exams	9/29/2014 7:39 AM
7	Approval required	9/26/2014 1:23 PM
8	If I live that long (90)	9/25/2014 3:31 PM
9	It depends on the date and my work schedule, last year it landed on the college break and we traditionally go south. Happy Wife, happy life	9/25/2014 8:56 AM
10	not sure	9/25/2014 8:48 AM
11	if I can get authorization	9/25/2014 7:55 AM
12	not sure	9/25/2014 7:24 AM
13	maybe	9/25/2014 6:43 AM
14	Probably	9/25/2014 5:53 AM
15	Maybe	9/24/2014 5:38 PM
16	Considering, partly based on the format	9/24/2014 3:35 PM

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17	unknown at this time	9/24/2014 3:34 PM
18	Maybe	9/24/2014 3:17 PM
19	time and weather permitting	9/24/2014 3:11 PM
20	Don't know yet.	9/24/2014 3:10 PM

Q5 Are you an AOLS Veteran? (Registration numbers 1661 and earlier)

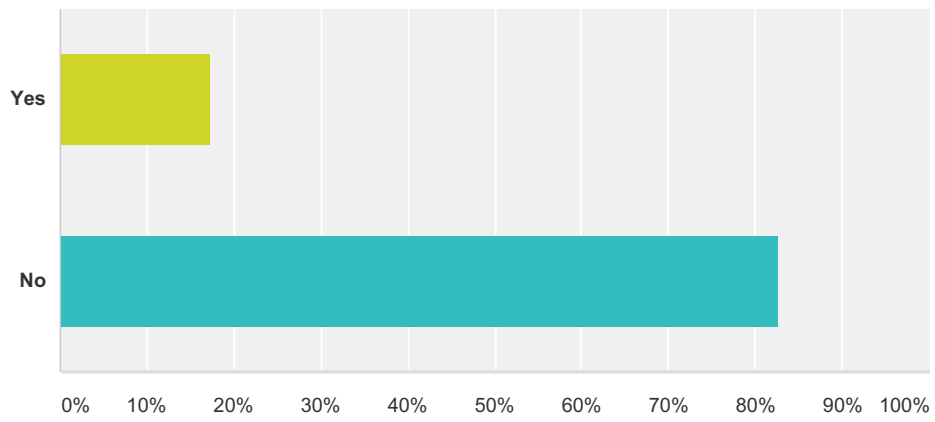
Answered: 328 Skipped: 8



Answer Choices	Responses
Yes	37.80% 124
No	62.20% 204
Total	328

Q6 Did you attend last year's Veterans' Celebration Dinner?

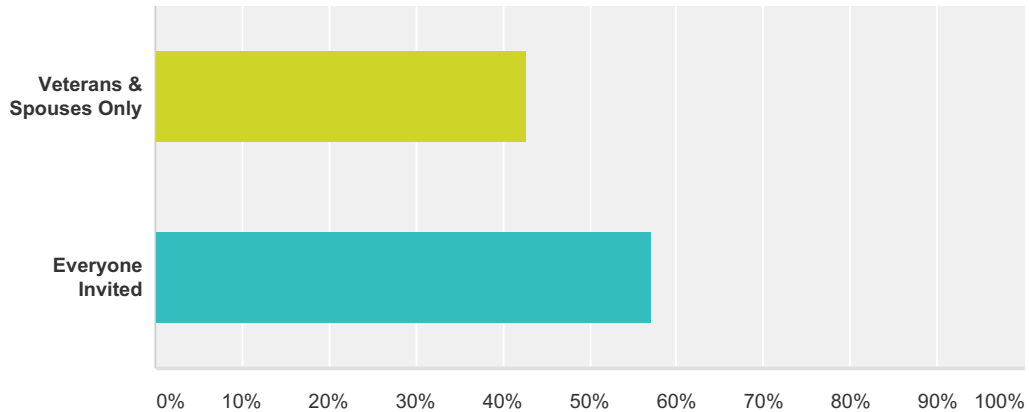
Answered: 329 Skipped: 7



Answer Choices	Responses
Yes	17.33% 57
No	82.67% 272
Total	329

Q7 Would you like the format of the Veterans' Celebration Dinner to be like it was the past two years, with all the members invited, or would you like it to be open just to the veterans & spouses?

Answered: 267 Skipped: 69



Answer Choices	Responses	
Veterans & Spouses Only	42.70%	114
Everyone Invited	57.30%	153
Total		267

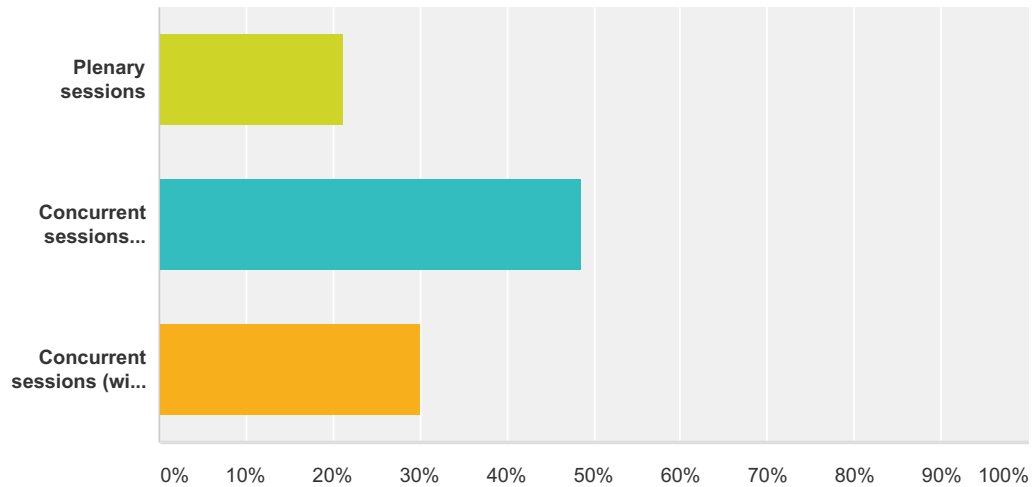
#	Comments	Date
1	not going	10/2/2014 10:38 AM
2	but with a main focus on the veterans.	10/1/2014 7:25 AM
3	Question 5 does not allow for CofR's to know when they are veterans...Did CofR's not start in 1989.....Some may have been veterans in 2014, and not recognized????	9/30/2014 10:11 PM
4	Veterans Only is Preference.	9/30/2014 1:48 PM
5	With every one invited it was a noisy event that did not allow for visiting with people that are my friends and acquaintances.	9/30/2014 1:47 PM
6	I do not understand the logic of exclusion in a small organization. What makes 1661 and less elite?	9/30/2014 1:42 PM
7	No comment	9/30/2014 1:31 PM
8	- not personally interested in a veteran's dinner	9/30/2014 1:28 PM
9	no comment - not going to attend either way	9/30/2014 1:22 PM
10	No opinion	9/29/2014 8:44 AM
11	I am a veteran in another jurisdiction. It really stank to be uninvited before - so parochial.	9/27/2014 10:12 PM
12	Only opportunity for non-veterans (younger) to meet older members especially the retired ones and connect with them and hear their stories. More opportunity of younger members to feel more included in the overall profession and can feel more proud of the history, unfortunately the arrogance of some of the old boys club vs young members can be negative to get non old boys club members involved.	9/26/2014 4:09 PM

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13	N/A	9/26/2014 1:24 PM
14	Veterns, spouses and Council. Keep it small and intimate.	9/26/2014 7:18 AM
15	Actually, either format is OK.	9/25/2014 4:52 PM
16	Don't know	9/25/2014 3:31 PM
17	I don't care either way. I have little interest in going.	9/25/2014 10:14 AM
18	Never attended, but if it's supposed to include everyone, I see no point of it being called "veteran"	9/25/2014 9:37 AM
19	The AOLS Veteran category does not account for CR members.	9/25/2014 9:13 AM
20	The dinner went WAY to long last year and accordingly we were unable to attend and enjoy the welcoming party which we paid for !	9/25/2014 9:09 AM
21	no preference	9/25/2014 8:57 AM
22	If this is done on the welcoming party evening, they should be combined, and the welcoming party set aside	9/25/2014 8:13 AM
23	As a "young" surveyor this event does not interest me. I went the first year everyone was invited and did not feel welcome	9/25/2014 7:25 AM
24	If a veteran needs a driver who is not a spouse, consideration for that driver's attendance should be given.	9/24/2014 8:16 PM
25	Whatever benefits the vets.	9/24/2014 7:13 PM
26	I truly enjoyed meeting many of the older members and hearing their history and stories. It is a wonderful opportunity. I would miss it were I not welcome.	9/24/2014 7:02 PM
27	not sure I have never attended	9/24/2014 6:01 PM
28	Veterans Only.	9/24/2014 5:02 PM
29	I have been to both dinners and actually had no problems with either format but the more 'intimate' gathering of the veterans was more fun	9/24/2014 4:44 PM
30	I WOULD HAVE COME TO THE VETERANS' CELEBRATION BUT WAS DELAYED IN TRAFFIC THE FIRST EVENING.	9/24/2014 4:05 PM
31	Presumably roughly 1/2 the OLS's are presently excluded. I am unsure a 50:50 attendance is valuable going forward on any item when you have 3 days to maximize interactive benefits.	9/24/2014 4:04 PM
32	An example of duplication. One "Dinner", the rest of meals as functional only	9/24/2014 4:00 PM
33	The veteran's meeting last year was somewhat disorganized. Plus with the greater number of people; it took away from the intimate atmosphere of meetings past. On the other hand it is so nice to have everyone involved. (Who want to be). We want to ensure younger members are enthused and involved in assoc. affairs. It is good to get them involved in every aspect. So I'm a little torn. It is a "veteran's meeting"; and I guess that is where I stop rambling.	9/24/2014 3:44 PM
34	As it was sad last year I would only let the Veterans suffer, especially the invited guests. Maybe it is time to scrap it and just recognize the Veterans during the General meeting, if they stay awake.	9/24/2014 3:41 PM
35	no opinion	9/24/2014 3:34 PM
36	no comment	9/24/2014 3:32 PM
37	I am still struggling with the concept of being an "Veteran"	9/24/2014 3:27 PM
38	Not interested in the Veteran's Dinner and won't be attending	9/24/2014 3:21 PM
39	Having Veterans Dinner at same time as Welcoming Party is not favourable. I missed the majority of the Welcoming Party last year as the Veterans Dinner last longer than expected (I think).	9/24/2014 3:17 PM
40	promote it as Veteran's dinner, open to all to attend, no harm in keeping it open	9/24/2014 3:16 PM

Q8 For educational sessions on Thursday, do you prefer Plenary Sessions (everyone in the same session in the same large room) or Concurrent Sessions (several smaller sessions running at the same time in smaller rooms)?

Answered: 310 Skipped: 26



Answer Choices	Responses
Plenary sessions	21.29% 66
Concurrent sessions (repeated so that everyone could attend each session)	48.71% 151
Concurrent sessions (with more sessions to choose from than time slots, so not every session could be attended)	30.00% 93
Total	310

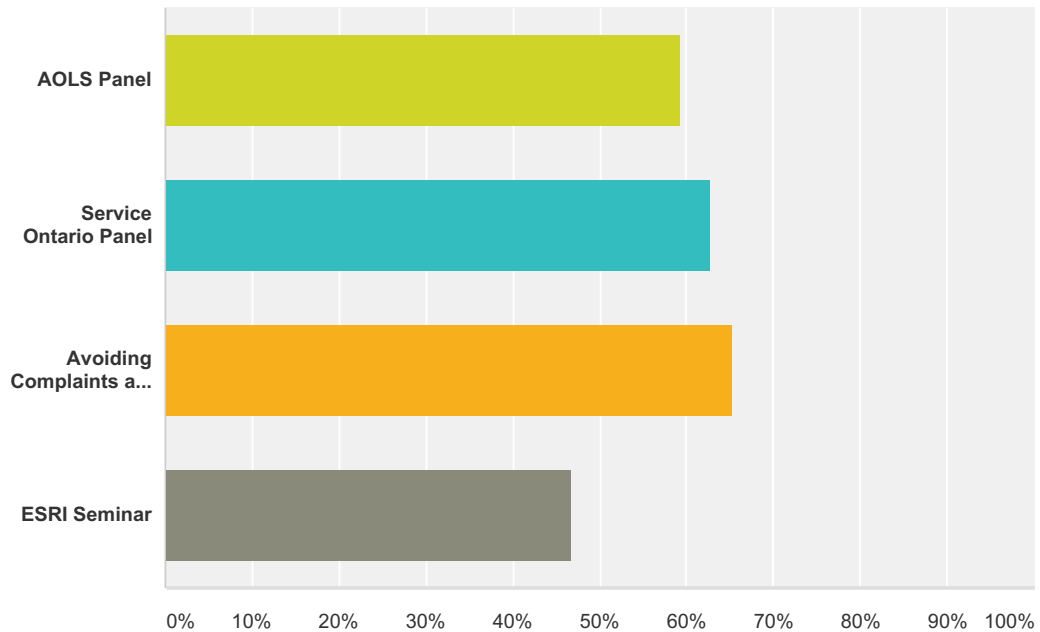
#	Comments	Date
1	need topics of interest	9/30/2014 1:47 PM
2	Higher quality, less volume	9/29/2014 10:29 AM
3	Variety is important as each Professional is interested in expanding his understanding in a different area of expertise.	9/29/2014 7:42 AM
4	No Comment	9/28/2014 9:01 AM
5	Will not attend	9/25/2014 3:32 PM
6	I prefer to have choices from lots of high quality sessions. I have areas that I do not practice in though, so don't want to "waste time" attending a session just to get points. On the other hand, having some down time between sessions I attend would be good as well.	9/25/2014 9:04 AM
7	Depends on topics and scheduling	9/25/2014 8:57 AM
8	That's a hard one! I think there should be a mix - some that everyone can attend either as a plenary session or concurrent and some targeted sessions to suit the other disciplines.	9/24/2014 8:31 PM
9	Some topics wont interest or be of value so some choices are good. However big main topics should be plenary. Thx	9/24/2014 4:08 PM

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10	I am not interested in all the topics presented, so I believe a greater variety of topics can be covered. In fact depending on the interest, some topics should be scrapped entirely.	9/24/2014 4:08 PM
11	A session could be chosen based on interest.	9/24/2014 3:44 PM
12	For whatever reason I always get more out of smaller group sessions.	9/24/2014 3:30 PM
13	Either of the last two options	9/24/2014 3:27 PM
14	whatever is more economical should take precedence	9/24/2014 3:17 PM

Q9 Would you be interested in the following topics for educational sessions?(check all that apply)

Answered: 285 Skipped: 51



Answer Choices	Responses
AOLS Panel	59.30% 169
Service Ontario Panel	62.81% 179
Avoiding Complaints and Insurance Risks	65.26% 186
ESRI Seminar	46.67% 133
Total Respondents: 285	

#	Other Suggestions/Comments:	Date
1	Common issues discovered by the SRD would be really helpful.	10/2/2014 8:28 AM
2	Real Property Law.	10/1/2014 8:58 AM
3	how an OLS can be certified to offer UAV services for photogrammetric purposes	9/30/2014 7:40 PM
4	Some of the sessions seem to me to be more in the nature of a sales pitch than an educational seminar. I think that sales pitches are useful and even educational but I find myself wishing for more substance. They aren't what comes to mind when one thinks of 'PD'	9/30/2014 3:05 PM

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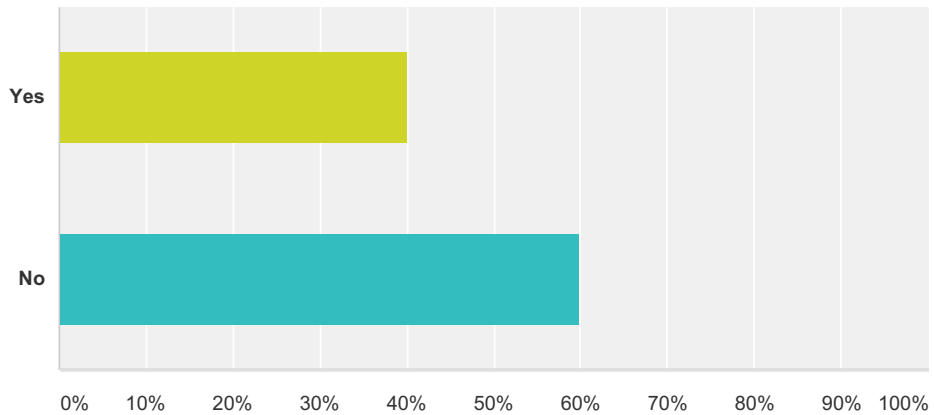
5	In my humble opinion, we need alternative ideas for sessions. Why not have sessions regarding general technical issues: I've worked for several OLS's over the years, very few of them actually understood gps is simply the intersection of spheres; I've also observed that very few actually understood how new total stations work, which causes confusion with field staff when receiving instructions; or that least squares is simply the minimization of the sums of the squares of the residuals; or the actual standard deviations involved with measurements when removing pointing error from our derivatives in calculating variance; or, how to 'produce' a plan from a to z the most efficient way; perhaps a comparison between Ottawa's charge out rates and Toronto's, why is Toronto typically half the charge out rate (rhetorical, unfortunately I know why, but a comparison would be beneficial across the province in my opinion). On the other hand, regarding younger OLS's, I believe now is the time to have sessions by the 'older' OLS's, not for any of the technical issues, but for any issues (court cases, research techniques, ?...), anything that the upper tier OLS's think us younger OLS's should know.	9/30/2014 1:50 PM
6	None seem appropriate Insurance - OK, for those who need to attend AOLS - OK, for those who don't know how the AOLS runs TOPICS OF INTEREST Business seminars - Cost of doing business What is Overhead and what does it really mean ESTIMATES and how to do them - Hands on stuff RESEARCH - do we do it or NOT HOW TO research Where to research Who to call, How to call When you are not in your own town is it OK to do NO research, or use the RO only?	9/30/2014 1:47 PM
7	MTO/MGS/MNR Panel	9/30/2014 1:33 PM
8	- I would suggest a more generic title/comment than Esri Seminar	9/30/2014 1:29 PM
9	Business - succession planning Law - review of recent case law - this was tackled at several regional group meets but not all HR practices - wrongful dismissal - contract employees	9/30/2014 1:27 PM
10	Future of the AOLS has an organization. What can we change. What improvements can we make. Nothing to do with industry or members but about the actual Assn administration.	9/29/2014 3:21 PM
11	No comment	9/28/2014 9:01 AM
12	use of airborne technology (LiDAR, photogrammetry), RTN in every day applications for topo and boundary	9/27/2014 8:35 AM
13	Presentation by some of the students that have submittd for the poster contest. Presentation on legal survey topics.	9/26/2014 9:19 AM
14	Ontario One Call again MOL rep - working on construction sites, working within any right-of-way and Book 7	9/25/2014 8:44 AM
15	None above sound interesting to me how about some business seminars: Mergers and acquisitions? "Managing more with less" Profit, and costing etc etc	9/25/2014 8:16 AM
16	PPP info session, survey review - common areas of weakness and how to improve, how to write a good survey report, managing stress	9/25/2014 8:14 AM
17	The service ontario panel last year was good but I can't see much new to report. Also they focus on what they are doing not on how surveyors can perform their job while working within the system. Getting a PIN corrected or title issue remedied is not likely to be addressed. Every other year for insurance info is enough. We have heard this many times	9/25/2014 5:56 AM
18	New legal developments are always interesting, new developments in technology	9/24/2014 9:45 PM
19	How to manage and motivate employees, attract qualified staff and retain experienced and valuable staff members.	9/24/2014 8:57 PM
20	We need to be encouraged to break out of the mould and explore other business plans. We tend to think that we have about a half dozen standardized products, those for which legislation has been framed and we restrict ourselves from branching out into non-statutory fields. I think surveying is a splendid grounding for the provision of other services but some members are either afraid to leave the protection of the monopoly or think that they may be in conflict with our enabling legislation. We need a seminar to open our minds to other opportunities and at the same time dispel the myth that we are confined to cadastral surveying.	9/24/2014 8:31 PM
21	SRD/integrated surveys/performance standards (Tim hartley) Federal/provincial government opportunities Nrcan website ppp etc.	9/24/2014 7:09 PM
22	Alternative Dispute Resolution Water boundaries	9/24/2014 7:03 PM
23	Use of UAV in Ontario. - laws and regulations Photogrammetric workflow from field to finish Ever thought of Volunteering for overseas Humanitarian mapping purposes? Retired member peer mentoring program - monitoring article students Is it time to look at joining the professional engineers of ontario - seem they are getting the work in Underground utility Mapping	9/24/2014 6:05 PM

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24	Integration has been ongoing for a few years - how are we doing? things learned? best practices, etc	9/24/2014 4:48 PM
25	Good business practice, accounting, invoicing	9/24/2014 4:14 PM
26	Simply unsure on these and other. Another Brian Ballantyne session should be on the table.	9/24/2014 4:08 PM
27	Research and Regulations Panel	9/24/2014 3:44 PM
28	any other possibilities?	9/24/2014 3:33 PM
29	Case Law Selections!	9/24/2014 3:29 PM
30	Actually none of the above. I would be interested in something related to surveying. Anything to do with law, interesting boundary decisions, boundary act case highlights/trends, dangers of GPS, lawsuits involving GPS, SRD top 10 list of bad practices that surveyors need to stop (and/or top 10 things they do well), discussion panel on small things that surveyors can do to promote association and or student membership, committee recruitment drives (or do that at regional groups). People will help if they have manageable tasks and sometimes just if they get asked to help.	9/24/2014 3:27 PM
31	marketing (not blended with sales) sales (not blended with marketing) Communications (written and for presentations/public speaking) How to write an article for publication in industry media How to use social media for business development and public awareness Future trends for life and business in Canada Repeat of the presentation on generations (traditionalists, boomers, gen x, gen y and what to expect from "gen Z")	9/24/2014 3:22 PM
32	3D Scanning BIM Data Mangement Cloud Computing	9/24/2014 3:15 PM
33	Protecting your surveying data with proper process and technology solutions.	9/24/2014 3:12 PM

Q10 We are considering having a “Meet and Greet” on Tuesday evening for those that arrive at that time. The official Welcoming Party will still be on Wednesday evening. If we make this change, would you attend the “Meet and Greet”?

Answered: 284 Skipped: 52



Answer Choices	Responses	Count
Yes	40.14%	114
No	59.86%	170
Total		284

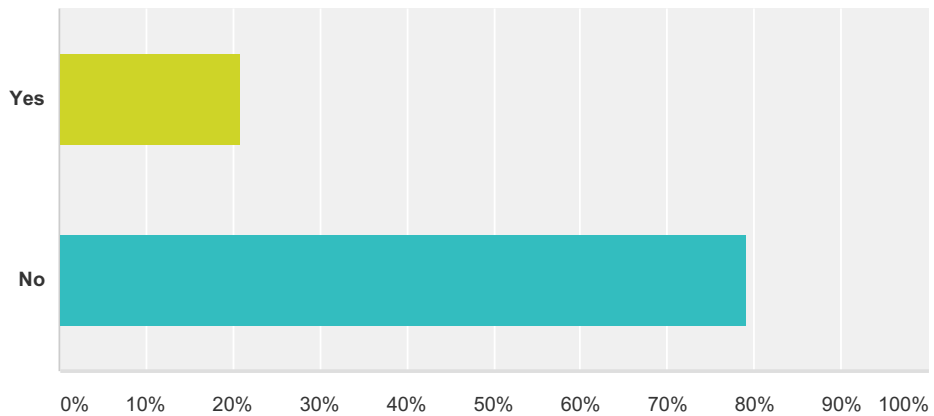
#	Comments	Date
1	If I went I would attend	9/30/2014 3:52 PM
2	The seminal is long enough, it already takes up several business days.	9/30/2014 1:59 PM
3	Possibly	9/30/2014 1:56 PM
4	Probably will not arrive until Wednesday	9/30/2014 1:31 PM
5	Maybe	9/30/2014 1:30 PM
6	No comment	9/28/2014 9:03 AM
7	Sorry, I don't drink.	9/27/2014 10:18 PM
8	depends on the venue, be interested if it had a "pub" feel to it. If it is simply a ballroom/meeting room with a portable bar at the end not likely.	9/26/2014 7:34 AM
9	one is sufficient	9/26/2014 5:15 AM
10if I am there.	9/25/2014 9:21 PM
11	I may arrive on Tuesday, but it will be very late.	9/25/2014 10:00 AM
12	N/A	9/25/2014 9:35 AM
13	Maybe, it depends on the weather in the Deerhurst area which could affect travel.	9/25/2014 9:17 AM
14	If I arrive on Tuesday	9/25/2014 9:00 AM

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15	Undecided	9/24/2014 10:54 PM
16	But I think this function should be low budget and simple. Don't get carried away. The members, if given a chance, will group into clusters by themselves. Let spontaneity loose! The AGM is becoming unnecessarily expensive. Don't load another expensive function onto the attendees.	9/24/2014 8:39 PM
17	If I arrive in time, and am adequately rested.	9/24/2014 5:06 PM
18	Probably, but the meet and greet is vague. I will be meeting and greeting with folks anyway so it depends how it is arranged.	9/24/2014 4:16 PM
19	Would love to.	9/24/2014 4:12 PM
20	Probably	9/24/2014 3:50 PM
21	will likely only attend Thurs / Fri of the AGM	9/24/2014 3:46 PM
22	Why not replace formal welcoming party with meet and greet?	9/24/2014 3:33 PM
23	perhaps; depends on work load etc	9/24/2014 3:33 PM
24	If I arrive in time I would probably attend; however, I would not make plans to be there specifically to attend	9/24/2014 3:33 PM
25	Maybe	9/24/2014 3:31 PM
26	won't be able to attend the AGM	9/24/2014 3:26 PM
27	Your doing the same thing on both nights. Make the Tuesday night something different to encourage people to arrive on the Tuesday night.	9/24/2014 3:22 PM
28	Keep costs reasonable- include in cost of AGM registration, couple of drinks/wine/cheese included.	9/24/2014 3:22 PM

Q11 Would you be interested in participating in the following event on Wednesday after the end of the Business Session and before the start of the Welcoming Party?Event: SURVIVORGoals: To have the teams working together in a fun and collaborative environment.Summary: We will start by having the group randomly broken off into 2 tribes. This will give everyone a chance to work with people they may not have the opportunity to do so otherwise. We will progress through some great events and have each tribe compete against each other and a time clock so we can determine which team will be the ultimate survivor!Inclusions: Bandanas for both of the tribes, facilitators, and all the equipment required for each of the events.

Answered: 279 Skipped: 57



Answer Choices	Responses
Yes	20.79% 58
No	79.21% 221
Total	279

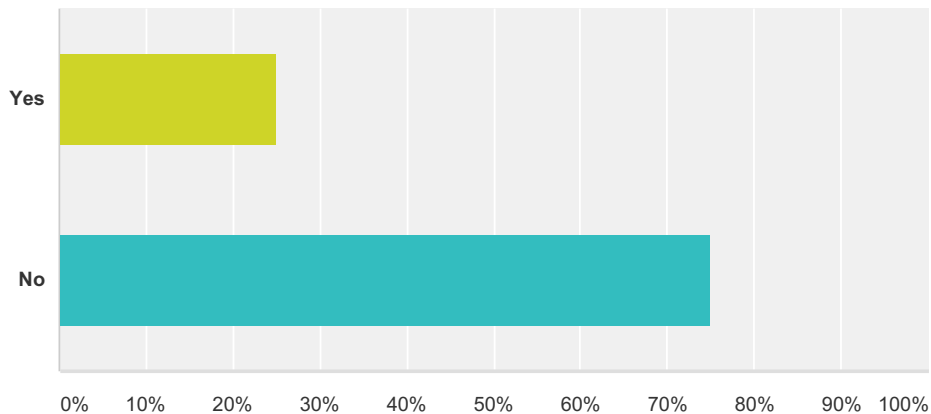
#	Comments:	Date
1	Too old	9/30/2014 3:52 PM
2	maybe	9/30/2014 2:35 PM
3	maybe	9/30/2014 2:02 PM

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4	Attending for Professional Education and Association Management. This proposed activity is external to my core requirements. The use of 'Tribes' is not appropriate.	9/30/2014 1:57 PM
5	stupid	9/30/2014 1:45 PM
6	Maybe	9/30/2014 1:31 PM
7	No comment	9/28/2014 9:03 AM
8	Sorry, I am anti-social.	9/27/2014 10:18 PM
9	event already too busy. Good to have some down time to meet with colleagues and relax	9/26/2014 7:34 AM
10	N/A	9/25/2014 9:35 AM
11	I am not sure exactly what is planned but it sounds interesting.	9/25/2014 8:33 AM
12	What the Hell?	9/24/2014 8:39 PM
13	Not at all	9/24/2014 7:08 PM
14	New ideas are fantastic. It may be cold outside so maybe indoors only.	9/24/2014 4:12 PM
15	Maybe. That tends to be a time when I meet with people	9/24/2014 3:52 PM
16	I will be playing hockey instead.	9/24/2014 3:48 PM
17	maybe. I hate survivor. It's selfish and manipulative and showcases some of the worst sides of humanity	9/24/2014 3:33 PM
18	Very good idea	9/24/2014 3:26 PM
19	Sounds like fun..	9/24/2014 3:22 PM

Q12 Would you be interested in participating in the following event on Wednesday after the end of the Business Session and before the start of the Welcoming Party?
SMART PHONE MISSION
Goals: Have the teams working together in a fun environment.
Summary: This mission will have the group split into 3 teams. They will scour the Resort and try to retrieve their missions, before and better than the other teams (creatively). The activity will encourage collaboration and problem solving, intuitive thinking, team engagement. Live updates of what both teams are doing and memorable experience like no other!
The teams should be prepared to go outside and dress appropriately. This is a 'Fun' activity and the group will be most comfortable in layers as they will be inside and outside the building at certain times.
Inclusions: 3 iPads, missions control, facilitators, all pictures at end of event. (The teams will be instructed on how to use the iPads provided.)

Answered: 276 Skipped: 60



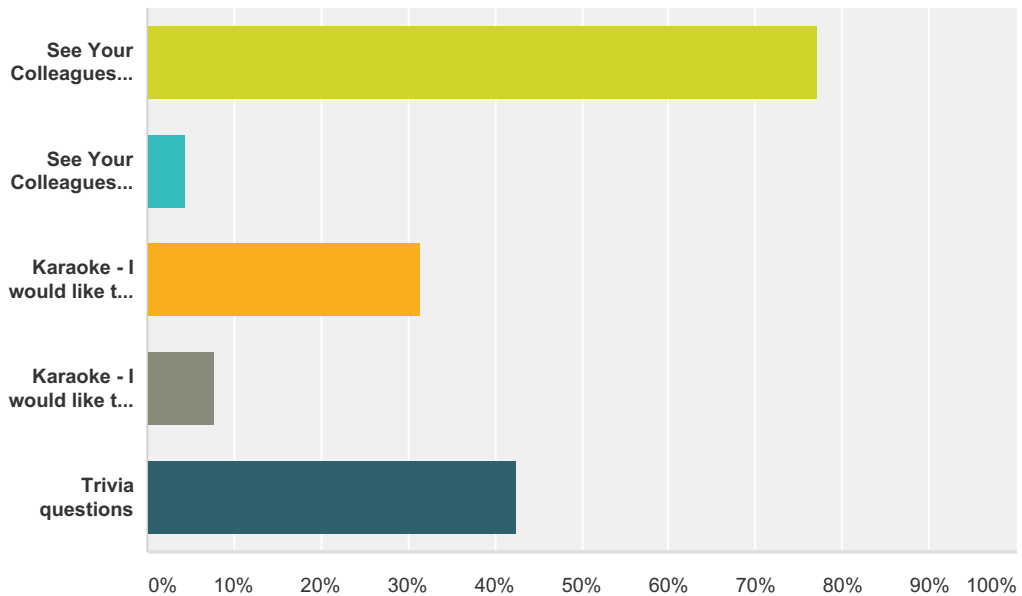
Answer Choices	Responses
Yes	25.00% 69
No	75.00% 207
Total	276

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#	Comments:	Date
1	maybe	9/30/2014 2:35 PM
2	more stupidity	9/30/2014 1:45 PM
3	Maybe	9/30/2014 1:31 PM
4	No comment	9/28/2014 9:03 AM
5	Sorry, I have a flip phone.	9/27/2014 10:18 PM
6	event already too busy. Good to have some down time to meet with colleagues and relax	9/26/2014 7:34 AM
7	Check out the MIT Mystery Hunt.	9/25/2014 10:21 AM
8	N/A	9/25/2014 9:35 AM
9	At the end of a day, this sounds like too much thinking but may greatly appeal to others.	9/25/2014 8:33 AM
10	It's getting worse!	9/24/2014 8:39 PM
11	Maybe	9/24/2014 4:16 PM
12	Same as above	9/24/2014 3:52 PM
13	Very good idea	9/24/2014 3:26 PM
14	A scavenger hunt. The iPad contains the map?	9/24/2014 3:22 PM

Q13 For the Welcoming Party on Wednesday night, we are considering having "See Your Colleagues Perform" entertainment - giving a chance to some of our talented members to do short performances of singing, playing a musical instrument, etc. We are also considering having karaoke. Please check off all the entertainment suggestions that you like. If you don't like any of the suggestions, don't check anything off. (The Welcoming Party will take place in a huge room this year: 104x104x18)

Answered: 181 Skipped: 155



Answer Choices	Responses
See Your Colleagues Perform - I would like to see this	77.35% 140
See Your Colleagues Perform - I would like to see this and participate myself	4.42% 8
Karaoke - I would like to see this	31.49% 57
Karaoke - I would like to see this and participate myself	7.73% 14
Trivia questions	42.54% 77
Total Respondents: 181	

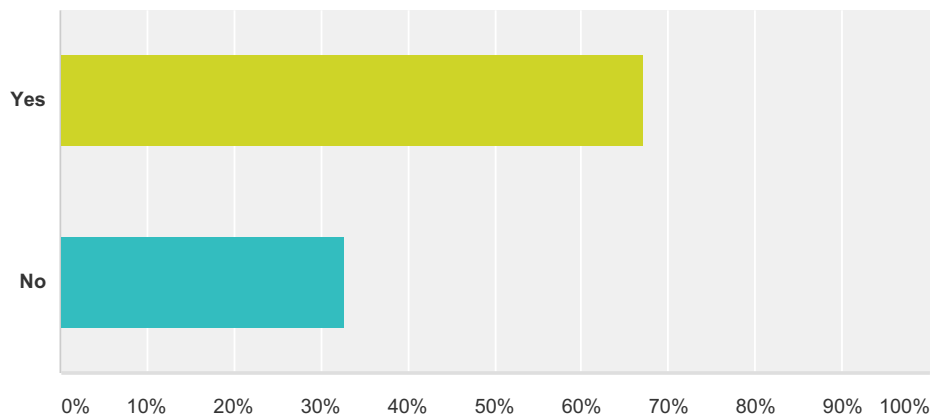
#	Do you have any other suggestions? Please enter them here:	Date
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AGM 2015 Program

1	casino night	9/30/2014 2:20 PM
2	My suggestion would be to not have any of the above, in my humble opinion we need a short, legit, material packed couple days over a weekend, all business.	9/30/2014 1:59 PM
3	Not interested in this at all.	9/30/2014 1:30 PM
4	Family Feud	9/30/2014 9:43 AM
5	bad idea	9/29/2014 12:02 PM
6	No comment	9/28/2014 9:03 AM
7	I could sing a song with my acoustic guitar.	9/27/2014 10:18 PM
8	booze, snack food and music in the background is all that is needed for this event.	9/26/2014 7:34 AM
9	Trivia may be fun if you did it like a reach for the top event or a jeopardy event.	9/25/2014 8:33 AM
10	Ya gotta get Tom Czerwinski - plays a mean guitar and sings	9/25/2014 8:20 AM
11	Beer pong but with scotch! ? Lol	9/24/2014 7:25 PM
12	all juvenile	9/24/2014 4:31 PM
13	May not attend as there is usually deeper discussions to participate in.	9/24/2014 4:16 PM
14	Best costume?	9/24/2014 3:50 PM
15	Survey related trivia questions?	9/24/2014 3:31 PM
16	This>>> If you don't like any of the suggestions, don't check anything off.	9/24/2014 3:24 PM

Q14 We are thinking of having a “President's Reception/Dinner” on Thursday evening rather than the “President's Lunch” on Friday. This would include the swearing in of the new President and presentation of citations. The official closing of the AGM would take place at noon on Friday.If we make this change, would you attend the President’s Reception/Dinner?

Answered: 272 Skipped: 64



Answer Choices	Responses
Yes	67.28% 183
No	32.72% 89
Total	272

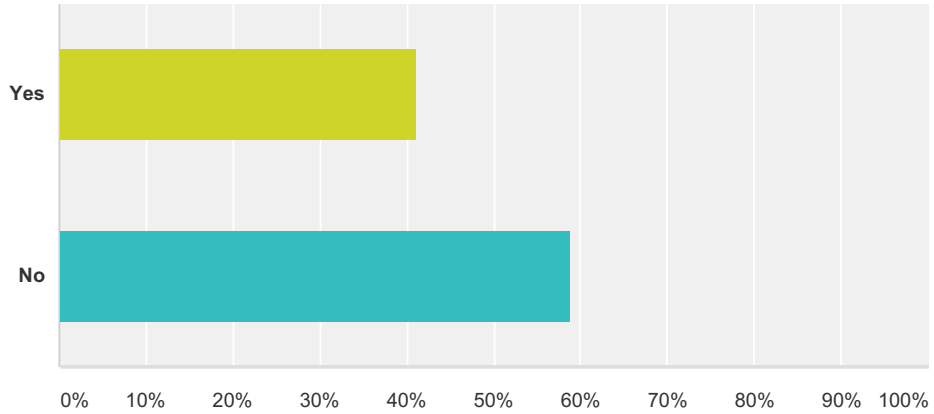
#	Comments:	Date
1	Nice to have Thursday evening open to do what we wish.	10/1/2014 12:11 PM
2	If I went	9/30/2014 3:52 PM
3	Either/Or works for me	9/30/2014 3:08 PM
4	I can only attend for two evenings. Tuesday & Wednesday	9/30/2014 2:35 PM
5	Never do attend	9/30/2014 2:02 PM
6	please make a return of the banquet and ball format	9/30/2014 1:49 PM
7	This is the best "new idea" for the AGM so far.	9/30/2014 1:40 PM
8	Not sure -	9/30/2014 1:32 PM
9	undecided	9/30/2014 1:31 PM
10	Maybe	9/29/2014 3:24 PM
11	Great idea!	9/29/2014 10:32 AM

AGM 2015 Program

12	No comment	9/28/2014 9:03 AM
13	I like this idea provided that the format breaks away from the "Friday lunch format" as well. i.e we do not pick-up the whole "traditional" program and move it to Thursday night. If this proceeds, does it mean that the new president will be responsible for running the AGM on Friday?	9/26/2014 7:34 AM
14	It depends on the cost.	9/25/2014 9:17 AM
15	Maybe	9/25/2014 5:58 AM
16	I typically try to find smaller venues for a quieter dinner with old classmates, so probably not	9/24/2014 9:48 PM
17	If I can afford it.	9/24/2014 8:39 PM
18	Possibly. Cost would be a factor.	9/24/2014 7:25 PM
19	Maybe	9/24/2014 5:06 PM
20	Probably	9/24/2014 4:16 PM
21	Maybe - depends on timing. Overall I think it is a better choice to have this event Thursday evening rather than Friday.	9/24/2014 3:48 PM
22	Maybe.	9/24/2014 3:33 PM
23	Not sure	9/24/2014 3:33 PM
24	Not sure!	9/24/2014 3:29 PM
25	Wish I could attend - will be out of the country	9/24/2014 3:26 PM

Q15 If we made the change outlined in the previous question, would your accompanying person attend the President's Reception/Dinner?

Answered: 255 Skipped: 81



Answer Choices	Responses
Yes	41.18% 105
No	58.82% 150
Total	255

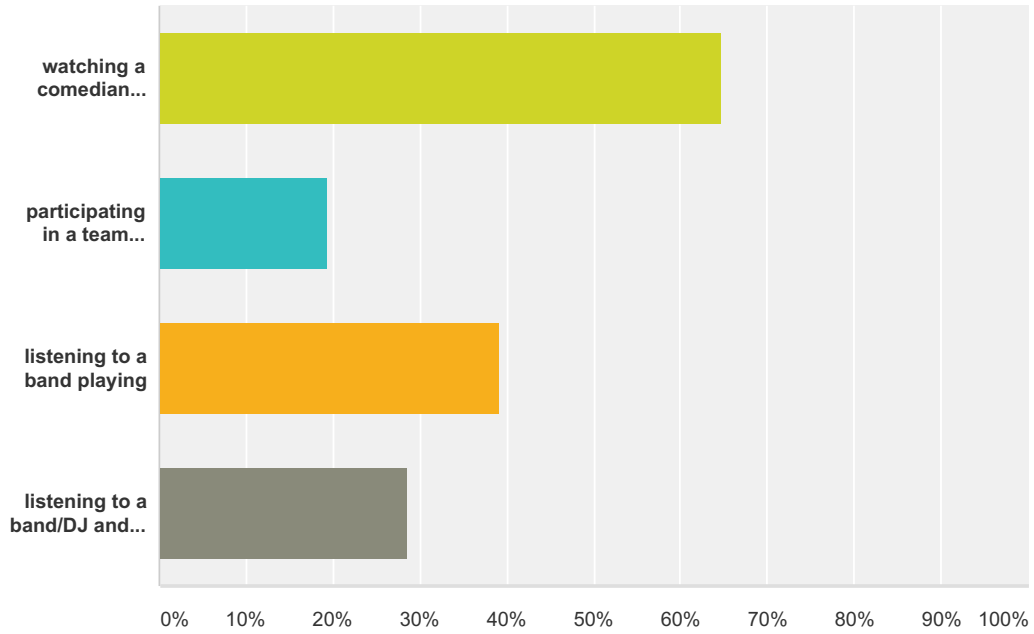
#	Comments:	Date
1	N/A	9/30/2014 3:52 PM
2	N/A	9/30/2014 2:09 PM
3	No accompanying person	9/30/2014 2:02 PM
4	If I did	9/30/2014 1:32 PM
5	never bring one	9/30/2014 1:31 PM
6	undecided	9/30/2014 1:31 PM
7	No comment	9/28/2014 9:03 AM
8	My accompanying person only showed up once.	9/27/2014 10:18 PM
9	She would have no choice!	9/26/2014 7:34 AM
10	My wife has her own commitments and won't attend the AGM at all.	9/25/2014 10:00 AM
11	It depends on the cost.	9/25/2014 9:17 AM
12	I'll likely be attending unaccompanied.	9/25/2014 8:20 AM
13	I really don't know.	9/24/2014 8:39 PM
14	No accompanying person	9/24/2014 7:08 PM
15	Maybe	9/24/2014 5:06 PM
16	My other cannot get off work to attend in Huntsville.	9/24/2014 4:16 PM

AGM 2015 Program

17	The kids are in school so she won't be attending this year; if she was with me, we would have attended.	9/24/2014 4:12 PM
18	personally I never have an accompanying person but I think that they should be invited for those who do	9/24/2014 3:43 PM
19	No Accompanying Person	9/24/2014 3:39 PM
20	if I did, she would also	9/24/2014 3:33 PM
21	My accompanying person is going to in Cuba enjoying the beach, the rum and the sunshine while I will be in Huntsville, in February at the AOLS, AGM.	9/24/2014 3:25 PM
22	Would, if she were coming but is not.	9/24/2014 3:24 PM
23	Spouse not able to attend AGM.	9/24/2014 3:22 PM

Q16 For the social part of Thursday night, being a continuation of the President’s Reception/Dinner, we are considering several options. Please check off all the activities that you would like to see/participate in. Also feel free to add your own suggestions.

Answered: 227 Skipped: 109



Answer Choices	Responses
watching a comedian perform	64.76% 147
participating in a team Trivia Game	19.38% 44
listening to a band playing	39.21% 89
listening to a band/DJ and dancing	28.63% 65
Total Respondents: 227	

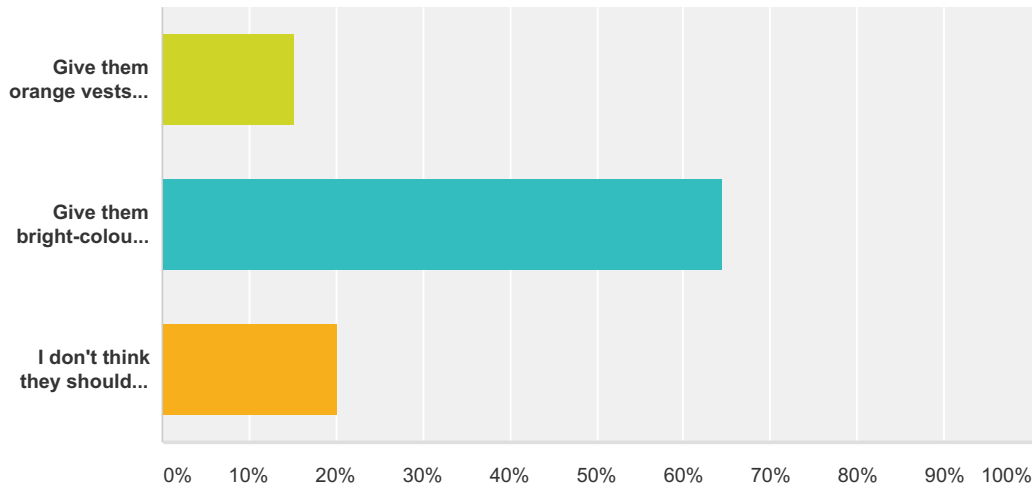
#	Other (please describe your suggestions)	Date
1	Audience Participation event	9/30/2014 3:52 PM
2	As long as it was reasonably short and then remainder of evening open.	9/30/2014 2:09 PM
3	NO more comedians.....	9/30/2014 1:57 PM
4	It really depends on how the night goes and how long the formal presentation is	9/30/2014 1:31 PM
5	- none of the above	9/30/2014 1:31 PM
6	Band music is usually so loud, you cannot talk with your neighbour! Ditto for DJ's.	9/29/2014 11:30 AM
7	opportunity for mixing where conversation is possible	9/29/2014 10:32 AM

AGM 2015 Program

8	No comment	9/28/2014 9:03 AM
9	Jazz	9/27/2014 10:18 PM
10	I like the idea of a band (at a volume level where you could still chat). If you do that you will want to coordinate with Cansel, Sokkia etc. as they likely have hospitality suites planned. Be good if you could have the vendors sponsor the bar. This would save cost, drive attendance and facilitate a more cohesive group. Since we are in Huntsville, I also like the idea of an outside event....the weather is a huge factor though. A big camp fire with Coleman lanterns, some music and some booze sounds like alot of fun...maybe people would sleep too well on Thursday night after something like that though! ,	9/26/2014 7:34 AM
11	I would include DJ and dancing, but that never seems to go well with being able to sit around with a glass of wine/beer and socializing because it's too loud. I would appreciate a "jazz cafe" kind of atmosphere.	9/25/2014 10:00 AM
12	same answer as 14	9/24/2014 9:48 PM
13	Depends on the band.	9/24/2014 7:25 PM
14	Snowmobile trail ride Night skiing Something special to the area and the time of year not something you could do inside anytime.	9/24/2014 7:08 PM
15	nothing here is of interest	9/24/2014 4:31 PM
16	Some good ideas but remember it really depends and we have a very diverse group. It would depend on timing and other.	9/24/2014 4:16 PM
17	no thanks	9/24/2014 3:34 PM
18	If band or DJ, please have the volume at a level that permits conversations	9/24/2014 3:31 PM
19	Keep it simple and comfortable for everyone to enjoy the company of friends and new acquaintances	9/24/2014 3:26 PM
20	A nice, quiet band so there can be dinner conervation over it.	9/24/2014 3:24 PM

Q17 How would you like to recognize New Surveyors being sworn in at this AGM?

Answered: 281 Skipped: 55



Answer Choices	Responses
Give them orange vests to wear at the AGM	15.30% 43
Give them bright-coloured lanyards for their name tags	64.41% 181
I don't think they should attract any attention	20.28% 57
Total	281

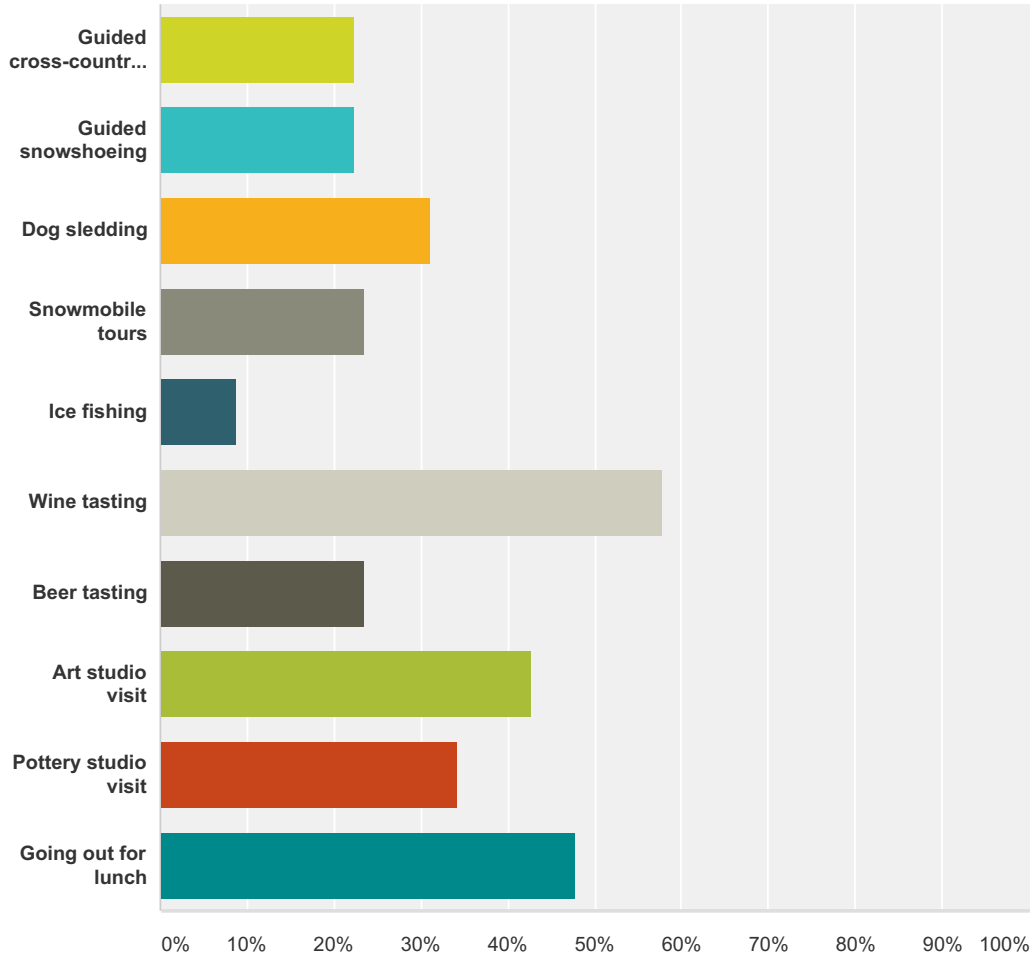
#	Other Ideas/Comments:	Date
1	orange vests are tacky and a tad demeaning.	10/1/2014 7:28 AM
2	why not shave their head? no. let's treat them like us please.	9/30/2014 2:00 PM
3	Is this a joke? They are Members.	9/30/2014 1:58 PM
4	Give them my business card	9/30/2014 1:50 PM
5	Being sworn in at the AGM is a very proud moment. I support the idea of making New Surveyors recognizable to the other members but it should be something dignified such as the lanyards. The idea is that they can then be recognized and welcomed into our professional association. I do not support the idea of orange vests as it seems more like a joke.	9/30/2014 1:48 PM
6	Budget permitting, it maybe beneficial for the AGM and to promoting the profession beyond the AGM to provide something that would identify the New Surveyors and be used outside the AGM. For example a bright (but tasteful) ball cap with the association logo on the front and "Ontario Land Surveyor Commissioned 2015" on the back, or a bright (again tasteful) light jacket (so its comfortable to wear indoors)with the association logo on the front and again "Ontario Land Surveyor Commissioned 2015" or similar on the back. I imagine most members are likely to promote their own business/employer more so than the AOLS in public, but any suggestion promoting the profession couldn't hurt.	9/30/2014 1:38 PM
7	Maybe different name tags - red background or something. Surveyors are often a bit introverted and we want to welcome them! Bill Bucks introductions are a great start.	9/30/2014 1:34 PM
8	- no comment	9/30/2014 1:31 PM
9	Photo board with short bio posted	9/29/2014 10:32 AM

AGM 2015 Program

10	Choice # 3 should not even be on this questionnaire. These New Surveyors represent the future of the AOLS. We should recognize them in a professional manner and not make them look like a MTO crew	9/28/2014 2:07 PM
11	No comment	9/28/2014 9:04 AM
12	Orange hair would be a nice touch.	9/27/2014 10:19 PM
13	Good idea, then we know who they are and make them feel welcome.	9/26/2014 4:16 PM
14	I think this is a great idea if it is tastefully done. I would not want to see them with a traffic vest or something like that on.	9/26/2014 7:36 AM
15	Orange is what they wore in the field. Let's welcome them as professionals.	9/25/2014 12:00 PM
16	or print their name tags on coloured paper, or a ribbon like committee members.	9/25/2014 10:01 AM
17	Recognizing them at the Convocation Banquet is a nice formal setting. I would suggest that orange vests and bright name tags degrades that. If you want to recognize them lets keep it professional.	9/25/2014 8:59 AM
18	A different colour name tag, as opposed to an 'attention-getter' would seem more appropriate.	9/25/2014 8:09 AM
19	Somehow the orange vests don't seem to suit the decorum and importance of the event, nor would they be appropriate with the dressed up nature of this luncheon	9/24/2014 9:49 PM
20	Treat them as professionals, no need to initiate them with vests ect.	9/24/2014 9:03 PM
21	Why don't you ask them how they want to be recognized?	9/24/2014 8:40 PM
22	Could ask them how they would like to be recognized.	9/24/2014 7:09 PM
23	ask them how they feel about it	9/24/2014 5:24 PM
24	Also, all licensed/CR members included in their luncheon, meaning it is included in the AGM price.	9/24/2014 4:17 PM
25	I would like them to stand out, however, orange vests may be too much.	9/24/2014 4:13 PM
26	Is it hunting season?! :) Nobody wants attention... A simple tag with suffice.	9/24/2014 3:56 PM
27	Articling surveyors to introduce their charges a few at a time throughout the agm just prior to various events	9/24/2014 3:53 PM
28	My God; don't give them orange vests to wear. That sounds like a hazing ritual. We are a professional organization.	9/24/2014 3:51 PM
29	Do something more classy to welcome them (a gift or identifying symbol). Or fun but not tacky. Don't want them thinking they are joining the gong show. Embossed plumb bob; plumb bob brooch or tie pin?	9/24/2014 3:38 PM
30	Give them autograph books and provide an I pad or similar inducement to the one who meets the most members. If there is a tie, draw lots.	9/24/2014 3:37 PM
31	Have them wear a hard hat	9/24/2014 3:35 PM
32	A bright but not gaudy sticker to place on their lapel, shirt, jacket, or blouse saying `Thank you...I am a Professional Surveyor`	9/24/2014 3:29 PM

Q18 If you are bringing an accompanying person with you, please select the activities that you believe they would be interested in participating. Please select all that apply.

Answered: 161 Skipped: 175



Answer Choices	Responses
Guided cross-country skiing	22.36% 36
Guided snowshoeing	22.36% 36
Dog sledding	31.06% 50
Snowmobile tours	23.60% 38
Ice fishing	8.70% 14
Wine tasting	57.76% 93
Beer tasting	23.60% 38
Art studio visit	42.86% 69

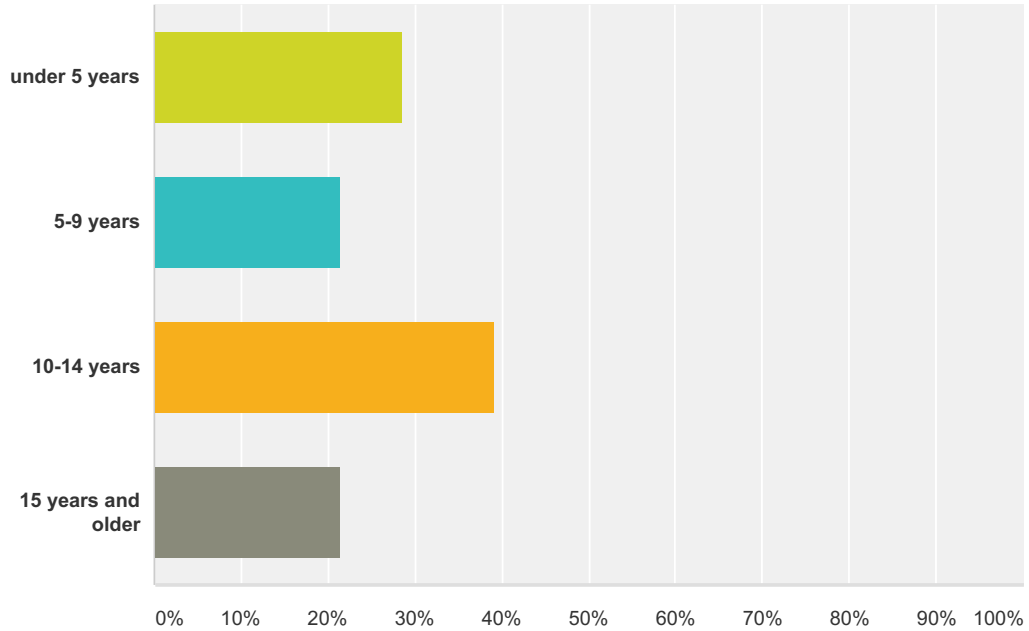
AGM 2015 Program

Pottery studio visit	34.16%	55
Going out for lunch	47.83%	77
Total Respondents: 161		

#	Any other suggestions?	Date
1	Last time we went to an entertainment night with performers called "Songs fothe Ages". It was quite enjoyable. Will Deerhurst be putting on such an event this year?	9/30/2014 2:38 PM
2	N/A	9/30/2014 2:09 PM
3	My accomanying person is male and he would be interested in any of these outdoor events. You may find that there are more male accompanying persons attending this year because of the venue.	9/30/2014 1:48 PM
4	- no comment	9/30/2014 1:32 PM
5	Walking trails.	9/29/2014 11:32 AM
6	Facility benefits....gym, squash, skating,	9/29/2014 10:33 AM
7	N/A	9/26/2014 1:30 PM
8	interested in doing them together	9/26/2014 5:16 AM
9	N/A	9/25/2014 9:36 AM
10	Spa, massage, relaxation	9/24/2014 9:04 PM
11	"they"? I'm only bringing one!	9/24/2014 8:41 PM
12	Downhill skiing	9/24/2014 7:09 PM
13	afternoon at a spa	9/24/2014 4:54 PM
14	nothing interesting here	9/24/2014 4:32 PM
15	Why couldn't you have an ice fishing and/or also wine tasting type event for members....you are doing trivia or survivor or other... maybe a 1 hr ice fishing derby? \$10/person or team... 50:50 on prize or just for fun.... fun might be better. Also, X \$'s for a 1 hr wine tasting event with 25% proceeds to the Educational foundation group.	9/24/2014 4:21 PM
16	She wasn't going to come but maybe would with younger focused activities	9/24/2014 3:54 PM
17	What happened to down hill skiing at Hidden Valley?	9/24/2014 3:52 PM
18	not happening	9/24/2014 3:35 PM
19	Spa, Shopping	9/24/2014 3:28 PM
20	N/A	9/24/2014 3:26 PM

Q19 If you are bringing your kids with you, what is their age group?(If not applicable, skip this question.)

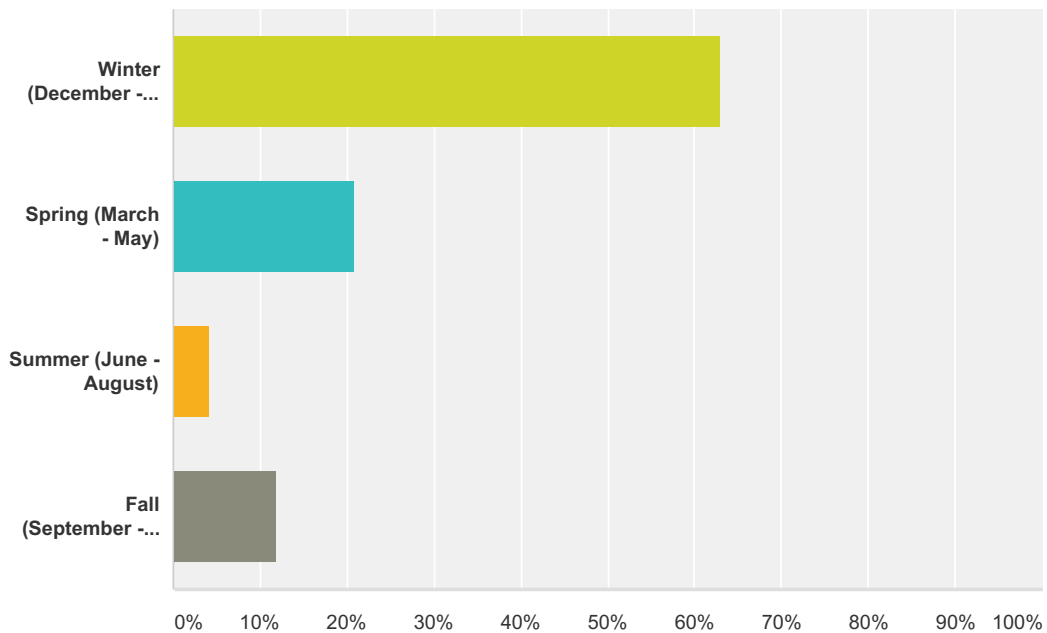
Answered: 28 Skipped: 308



Answer Choices	Responses	
under 5 years	28.57%	8
5-9 years	21.43%	6
10-14 years	39.29%	11
15 years and older	21.43%	6
Total Respondents: 28		

Q20 What time of the year would you like the AGM to be?

Answered: 287 Skipped: 49



Answer Choices	Responses	
Winter (December - February)	63.07%	181
Spring (March - May)	20.91%	60
Summer (June - August)	4.18%	12
Fall (September - November)	11.85%	34
Total		287

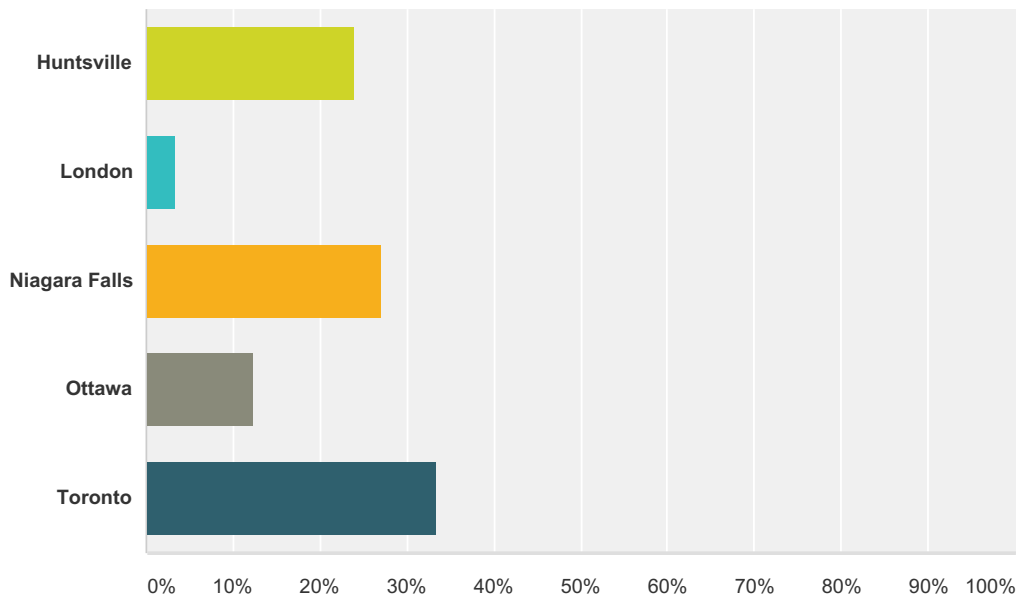
#	Comments:	Date
1	If it has to be in the colder months may I suggest the venue being moved way south to the caribbean	9/30/2014 3:17 PM
2	In the Turks and Caicos	9/30/2014 2:25 PM
3	AGM seems to have moved recently, possibly to avoid Family Day but now runs back to back weekends with PDAC in Toronto making it difficult for those of us who do both.	9/30/2014 2:12 PM
4	The dates that we currently use. We block out this time in the annual calendar. Other seasons have their separate activities. This is a Professional meeting...not a vacation.	9/30/2014 2:02 PM
5	Vegas!	9/30/2014 1:35 PM
6	I do not like the AGM in the middle of the Winter, due to travel and limitation on activities, but it is the most practical time (from a business view) to have it. I think it may work in late March as well but that is getting pretty far from the end of the AOLS fiscal year.	9/26/2014 7:48 AM
7	Winter is best since it is slower.	9/26/2014 5:20 AM
8	February is perfect because that is the slowest time of year.	9/25/2014 9:27 PM
9	I think late March/early April is much better time for the AGM than February	9/25/2014 9:43 AM

AGM 2015 Program

10	Best held in the slowest time of year, so as to not conflict with our daily working schedule demands.	9/25/2014 9:20 AM
11	The next one as in 2016?	9/25/2014 8:37 AM
12	If the meetings continue to be held at Deerhurst and Niagara Falls, since they are not served by mass transportation (i.e. planes or trains)	9/25/2014 8:27 AM
13	Not fall, gone hunting!	9/25/2014 8:12 AM
14	Slower business. But harsher driving conditions.	9/24/2014 7:30 PM
15	Also, maybe spring	9/24/2014 4:27 PM
16	Sorry the winter is such inconvenient time for AGM , please Change it to other seasons	9/24/2014 4:13 PM
17	Too busy at other times of the year.	9/24/2014 3:37 PM
18	I thought we had only a limited time frame after the previous AGM.	9/24/2014 3:34 PM
19	For many years I have heard "next year it should be in Florida in February"	9/24/2014 3:31 PM
20	I thought the date is already spoken for- not a suitable Q for this upcoming AGM.	9/24/2014 3:25 PM
21	More favourable time of the year for travelling but not before work gets too busy.	9/24/2014 3:22 PM

Q21 Which AGM location do you like the most?

Answered: 270 Skipped: 66



Answer Choices	Responses
Huntsville	24.07% 65
London	3.33% 9
Niagara Falls	27.04% 73
Ottawa	12.22% 33
Toronto	33.33% 90
Total	270

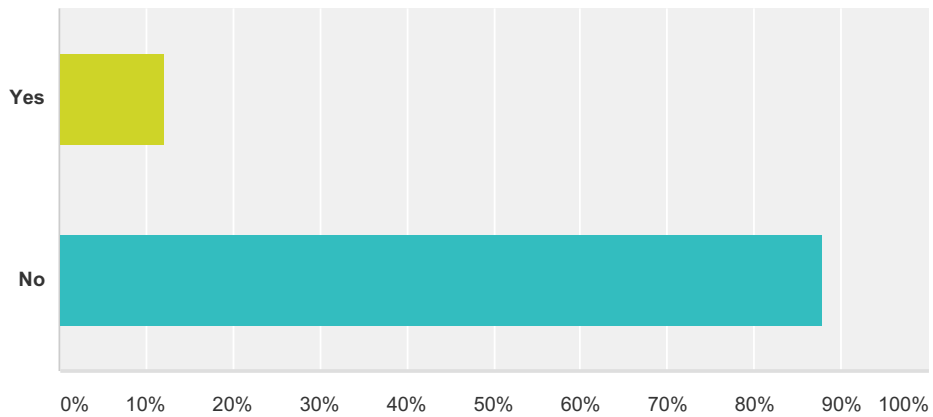
#	Other/Comments:	Date
1	All, nice to move around as long as we get good attendance.	10/1/2014 12:13 PM
2	other possible locations could be Peterborough, Kingston, Guelph	10/1/2014 7:30 AM
3	None at the present time of year	9/30/2014 3:17 PM
4	Orillia	9/30/2014 3:10 PM
5	Las Vegas	9/30/2014 2:41 PM
6	but I would not like to see it exclusively there. Perhaps alternate between T/O & Ottawa to make it easier to keep an organising team together ?	9/30/2014 2:12 PM
7	All the above.	9/30/2014 2:02 PM
8	I like them all but Ottawa is a very inviting and interesting city with many attractions.	9/30/2014 1:53 PM
9	work in bush - like to see the city lights Ottawa area has lots of strip clubs	9/30/2014 1:48 PM
10	A bit of a hike but the nicest City to visit	9/30/2014 1:35 PM

AGM 2015 Program

11	I liked the one in Thunder Bay. More cities could host the AOLS	9/30/2014 8:52 AM
12	keep rotating the location	9/26/2014 9:26 AM
13	I do not have one I like the most as it is mostly influenced by the venue (how good the facilities are). I like Toronto the least as the social program suffers due to the abundance of things to do. What about a complete change in venue? Florida, Mexico, etc? It would be cheaper, easier and sometimes quicker for me ato go south than some places in Ontario. I am sure it would be cheaper for the AOLS as well due to cost of facilities. I understand this may present a problem for our public sector friends though...	9/26/2014 7:48 AM
14	Rotating locations is a good idea. Should try for other Cities in the province as well.	9/25/2014 12:38 PM
15	Does not have to be downtown. There are 3 or 4+ centres that could accommodate the AOLS.	9/25/2014 11:06 AM
16	Anywhere but Toronto	9/25/2014 10:50 AM
17	Somewhere hot	9/25/2014 10:43 AM
18	They are all fine. I would suggest though that it should be in Toronto every third year. i.e. Huntsville, London, Toronto, Niagara Falls, Ottawa, Toronto, Huntsville, London, Toronto, . . .	9/25/2014 9:12 AM
19	Scenic, laid back and central.	9/25/2014 8:12 AM
20	1 - Toronto (most accessible) 2 - Ottawa 3 - Huntsville 4 - Niagara Falls 5 - London	9/24/2014 11:09 PM
21	i have been to Niagara, Toronto and Ottawa. I liked Niagara the most. Hopefully Huntsville will be as good or better.	9/24/2014 11:01 PM
22	It has a lot to do with where one lives. I liked Ottawa, too, but that is far away for me. Huntsville is nice but expensive. Toronto is even more expensive! I don't like Niagara falls.	9/24/2014 8:45 PM
23	Closest. But all are good.	9/24/2014 7:30 PM
24	Happy with Toronto, Ottawa, Niagara Falls, Huntsville - do NOT like London, for a number of reasons.	9/24/2014 5:13 PM
25	I like Huntsville location, but I am concerned over the food/eating options and in a snow storm, it will be very tricky to get to. Niagara was extremely well organized and a great venue last year!! Other places are easier to get to so the question/answer is complicated. If the time of the year changes, my choice would change!	9/24/2014 4:27 PM
26	One candidate a few years ago proposed that every 4-5 years the AGM could be held at a tropical resort. I think this would be a good idea and could be planned for with enough notice.	9/24/2014 4:04 PM
27	Don't like Niagara or London at all.	9/24/2014 3:56 PM
28	I prefer the AGM to be in a location outside of a downtown area	9/24/2014 3:54 PM
29	no preference. I have never been to Huntsville the others all have pros and cons	9/24/2014 3:46 PM
30	all the above but 1st would be Ottawa then Huntsville	9/24/2014 3:46 PM
31	I enjoy going to all of these locations. It is nice to be in different areas from year to year.	9/24/2014 3:37 PM
32	Actually, I like having the AGM move about the Province. And why can it be at a Caribbean resort????? Although I know Helmut would complain about this	9/24/2014 3:36 PM
33	Bahamas	9/24/2014 3:31 PM
34	Florida, Bahamas or somewhere south.	9/24/2014 3:25 PM
35	I really like all locations and the fact that it is moved around every year. All five venues are acceptable.	9/24/2014 3:22 PM
36	Never again in Niagara Falls in the winter.	9/24/2014 3:17 PM

Q22 We are considering providing the transportation arrangement outlined below. Would you take advantage of it? On Tuesday afternoon (February 24, 2015), a bus would pick up members from the following locations: AOLS office and Yorkdale Mall in Toronto, and bring them back on Friday afternoon (February 27, 2015). The members would need to make their own arrangements for getting to the pickup locations. The price of this bus would be \$50 return.

Answered: 274 Skipped: 62



Answer Choices	Responses	Count
Yes	12.04%	33
No	87.96%	241
Total		274

#	Comments:	Date
1	Maybe...	9/30/2014 2:02 PM
2	Depends on number of days I will be able to attend and whether or not my spouse is accompanying me. The price is right!	9/30/2014 1:53 PM
3	Attending from Northeastern Region	9/30/2014 1:40 PM
4	Too central for non GTA surveyors	9/26/2014 4:19 PM
5	n/a	9/26/2014 11:30 AM
6	do not live in GTA	9/26/2014 7:48 AM
7	Don't mind driving in the winter and prefer to have my own vehicle.	9/26/2014 5:20 AM
8	Make sure the locations have easy access from a Go Station so I don't have to leave my car somewhere.	9/25/2014 9:27 PM

AGM 2015 Program

9	Good idea but not sure that I would use it.	9/25/2014 11:06 AM
10	Why us the association wasting time serving only the GTA members? Get real.	9/25/2014 10:23 AM
11	Could we leave our vehicles at the AOLS offices for the week?	9/25/2014 9:50 AM
12	Maybe, but why only stop at those two spots?? You could easily have the bus stop at each of the five car pools on the 400.	9/25/2014 9:12 AM
13	How about one of the airports or Union Station ? We don't all live in Toronto.	9/25/2014 8:27 AM
14	Possibly. But parking for 3 days might be a problem	9/25/2014 6:00 AM
15	What kind of bus? Yellow school bus will be too uncomfortable. Go bus style bus would be comfortable.	9/24/2014 11:01 PM
16	Because I'm north of Toronto	9/24/2014 7:30 PM
17	Don't live in Toronto otherwise would take advantage of it.	9/24/2014 7:11 PM
18	Hopefully not a school bus but rather a coach bus	9/24/2014 4:59 PM
19	Fabulous idea! I just can't take advantage of this.	9/24/2014 4:27 PM
20	I plan to drive to Deerfield. The past AGM there had limited parking. Hopefully this has been remedied for 2015.	9/24/2014 3:49 PM
21	not applicable	9/24/2014 3:39 PM
22	Not applicable to me	9/24/2014 3:37 PM
23	Not advantageous to where I live. But a great idea for Toronto area surveyors!	9/24/2014 3:36 PM
24	But is sounds like a good idea.	9/24/2014 3:26 PM