



## Policy

Type:	Registration		
Name:	Good Character Policy		
Status:	Final	Version #: 1	
Date Approved:	September 22, 2015	Date Revised:	

### Background

As part of its mandate to act to protect the public, the Association of Ontario Land Surveyors must consider the qualifications of all applicants, including character, and be assured that all registrants can be expected to practice safely, with integrity and without endangering the public.

Section 12 of the *Surveyors Act* requires that an applicant for a licence be “of good character.”

**Application of Policy** This policy applies to all applicants for licensure by the AOLS.

**Process** As part of the application to article candidates must submit the names and contact information of two persons who can attest to the character of the applicant. Only one of these may be a friend or a relative. The AOLS will send each reference person a Character Reference form to complete, along with a prepaid return envelope. A copy of this form is attached to this policy document. The completed Character Reference forms will be included in the applicant’s articling application file.

**Privacy** Information submitted by a character reference will be held in strict confidence by the Association and not made public or provided to the candidate.



## Character Reference Form

Character Reference for : \_\_\_\_\_

---

**Note: All information provided will be kept confidential and will not be provided to the candidate.**

1. Please indicate your relationship with the Applicant. (You may mark more than one)

Relative      Employer      Supervisor      Client/Customer/Patient      Colleague      Friend

2. a) If you are a relative, state your relationship \_\_\_\_\_

b) If you are an Employer or Supervisor, what position did the Applicant hold?  
\_\_\_\_\_

c) Colleague or Friend—indicate how you came to know the applicant \_\_\_\_\_  
\_\_\_\_\_

3. How long have you known the Applicant? \_\_\_\_\_

4. What is your opinion of the Applicant's general character?  
(e. g. maturity, reliability, judgment and professional attitude)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Are you aware of any past conduct of the Applicant that would lead you to believe that he/she could not engage in the practice of professional land surveying in accordance with the law, honestly and with integrity?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Additional Comments (if necessary, please include an additional sheet):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

7. Please state your full name, address and sign where indicated. (Please print or type)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

CITY \_\_\_\_\_ PROV. \_\_\_\_\_ POSTAL CODE \_\_\_\_\_

Date: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Signature \_\_\_\_\_