

## Q1 How long did you have to wait until you could sign your Articles after graduation?

Answered: 30 Skipped: 2

#	Responses	Date
1	I waited 9 months - did not HAVE TO wait that long	11/26/2015 9:45 PM
2	Did not wait	11/26/2015 9:28 PM
3	Approximately 8 months after graduation.	11/26/2015 12:48 PM
4	1 Year	11/26/2015 8:35 AM
5	a month	11/26/2015 4:40 AM
6	15 years	11/25/2015 11:26 PM
7	2 months	11/25/2015 6:26 PM
8	7	11/25/2015 7:24 AM
9	2 year	11/24/2015 8:05 PM
10	1 month	11/24/2015 7:45 PM
11	5 months	11/24/2015 4:14 PM
12	2 years	11/24/2015 4:14 PM
13	asap	11/20/2015 1:50 PM
14	about a year	11/19/2015 5:32 PM
15	8 months	11/19/2015 11:35 AM
16	I was a foreign professional that did not graduate here.	11/19/2015 8:21 AM
17	4 years	11/19/2015 7:59 AM
18	12	11/19/2015 7:07 AM
19	5	11/18/2015 10:05 PM
20	Could've signed immediately, but waited 1 year.	11/18/2015 5:41 PM
21	2 years	11/18/2015 3:22 PM
22	N/A	11/18/2015 3:21 PM
23	4 months (1st available date)	11/6/2015 11:05 AM
24	6 YEARS	11/6/2015 2:37 AM
25	5 years	11/5/2015 8:15 PM
26	6 months	11/5/2015 6:13 PM
27	14 months	11/5/2015 6:03 PM
28	1 year	11/5/2015 4:54 PM
29	was eligible right after graduation	11/5/2015 4:41 PM
30	2 years	11/5/2015 4:36 PM

**Q2 What was your starting salary immediately after graduation? (to the nearest\$1,000)**

Answered: 29 Skipped: 3

#	Responses	Date
1	65,000	11/26/2015 9:45 PM
2	45000	11/26/2015 9:28 PM
3	27,500	11/26/2015 12:48 PM
4	\$42,000	11/26/2015 8:35 AM
5	40000	11/26/2015 4:40 AM
6	50000	11/25/2015 6:26 PM
7	38	11/25/2015 7:24 AM
8	500	11/24/2015 8:05 PM
9	56000	11/24/2015 7:45 PM
10	50000	11/24/2015 4:14 PM
11	39000	11/24/2015 4:14 PM
12	40000	11/20/2015 1:50 PM
13	45,000	11/19/2015 5:32 PM
14	40000	11/19/2015 11:35 AM
15	I was a volunteer with no salary.	11/19/2015 8:21 AM
16	40,000 per year	11/19/2015 7:59 AM
17	35	11/19/2015 7:07 AM
18	42000	11/18/2015 10:05 PM
19	56000	11/18/2015 5:41 PM
20	35000	11/18/2015 3:22 PM
21	\$40,000	11/18/2015 3:21 PM
22	44,000.00	11/17/2015 9:54 AM
23	\$48,000	11/6/2015 11:05 AM
24	3600.OO/MONTH	11/6/2015 2:37 AM
25	33000	11/5/2015 8:15 PM
26	31000	11/5/2015 6:03 PM
27	35000	11/5/2015 4:54 PM
28	30000	11/5/2015 4:41 PM
29	40 000	11/5/2015 4:36 PM

**Q3 What was you starting salary once you attained your commission? (to the nearest\$1,000)**

Answered: 19 Skipped: 13

#	Responses	Date
1	80000	11/26/2015 9:28 PM
2	N/A	11/26/2015 12:48 PM
3	NA	11/24/2015 7:45 PM
4	60000	11/24/2015 4:14 PM
5	na	11/19/2015 5:32 PM
6	40000	11/19/2015 11:35 AM
7	45,000	11/19/2015 8:21 AM
8	65,000	11/19/2015 7:59 AM
9	60	11/19/2015 7:07 AM
10	60000	11/18/2015 10:05 PM
11	56000 - I did not ask for more.	11/18/2015 5:41 PM
12	68000	11/18/2015 3:22 PM
13	N/A	11/18/2015 3:21 PM
14	\$67,000	11/6/2015 11:05 AM
15	-	11/6/2015 2:37 AM
16	72000	11/5/2015 6:13 PM
17	50000	11/5/2015 6:03 PM
18	currently articling	11/5/2015 4:41 PM
19	N/A	11/5/2015 4:36 PM

**Q4 How many months of experience did you have in the surveying industry when you graduated?**

Answered: 30 Skipped: 2

#	Responses	Date
1	8	11/26/2015 9:45 PM
2	4	11/26/2015 9:28 PM
3	I had 4 months of experience when I graduated	11/26/2015 12:48 PM
4	1 Year	11/26/2015 8:35 AM
5	Roughly a years worth	11/26/2015 4:40 AM
6	12	11/25/2015 6:26 PM
7	12 year	11/24/2015 8:05 PM
8	20	11/24/2015 7:45 PM
9	6	11/24/2015 4:14 PM
10	8 months	11/24/2015 4:14 PM
11	24	11/20/2015 1:50 PM
12	0	11/19/2015 5:32 PM
13	8 years	11/19/2015 11:35 AM
14	240 before evaluation	11/19/2015 8:21 AM
15	22	11/19/2015 7:59 AM
16	6	11/19/2015 7:07 AM
17	20	11/18/2015 10:05 PM
18	60	11/18/2015 5:41 PM
19	16 months	11/18/2015 3:34 PM
20	0	11/18/2015 3:22 PM
21	12 Months	11/18/2015 3:21 PM
22	15	11/17/2015 9:54 AM
23	14	11/6/2015 11:05 AM
24	36	11/6/2015 2:37 AM
25	6 months	11/5/2015 8:15 PM
26	8 months	11/5/2015 6:13 PM
27	0	11/5/2015 6:03 PM
28	0	11/5/2015 4:54 PM
29	0	11/5/2015 4:41 PM
30	13	11/5/2015 4:36 PM

## Q5 How long did it take to get your commission?

Answered: 19 Skipped: 13

#	Responses	Date
1	2 1/2 years	11/26/2015 9:28 PM
2	N/A	11/26/2015 12:48 PM
3	3	11/25/2015 7:24 AM
4	NA	11/24/2015 7:45 PM
5	3 years	11/24/2015 4:14 PM
6	na	11/19/2015 5:32 PM
7	2 years from evaluation	11/19/2015 8:21 AM
8	3 year	11/19/2015 7:59 AM
9	15 yrs	11/19/2015 7:07 AM
10	6	11/18/2015 10:05 PM
11	30 months	11/18/2015 5:41 PM
12	2 years	11/18/2015 3:22 PM
13	N/A	11/18/2015 3:21 PM
14	3 years	11/6/2015 11:05 AM
15	-	11/6/2015 2:37 AM
16	2 years	11/5/2015 6:13 PM
17	not yet	11/5/2015 6:03 PM
18	6 years	11/5/2015 4:54 PM
19	currently articling	11/5/2015 4:41 PM

## Q6 How many job offers did you receive as an articling student?

Answered: 27 Skipped: 5

#	Responses	Date
1	1	11/26/2015 9:45 PM
2	1	11/26/2015 9:28 PM
3	1	11/26/2015 12:48 PM
4	3 Job offers	11/26/2015 8:35 AM
5	3	11/26/2015 4:40 AM
6	3	11/25/2015 6:26 PM
7	one	11/24/2015 8:05 PM
8	4	11/24/2015 7:45 PM
9	4	11/24/2015 4:14 PM
10	none	11/24/2015 4:14 PM
11	0	11/20/2015 1:50 PM
12	0	11/19/2015 5:32 PM
13	0	11/19/2015 11:35 AM
14	0	11/19/2015 8:21 AM
15	1	11/19/2015 7:59 AM
16	2	11/19/2015 7:07 AM
17	3	11/18/2015 10:05 PM
18	None, I am a special case.	11/18/2015 5:41 PM
19	2	11/18/2015 3:22 PM
20	0 - Already working	11/18/2015 3:21 PM
21	5-10	11/17/2015 9:54 AM
22	2 (both unsolicited)	11/6/2015 11:05 AM
23	1	11/6/2015 2:37 AM
24	many	11/5/2015 6:03 PM
25	3	11/5/2015 4:54 PM
26	currently articling	11/5/2015 4:41 PM
27	2	11/5/2015 4:36 PM

**Q7 How many job offers did you receive after obtaining your commission?**

Answered: 16 Skipped: 16

#	Responses	Date
1	N/A	11/26/2015 12:48 PM
2	zero	11/24/2015 8:05 PM
3	NA	11/24/2015 7:45 PM
4	one	11/24/2015 4:14 PM
5	na	11/19/2015 5:32 PM
6	0	11/19/2015 8:21 AM
7	0	11/19/2015 7:59 AM
8	3	11/19/2015 7:07 AM
9	3	11/18/2015 10:05 PM
10	None, I am a special case.	11/18/2015 5:41 PM
11	2	11/18/2015 3:22 PM
12	N/A	11/18/2015 3:21 PM
13	3	11/6/2015 11:05 AM
14	-	11/6/2015 2:37 AM
15	not yet	11/5/2015 6:03 PM
16	currently articling	11/5/2015 4:41 PM

## Q8 What kind of work are you doing now?

Answered: 30 Skipped: 2

#	Responses	Date
1	Party Chief	11/26/2015 9:45 PM
2	Mostly field work	11/26/2015 9:28 PM
3	Currently office work. Interacting with clients from the beginning to the end of a project. I'm doing estimates, scheduling, progress updates, invoicing, checking plans, writing reports and letters, general admin work, etc.	11/26/2015 12:48 PM
4	Cadastral Surveying	11/26/2015 8:35 AM
5	Line and grade, topographic surveys, boundary searches, boundary calculations, drafting, preparing field files	11/26/2015 4:40 AM
6	Cadastral / utility design	11/25/2015 6:26 PM
7	Articling student	11/25/2015 7:24 AM
8	party chief	11/24/2015 8:05 PM
9	Legal Surveying	11/24/2015 7:45 PM
10	100k+ legal & engineering surveys	11/24/2015 4:14 PM
11	project coordination	11/24/2015 4:14 PM
12	cadastral	11/20/2015 1:50 PM
13	precision monitoring	11/19/2015 5:32 PM
14	Land Surveying	11/19/2015 11:35 AM
15	Legal boundary determination	11/19/2015 8:21 AM
16	Monitoring/Construction surveys	11/19/2015 7:59 AM
17	tech	11/19/2015 7:07 AM
18	Management	11/18/2015 10:05 PM
19	Cadastral and Construction Surveying	11/18/2015 5:41 PM
20	Provincial Government (no field work)	11/18/2015 3:34 PM
21	cadastral, engineering, condo, strata	11/18/2015 3:22 PM
22	Party Chief and Project Supervisor	11/18/2015 3:21 PM
23	In office*--Processing/Calc/Client Contact/Field and Office Management For--Legal,Construction,Engineering Surveys. QA/QC Field Work, equipment management and troubleshooting	11/17/2015 9:54 AM
24	Project Manager	11/6/2015 11:05 AM
25	CADASTRAL AND ENGINEERING	11/6/2015 2:37 AM
26	Articling Student	11/5/2015 8:15 PM
27	Surveying, All Types.	11/5/2015 6:03 PM
28	Surveying	11/5/2015 4:54 PM
29	party chief, cad drafter, supervisor	11/5/2015 4:41 PM
30	Field surveys, including legal work, staking, levelling, traversing, etc.	11/5/2015 4:36 PM



**Q9 What kinds of personal development opportunities do you have as either anarticling student or newly commissioned Ontario Land Surveyor?**

Answered: 17 Skipped: 15

#	Responses	Date
1	Four point learning seminars	11/26/2015 9:45 PM
2	All CPD offerings and semimars from AOLS	11/26/2015 9:28 PM
3	As an articling student you have the opportunity to learn something new everyday (related to surveying/geomatics, that is). Whether it be a new version of software for a program your firm uses or an old story from your articling surveyor/mentors, there is always some knowledge or wisdom waiting for you to absorb. You also have the capability to express your ideas and opinions. It may take a while to understand the lingo or the methods but once you do, you naturally feel more comfortable and confident in yourself and your work. As an articling student you are being welcomed into the history and family of surveyors. You aspire to one day be a part of that grand legacy that is surveying. Your colleagues and other surveyors see the world in a similar way that you do, so you get a sense of belonging. I think overall you start to feel at home which allows you to be yourself and open to your maximum potential. I still have a long way to go but I'm excited for the adventures and experiences that await.	11/26/2015 12:48 PM
4	Further enhance communication skills and improve knowledge with regard to cadastral surveying.	11/26/2015 4:40 AM
5	I'm taking courses	11/25/2015 6:26 PM
6	I attend most AOLS meetings and seminars. I am able to work very challenging projects and use top of the line technology.	11/20/2015 1:50 PM
7	I would also like to get a P.Eng license.	11/19/2015 5:32 PM
8	Attend AGM	11/19/2015 7:59 AM
9	none	11/19/2015 7:07 AM
10	Management and deal with clients	11/18/2015 10:05 PM
11	Lots, email me at <a href="mailto:simon@aksurveying.com">simon@aksurveying.com</a> for clarity.	11/18/2015 5:41 PM
12	Finishing my education commitments and further courses as offered by employer	11/18/2015 3:34 PM
13	I have access to the AOLS webinars, seminars and meetings. I took a course as required by the AERC, I have the support of 5 practicing OLS in my office, I have the opportunity to learn and develop in my daily duties every day.	11/17/2015 9:54 AM
14	Question is nebulous. Not sure how to answer. I feel like there are lots of opportunities in terms of types of work and management.	11/6/2015 11:05 AM
15	CPD	11/6/2015 2:37 AM
16	Learned alot	11/5/2015 6:03 PM
17	learned a lot about dealing with jobs/clients/subcontractors/land owners	11/5/2015 4:41 PM

## Q10 How long did you work as an Instrument Person?

Answered: 29 Skipped: 3

#	Responses	Date
1	2 months	11/26/2015 9:46 PM
2	Just over a year	11/26/2015 12:53 PM
3	8 months prior to signing the articles, a month after signing articles	11/26/2015 4:43 AM
4	12 months	11/25/2015 6:26 PM
5	3	11/25/2015 7:27 AM
6	5 year	11/24/2015 8:05 PM
7	1/2 year	11/24/2015 7:47 PM
8	few months	11/24/2015 4:16 PM
9	1.5 years	11/24/2015 4:16 PM
10	1.5 years	11/20/2015 1:52 PM
11	1.5	11/19/2015 5:34 PM
12	3 months	11/19/2015 11:36 AM
13	5 years	11/19/2015 8:24 AM
14	29 years more or less	11/19/2015 8:02 AM
15	4	11/19/2015 7:08 AM
16	3	11/18/2015 10:07 PM
17	2 to 3 Years	11/18/2015 5:44 PM
18	6 months +/-	11/18/2015 3:36 PM
19	12-14 Months	11/18/2015 3:23 PM
20	1 year	11/18/2015 3:23 PM
21	4 months terrestrial, 4 months offshore marine construction	11/17/2015 9:57 AM
22	2 years (14 months pre-graduation, 10 after)	11/6/2015 11:06 AM
23	2YEARS	11/6/2015 2:39 AM
24	3 months	11/5/2015 8:16 PM
25	8 months	11/5/2015 6:05 PM
26	1 year	11/5/2015 6:04 PM
27	6 months	11/5/2015 4:56 PM
28	3 months	11/5/2015 4:44 PM
29	currently inst. person, for 6 months.	11/5/2015 4:38 PM

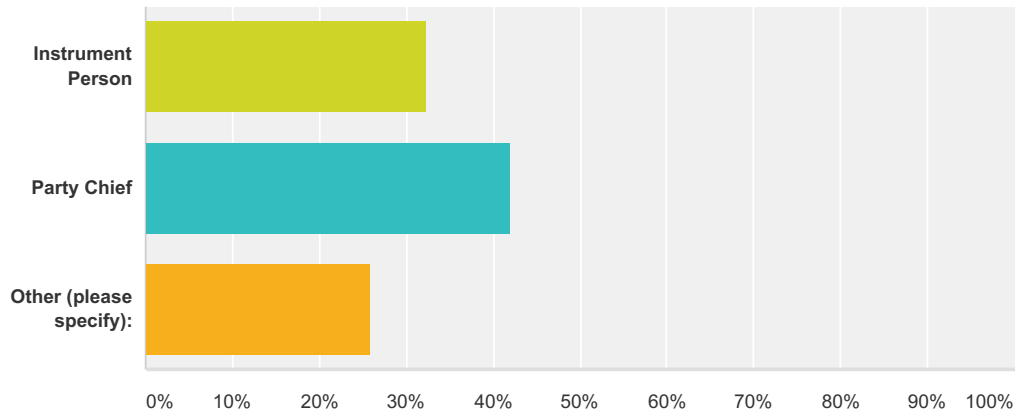
## Q11 How long did you work as a Party Chief?

Answered: 27 Skipped: 5

#	Responses	Date
1	About 10 months	11/26/2015 12:53 PM
2	3 months after signing articles	11/26/2015 4:43 AM
3	12 months	11/25/2015 6:26 PM
4	one year	11/24/2015 8:05 PM
5	on-going 1+ year	11/24/2015 7:47 PM
6	remainder of time	11/24/2015 4:16 PM
7	1.2 years	11/24/2015 4:16 PM
8	2 years	11/20/2015 1:52 PM
9	2	11/19/2015 5:34 PM
10	6 months	11/19/2015 11:36 AM
11	15 years	11/19/2015 8:24 AM
12	27 years more or less	11/19/2015 8:02 AM
13	5	11/19/2015 7:08 AM
14	5	11/18/2015 10:07 PM
15	2 to 3 Years	11/18/2015 5:44 PM
16	20 + years	11/18/2015 3:36 PM
17	2 years so far	11/18/2015 3:23 PM
18	1.5 years	11/18/2015 3:23 PM
19	about 5 years	11/17/2015 9:57 AM
20	16 months	11/6/2015 11:06 AM
21	3YEARS	11/6/2015 2:39 AM
22	none	11/5/2015 8:16 PM
23	14 years	11/5/2015 6:05 PM
24	1 year	11/5/2015 6:04 PM
25	4 years	11/5/2015 4:56 PM
26	23 months	11/5/2015 4:44 PM
27	N/A	11/5/2015 4:38 PM

### Q12 At what level of responsibility did you start articling?

Answered: 31 Skipped: 1



Answer Choices	Responses
Instrument Person	32.26% 10
Party Chief	41.94% 13
Other (please specify):	25.81% 8
<b>Total</b>	<b>31</b>

#	Other (please specify):	Date
1	Draftsman	11/26/2015 9:36 PM
2	Cad technologist	11/25/2015 7:27 AM
3	Project Manager	11/19/2015 11:36 AM
4	foreign professional	11/19/2015 8:24 AM
5	Party Chief/ Project Manager	11/18/2015 5:44 PM
6	I am a late bloomer...I have previously owned a business with a partner (OLS)	11/18/2015 3:36 PM
7	cad	11/18/2015 3:23 PM
8	CAD Technician	11/5/2015 8:16 PM

### Q13 How has your role with your employer changed since receiving your commission?

Answered: 16 Skipped: 16

#	Responses	Date
1	N/A	11/26/2015 12:53 PM
2	NA	11/24/2015 7:47 PM
3	More management	11/24/2015 4:16 PM
4	na	11/19/2015 5:34 PM
5	oversee a number of legal boundary jobs when previously did mostly drafting and oversee junior draftspersons	11/19/2015 8:24 AM
6	Nothing change	11/19/2015 8:02 AM
7	zero	11/19/2015 7:08 AM
8	management	11/18/2015 10:07 PM
9	Tension due to pressure to purchase half of company	11/18/2015 5:44 PM
10	N/A	11/18/2015 3:23 PM
11	project manager	11/18/2015 3:23 PM
12	I was an instrument man, now I'm a project manager and shareholder in a large firm.	11/6/2015 11:06 AM
13	-	11/6/2015 2:39 AM
14	yes	11/5/2015 6:05 PM
15	Not yet	11/5/2015 6:04 PM
16	currently articling	11/5/2015 4:44 PM

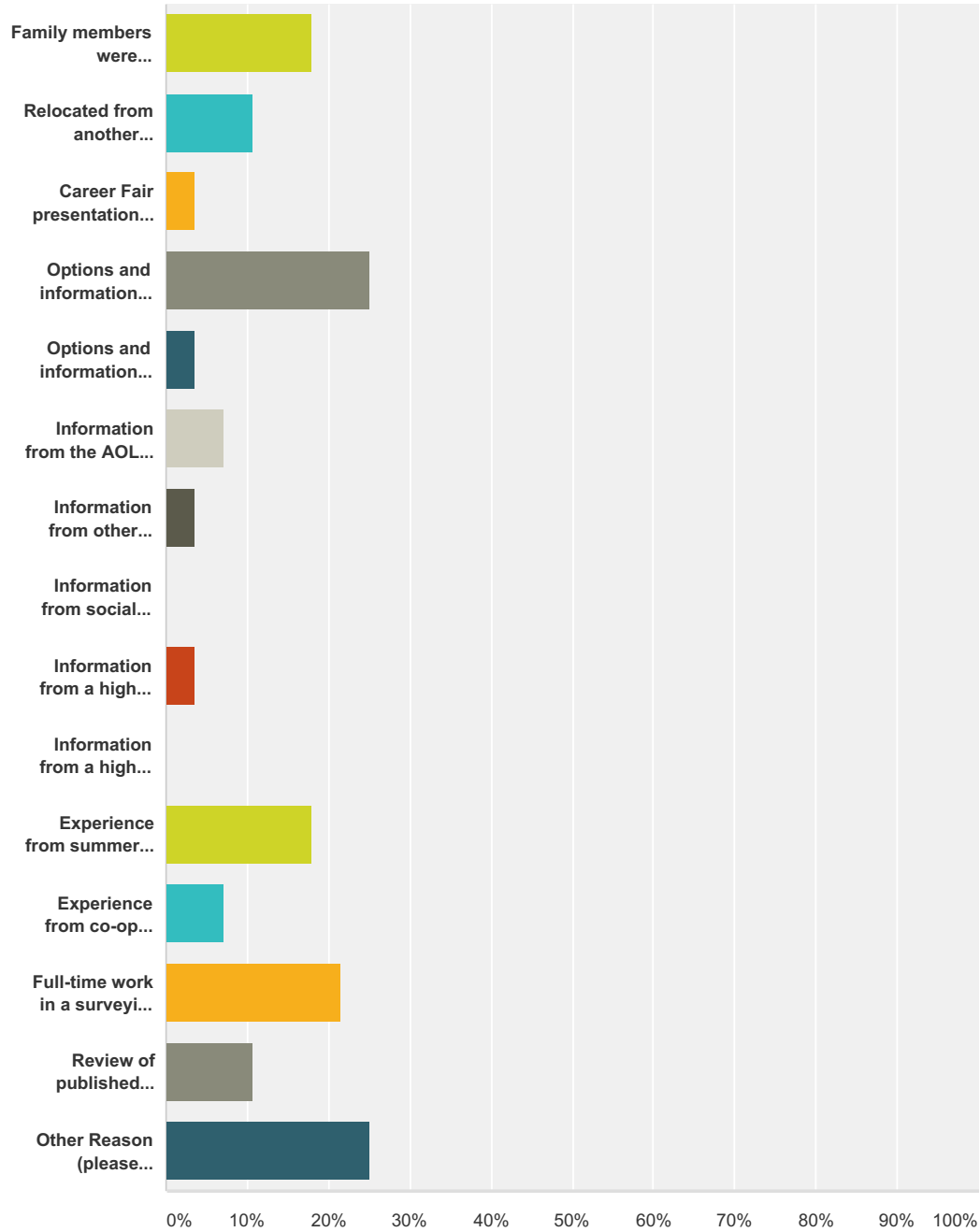
## Q14 How long did you article?

Answered: 20 Skipped: 12

#	Responses	Date
1	2.5 years	11/26/2015 9:36 PM
2	Still articling :)	11/26/2015 12:53 PM
3	6 month	11/24/2015 8:05 PM
4	on-going	11/24/2015 7:47 PM
5	3 years	11/24/2015 4:16 PM
6	still articling	11/19/2015 5:34 PM
7	3 yreas	11/19/2015 11:36 AM
8	1 year	11/19/2015 8:24 AM
9	4 years	11/19/2015 8:02 AM
10	3	11/19/2015 7:08 AM
11	6	11/18/2015 10:07 PM
12	30 Months	11/18/2015 5:44 PM
13	Ongoing	11/18/2015 3:23 PM
14	2 years	11/18/2015 3:23 PM
15	3 years	11/6/2015 11:06 AM
16	-	11/6/2015 2:39 AM
17	2 years	11/5/2015 6:05 PM
18	not completed	11/5/2015 6:04 PM
19	6 years	11/5/2015 4:56 PM
20	currently on my 22nd month	11/5/2015 4:44 PM

### Q15 Why did you decide to become a professional surveyor in Ontario? (check all that applies)

Answered: 28 Skipped: 4



Answer Choices	Responses
Family members were professional surveyors	17.86% 5
Relocated from another jurisdiction	10.71% 3
Career Fair presentations sparked my interest	3.57% 1

## Articling Student and Newly Licenced Surveyor Experience in the Articling Process

Options and information received within a university programme	25.00%	7
Options and information received within a college programme	3.57%	1
Information from the AOLS website	7.14%	2
Information from other professional surveying websites	3.57%	1
Information from social media websites	0.00%	0
Information from a high school teacher	3.57%	1
Information from a high school guidance counsellor	0.00%	0
Experience from summer jobs	17.86%	5
Experience from co-op programmes	7.14%	2
Full-time work in a surveying industry or a related industry	21.43%	6
Review of published salary studies	10.71%	3
Other Reason (please specify)	25.00%	7
<b>Total Respondents: 28</b>		

#	Other Reason (please specify)	Date
1	Personal research	11/26/2015 9:36 PM
2	Information provided by an OLS/Neighbour	11/26/2015 12:53 PM
3	My degree is in geomatics engineering, and I preferred a less saturated industry.	11/26/2015 4:43 AM
4	Internationally trained professional	11/25/2015 7:27 AM
5	enjoy the outdoors	11/24/2015 4:16 PM
6	i like land development	11/18/2015 3:23 PM
7	Moved to be with family	11/17/2015 9:57 AM