

## **Vision 2024**

We are a trusted, forward-looking, ethical and highly engaged association of licensed geographic information professionals protecting and serving the public interest, working collaboratively with other Associations across Canada to:



- Regulate the activities of our membership through an evidence-based, risk management approach
- Enable the introduction of innovative surveying products and services
- Maintain and enforce rigorous contemporary standards, including effective, transparent peer review processes
- Provide relevant professional education, technical and business support and services based on the needs of the public
- Work with educational institutions to attract a diverse community of new members to our profession through portraying surveying as a compelling career and lifestyle

As a result, the Association and its members are valued for their contribution to the social and economic development of our Province and Canada as a whole.

## **Vision Objectives 2024**

1. Provincial Survey Records Index system in place and populated
2. Risk management framework providing focus for all activities of the association
3. All members of the profession licensed, and increased number of articling students
4. Strong education partnerships in place with selected universities and colleges
5. Total membership compliant with regulations and standards and engaged in Association activities
6. High member satisfaction ratings for association professional activities
7. Reduced number of substantive complaints
8. Numerous joint initiatives underway with other Associations

## **Mission 2019-2020**

Further the future relevance and effectiveness of the Association for Ontario citizens, businesses, institutions, and our members through:

1. Developing a risk-based management framework for all activities of the Association
2. Continuing to expand our efforts to develop and train new talent for the profession
3. Identifying and securing agreement to required changes in legislation / regulations that will sustain the relevance of the Association in the future
4. Developing and implementing a strategy to increase awareness within government and among the general public of the value land surveyors create for society, and the attractiveness of the profession as a career
5. Furthering the development of a fully converted, indexed, image-based survey records system

## **Objectives 2019-2020**

1. Draft regulations submitted for approval
2. Risk management framework developed and being introduced
3. At least 30 new qualified surveyors
4. New survey records system in use
5. A strategy for university education developed
6. Surveying courses/workshops approved / offered in 10 Ontario High Schools, NOT just GTA

### **Education**

1. Collaborate with CBEPS to develop a parallel academic evaluation for domestic and international students
2. Prepare guidelines for mandatory reviews on new surveyors after one year
3. Explore monthly on-line articling workshops (with a dedicated resource)
4. Develop a granular view of the course syllabi for the current curriculum
5. Continue to support ACLS in their on-line endeavours

## **Key Priorities & Action Plans**

### **Increased Public & Government Awareness**

1. Complete web site re-design, ensure first hit on Google
2. Post samples of different types of surveys on the web site, make it more public friendly
3. Get up to date information on professional and technical salaries
4. Support the continuation of a viable Surveyor General's office in Ontario, reinforce the importance of the survey profession in government
5. Modernize the public image of a surveyor

### **Risk Management**

1. Build an understanding of the framework and the approach within the Association
2. Initiate a review of high risk areas within the Association's jurisdiction and use as a pilot / proof of concept
3. Build a case for adoption and present the framework and the approach to members at the 2020 AGM – have AOLS examples prepared to support making the case

### **Legislation and Regulations**

1. Complete the writing of the proposed changes
2. Table with Council
3. Present to membership for buy-in in principle
4. Work with legislative counsel to draft black corner
5. Prepare documentation support for change description, post on regulatory registry and secure comments by other impacted ministries
6. Council ratification
7. Member approval
8. Identify medium term goals and scope of future regulation changes, and explore ways to streamline the regulation approvals process



**Trevor McNeil** (Council); **Dave Kovacs** (Council); **Murray Purcell** (Co-Chair DPTF); **Joe Young** (Chair Prof.Stds); **Peter Meerveld** (Lay Councillor); **Chris Bunker** (Chair NERG); **Paul Miller** (Chair ERG); **Chester Stanton** (SRD Cons.) **Marvin McNabb** (Chair SRDC); **Mark Tulloch** (Chair AERC); **Al Buckle** (AERC); **James Dorland** (Chair Leg&RegTF); **Kevin Wahba** (Registrar); **Anna Aksan** (Council); **Andrew Mantha** (Vice-President); **Tom Packowski** (Manager SRD); **Izaak De rijcke** (Four Point Learning); **James Ferguson** (Chair, Expanded Prof.TF); **Gavin Lawrence** (Council); **Julia Savitch** (AOLS Staff); **Maureen Mountjoy** (Deputy Registrar); **Colin Bogue** (Council); **Al Jaraj** (President); **George Wortman** (Lay councillor); **Andy Shelp** (Council); **Brian Maloney** (Executive Director); **Susan MacGregor** (Surveyor General); **Mike Power** (iLookabout)