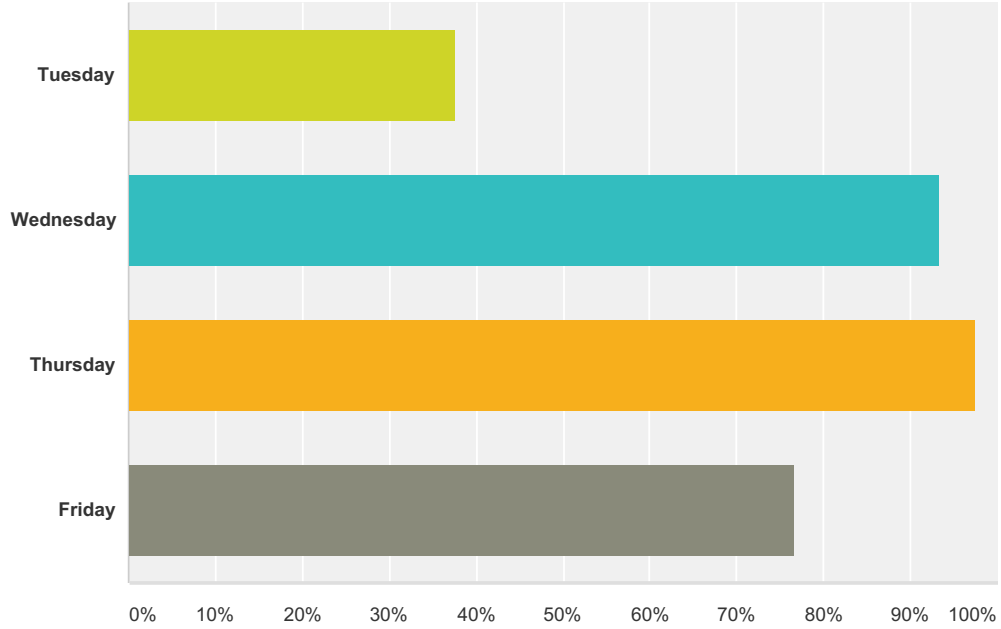


**Q1 For this year's conference in London, which days did you attend?(check all that apply)**

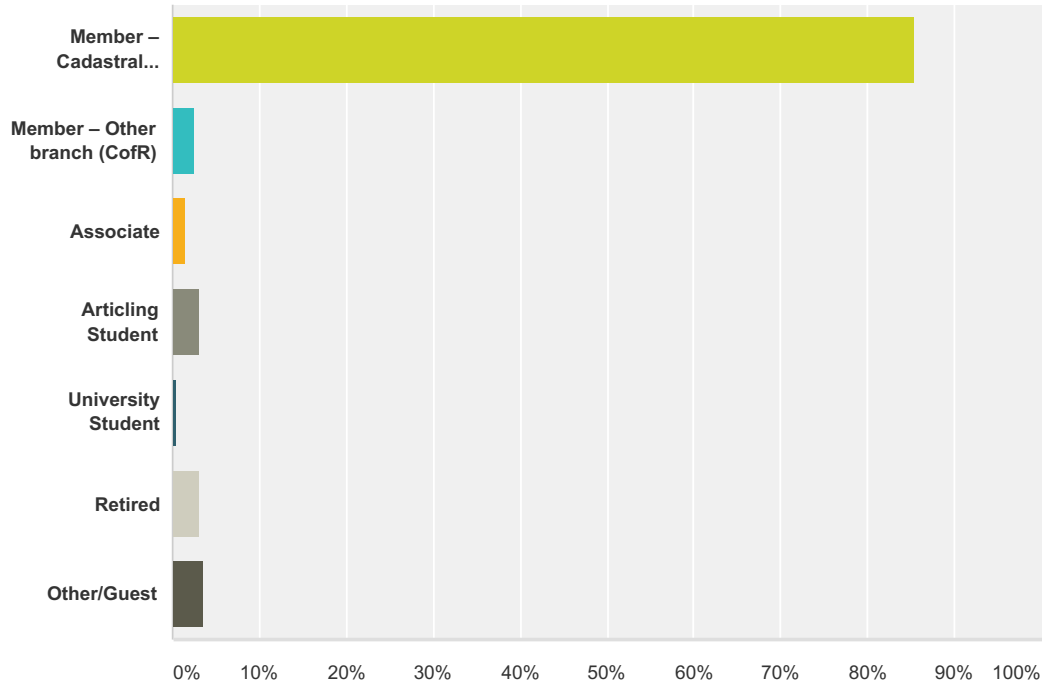
Answered: 192 Skipped: 0



Answer Choices	Responses	
Tuesday	37.50%	72
Wednesday	93.23%	179
Thursday	97.40%	187
Friday	76.56%	147
<b>Total Respondents: 192</b>		

## Q2 Category of Registration for AGM

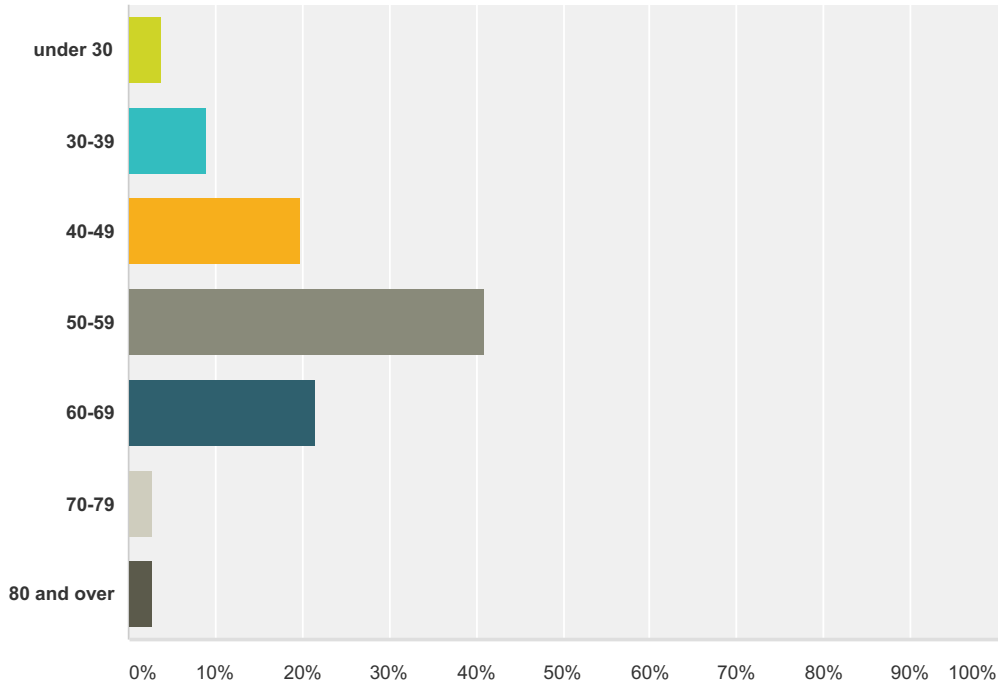
Answered: 192 Skipped: 0



Answer Choices	Responses
Member - Cadastral branch	85.42% 164
Member - Other branch (CofR)	2.60% 5
Associate	1.56% 3
Articling Student	3.13% 6
University Student	0.52% 1
Retired	3.13% 6
Other/Guest	3.65% 7
<b>Total</b>	<b>192</b>

### Q3 Age

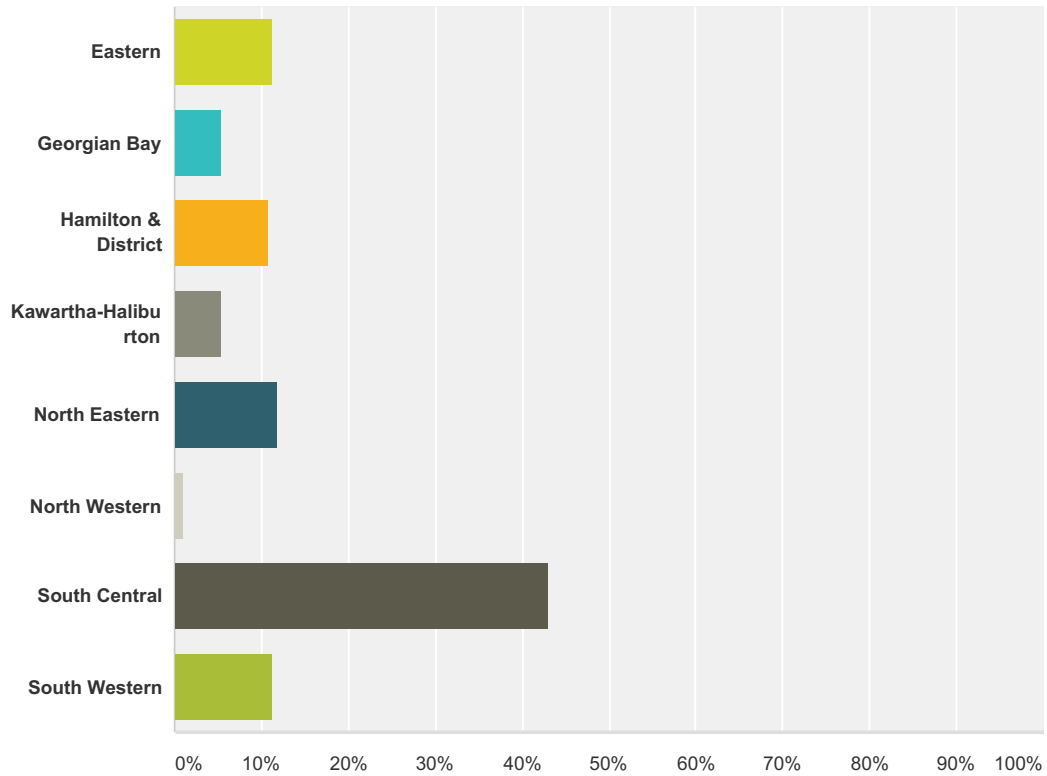
Answered: 191 Skipped: 1



Answer Choices	Responses
under 30	3.66% 7
30-39	8.90% 17
40-49	19.90% 38
50-59	40.84% 78
60-69	21.47% 41
70-79	2.62% 5
80 and over	2.62% 5
<b>Total</b>	<b>191</b>

### Q4 Regional Group

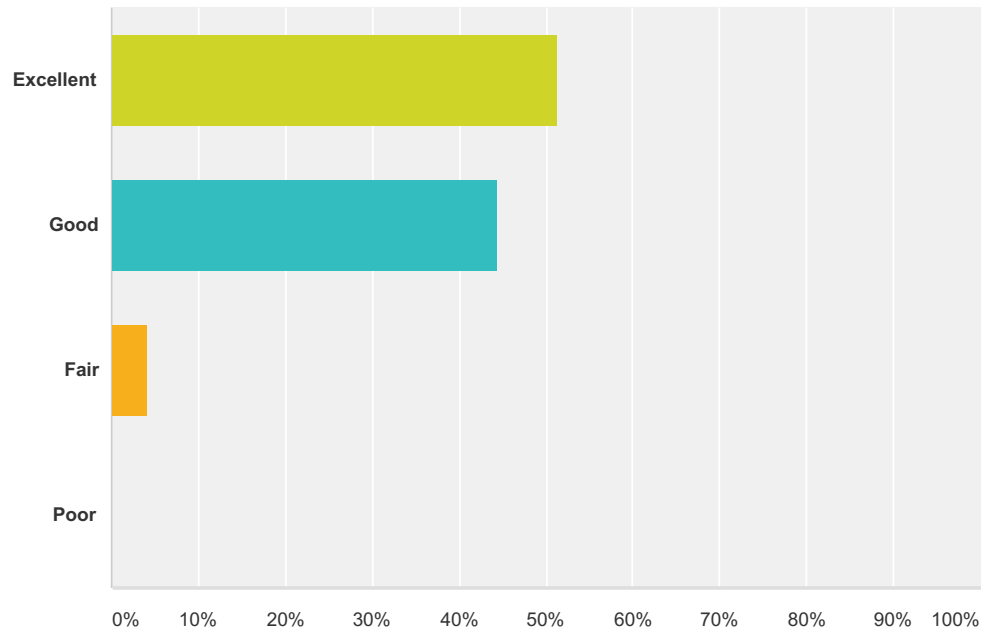
Answered: 186 Skipped: 6



Answer Choices	Responses	
Eastern	11.29%	21
Georgian Bay	5.38%	10
Hamilton & District	10.75%	20
Kawartha-Haliburton	5.38%	10
North Eastern	11.83%	22
North Western	1.08%	2
South Central	43.01%	80
South Western	11.29%	21
<b>Total</b>		<b>186</b>

### Q5 How would you rate the conference facilities for the meeting (Convention Centre)?

Answered: 191 Skipped: 1

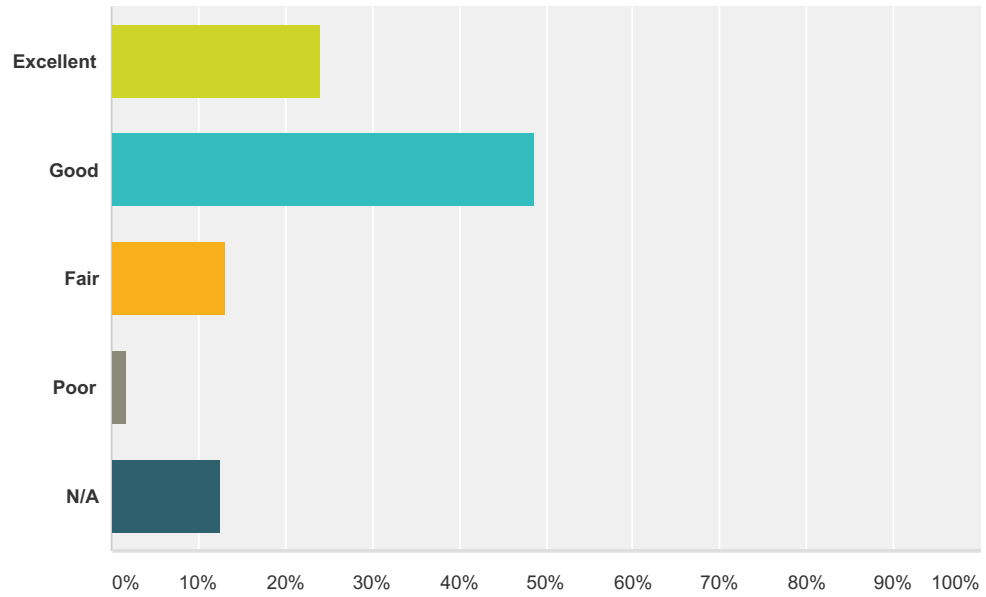


Answer Choices	Responses
Excellent	51.31% 98
Good	44.50% 85
Fair	4.19% 8
Poor	0.00% 0
<b>Total</b>	<b>191</b>

#	Comments:	Date
1	It was unfortunate that the hotel couldn't accommodate all attendees	3/28/2016 1:12 PM
2	Parking was a challenge, but to be expected in a city of any size	3/24/2016 6:27 AM
3	Everything together on one floor is a good set up.	3/23/2016 7:31 PM
4	need better signage to hotel parking lot which is also too small	3/23/2016 6:17 PM
5	Conference room was too cold	3/23/2016 4:44 PM
6	I enjoyed the size and layout of the room as well as the tables	3/23/2016 4:22 PM
7	The rooms were great. The venue for the conference was great.	3/23/2016 4:18 PM

### Q6 How would you rate the meals?

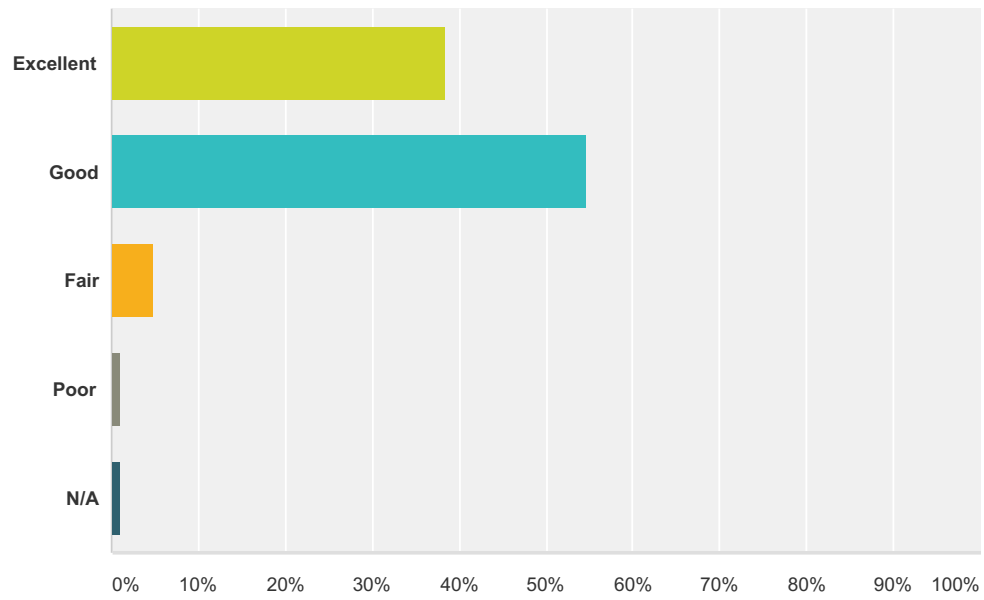
Answered: 191 Skipped: 1



Answer Choices	Responses
Excellent	24.08% 46
Good	48.69% 93
Fair	13.09% 25
Poor	1.57% 3
N/A	12.57% 24
<b>Total</b>	<b>191</b>

### Q7 How would you rate the meeting room for the plenary sessions (the large room)?

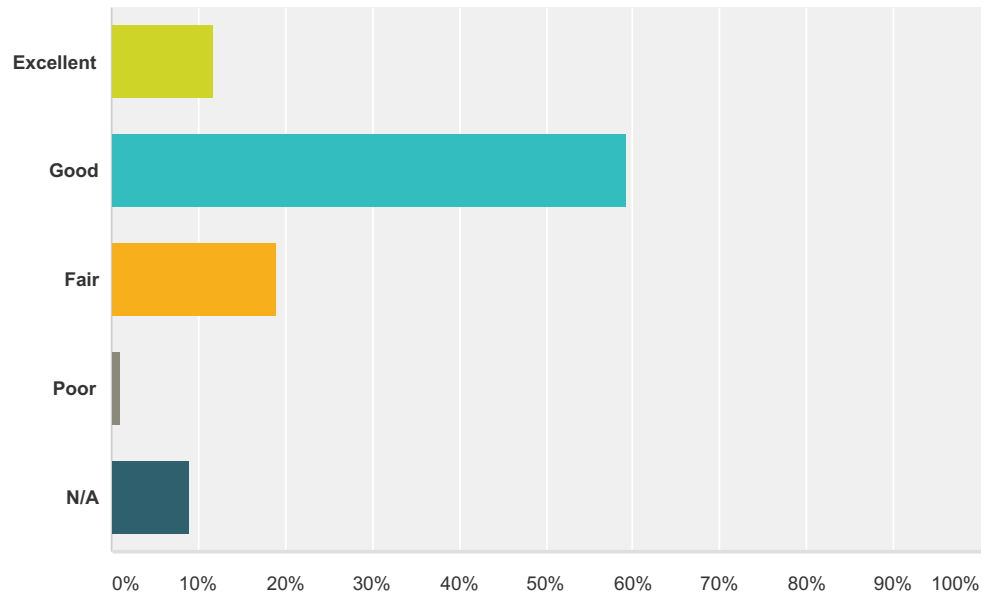
Answered: 190 Skipped: 2



Answer Choices	Responses	Count
Excellent	38.42%	73
Good	54.74%	104
Fair	4.74%	9
Poor	1.05%	2
N/A	1.05%	2
<b>Total</b>		<b>190</b>

### Q8 How would you rate the meeting rooms for the concurrent sessions (smaller rooms for Thursday sessions)?

Answered: 189 Skipped: 3



Answer Choices	Responses	
Excellent	11.64%	22
Good	59.26%	112
Fair	19.05%	36
Poor	1.06%	2
N/A	8.99%	17
<b>Total</b>		<b>189</b>

#	Comments	Date
1	Not large enough,	4/4/2016 1:51 PM
2	Seemed crowded	4/3/2016 7:27 PM
3	There was often not enough room in the large meeting room and could only last so long standing	4/3/2016 2:34 PM
4	Too small	4/2/2016 10:45 AM
5	need more than one entrance to main hall	3/30/2016 3:20 PM
6	Could have been a little larger.	3/30/2016 2:01 PM
7	A bit tight.	3/30/2016 10:04 AM
8	Chairs lock together and hard to sit shoulder to shoulder	3/29/2016 5:22 PM
9	Very tight given the number of attendees-not much leg room	3/29/2016 2:22 PM
10	A tad on the small side for the number of attendees.	3/29/2016 2:22 PM
11	conf hall was very good for convention	3/29/2016 2:22 PM

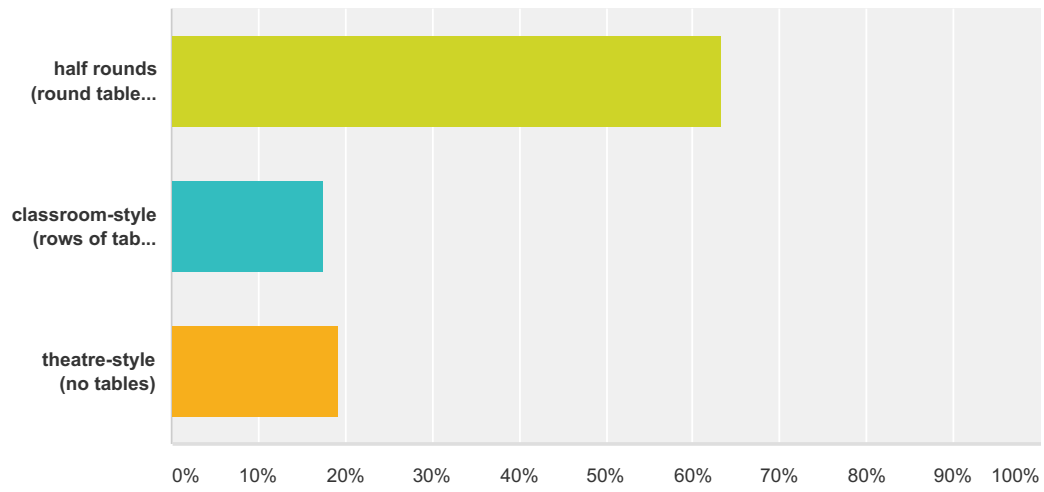


## AGM 2016 Survey for Attendees

12	needed to be bigger	3/29/2016 2:21 PM
13	One or two were too small!	3/29/2016 7:55 AM
14	There were some members standing	3/28/2016 11:02 AM
15	larger crowd than planned for plenary session. Had to add chairs and some standing room only	3/28/2016 9:33 AM
16	7. Not enough space. Lots of people sitting at the side. 8. The session with T2 Utilities was packed. Plenty of people sitting up	3/24/2016 7:52 PM
17	did not go to them	3/24/2016 2:06 PM
18	Barely had enough room for all attendees	3/24/2016 10:12 AM
19	Too small. Poor acoustics.	3/24/2016 9:45 AM
20	They were a little small since some people were standing in the back.	3/24/2016 8:41 AM
21	they seemed a bit small with a few people standing at the back and the sides. It's also difficult to hear sometimes when the doors are not closed and there's people talking in the hallway	3/24/2016 8:29 AM
22	Convention centre was the best facility bar none where we have held our annual meeting. Bright, roomy,great food.	3/24/2016 7:54 AM
23	Large room seemed over full with not enough chairs at times, particularly opening ceremonies.	3/24/2016 6:27 AM
24	I found the rooms a bit cold and a bit far from hotel rooms.	3/23/2016 8:12 PM
25	Only attended sessions in the big room.	3/23/2016 7:31 PM
26	Need a PA system in each	3/23/2016 6:17 PM
27	Rooms were too small or insufficient chairs were provided.	3/23/2016 5:10 PM
28	little small and chairs packed too tight together	3/23/2016 4:54 PM
29	Large Room Good size but access to back portion made seating difficult.	3/23/2016 4:50 PM
30	too small	3/23/2016 4:44 PM
31	Small and warm (too warm)	3/23/2016 4:25 PM
32	The rooms could have been larger for the sessions I attended.	3/23/2016 4:22 PM
33	Cramped as turn out was probably larger than anticipated	3/23/2016 4:17 PM

### Q9 How do you prefer the room to be set up?

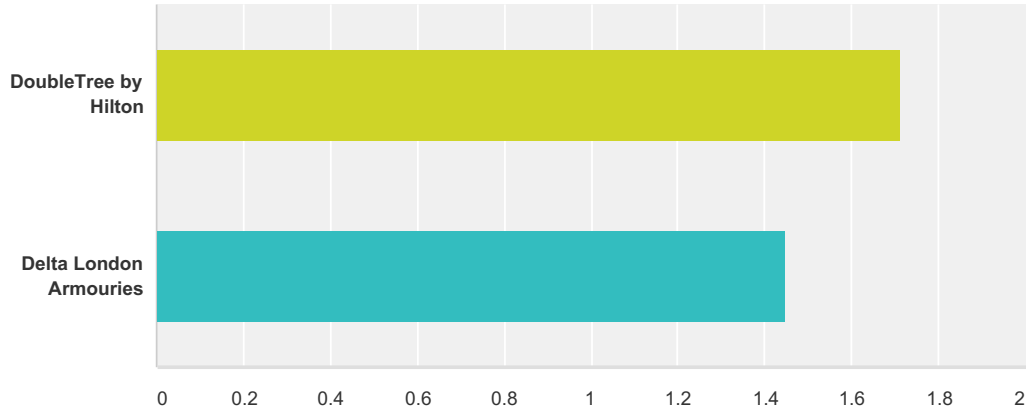
Answered: 188 Skipped: 4



Answer Choices	Responses
half rounds (round tables with chairs)	63.30% 119
classroom-style (rows of tables with chairs)	17.55% 33
theatre-style (no tables)	19.15% 36
<b>Total</b>	<b>188</b>

**Q10 If you stayed at one of the hotels listed below, how would you rate the guest rooms? (Please only answer for the hotel that you stayed at.)**

Answered: 143 Skipped: 49



	Excellent	Good	Fair	Poor	Total	Weighted Average
DoubleTree by Hilton	44.00% 55	43.20% 54	10.40% 13	2.40% 3	125	1.71
Delta London Armouries	59.09% 13	36.36% 8	4.55% 1	0.00% 0	22	1.45

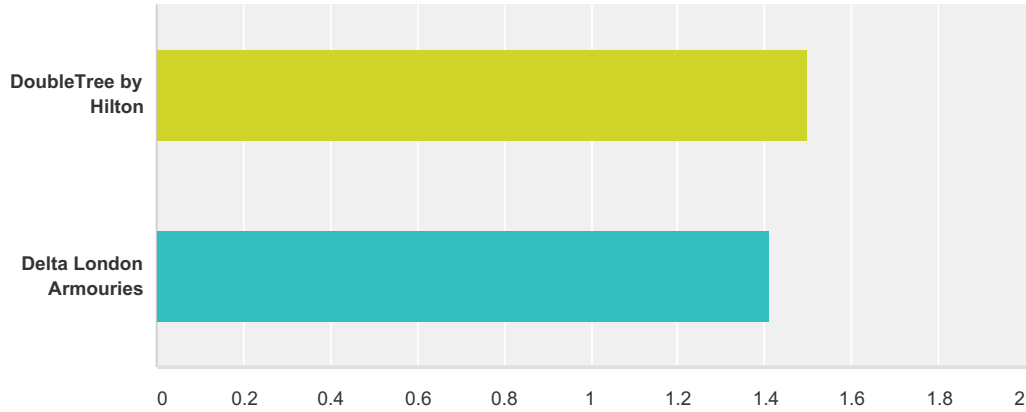
#	Comments	Date
1	Rooms were fine and clean.	4/4/2016 1:51 PM
2	The hotel was quite dry at night, making sleeping slightly uncomfortable.	4/3/2016 8:28 PM
3	Clean room Well appointed	4/3/2016 7:27 PM
4	parking a little tight but still got a spot	4/3/2016 9:25 AM
5	The availability of parking across the street should be better explained the next time around and should be exposed as the preferred option. The hotel parking is too small. The stalls are too small and poorly cleaned of snow.	4/2/2016 10:45 AM
6	Parking was a little tight, but I managed to get a spot in the covered area on Tuesday and didn't move the car till Friday because didn't want to lose the spot.	3/30/2016 2:01 PM
7	Stayed with relatives	3/29/2016 5:22 PM
8	ran out of hot water two mornings	3/29/2016 3:30 PM
9	I stayed at the holiday Inn express, a couple of blocks away, as it has breakfast included with accommodation.	3/29/2016 2:38 PM
10	Problems with AC and Toilet, they discounted the price.	3/29/2016 2:22 PM
11	The room rate did not justify the quality of the room provided. The parking arrangement was inadequate.	3/28/2016 11:02 AM
12	some issues with swipe key for doors	3/28/2016 9:33 AM
13	expensive for the quality	3/24/2016 2:17 PM
14	NA	3/24/2016 11:18 AM
15	Lousy parking & broken shower handle WiFi was awkward to initiate	3/24/2016 9:50 AM
16	Nice bar. Good service.	3/24/2016 9:45 AM

## AGM 2016 Survey for Attendees

17	heater was too loud and no hot water on Thursday morning	3/24/2016 8:29 AM
18	The meal at the presidents dinner was just o.k. Parking was a bit inconvenient with baggage down stairs.	3/24/2016 7:54 AM
19	Front desk man was great. Very helpful.	3/23/2016 8:12 PM
20	Parking is bad and not enough	3/23/2016 5:00 PM
21	So-called "Deluxe" room was ordinary. Little or no hot water for all 3 mornings in spite of complaints!	3/23/2016 4:55 PM
22	Comfortable enough rooms with good location, however the hotel seems to struggle maintaining hot water and water pressure during peak use hours of the morning.	3/23/2016 4:51 PM
23	No hot shower water !!!!	3/23/2016 4:44 PM
24	stayed with friend so does not apply	3/23/2016 4:38 PM

**Q11 If you stayed at one of the hotels listed below, how would you rate the quality of service and staff friendliness? (Please only answer for the hotel that you stayed at.)**

Answered: 141 Skipped: 51

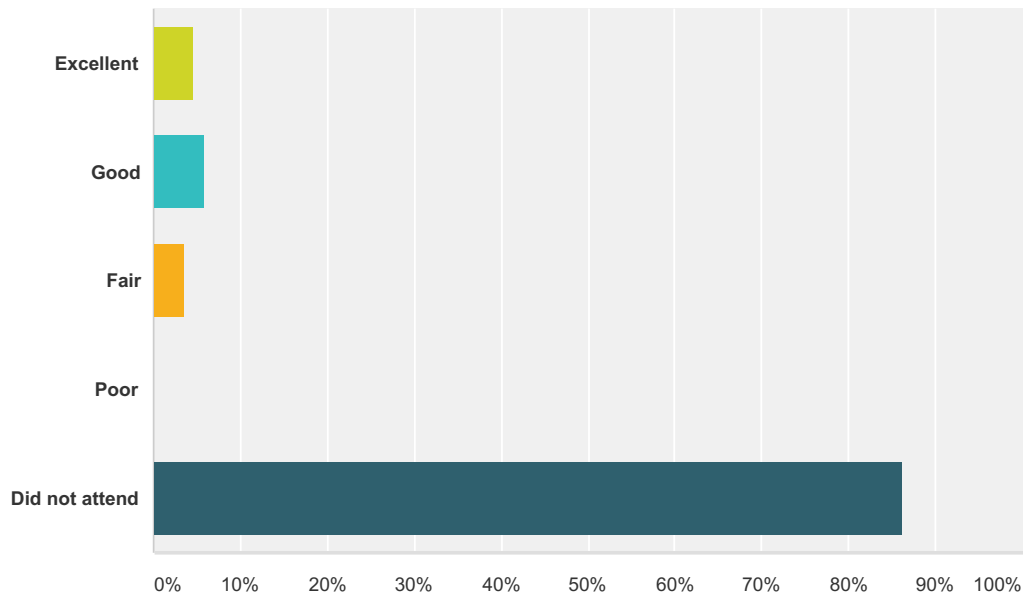


	Excellent	Good	Fair	Poor	Total	Weighted Average
DoubleTree by Hilton	56.10% 69	38.21% 47	4.88% 6	0.81% 1	123	1.50
Delta London Armouries	63.64% 14	31.82% 7	4.55% 1	0.00% 0	22	1.41

#	Comments	Date
1	Very pleasant.	4/4/2016 1:51 PM
2	Our concierge George was phenomenal. A very thoughtful individual.	4/3/2016 8:28 PM
3	Very friendly and efficient	4/3/2016 7:27 PM
4	NA	3/24/2016 11:18 AM
5	Staff were outstanding	3/23/2016 8:22 PM
6	NEED better direction at check in for garage	3/23/2016 6:17 PM
7	The staff were much better and more accommodating than the hotel itself.	3/23/2016 4:55 PM
8	stayed with friend so does not apply	3/23/2016 4:38 PM
9	I thought the service in the restaurant was very slow. The management did not seem to have the foresight to have appropriate number of staff on duty for both supper and breakfast. It took half an hour to get served bacon & eggs!	3/23/2016 4:17 PM

### Q12 How did you like the Accompanying Persons' Breakfast on Thursday?

Answered: 87 Skipped: 105

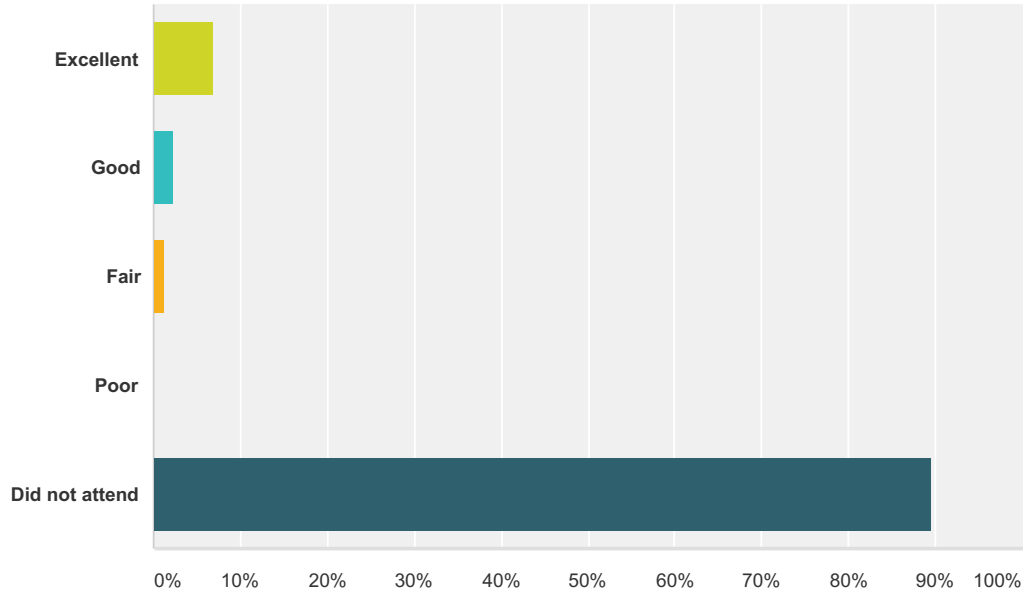


Answer Choices	Responses
Excellent	4.60% 4
Good	5.75% 5
Fair	3.45% 3
Poor	0.00% 0
Did not attend	86.21% 75
<b>Total</b>	<b>87</b>

#	Comments	Date
1	NA	3/24/2016 9:36 AM
2	na	3/24/2016 9:31 AM

**Q13 How did you like the Accompanying Persons' Program on Thursday?(Shopping, fashion show, cooking demo, lunch and a talk on wine tasting)**

Answered: 86 Skipped: 106

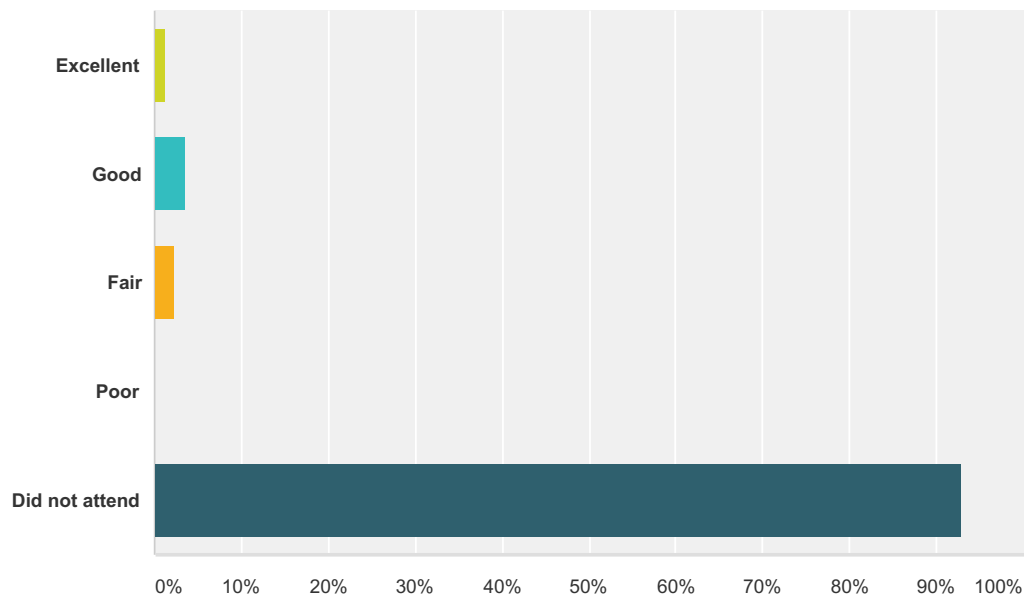


Answer Choices	Responses
Excellent	6.98% 6
Good	2.33% 2
Fair	1.16% 1
Poor	0.00% 0
Did not attend	89.53% 77
<b>Total</b>	<b>86</b>

#	Comments	Date
1	NA	3/24/2016 9:36 AM
2	na	3/24/2016 9:31 AM
3	My wife was very pleased with the accompanying persons program. Well done and good comaradarie	3/24/2016 8:43 AM
4	An excellent day!	3/23/2016 4:58 PM

### Q14 How did you like the Accompanying Persons' Breakfast on Friday?

Answered: 85 Skipped: 107



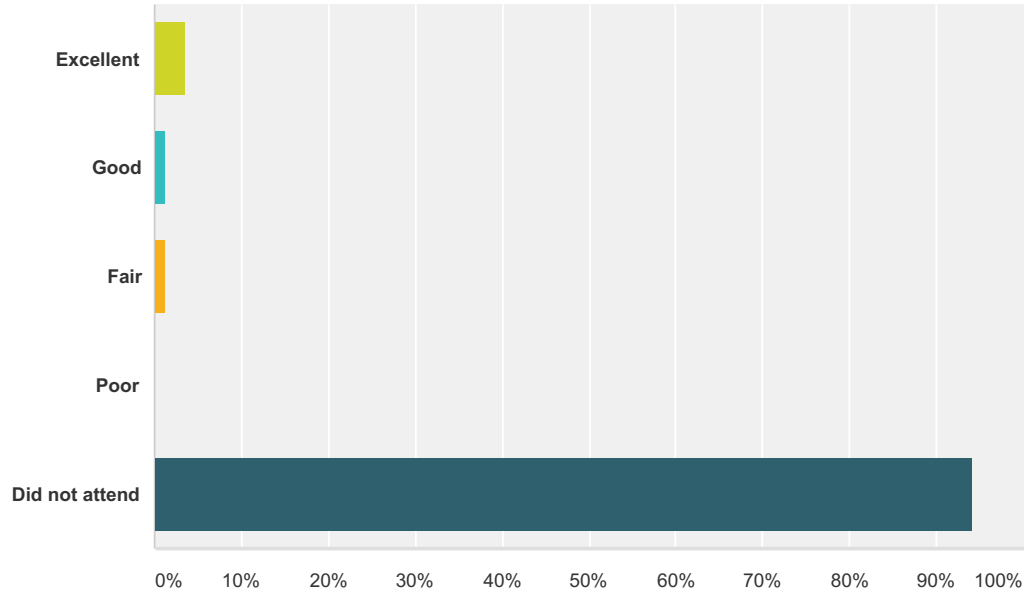
Answer Choices	Responses	
Excellent	1.18%	1
Good	3.53%	3
Fair	2.35%	2
Poor	0.00%	0
Did not attend	92.94%	79
<b>Total</b>		<b>85</b>

#	Comments	Date
1	NA	3/24/2016 9:36 AM
2	na	3/24/2016 9:31 AM



### Q15 How did you like the Accompanying Persons' Program on Friday?(Guided tour of The London Museum and Vaults and a snack)

Answered: 85 Skipped: 107



Answer Choices	Responses
Excellent	3.53% 3
Good	1.18% 1
Fair	1.18% 1
Poor	0.00% 0
Did not attend	94.12% 80
<b>Total</b>	<b>85</b>

#	Comments	Date
1	BORING!	4/2/2016 10:49 AM
2	NA	3/24/2016 9:36 AM
3	na	3/24/2016 9:31 AM

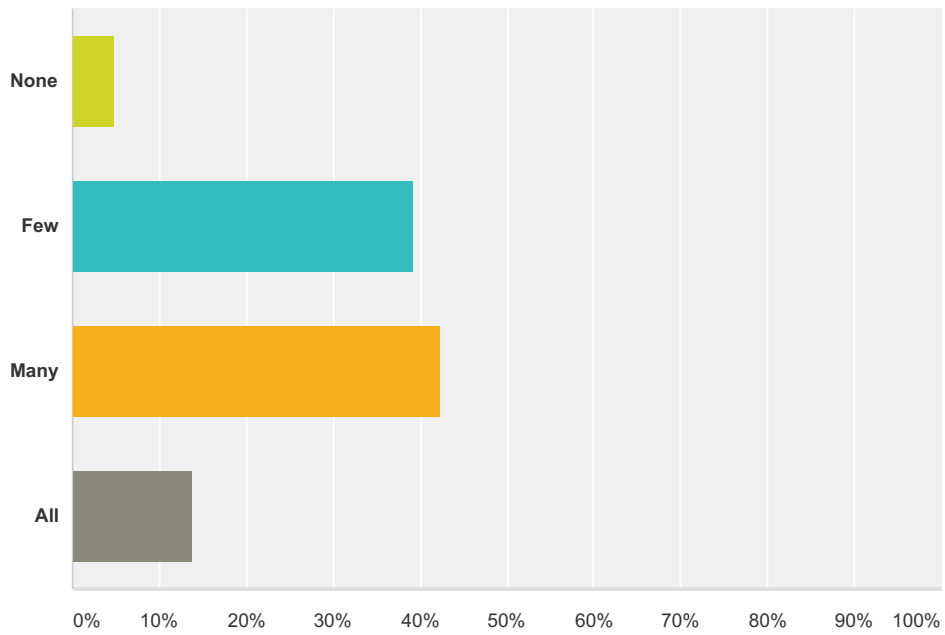
**Q16 Do you have any suggestions for  
Accompanying Persons' program/activities  
in the future?If you do, please outline them  
below.**

Answered: 2 Skipped: 190

#	Responses	Date
1	Good buffet breakfast; Fashion show; great lunch;	3/28/2016 1:15 PM
2	Spa days or half days are always good	3/23/2016 8:13 PM

### Q17 How many of the 24 exhibitor booths did you visit?

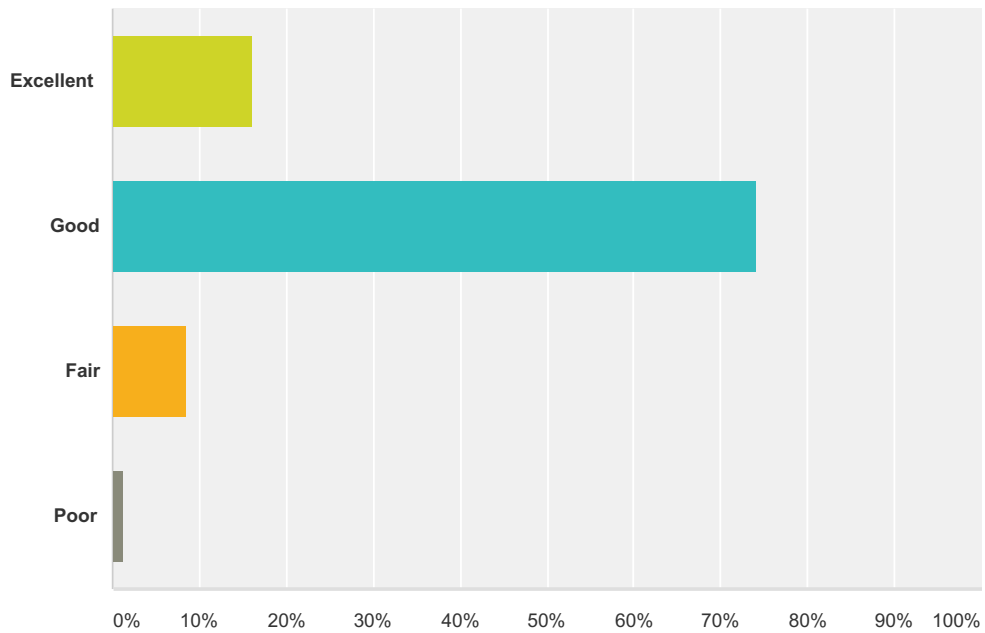
Answered: 189 Skipped: 3



Answer Choices	Responses
None	4.76% 9
Few	39.15% 74
Many	42.33% 80
All	13.76% 26
<b>Total</b>	<b>189</b>

### Q18 How did you like the Archival booth setup?

Answered: 174 Skipped: 18

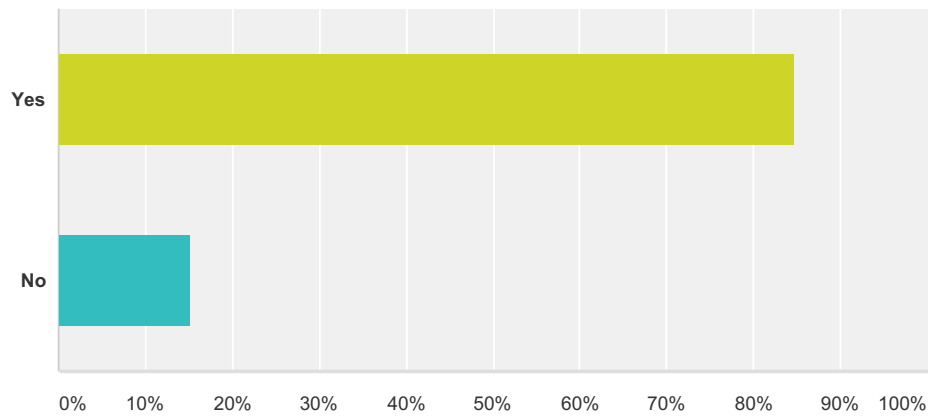


Answer Choices	Responses
Excellent	16.09% 28
Good	74.14% 129
Fair	8.62% 15
Poor	1.15% 2
<b>Total</b>	<b>174</b>

#	Comments	Date
1	It was fine.	4/4/2016 1:52 PM
2	Vicky was an absolute delight!	4/3/2016 8:31 PM
3	Did not visit	4/3/2016 7:29 PM
4	did not pay much attention to it	4/3/2016 2:35 PM
5	Did not go to it.	3/30/2016 10:05 AM
6	Did not visit	3/24/2016 7:53 PM
7	did not visit	3/24/2016 11:16 AM
8	Member photo log was a good idea.	3/23/2016 7:33 PM
9	didnt notice it	3/23/2016 6:14 PM
10	did not see this	3/23/2016 5:57 PM

### Q19 Did you have enough time to visit the exhibits?

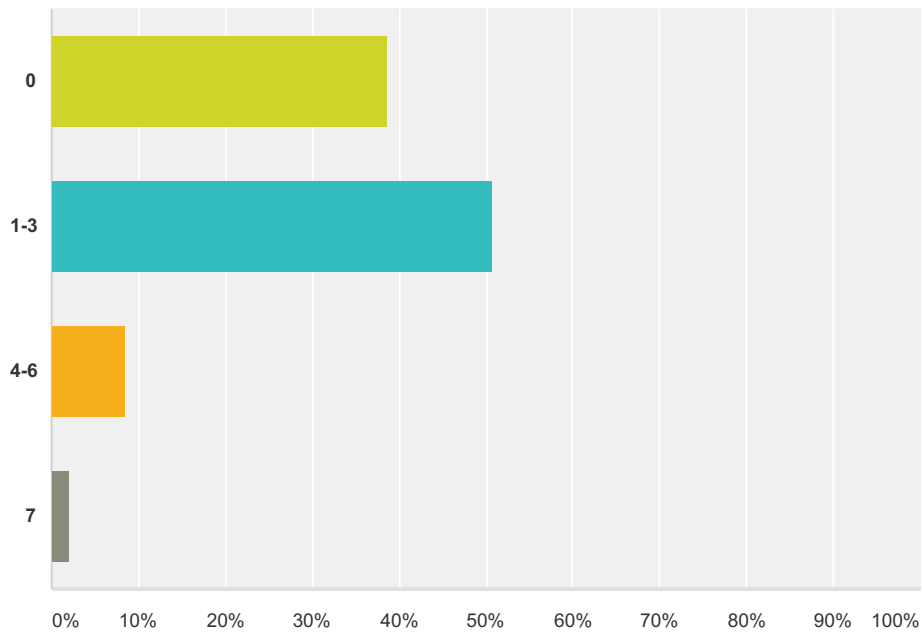
Answered: 189 Skipped: 3



Answer Choices	Responses	
Yes	84.66%	160
No	15.34%	29
<b>Total</b>		<b>189</b>

### Q20 How many of the 7 vendor sessions did you attend?

Answered: 189 Skipped: 3



Answer Choices	Responses
0	38.62% 73
1-3	50.79% 96
4-6	8.47% 16
7	2.12% 4
<b>Total</b>	<b>189</b>

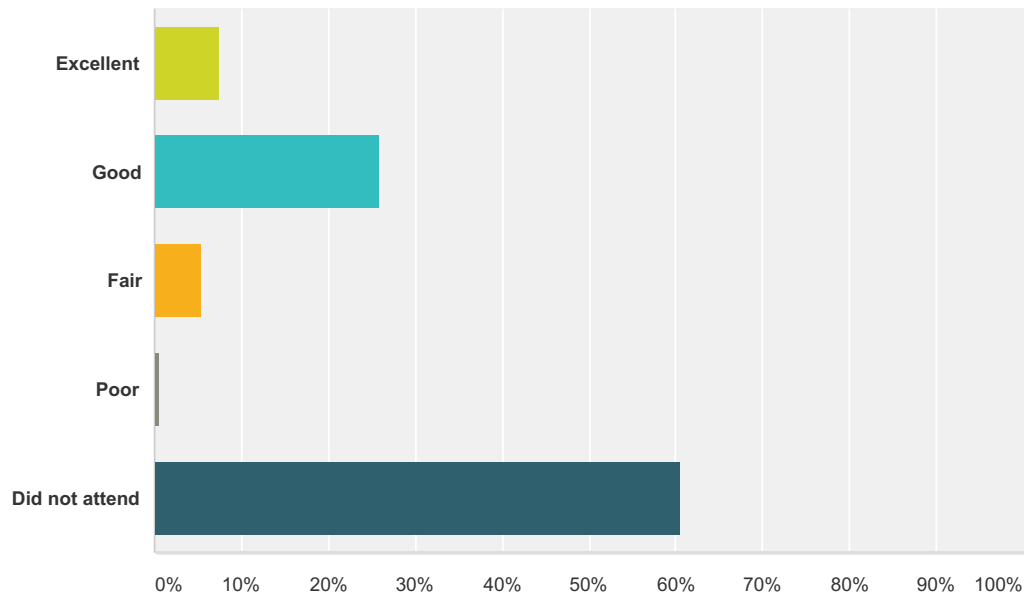
**Q21 If there are any other potential exhibitors you would recommend, please list them.**

Answered: 3 Skipped: 189

#	Responses	Date
1	teranet	3/28/2016 9:39 AM
2	Perhaps a booth from Tera View / Tera Net	3/24/2016 11:23 AM
3	There really wasn't much there for GIMs. I'm not sure what you can do, but it's important to give the same level of value to all branches.	3/23/2016 4:55 PM

## Q22 How would you rate the Tuesday night Meet and Greet event?

Answered: 185 Skipped: 7



Answer Choices	Responses
Excellent	7.57% 14
Good	25.95% 48
Fair	5.41% 10
Poor	0.54% 1
Did not attend	60.54% 112
<b>Total</b>	<b>185</b>

#	Comments:	Date
1	Did not attend unfortunately.	4/4/2016 1:53 PM
2	Poorly organized. People had tickets for drinks but no one would tell you where to get them. The food was not fresh. I will recommend that the Eastern group no longer sponsor this event. The accompanying persons felt out of place.	4/2/2016 10:52 AM
3	I like the waist high tables. Should have more.	3/30/2016 5:05 PM
4	this event is working well.	3/30/2016 3:29 PM
5	Space was a little too tight by the bar area of Blake's Restaurant.	3/30/2016 2:07 PM
6	It was awkward due to us not having our own personal space, but there appeared to be more room this year than last year.	3/30/2016 10:49 AM
7	Not enough room	3/30/2016 7:42 AM
8	I had intended to attend this event and feel that it is an important part of the AGM	3/24/2016 10:52 AM
9	The bar area was a little small but the comraderie excellent. It does diminish somewhat the enthusiasm for the next evening.	3/24/2016 7:58 AM
10	I arrive a bit late but it seemed like everyone was having a good time.	3/24/2016 6:28 AM

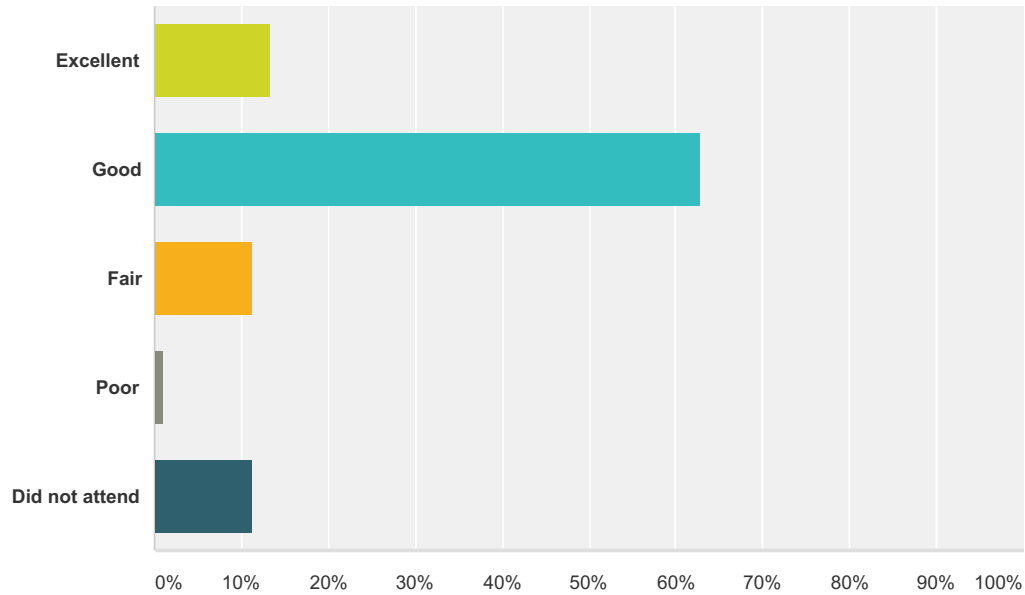


## AGM 2016 Survey for Attendees

11	It is a good idea, I just did not get to the hotel as early as I had hoped.	3/23/2016 5:21 PM
----	-----------------------------------------------------------------------------	-------------------

**Q23 How would you rate the value of the Wednesday morning Commission Reports?  
Reminder - the reports were:- Outreach and Professional Education Commission (Jeff Buisman)- Professional Standards & Practice Commission (Murray Purcell)**

Answered: 186 Skipped: 6



Answer Choices	Responses
Excellent	13.44% 25
Good	62.90% 117
Fair	11.29% 21
Poor	1.08% 2
Did not attend	11.29% 21
<b>Total</b>	<b>186</b>

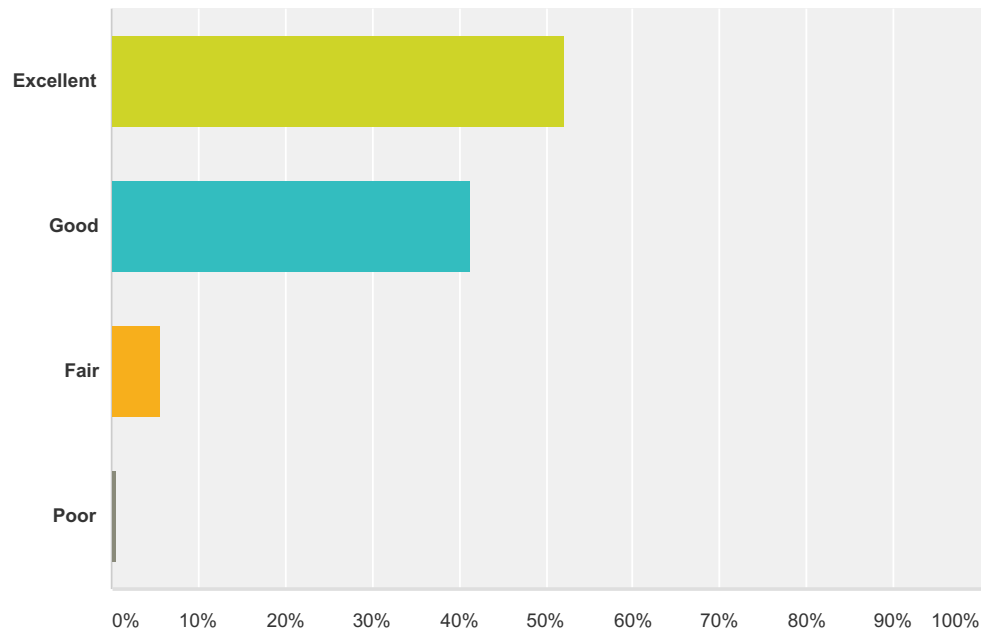
#	Comments	Date
1	It was fine.	4/4/2016 1:53 PM
2	Not enough details. No real discussion.	4/2/2016 10:54 AM
3	Hard to rate "excellent", but I would have to say these reports are necessary in order to convey what is happening within the AOLS.	3/30/2016 10:50 AM
4	Not sure what you can do to make these reports Good or Excellent.	3/29/2016 2:35 PM
5	This is an important update to inform of accomplishments from the previous year and goals for the next year.	3/28/2016 11:14 AM
6	Jeff is very good	3/24/2016 11:17 AM

## AGM 2016 Survey for Attendees

7	Most reports felt rushed. Constant reminders to hurry it up got a little annoying. Little or no time for questions. As a member of the audience I felt pressure to not ask questions or the schedule might run late. We only meet once a year. If more time is needed and we run late big deal, run late.	3/23/2016 7:39 PM
8	Jeff was very good and well organized	3/23/2016 5:00 PM

### Q24 How do you rate the overall value of this session?

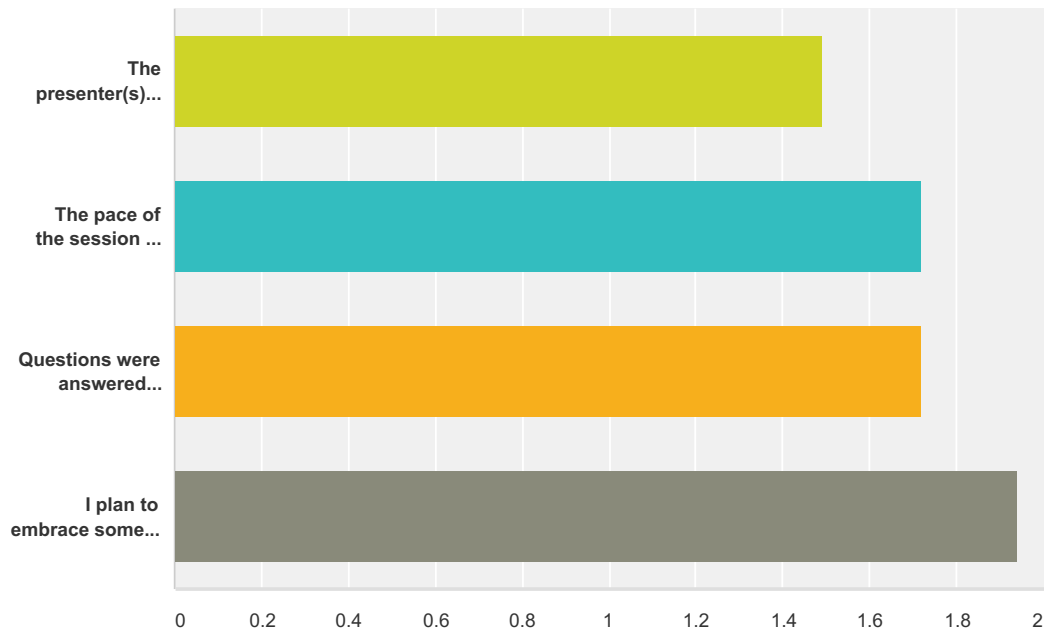
Answered: 157 Skipped: 35



Answer Choices	Responses
Excellent	52.23% 82
Good	41.40% 65
Fair	5.73% 9
Poor	0.64% 1
<b>Total</b>	<b>157</b>

### Q25 Please rate the following aspects of this session:

Answered: 160 Skipped: 32



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	55.35% 88	40.88% 65	3.14% 5	0.63% 1	0.00% 0	159	1.49
The pace of the session was appropriate.	37.34% 59	53.80% 85	8.23% 13	0.63% 1	0.00% 0	158	1.72
Questions were answered clearly.	38.61% 61	51.27% 81	9.49% 15	0.63% 1	0.00% 0	158	1.72
I plan to embrace some concepts from this presentation into my workplace.	31.21% 49	44.59% 70	23.57% 37	0.64% 1	0.00% 0	157	1.94

#	Comments	Date
1	Always informative and audience captivative; good speaker!	3/30/2016 2:13 PM
2	I highly approve of using real-life examples for the presentation.	3/30/2016 10:52 AM
3	It seemed like the presenters were not given enough time. This is something that should be a "regular" presentation. If this was recorded it should be posted for members as say a podcast.	3/29/2016 4:48 PM
4	very good info	3/29/2016 2:24 PM
5	I have contacted Mark and received a copy of his presentation to review with my staff	3/24/2016 11:24 AM
6	This should be part of every AGM	3/24/2016 9:48 AM
7	Always good presentation and very capable speaker	3/24/2016 8:02 AM
8	Mark Sampson is an engaging speaker	3/24/2016 6:29 AM

## AGM 2016 Survey for Attendees

9	This might have been the best presentation of the whole week. Very engaging and very good information was presented. Again however they were constantly hounded by the President to hurry it up. Two words "Shut Up!" Put your watch away ", listen up and you just might learn something. I was very disappointed that this presentation wasn't given adequate time and had to be cut short.	3/23/2016 7:48 PM
10	very good presentation	3/23/2016 5:25 PM
11	Too short.	3/23/2016 5:13 PM
12	Excellent format, would like to see similar next year. Reminds us of what can go wrong.	3/23/2016 4:54 PM

AGM 2016 Survey for Attendees

**Q26 If you plan to embrace (or have already embraced) some concepts from this presentation into your workplace, please let us know how:**

Answered: 35 Skipped: 157

#	Responses	Date
1	Continue to emphasize proper field procedures to eliminate errors	4/3/2016 7:32 PM
2	We brought back all of the common pitfalls and had our staff select current projects to review what they had done to avoid those same common mistakes.	4/2/2016 10:32 PM
3	I spoke to my staff about the importance of the things we do right that some people seem to do wrong and explained the liability attached to errors. I encouraged them to be vigilant by go over the examples provided.	4/2/2016 10:59 AM
4	These examples may have been a wake-up for others and potentially embarrassing if the "culprits" were in attendance, but not an issue for me.	3/30/2016 10:52 AM
5	plan to have meeting with party chiefs	3/29/2016 8:31 PM
6	staff education	3/29/2016 6:47 PM
7	Multiple checks.	3/29/2016 6:23 PM
8	Just the affirmation to crews of the importance of checks so the types of blunders they presented do not happen. They presented some great cases on true problems which was an excellent approach.	3/29/2016 5:38 PM
9	Checking, checklists	3/29/2016 4:48 PM
10	field notes documenting decisions on site & checking timeframe	3/29/2016 4:42 PM
11	no favours!	3/29/2016 3:10 PM
12	Quality Control a separate process/individual	3/29/2016 2:37 PM
13	Through general QA of the practices being employed on a day to day basis, ensuring proper field and office procedures are being completed	3/29/2016 2:36 PM
14	more checking can always be added to any workflow	3/29/2016 2:24 PM
15	field crew layout policies reinforced	3/28/2016 9:40 AM
16	more checking procedures	3/24/2016 2:19 PM
17	With discussion with our staff and other OLS	3/24/2016 2:15 PM
18	If do additional work on site above original contract make sure the work is checked right away.	3/24/2016 11:03 AM
19	Reminder of need to not make assumptions or cut corners	3/24/2016 10:30 AM
20	Our Managers make every effort to monitor the field staff and have many fail/safe systems in place. However we have never been able to convince 100% of the Party Chiefs that all of their work is error free and thus errors continue to happen.	3/24/2016 9:44 AM
21	na	3/24/2016 9:33 AM
22	Use sample claims to emphasize rational behind protocols, procedures and the need for thorough research	3/24/2016 9:16 AM
23	Do a thorough job.	3/24/2016 8:05 AM
24	Follow up at staff meeting with various items touched on.	3/24/2016 8:02 AM
25	General knowledge of pitfalls, etc	3/24/2016 6:29 AM
26	By being more vigilant in ensuring that architects etc provide current info and that field crews are constantly reminded of the scope of work they are allowed to do and that additional onsite work requires OLS approval	3/23/2016 8:26 PM
27	Meeting with field and office staff to pass on the information/warnings. Additional office checking procedures have now been implemented.	3/23/2016 7:48 PM

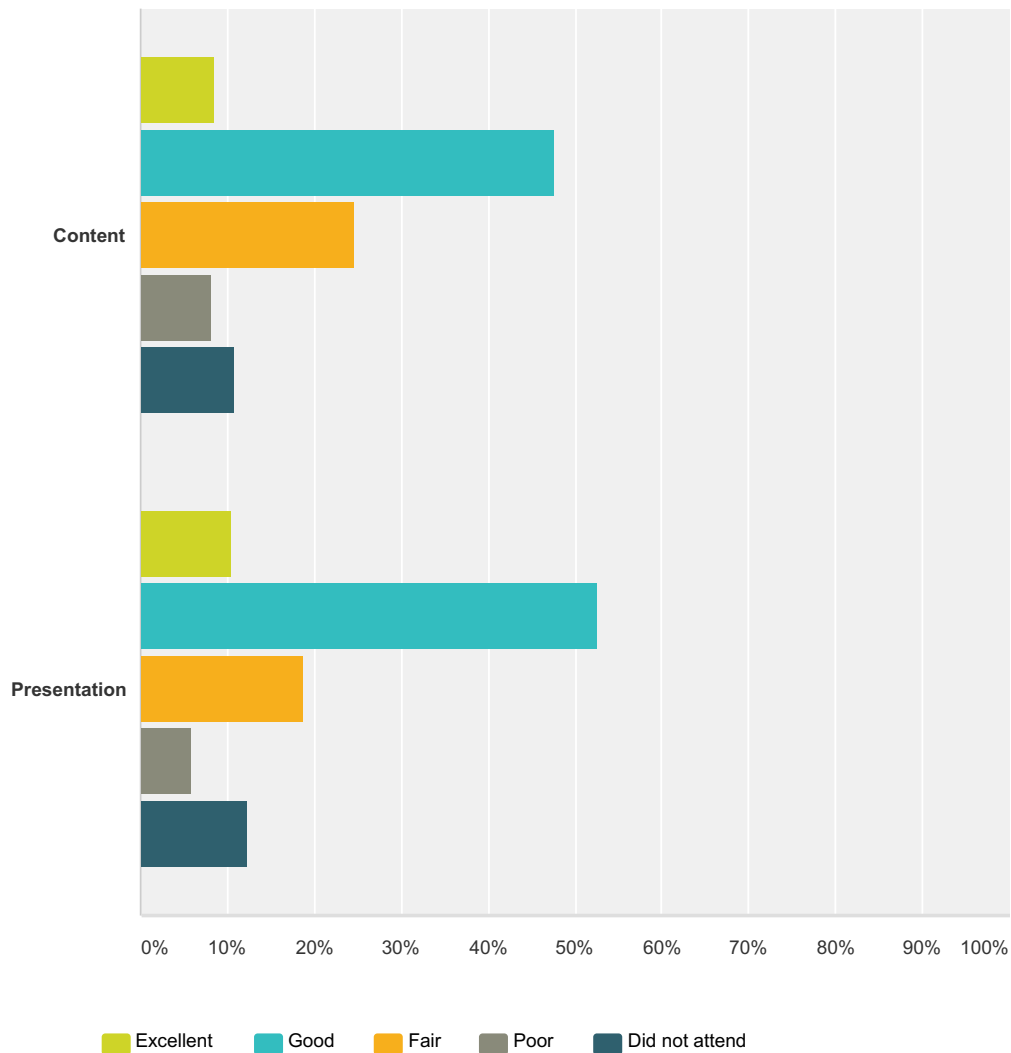
## AGM 2016 Survey for Attendees

28	Will not send a crew to a construction site unless we have the final plans.	3/23/2016 5:25 PM
29	We already embrace most concepts. Good re-enforcement of our principals though.	3/23/2016 4:54 PM
30	Reaffirming QA/QC on an immediate pace to prevent errors from having a negative impact	3/23/2016 4:28 PM
31	Have a discussion wiht the staff.	3/23/2016 4:24 PM
32	Documentation	3/23/2016 4:22 PM
33	By incorporating checking procedures and checklists throughout all operations.	3/23/2016 4:21 PM
34	We have obtained a copy of the presentation and will review with our field and office staff to highlight the common problems and how to avoid them.	3/23/2016 4:20 PM
35	We have invited Mark to come and speak to our staff about some issues we have had.	3/23/2016 4:20 PM



### Q27 How do you rate the keynote speaker presentation on Wednesday (Peter Devlin)?

Answered: 178 Skipped: 14



	Excellent	Good	Fair	Poor	Did not attend	Total
Content	8.62% 15	47.70% 83	24.71% 43	8.05% 14	10.92% 19	174
Presentation	10.39% 16	52.60% 81	18.83% 29	5.84% 9	12.34% 19	154

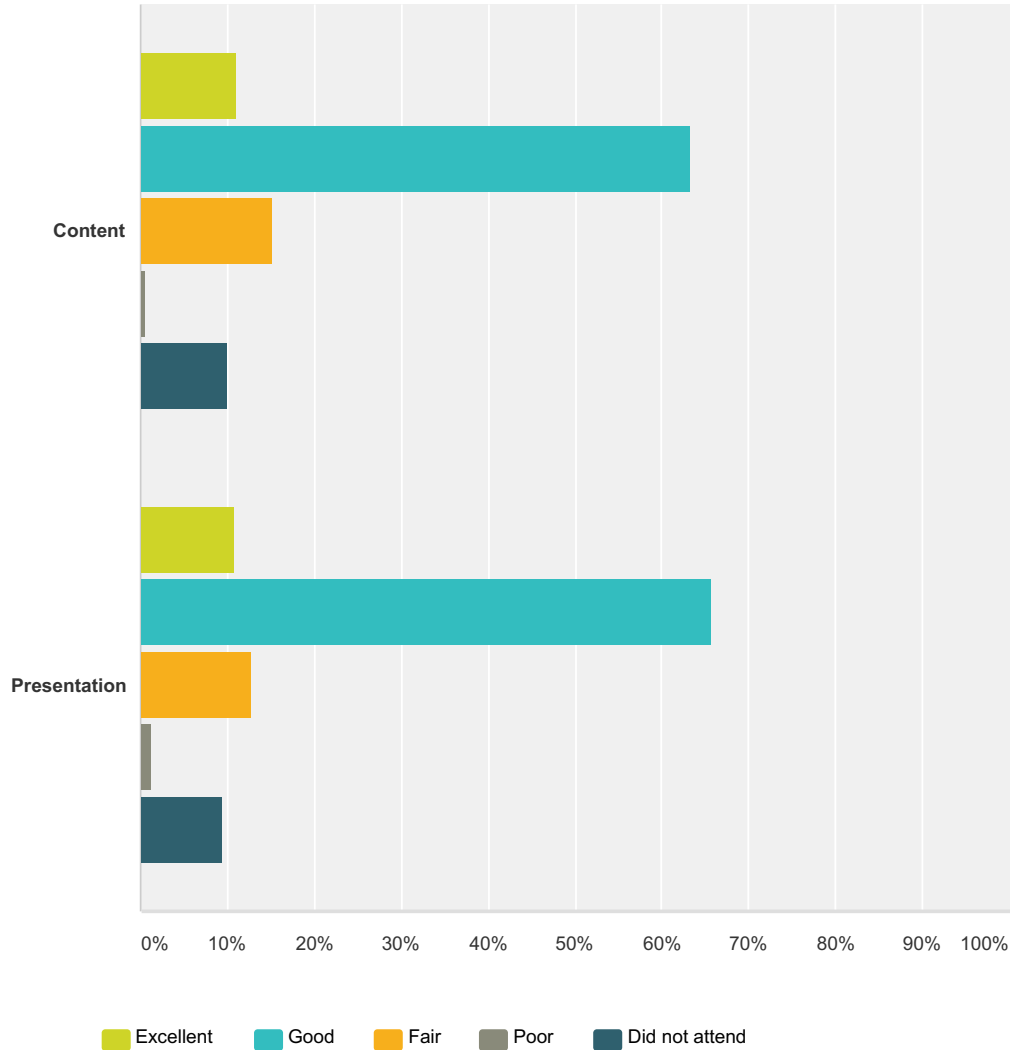
#	Comments	Date
1	He was fine.	4/4/2016 1:57 PM
2	Think his presentation would have been more interesting if he talked about his personal life experiences and past tours of duty.	3/30/2016 2:15 PM
3	She started off way too scripted, but then got interesting when it was revealed how much work they put into their research.	3/30/2016 10:55 AM
4	I must admit, I drifted off. He seemed like a good speaker but did not find his message engaged me.	3/30/2016 10:09 AM

## AGM 2016 Survey for Attendees

5	Thought the women that did the presentation on Customer Service was more engaging and applicable.	3/29/2016 2:45 PM
6	Although Mr. Devlin presented with great energy, the subject matter did not resonate with my professional interests. The topic of education should encompass all levels of employees at a firm. His presentation was directed to college level, which may give insights or opportunities for field and drafting staff but does not speak to the professional development of licensed members.	3/28/2016 11:26 AM
7	not familiar with equipment we use, did not relate collaboration in presentation, was a sales pitch for Fanshawe and Callon Dietz	3/28/2016 9:41 AM
8	Not very relevant to surveyors.	3/24/2016 7:55 PM
9	Not relevant - more of a sales pitch for his college	3/24/2016 10:31 AM
10	Did not enjoy it. A bit of a sales job for the college. Disjointed. What was his point? Can we not pay and have a real speaker?	3/24/2016 9:56 AM
11	Wow.. When you have to think about who and what was said , it's obvious there wasn't a lot of impact!	3/24/2016 8:07 AM
12	It started ok but quickly turned into a sales pitch for Fanshaw College. Disappointing.	3/23/2016 7:58 PM
13	Cue cards are old fashioned	3/23/2016 5:10 PM
14	In my opinion this presentation was disappointing and bore little relevance to this profession.	3/23/2016 5:05 PM
15	Seemed like a promo for his school.	3/23/2016 5:04 PM

### Q28 How do you rate the value of the Digital Plans Task Force presentation by Jeff Buisman and Ken Wilkinson on Wednesday afternoon?

Answered: 175 Skipped: 17



	Excellent	Good	Fair	Poor	Did not attend	Total
Content	11.11% 19	63.16% 108	15.20% 26	0.58% 1	9.94% 17	171
Presentation	10.76% 17	65.82% 104	12.66% 20	1.27% 2	9.49% 15	158

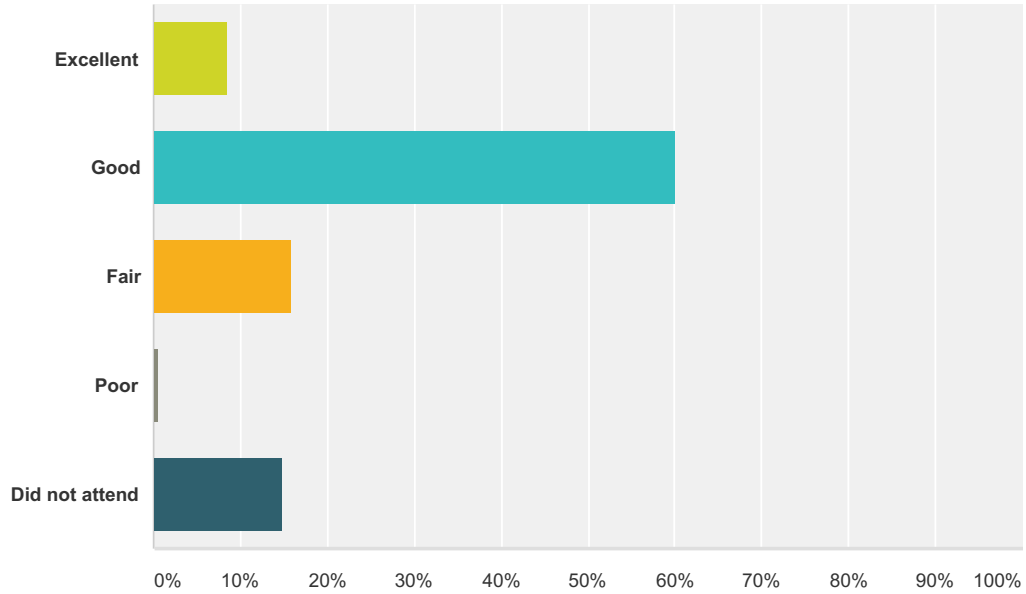
#	Comments	Date
1	Good update.	4/4/2016 1:57 PM
2	Very little to report on. Very little to gain. More expenses for the OLS in private practice.	4/2/2016 11:08 AM
3	More graphics might be needed. Examples from other provinces that already have digital plan registration.	4/1/2016 9:18 AM

## AGM 2016 Survey for Attendees

4	Funny thing. It is obviously MGCS's project. They want our by in as stakeholders but Ken should be the chair not Jeff. It looks a bit like the tail wagging the dog.	3/24/2016 9:56 AM
5	There isn't enough general member representation on that committee	3/23/2016 7:58 PM
6	Sounds like they are exploring too many avenues. Keep it simple or it will take to long to happen.	3/23/2016 5:04 PM
7	There wasn't any new information	3/23/2016 4:59 PM

### Q29 How do you rate the value of Continuing Education Committee presentation (Tom Packowski) on Wednesday afternoon?

Answered: 176 Skipped: 16

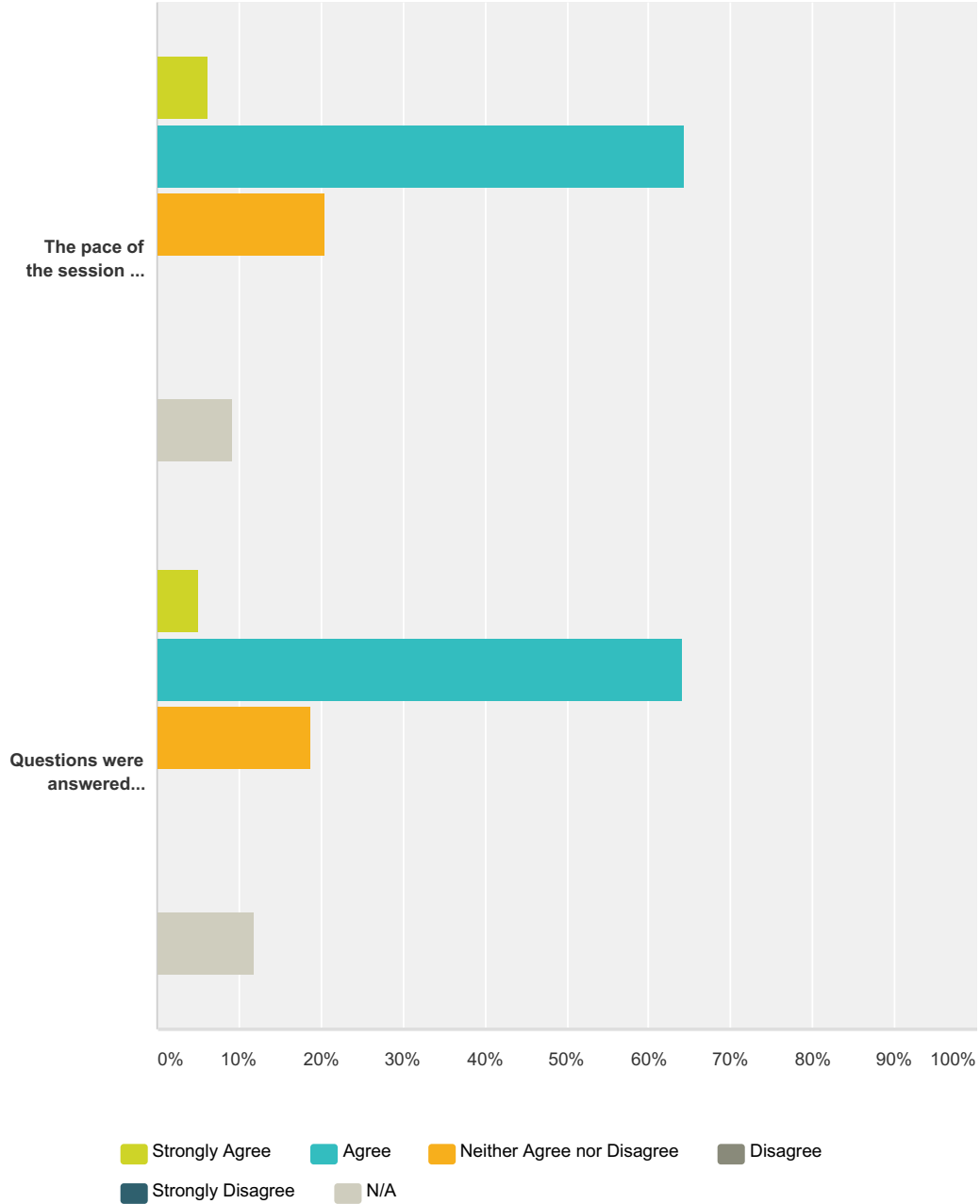


Answer Choices	Responses
Excellent	8.52% 15
Good	60.23% 106
Fair	15.91% 28
Poor	0.57% 1
Did not attend	14.77% 26
<b>Total</b>	<b>176</b>

#	Comments	Date
1	He was fine.	4/4/2016 1:57 PM
2	Tough job. Everyone is looking for CPD points that have value. The AGM takes up several days and is expensive. Looking for alternative ways to get points.	3/24/2016 9:56 AM
3	Sorry don't remember much on this although I was there. Guess I didn't learn much on this one.	3/23/2016 5:04 PM

**Q30 Please rate the Continuing Education Committee presentation (Tom Packowski) on Wednesday afternoon on the following:**

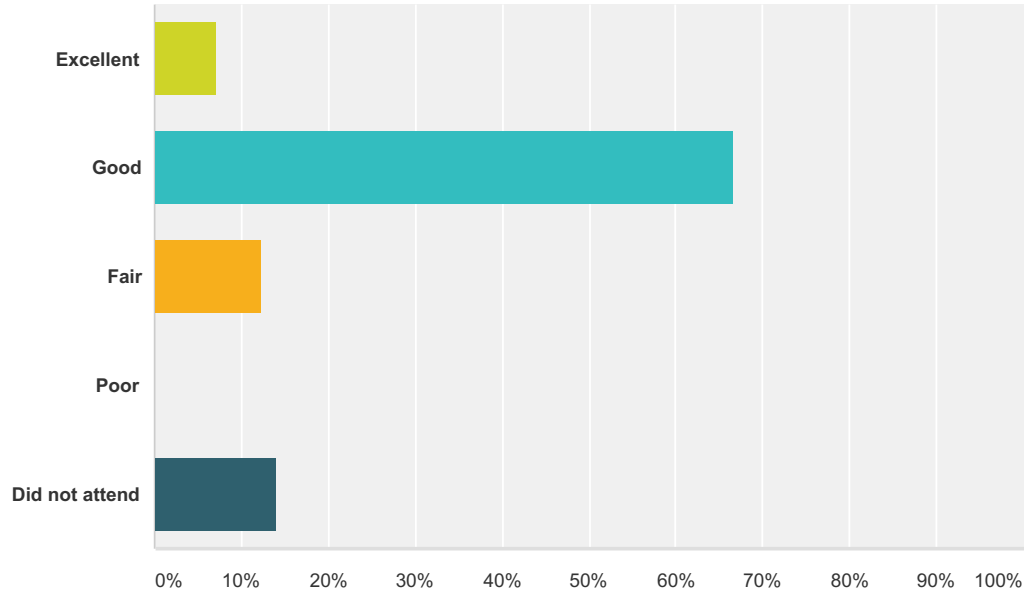
Answered: 162 Skipped: 30



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	N/A	Total
The pace of the session was appropriate.	6.17% 10	64.20% 104	20.37% 33	0.00% 0	0.00% 0	9.26% 15	162
Questions were answered clearly.	5.03% 8	64.15% 102	18.87% 30	0.00% 0	0.00% 0	11.95% 19	159

### Q31 How do you rate the value of Standards Committee presentation (Bob Halliday) on Wednesday afternoon?

Answered: 171 Skipped: 21

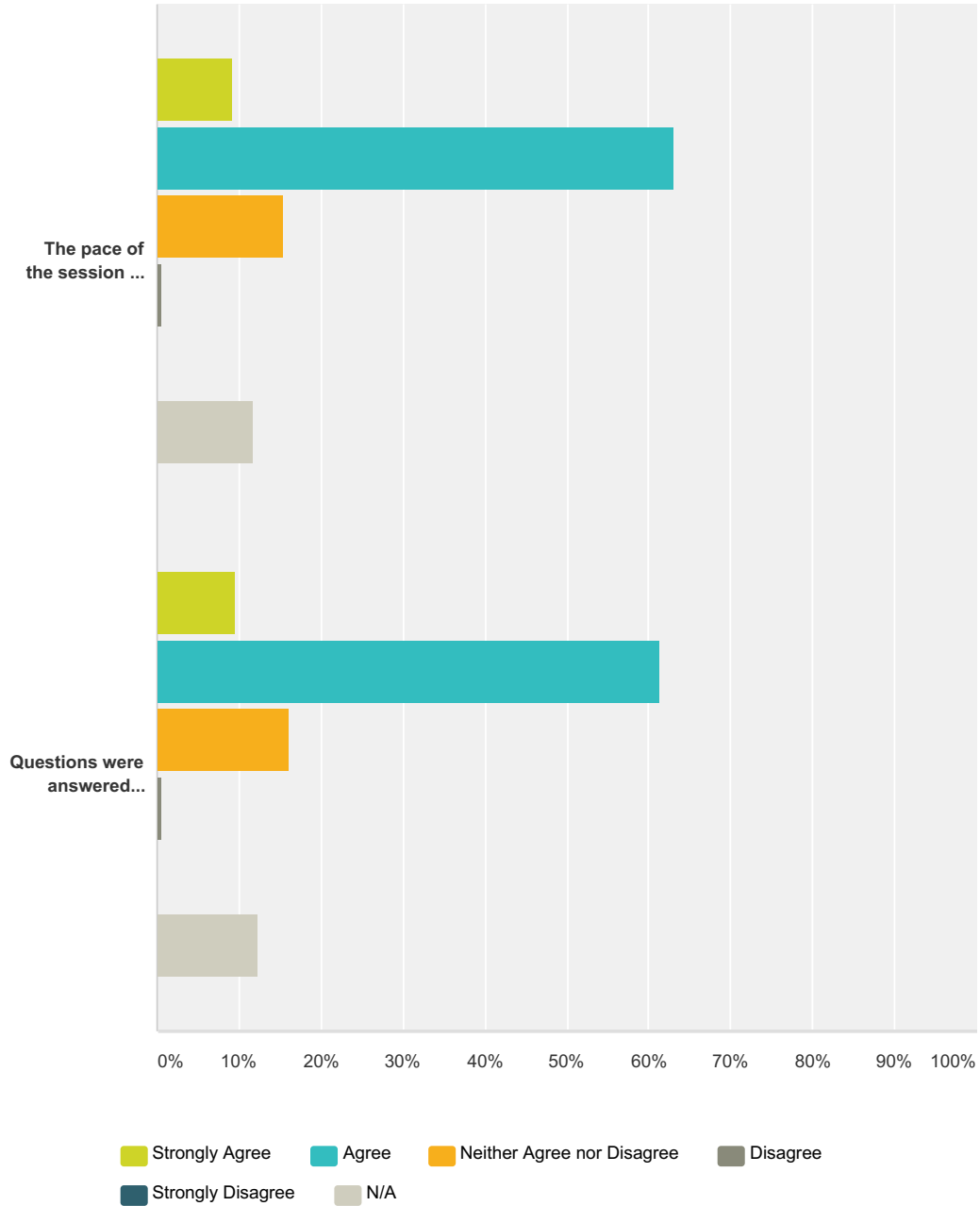


Answer Choices	Responses
Excellent	7.02% 12
Good	66.67% 114
Fair	12.28% 21
Poor	0.00% 0
Did not attend	14.04% 24
<b>Total</b>	<b>171</b>

#	Comments	Date
1	Good Update.	4/4/2016 1:57 PM
2	The eight committees are obviously very committed and I found the presentation informative	4/2/2016 10:46 PM
3	We are still discussing sketches. We have the standards in place we just need surveyors to follow them and the AOLS to enforce them.	3/24/2016 9:56 AM
4	A lot of work to be done here, not just sketches. Hopefully there will be some teeth to deal with habitual non-compliance.	3/23/2016 7:58 PM
5	I like what is happening here. Keep up the good work.	3/23/2016 5:04 PM

**Q32 Please rate the Standards Committee presentation (Bob Halliday) on Wednesday afternoon on the following:**

Answered: 162 Skipped: 30

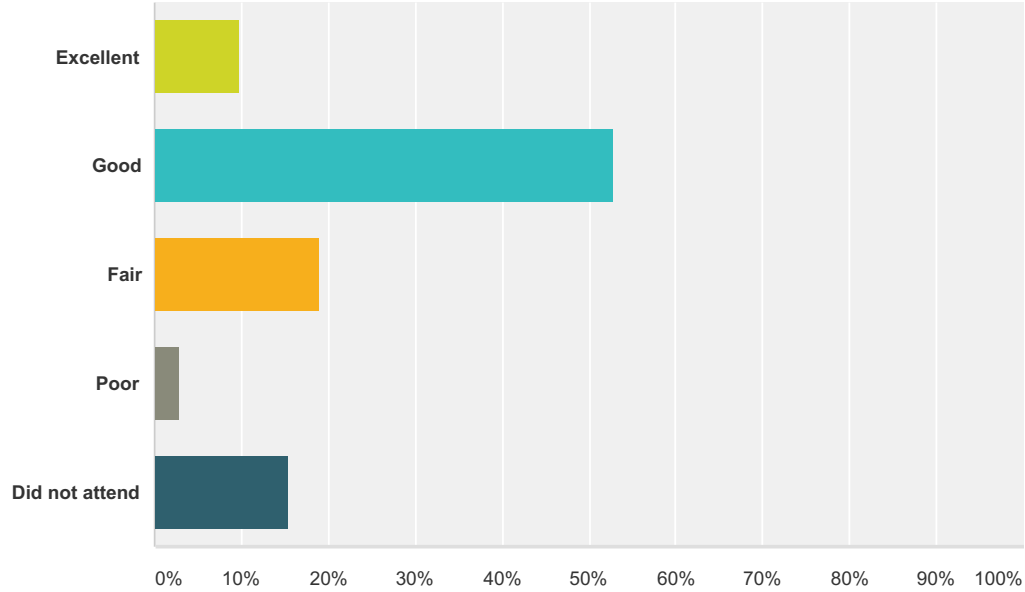


	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	N/A	Total
The pace of the session was appropriate.	9.26% 15	62.96% 102	15.43% 25	0.62% 1	0.00% 0	11.73% 19	162
Questions were answered clearly.	9.68% 15	61.29% 95	16.13% 25	0.65% 1	0.00% 0	12.26% 19	155



### Q33 How do you rate the value of PSRI presentation (Brian Maloney) on Wednesday afternoon?

Answered: 174 Skipped: 18

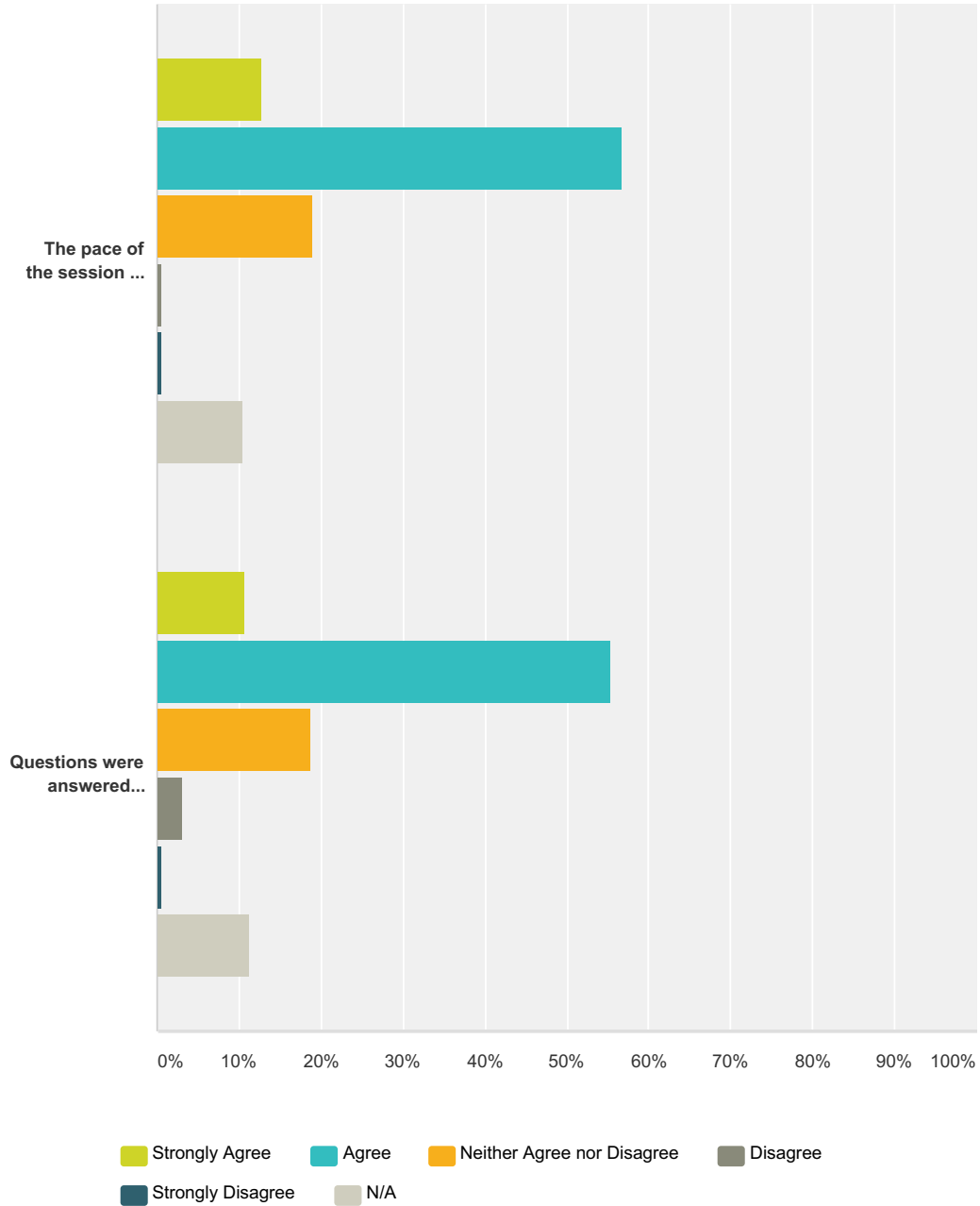


Answer Choices	Responses	
Excellent	9.77%	17
Good	52.87%	92
Fair	18.97%	33
Poor	2.87%	5
Did not attend	15.52%	27
<b>Total</b>		<b>174</b>

#	Comments	Date
1	Good update	4/4/2016 1:57 PM
2	More unanswered questions about the cost and benefit. We are setting ourselves up for more suspensions in five years. Does not appear to work for Southcentral. I agree we need it. But how to we get there? I see countless surveyors come in to my area of practice without ever checking with me for records. Will they use a system that will be fee based when they could get it free from me at this time? I doubt it!	4/2/2016 11:08 AM
3	Brian always ends up having to rush a presentation it seems. Not his fault. Timing issue.	3/30/2016 10:09 AM
4	No comment	3/30/2016 7:44 AM
5	It has to be province wide or not worth doing. Too bad Ottawa.	3/24/2016 9:56 AM
6	Had no real response for how to offset costs for firms to scan in data. Starting to have doubts that this will ever happen.	3/23/2016 7:58 PM
7	Strong supporter of ODCC. Keep moving forward.	3/23/2016 5:04 PM
8	I'm on the task force, so I won't comment on 34.	3/23/2016 4:59 PM

**Q34 Please rate the PSRI presentation (Brian Maloney) on Wednesday afternoon on the following:**

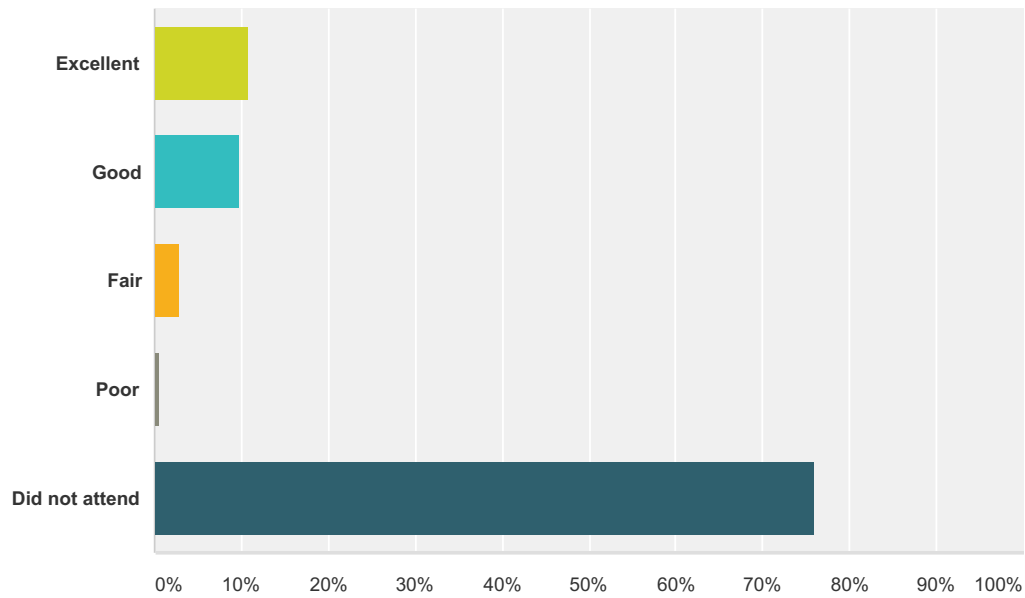
Answered: 164 Skipped: 28



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	N/A	Total
The pace of the session was appropriate.	12.80% 21	56.71% 93	18.90% 31	0.61% 1	0.61% 1	10.37% 17	164
Questions were answered clearly.	10.69% 17	55.35% 88	18.87% 30	3.14% 5	0.63% 1	11.32% 18	159

### Q35 How do you rate the Veterans' Celebration Dinner?

Answered: 175 Skipped: 17

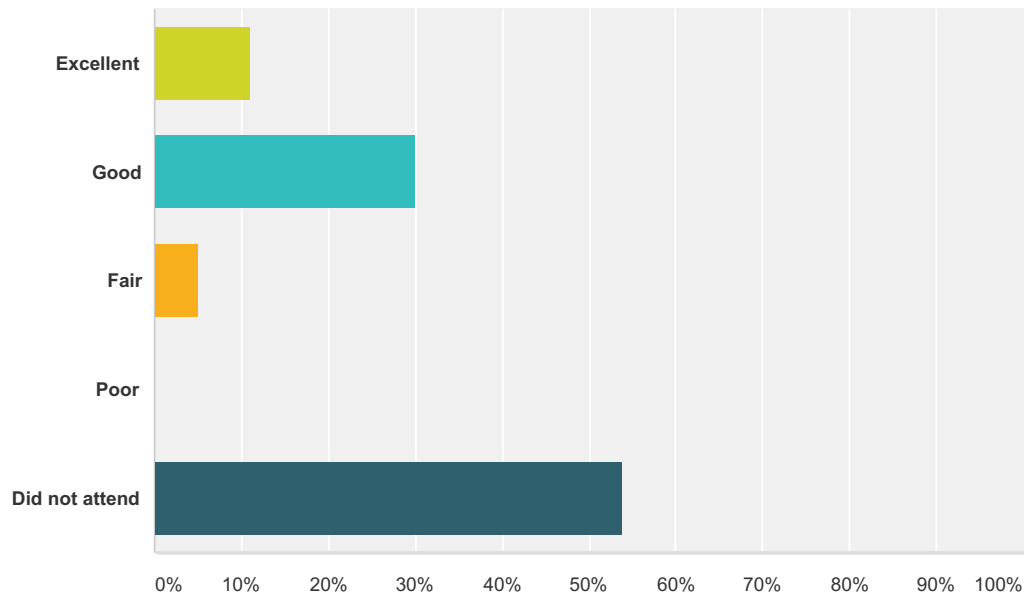


Answer Choices	Responses
Excellent	10.86% 19
Good	9.71% 17
Fair	2.86% 5
Poor	0.57% 1
Did not attend	76.00% 133
<b>Total</b>	<b>175</b>

#	Comments:	Date
1	MOST STUPID EVENT OF THE AGM. Look at the age of surveyors coming in this association from different backgrounds. In my case, I will be 66 years old before I become a veteran, even though I graduated in 1975!	4/2/2016 11:12 AM
2	Food was great. Getting tired of listening to Charlie Wilkins. I would have thought that the new members would have received a bit more recognition.	3/30/2016 10:12 AM
3	Always enjoy it	3/30/2016 7:45 AM
4	Great to rub shoulders with the guys. Charlie was great but it may be time to consider a new mc. Jack seems to struggle more and more. The evening is a little long.. Holding it on the same evening as the welcoming party may also cut into the exhibitor's time and participants enthusiasm.	3/24/2016 8:14 AM
5	Tedious event. Too slow disorganized format. Needs to be reworked.	3/23/2016 6:18 PM
6	Poor Jack had trouble sorting out the lists etc. prepared by the AOLS. This event could benefit from a presentation by a veteran with stories to tell (a la Charlie Wilkins).	3/23/2016 5:11 PM

### Q36 How do you rate the Welcoming Party on Wednesday?

Answered: 180 Skipped: 12

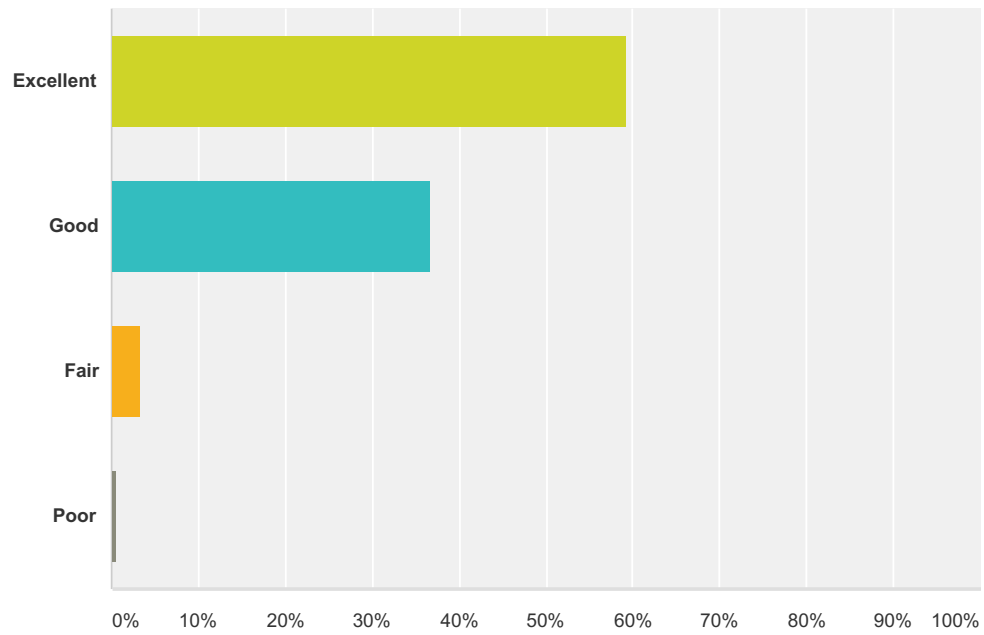


Answer Choices	Responses	Count
Excellent	11.11%	20
Good	30.00%	54
Fair	5.00%	9
Poor	0.00%	0
Did not attend	53.89%	97
<b>Total</b>		<b>180</b>

#	Comments:	Date
1	Lots of room in the exhibitor's hall.	3/30/2016 2:16 PM
2	Always loud, but I enjoy the high attendance. Dave Raithby is now an icon!	3/30/2016 10:56 AM
3	Music was too loud.	3/30/2016 10:12 AM
4	Because it is preceded by two other social events,I personally have found it less appealing and have shortened my stay.	3/24/2016 8:14 AM
5	I love the Veteran's Dinner. Senate dinner good too. Love the limericks.	3/23/2016 8:17 PM
6	Snacks were good. More seating needed.	3/23/2016 7:58 PM

### Q37 How do you rate the overall value of this session?

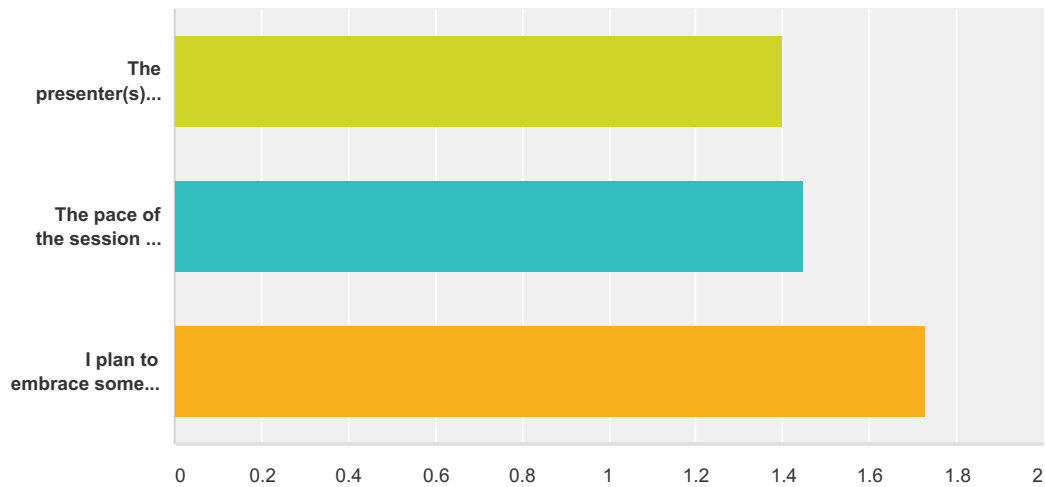
Answered: 150 Skipped: 42



Answer Choices	Responses
Excellent	59.33% 89
Good	36.67% 55
Fair	3.33% 5
Poor	0.67% 1
<b>Total</b>	<b>150</b>

### Q38 Please rate the following aspects of this session:

Answered: 151 Skipped: 41



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	62.25% 94	35.76% 54	1.99% 3	0.00% 0	0.00% 0	151	1.40
The pace of the session was appropriate.	60.00% 90	36.67% 55	2.00% 3	1.33% 2	0.00% 0	150	1.45
I plan to embrace some concepts from this presentation into my workplace.	46.98% 70	32.89% 49	20.13% 30	0.00% 0	0.00% 0	149	1.73

#	Comments	Date
1	Great presentation.	4/4/2016 2:00 PM
2	Professional and kind customer service is always my goal in everyday business operations. As such I absolutely agree with the message from the session.	4/3/2016 3:44 PM
3	I thought it was fantastic that she had performed "undercover" work and shared the findings!	4/2/2016 10:47 PM
4	Well researched presentation! Kept the audiences attention well.	3/30/2016 2:17 PM
5	Very repetitious	3/30/2016 7:46 AM
6	very good presenter and interesting materials	3/29/2016 4:44 PM
7	Very impressed with her research on member companies. Folks around me also commented they were impressed how much research she did on us an organization.	3/29/2016 2:50 PM
8	Was great that there was background work done (investigation of survey companies customer service)	3/29/2016 2:24 PM
9	this is the type and quality of offering/seminar expected at our AGM	3/28/2016 9:43 AM
10	Outstanding in terms of contents and delivery. Definitely one of the best sessions in the past few years!	3/24/2016 10:15 AM
11	She was very well prepared. Even did some research. This is the level of excellence that we should expect.	3/24/2016 9:59 AM
12	na	3/24/2016 9:37 AM
13	Found this positive reinforcement to the manner in which we conduct business. She is an excellent presenter.	3/24/2016 8:16 AM
14	This was surprisingly excellent. Best time spent at the AGM	3/24/2016 6:33 AM

## AGM 2016 Survey for Attendees

15	Impressed with the fact that she took the time to interview 30 firms, to tailor her presentation to our weaknesses/	3/23/2016 8:56 PM
16	She should have been the guest speaker.	3/23/2016 8:01 PM
17	She didn't seem genuine. Too smooth.	3/23/2016 5:00 PM
18	This was an incredible message with concepts that needs to be implemented by the AOLS and members of all ages.	3/23/2016 4:49 PM
19	She was excellent.	3/23/2016 4:47 PM
20	I was not planning on attending the plenary session, but after her introduction I rearranged my morning.	3/23/2016 4:24 PM

**Q39 If you plan to embrace (or have already embraced) some concepts from this presentation into your workplace, please let us know how:**

Answered: 33 Skipped: 159

#	Responses	Date
1	Pay more attention to portraying a positive attitude	4/3/2016 7:37 PM
2	We will be providing continuing education to all the staff on improving customer relations	4/2/2016 10:47 PM
3	Make more effort to be courteous to customers off the street.	4/1/2016 9:19 AM
4	Greet drop-in visitors warmly!	3/30/2016 2:14 PM
5	I plan to work on phone skills. Listen more, engage the client, use their name, 'thank' them, etc.	3/30/2016 10:14 AM
6	HAVE INFORMED FRONT OFFICE TO PROPERLY GREET INDIVIDUALS WHO WALK IN OR PHONE.	3/30/2016 9:03 AM
7	reiterate courteous behaviour and engage the client	3/29/2016 8:36 PM
8	staff education	3/29/2016 6:49 PM
9	Use of more Power words. Positive.	3/29/2016 6:25 PM
10	She pointed out that we know our business well but other areas of customer service may be more lacking. Will be sitting down with the front line staff that answer the phone especially as to our approach.	3/29/2016 5:42 PM
11	Customer service. Ensure positive telephone experience. Mentioned to staff to be always polite and helpful.	3/29/2016 4:51 PM
12	plan to review hand out with staff and endeavour to be more client focussed across all interactions	3/29/2016 4:44 PM
13	just confirmed what we already try to achieve	3/29/2016 3:15 PM
14	Currently not citizen facing but everything she said about Survey Firms customer service seemed right on.	3/29/2016 2:50 PM
15	Try to provide better customer experience	3/29/2016 2:24 PM
16	Using a more positive approach to client inquiries.	3/28/2016 12:04 PM
17	I was already aware of most of what she said.	3/24/2016 3:02 PM
18	much more focus on client and client satisfaction	3/24/2016 2:21 PM
19	Direct discussion with staff and other OLS,S	3/24/2016 2:18 PM
20	Reviewed with office staff presentation	3/24/2016 11:20 AM
21	Being more aware of clients needs and how they feel	3/24/2016 10:32 AM
22	I work a great deal with clients and it was a good refresher.	3/24/2016 9:59 AM
23	na	3/24/2016 9:37 AM
24	Raise the bar.	3/24/2016 8:07 AM
25	Trying to use first names with people, avoiding slang, trying to project a positive attitude towards clients and their issues	3/24/2016 6:33 AM
26	Ensure that everybody entering the office is greeted in a friendly manner and there is no waiting. To be as helpful as possible on the phone and to convey the message that we care.	3/23/2016 8:30 PM
27	Reviewed phone call and general reception procedures. Choose big positive words when possible.	3/23/2016 8:01 PM
28	No jargon with clients, use power works, avoid saying no problem!	3/23/2016 4:49 PM
29	I have begun to use action words	3/23/2016 4:47 PM
30	All of them	3/23/2016 4:34 PM
31	Being more aware of keywords when speaking with clients	3/23/2016 4:27 PM

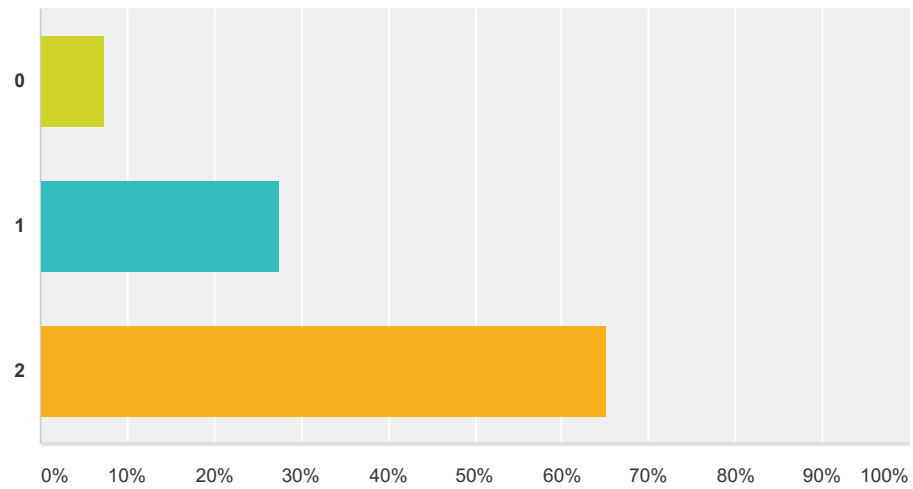


## AGM 2016 Survey for Attendees

32	Greeting customers with power words	3/23/2016 4:24 PM
33	We have already held customer service sessions with our field staff and out reception/admin staff. I used a lot of her techniques and have had success stories.	3/23/2016 4:24 PM

### Q40 How many concurrent learning sessions did you attend on Thursday?

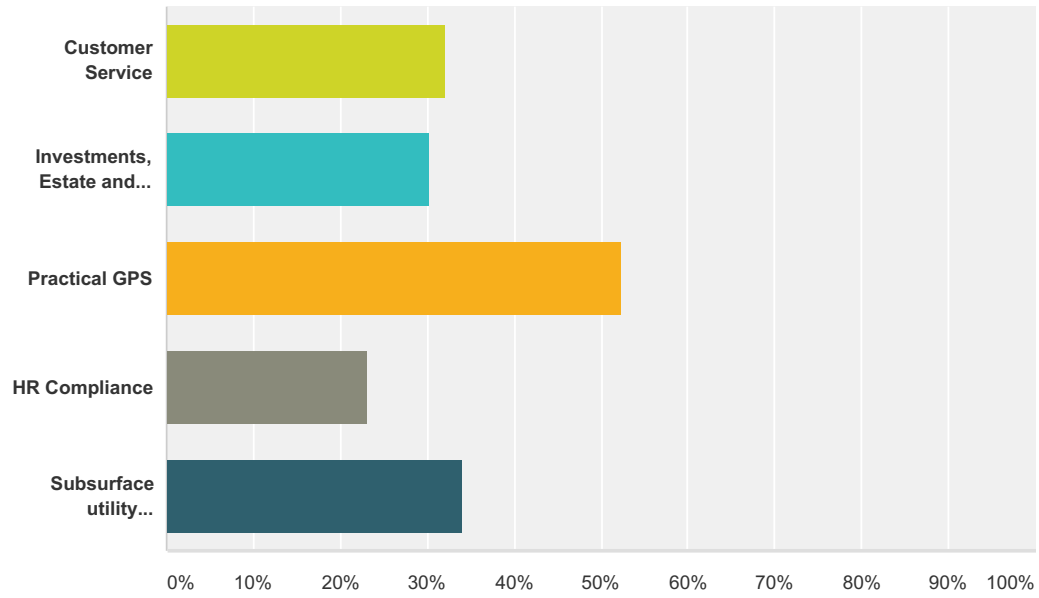
Answered: 178 Skipped: 14



Answer Choices	Responses
0	7.30% 13
1	27.53% 49
2	65.17% 116
<b>Total</b>	<b>178</b>

### Q41 Which concurrent sessions did you attend on Thursday?

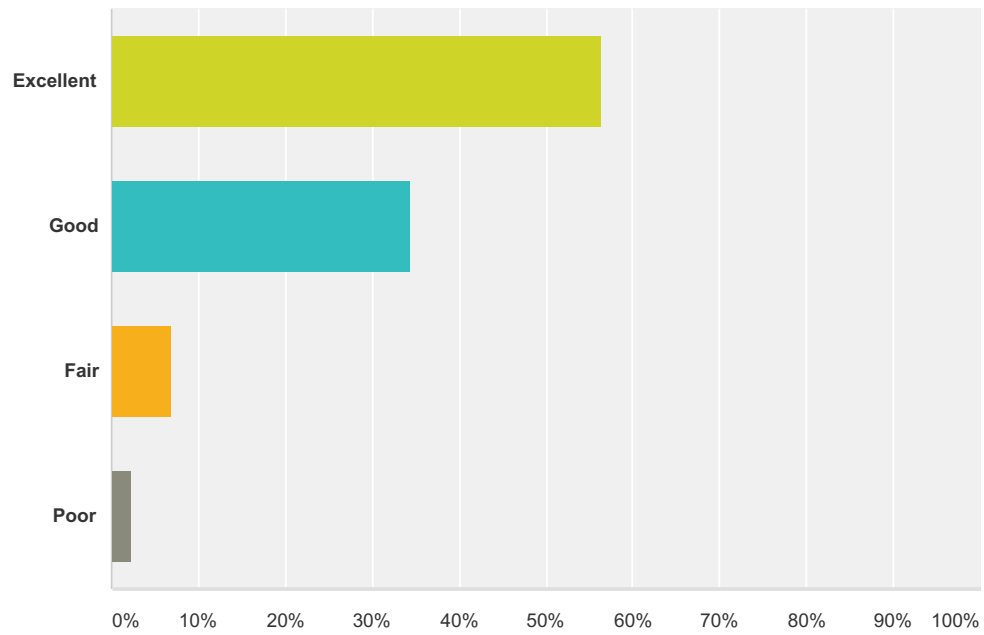
Answered: 168 Skipped: 24



Answer Choices	Responses
Customer Service	32.14% 54
Investments, Estate and Retirement	30.36% 51
Practical GPS	52.38% 88
HR Compliance	23.21% 39
Subsurface utility infrastructure data in the survey environment	33.93% 57
<b>Total Respondents: 168</b>	

### Q42 How do you rate the overall value of this session?

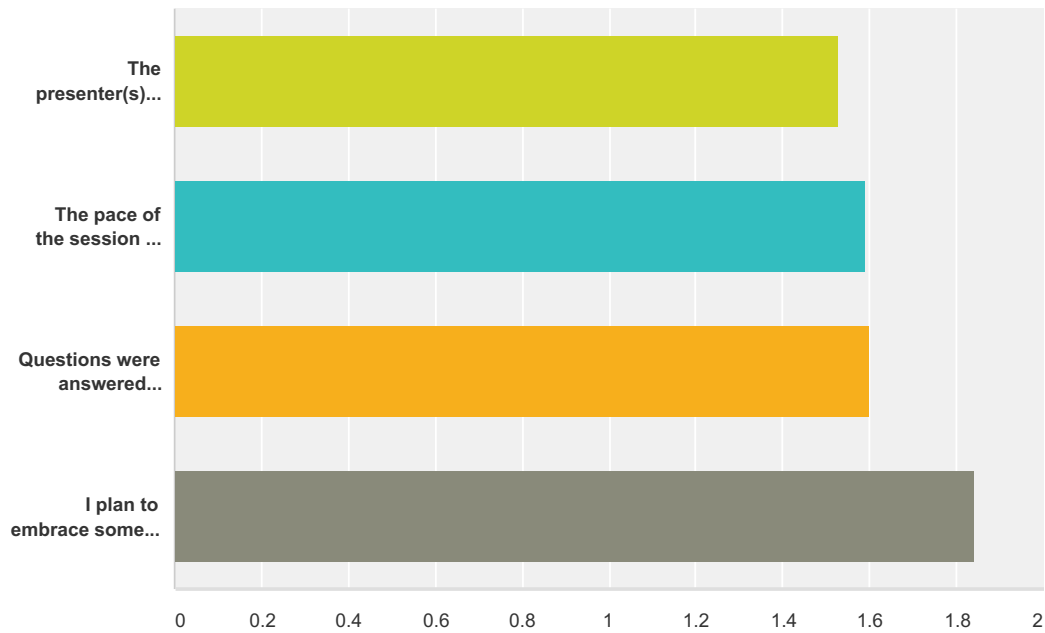
Answered: 87 Skipped: 105



Answer Choices	Responses
Excellent	56.32% 49
Good	34.48% 30
Fair	6.90% 6
Poor	2.30% 2
<b>Total</b>	<b>87</b>

### Q43 Please rate the following aspects of this session:

Answered: 87 Skipped: 105



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	55.17% 48	36.78% 32	8.05% 7	0.00% 0	0.00% 0	87	1.53
The pace of the session was appropriate.	47.67% 41	45.35% 39	6.98% 6	0.00% 0	0.00% 0	86	1.59
Questions were answered clearly.	50.57% 44	39.08% 34	10.34% 9	0.00% 0	0.00% 0	87	1.60
I plan to embrace some concepts from this presentation into my workplace.	43.02% 37	31.40% 27	24.42% 21	1.16% 1	0.00% 0	86	1.84

#	Comments	Date
1	I was not planning to attend this session but the first part earlier the day convinced me. It was GREAT	3/24/2016 6:35 AM
2	PRACTICAL GPS SESSION HAS TO BE IMPROVE	3/23/2016 6:35 PM

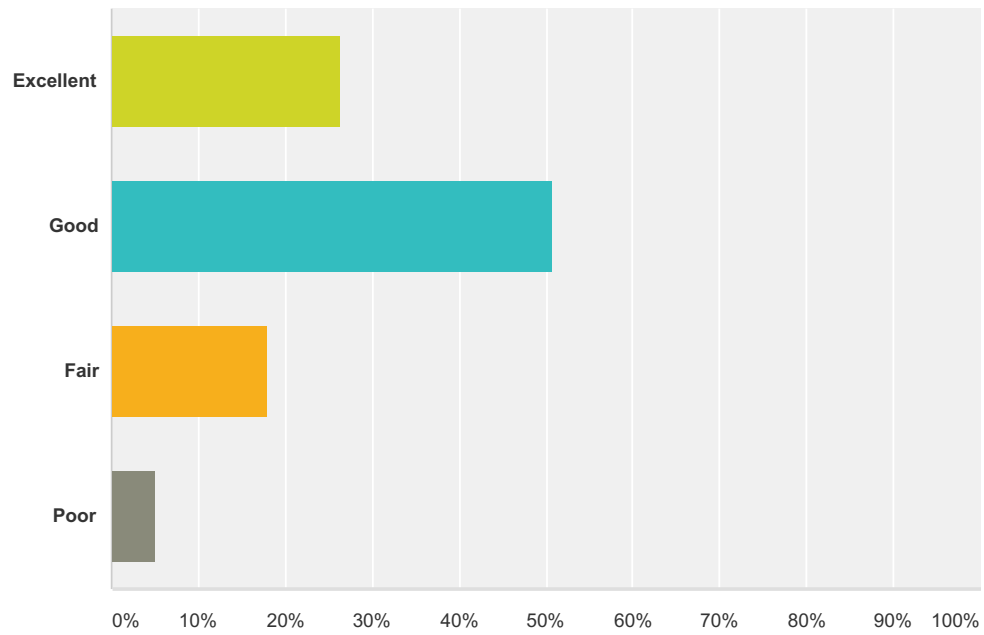
**Q44 If you plan to embrace (or have already embraced) some concepts from this presentation into your workplace, please let us know how:**

Answered: 7 Skipped: 185

#	Responses	Date
1	I have changed how I answer the phone and I now always get up and shake the hand and greet clients. I am trying to find a way to give my clients a "wow" factor	3/30/2016 11:34 AM
2	Positive.	3/29/2016 6:26 PM
3	all employees of the firm must portray a professional manner	3/29/2016 3:18 PM
4	more focus on customer / client satisfaction	3/24/2016 2:23 PM
5	Already noted in previous question.	3/23/2016 8:02 PM
6	Greeting potential customers	3/23/2016 4:57 PM
7	See answer above. This was an exceptional presenter and session	3/23/2016 4:25 PM

### Q45 How do you rate the overall value of this session?

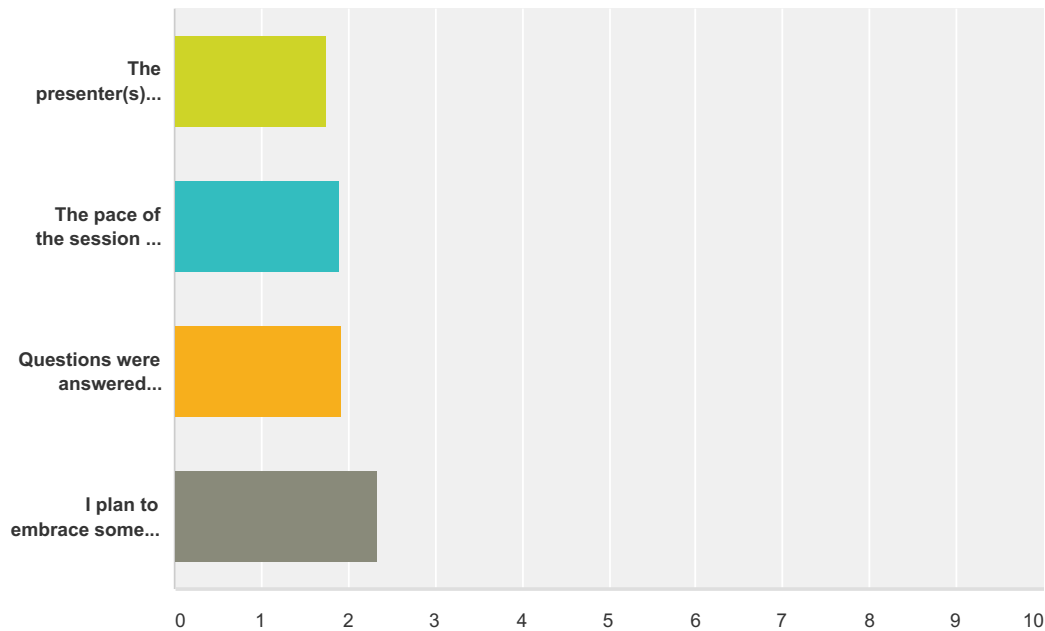
Answered: 61 Skipped: 131



Answer Choices	Responses
Excellent	26.23% 16
Good	50.82% 31
Fair	18.03% 11
Poor	4.92% 3
<b>Total</b>	<b>61</b>

### Q46 Please rate the following aspects of this session:

Answered: 62 Skipped: 130



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	37.70% 23	50.82% 31	9.84% 6	1.64% 1	0.00% 0	61	1.75
The pace of the session was appropriate.	29.03% 18	53.23% 33	16.13% 10	1.61% 1	0.00% 0	62	1.90
Questions were answered clearly.	31.67% 19	46.67% 28	20.00% 12	0.00% 0	1.67% 1	60	1.93
I plan to embrace some concepts from this presentation into my life.	21.31% 13	32.79% 20	37.70% 23	6.56% 4	1.64% 1	61	2.34

#	Comments	Date
1	Not enough info for 45 min. of time	4/4/2016 2:03 PM
2	This discussion could have lasted for days. A bit to simple in its scope by time/necessity I guess as opposed to knowledge of presenter.	4/4/2016 2:02 PM
3	There was NO educational value in this talk. No explanations given to statements made. No definitions and when something should be used and not used. I can appreciate that one cannot give advice. But one can explain what the products are and when to use them. A complete waste of time.	4/2/2016 11:18 AM
4	Very well done. Was glad he wasn't hawking his wares, but gave sound advice with a historical context.	3/30/2016 10:59 AM
5	He only discussed investments. Was hoping for more retirement advice...cpp, when to take it? estate planning?	3/30/2016 10:16 AM
6	I felt the content was too general to be of any particular use.	3/28/2016 12:05 PM
7	Not much specific financial planning	3/25/2016 9:02 AM
8	should have allowed for more questions	3/24/2016 3:05 PM
9	A bit over my head.	3/24/2016 10:00 AM



## AGM 2016 Survey for Attendees

10	Content could have been higher than just entry level	3/24/2016 9:55 AM
11	Was expecting more investments advice, re: strategies, retirement planning, not just a regurgitation of financial headlines from the past 20 years	3/24/2016 7:10 AM
12	I am re-evaluating my GIC investments	3/23/2016 4:31 PM

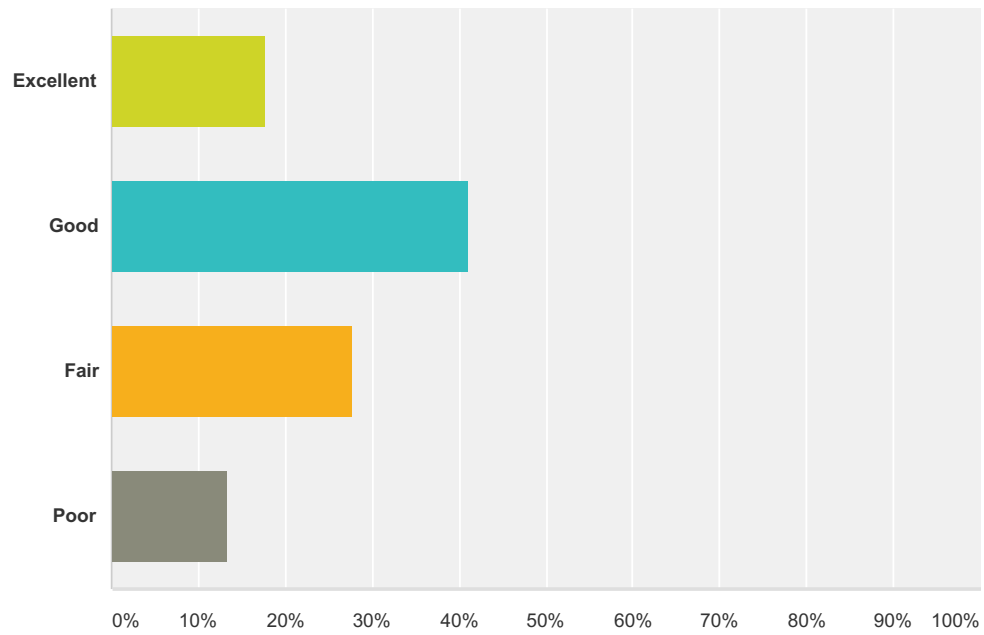
**Q47 If you plan to embrace (or have already embraced) some concepts from this presentation into your life, please let us know how:**

Answered: 3 Skipped: 189

#	Responses	Date
1	Spend it all!!! :) Enjoy life	3/29/2016 11:21 AM
2	learning how to be careful of how the media reports things and make investment decisions based on someone who has more knowledge on the subject.	3/24/2016 3:05 PM
3	Did pick up a few rid bits.	3/24/2016 10:00 AM

### Q48 How do you rate the overall value of this session?

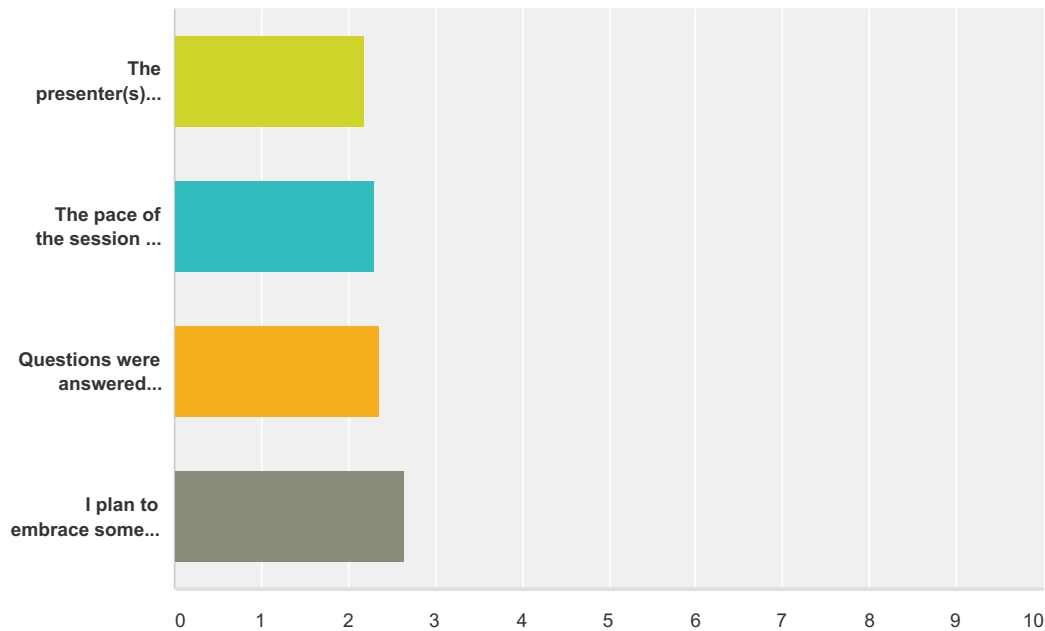
Answered: 90 Skipped: 102



Answer Choices	Responses	
Excellent	17.78%	16
Good	41.11%	37
Fair	27.78%	25
Poor	13.33%	12
<b>Total</b>		<b>90</b>

### Q49 Please rate the following aspects of this session:

Answered: 89 Skipped: 103



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	22.47% 20	42.70% 38	28.09% 25	5.62% 5	1.12% 1	89	2.20
The pace of the session was appropriate.	17.98% 16	47.19% 42	23.60% 21	8.99% 8	2.25% 2	89	2.30
Questions were answered clearly.	15.73% 14	44.94% 40	31.46% 28	3.37% 3	4.49% 4	89	2.36
I plan to embrace some concepts from this presentation into my workplace.	13.64% 12	29.55% 26	42.05% 37	7.95% 7	6.82% 6	88	2.65

#	Comments	Date
1	Not much in the way of new information	4/3/2016 7:40 PM
2	Excellent presentation and great opportunity for the students to practice public speaking	4/2/2016 10:51 PM
3	I do not think the presentation addressed all the points that were highlighted in the program. It did not help that someone from the audience felt it was a good idea to stake a subdivision with GPS and felt he should get into a pissing match to prove his point. If the presentation had been more academic in nature, it could easily demonstrated the pitfalls of staking a subdivision with GPS. I was expecting more from an annual conference presentation. More cutting edge stuff. NOT GPS101.	4/2/2016 11:28 AM
4	Two articling students did well presentation, but overall content and approach to presentation could have been better planned/thought out. Would have attended another concurrent session if I knew.	3/30/2016 2:19 PM
5	I thought the information was good if you surveyed in a city. It was a bit basic and general. The young men were interesting. Some ideas were a bit off in my opinion. No real mention of PPP. Marty seemed to think using control monuments and Cosine program, good enough.	3/30/2016 10:20 AM
6	Pace of the presentation was rushed. There was "talking over" each other on some questions from the audience.	3/29/2016 4:55 PM

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7	waste of time barley high school level	3/29/2016 3:35 PM
8	MORE OF A "LOOK AT US" WE GOT THIS CONTRACT PRESENTATION THAN ANYTHING PRACTICAL	3/29/2016 3:06 PM
9	It is unacceptable for articling students to present to a room full of members on the practical aspects of the use of GPS. There was no attempt to answer any questions and no insight as to how GPS is actually used. Only the cause of errors rather than the solutions. This was a total waste of time. This information was first taught to me by a professor with a doctorate on the topic.	3/28/2016 11:42 AM
10	This session lacked substance and was way too general	3/24/2016 10:16 AM
11	Not a lot of useful info presented.	3/24/2016 10:00 AM
12	The topic had a lot more potential. The presentation was basically carried out by articling surveyors such as myself and did not really provide much useful new information.	3/24/2016 8:45 AM
13	I didn't find the session particularly useful or in sufficient practical depth.	3/23/2016 5:15 PM
14	Great job having your Students help with the presentation Marty!	3/23/2016 4:51 PM
15	Complete waste of time. Had the smell of, "We need one more session time to fill up... Hey you, Nisbet! You pulled the short straw."	3/23/2016 4:36 PM
16	It was more based on theory than practical elements	3/23/2016 4:27 PM

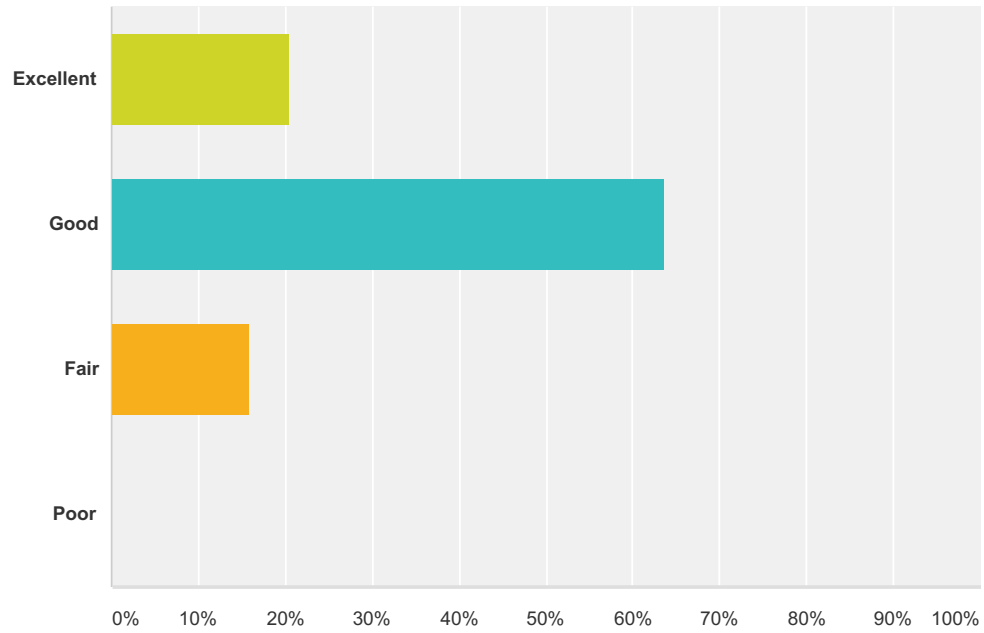
**Q50 If you plan to embrace (or have already embraced) some concepts from this presentation into your workplace, please let us know how:**

Answered: 8 Skipped: 184

#	Responses	Date
1	We discussed the entire presentation with our staff and implemented a repeatability program at sites	4/2/2016 10:51 PM
2	Using GPS in more appropriate ways--some field staff try to use for everything despite constant reminders	3/30/2016 2:16 PM
3	Check. Check	3/29/2016 6:27 PM
4	They had a great approach to guarantee consistency with their GPS data. Need to follow up on some of the slides that the two young presenters had to put some safeguards in place.	3/29/2016 5:46 PM
5	Good research into properly using (and knowing when NOT to use) GNSS equipment. I am already embracing these techniques	3/29/2016 2:35 PM
6	A question came up during the presentation: what do you do if a calibration of a subdivision holds a monument that appears good but is in fact not? There is a solution to this and other questions that were asked but there was no attempt by the presenters to discuss a fix. There were no concepts to embrace/apply in this presentation. Just facts to accept.	3/28/2016 11:42 AM
7	Encourage more observations on known points	3/23/2016 5:30 PM
8	Although informative for many, the material was all part of my existing knowledge base.	3/23/2016 4:30 PM

### Q51 How do you rate the overall value of this session?

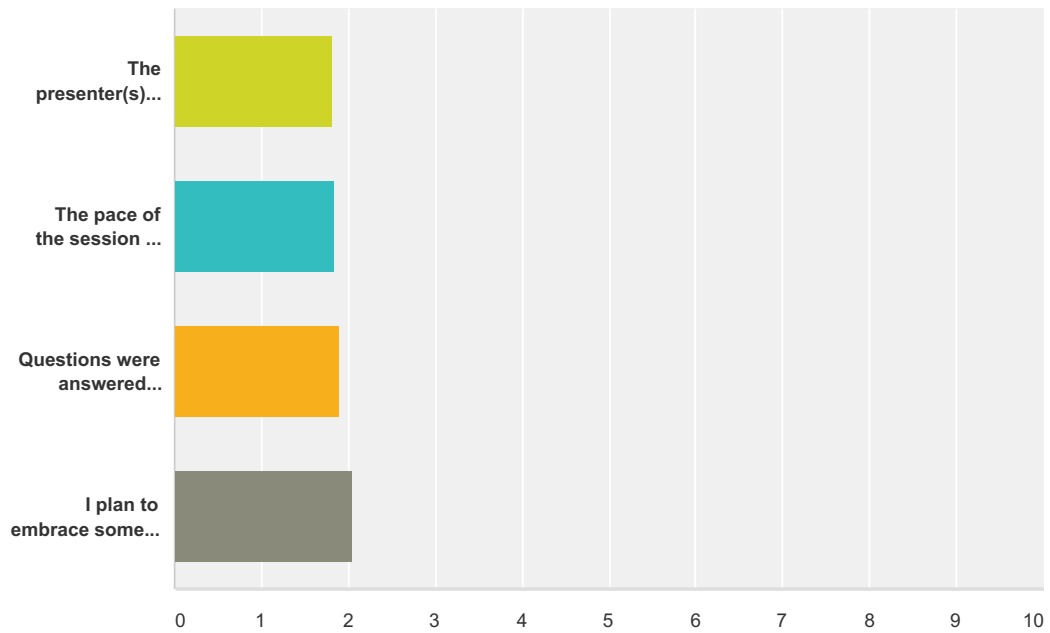
Answered: 44 Skipped: 148



Answer Choices	Responses	
Excellent	20.45%	9
Good	63.64%	28
Fair	15.91%	7
Poor	0.00%	0
<b>Total</b>		<b>44</b>

### Q52 Please rate the following aspects of this session:

Answered: 43 Skipped: 149



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	30.95% 13	59.52% 25	7.14% 3	2.38% 1	0.00% 0	42	1.81
The pace of the session was appropriate.	26.19% 11	64.29% 27	9.52% 4	0.00% 0	0.00% 0	42	1.83
Questions were answered clearly.	26.19% 11	59.52% 25	11.90% 5	2.38% 1	0.00% 0	42	1.90
I plan to embrace some concepts from this presentation into my workplace.	23.81% 10	47.62% 20	28.57% 12	0.00% 0	0.00% 0	42	2.05

#	Comments	Date
1	Seemed to be designed for large to very large organizations	3/28/2016 12:06 PM
2	He gave some straight up answers to some very difficult HR situations.	3/24/2016 10:03 AM



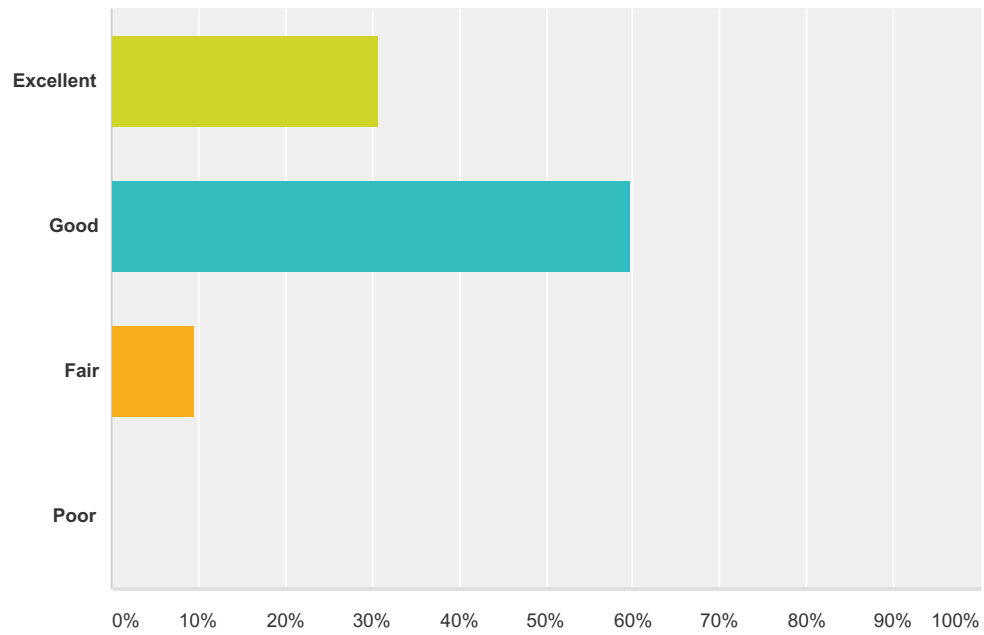
**Q53 If you plan to embrace (or have already embraced) some concepts from this presentation into your workplace, please let us know how:**

Answered: 3 Skipped: 189

#	Responses	Date
1	CLEARLY documenting HR events that could come back to bite me!	3/30/2016 2:19 PM
2	I work in a very HR controlled environment so am pretty much aware of most of the rules.	3/24/2016 10:03 AM
3	I took notes about areas where I need to get up to speed. Putting together employment contracts of some sort will be a start.	3/23/2016 8:32 PM

### Q54 How do you rate the overall value of this session?

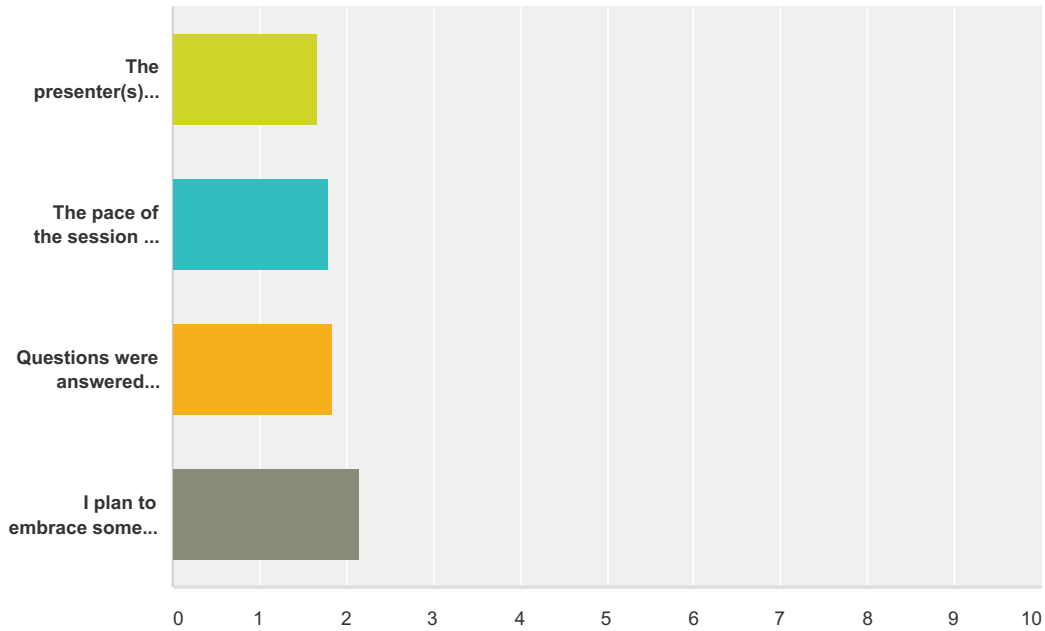
Answered: 62 Skipped: 130



Answer Choices	Responses
Excellent	30.65% 19
Good	59.68% 37
Fair	9.68% 6
Poor	0.00% 0
<b>Total</b>	<b>62</b>

### Q55 Please rate the following aspects of this session:

Answered: 61 Skipped: 131



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Total	Weighted Average
The presenter(s) had a solid background and knowledge in the subject area.	39.34% 24	55.74% 34	4.92% 3	0.00% 0	0.00% 0	61	1.66
The pace of the session was appropriate.	24.59% 15	70.49% 43	4.92% 3	0.00% 0	0.00% 0	61	1.80
Questions were answered clearly.	26.23% 16	63.93% 39	9.84% 6	0.00% 0	0.00% 0	61	1.84
I plan to embrace some concepts from this presentation into my workplace.	20.34% 12	44.07% 26	35.59% 21	0.00% 0	0.00% 0	59	2.15

#	Comments	Date
1	Great speaker. Have used T2 professionally many times. Great service.	4/4/2016 2:06 PM
2	Well done!	3/30/2016 2:20 PM
3	Consider it a success when I learn something new.	3/24/2016 11:23 AM
4	Excellent and very informative presentation	3/24/2016 10:17 AM
5	The presenter knew and shared a lot of useful information about utilities, and even though as surveyors we do not really implement the concepts, they are extremely useful as background information.	3/24/2016 8:47 AM
6	very useful and informative	3/23/2016 4:28 PM

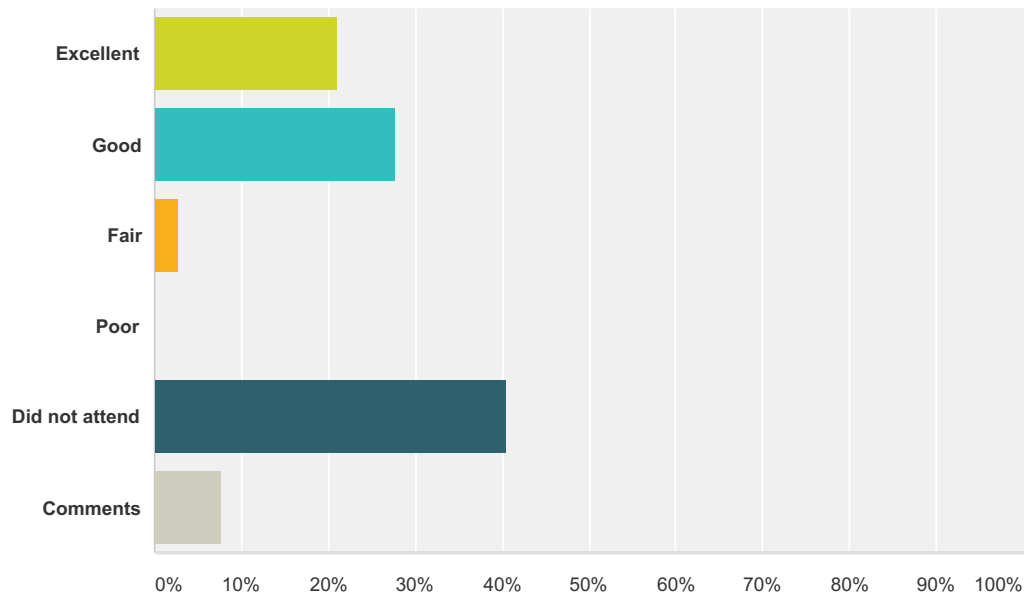
**Q56 If you plan to embrace (or have already embraced) some concepts from this presentation into your workplace, please let us know how:**

Answered: 2 Skipped: 190

#	Responses	Date
1	This session tied into the whole theme of "connecting" the profession. Surveyors work with engineers doing utility design a lot so it is important to communicate with them. I would look forward to more presentations from other groups that work with surveyors (architects, engineers, land developers, planners, government planners, etc.)	3/24/2016 7:58 PM
2	Inform my clients about the need to locate underground services	3/24/2016 11:30 AM

### Q57 How did you like the Convocation Lunch on Thursday?

Answered: 180 Skipped: 12



Answer Choices	Responses
Excellent	21.11% 38
Good	27.78% 50
Fair	2.78% 5
Poor	0.00% 0
Did not attend	40.56% 73
Comments	7.78% 14
<b>Total</b>	<b>180</b>

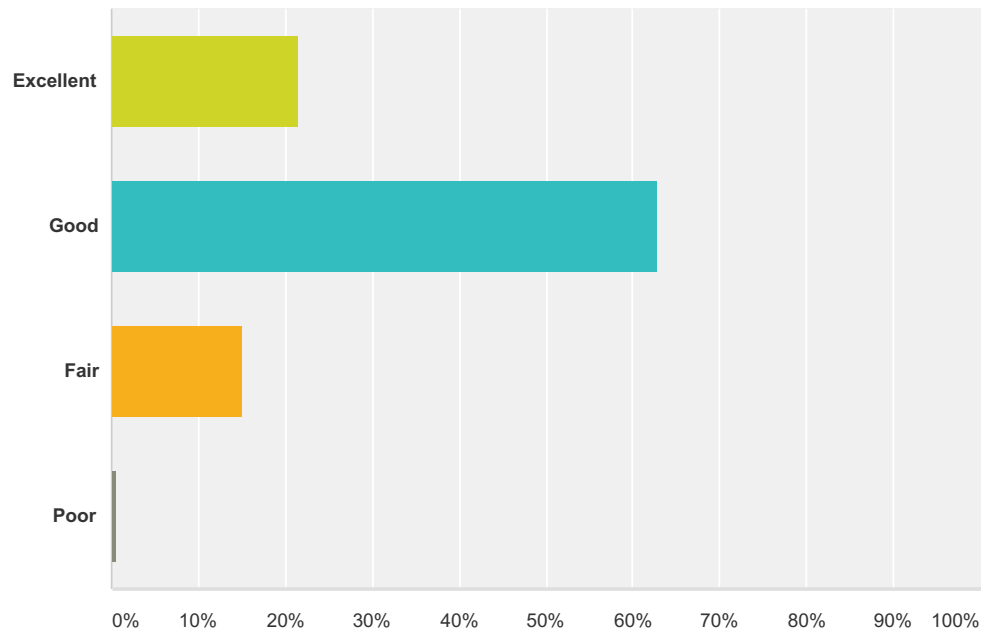
#	Comments	Date
1	I really enjoyed hearing the background story of each individual and I was very impressed by the diversity of the newly commissioned members	4/2/2016 10:56 PM
2	Charles Wilkins gave an excellent send off to the new surveyors. Yes it was long, but at least it was good.	4/2/2016 11:29 AM
3	previous commitment	3/30/2016 7:47 AM
4	do not schedule the hockey game at the same time next year	3/29/2016 2:36 PM
5	do we really need to hear chapters of the book every time? Aren't there other speakers that the AOLS can draw on who can make presentations of interest to members?	3/29/2016 2:29 PM
6	Too long, if it is going to be this long then maybe we should consider a Convocation supper on Thursday night??	3/28/2016 9:45 AM
7	Not a big fan of the book.	3/24/2016 10:08 AM
8	A little slow. Food great Charlie great.	3/24/2016 8:19 AM
9	Some of food was ok but I would like more options or interest in menu. More vegetables, pasta at least once like lasagna & salad. I would like more salads and fewer carbs. Maybe a bbq of hamburgers & hotdogs for lunch one day.	3/23/2016 8:21 PM

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10	I'm very glad that the watches were put away and that each speaker continued until they felt that they had finished saying what they had to say not forced off due to time. So we ran into the afternoon session a bit. Big deal. This lunch was well done.	3/23/2016 8:06 PM
11	It was ridiculous that the meal was identical to the Veteran's Dinner that I ate 15 hours earlier. Poor planning.	3/23/2016 6:24 PM
12	Two big meals on the same day is too much!!	3/23/2016 5:17 PM
13	Too long	3/23/2016 4:33 PM
14	A great meal	3/23/2016 4:26 PM

### Q58 How do you rate the Ontario Ministry of Labour presentation by Dan Dignard?

Answered: 140 Skipped: 52

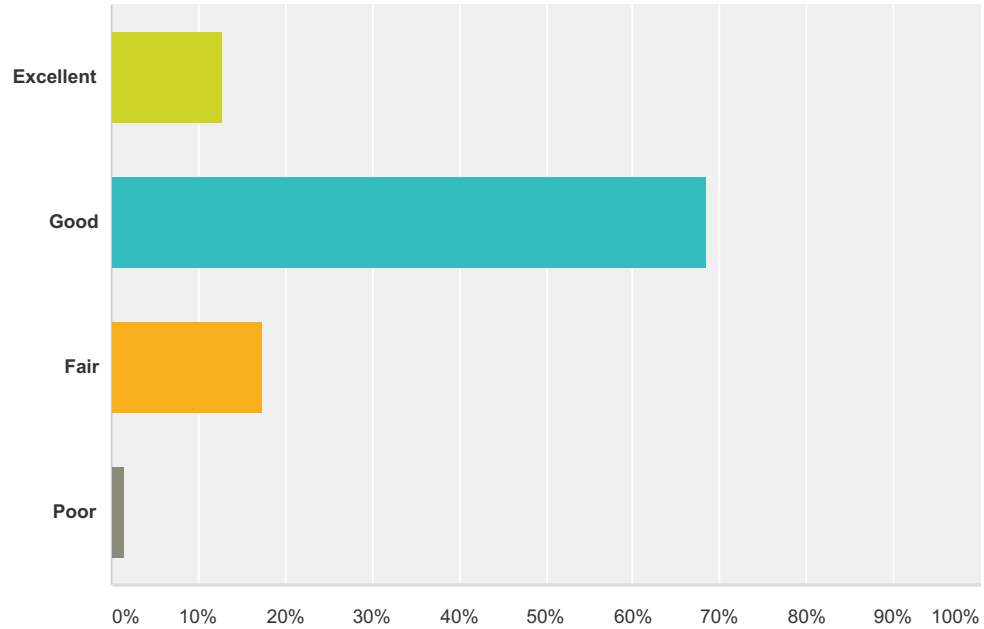


Answer Choices	Responses
Excellent	21.43% 30
Good	62.86% 88
Fair	15.00% 21
Poor	0.71% 1
<b>Total</b>	<b>140</b>

#	Comments	Date
1	Should have been more specific to surveyors. Maybe not his fault.	4/2/2016 11:31 AM
2	He knows his stuff and was able to adapt to questions and situations presented by our members	3/29/2016 5:49 PM
3	I had a sense that 'we are all in this together' rather than 'them against us'	3/28/2016 12:07 PM
4	Too much emphasis on legislation. Wanted more concentration on practical aspects of meeting MOL on-site. Was not familiar with surveying portions of Book 7	3/28/2016 9:46 AM
5	good speaker and very interesting	3/24/2016 11:25 AM
6	Knowledge is power. Keep these informative if sometimes a little bland presentations. No matter how good the presenter, the material can limit the excitement.	3/24/2016 8:22 AM
7	Very Useful session. Health and safety is a very current issue. We picked up many ideas that we have already implemented.	3/23/2016 5:09 PM
8	Dan did not know much about Traffic Protection Plans Under Book 7	3/23/2016 4:33 PM
9	very informative	3/23/2016 4:30 PM
10	why did we not do this presentation from MTO surveyors? Directly related to what we do	3/23/2016 4:30 PM

### Q59 How do you rate the ACLS (Association of Canada Lands Surveyors) presentation by Anne Cole?

Answered: 133 Skipped: 59



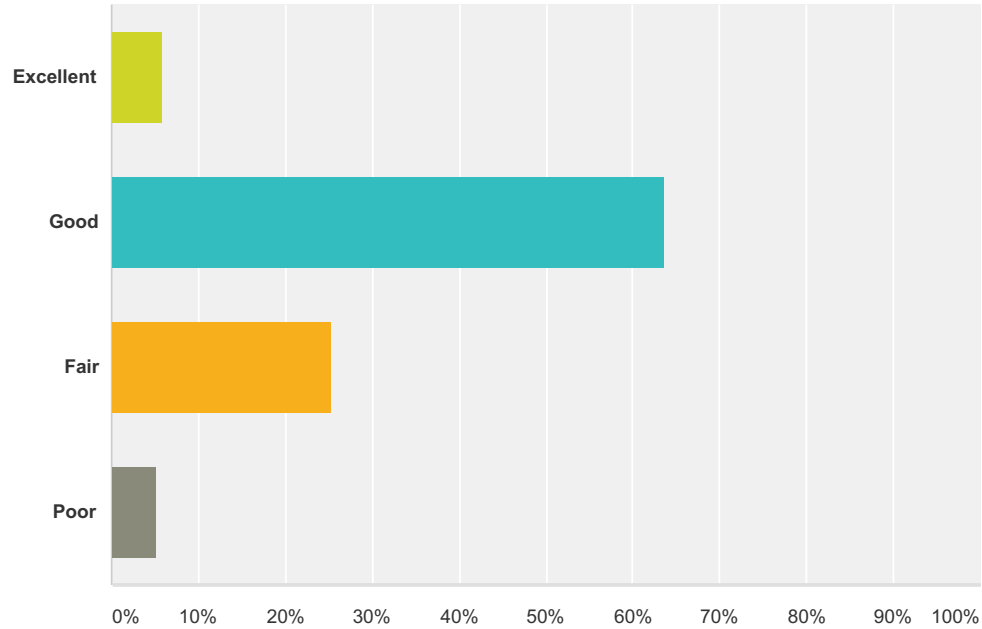
Answer Choices	Responses
Excellent	12.78% 17
Good	68.42% 91
Fair	17.29% 23
Poor	1.50% 2
<b>Total</b>	<b>133</b>

#	Comments	Date
1	Unfortunately, Did not attend	4/4/2016 2:09 PM
2	Sorry Anne. I just can't recall much of your presentation. Was it the wine?	3/29/2016 5:49 PM
3	it was very motivational in terms of its role in promoting the profession	3/23/2016 4:30 PM



### Q60 How do you rate the ODCC presentation by Bruce Baker and Brian Maloney?

Answered: 135 Skipped: 57

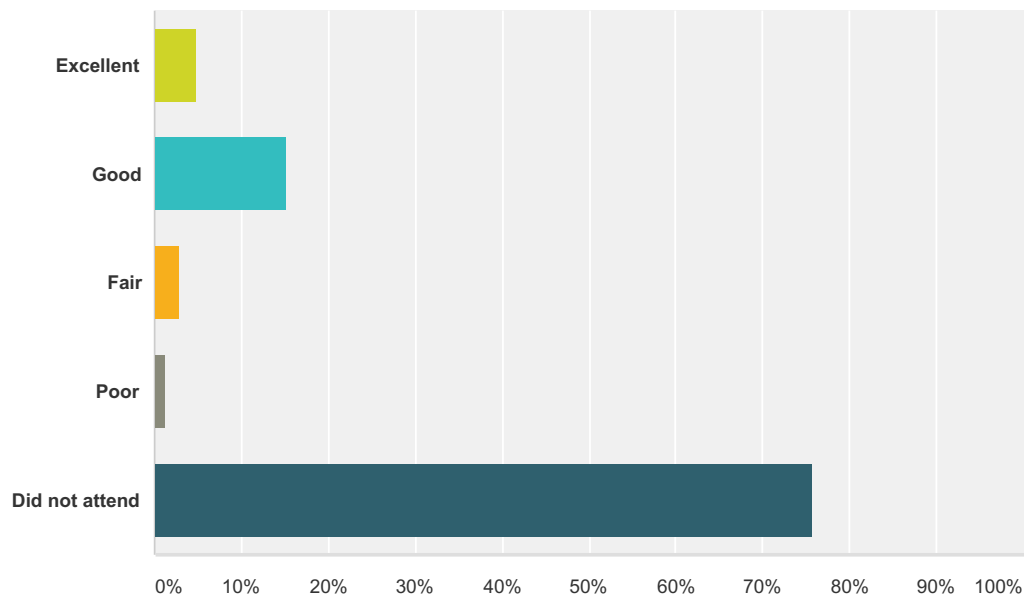


Answer Choices	Responses
Excellent	5.93% 8
Good	63.70% 86
Fair	25.19% 34
Poor	5.19% 7
<b>Total</b>	<b>135</b>

#	Comments	Date
1	Examples of the product which is produced for the clients.	4/1/2016 9:35 AM
2	Feeling frustrated with how slow this is going. Hoped to get more answers. Hoped things were going along better than they are.	3/29/2016 2:30 PM
3	I appreciate their work!	3/24/2016 11:25 AM
4	Quickly losing hope in this initiative.	3/23/2016 8:07 PM
5	I have a conflict on this, but surely everyone can see that there is nothing new to happen with ODCC for a couple years.	3/23/2016 5:02 PM
6	its hard to know what is going on with the ODCC from this presentation	3/23/2016 4:30 PM

## Q61 How do you rate the President's Dinner and Dance event?

Answered: 170 Skipped: 22



Answer Choices	Responses
Excellent	4.71% 8
Good	15.29% 26
Fair	2.94% 5
Poor	1.18% 2
Did not attend	75.88% 129
<b>Total</b>	<b>170</b>

#	Comments:	Date
1	presentations and acceptance speeches were too long	3/29/2016 4:48 PM
2	Food not that great!	3/29/2016 8:00 AM
3	Sound system was not good for the music. We should be clear whether dress is formal or business.	3/28/2016 1:34 PM
4	The food was good and the speakers were very interesting. I did not stay for the dance portion.	3/28/2016 12:09 PM
5	The music does not suit the membership. There should be some slower songs for dancing as well	3/28/2016 11:54 AM
6	Poor attendance, band played for a empty hall. Likely not good bang for buck	3/28/2016 9:47 AM
7	Food should have been better	3/24/2016 2:12 PM
8	The dinner and presentations were excellent. Once this was over and the music began the room seem to clear very quickly. I thought the entertainment was excellent and not sure why everyone left. One suggestion that I have is the bar should have been brought into the room where the music was as lots of people seem to be gathering outside around the bar.	3/24/2016 11:22 AM
9	na	3/24/2016 9:38 AM
10	The music chased me out of the room (too loud for conversation) - maybe I'm just getting old...	3/24/2016 9:31 AM

## AGM 2016 Survey for Attendees

11	Band was terrible	3/24/2016 8:39 AM
12	Issaac's acceptance speech was way too long and boring. This was the presidents night. Maybe a limit on the time allotted to recipients could be considered.	3/24/2016 8:25 AM
13	Music/band was good but not all danceable. Was loud in room & most people hung out at bar outside dance room. Too few people danced.	3/23/2016 8:24 PM
14	I heard that most people hung out in the hallway since there was no bar service in the room. Hint for next year - Make sure that bar service is available inside the room at each lunch time and dinner meal.	3/23/2016 8:09 PM
15	A decent event which includes a lot of formality. It was generally well done but the band was too loud and upbeat for us old farts!	3/23/2016 5:22 PM
16	Speeches and presentations were too long.	3/23/2016 5:17 PM
17	Band was too loud. We all went out of the room to talk. Presentations were good.	3/23/2016 5:03 PM

AGM 2016 Survey for Attendees

**Q62 What aspects of the business sessions were of the most value?**

Answered: 54 Skipped: 138

#	Responses	Date
1	Report from the President, Travis Hartwick	4/4/2016 2:11 PM
2	Q&A, interaction among peers	4/3/2016 9:37 PM
3	A GOOD OPPORTUNITY TO SE WHAT OTHER SURVEYORS ARE CONCENRD ABOUT. IN MY EVERYDAY BUSY WORK I SOMETIMES FORGET TO THINK ABOUT THE BIGGER PICTURE	4/3/2016 7:43 PM
4	council activity report questions and answers period	4/3/2016 4:02 PM
5	All of some interest. Not sure how valuable they were.	4/3/2016 2:44 PM
6	As a visitor, I thoroughly enjoyed both the similarities and differences in business and professional issues and seeing a fresh perspective	4/2/2016 10:58 PM
7	Surveyor General's report	4/2/2016 11:46 AM
8	Insurance Advisory Committee session	3/31/2016 10:25 PM
9	Surveyor General Report Executive Director Report	3/31/2016 6:04 PM
10	updates on initiatives which were spanning more than one term	3/31/2016 10:40 AM
11	Personally appreciated all the updates.	3/30/2016 11:02 AM
12	Financial report.	3/30/2016 10:22 AM
13	Financial implications to membership	3/30/2016 9:37 AM
14	DISCUSSIONS WITH OTHER SURVEYORS	3/30/2016 9:06 AM
15	client contact - Syer	3/30/2016 9:03 AM
16	all	3/30/2016 7:48 AM
17	hearing about the activities of the various committees and council	3/29/2016 8:40 PM
18	all of it for general education	3/29/2016 6:51 PM
19	Good variety was offered that should have satisfied all that attended.	3/29/2016 5:52 PM
20	the information about how poorly in some instances we are perceived by our client base.	3/29/2016 4:50 PM
21	Customer Service	3/29/2016 2:59 PM
22	Open Forum	3/29/2016 2:43 PM
23	open forum	3/29/2016 11:28 AM
24	Eric Ansel update on constitutional challenge.	3/29/2016 9:58 AM
25	Commission reports	3/28/2016 2:10 PM
26	financial review and budget presentation	3/28/2016 9:52 AM
27	Sample claims were excellent.	3/28/2016 9:03 AM
28	digital plans taskforce and the presentation from council	3/26/2016 5:45 PM
29	For the most part, they all had value.	3/25/2016 3:49 PM
30	Open forums - question and answer	3/25/2016 1:00 PM
31	all reasonably good	3/25/2016 9:05 AM
32	ODCC, digital plans	3/24/2016 8:01 PM
33	ALL	3/24/2016 4:32 PM

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34	ALL GOOD	3/24/2016 2:47 PM
35	I found the discussions with the current and upcoming budget informative.	3/24/2016 1:13 PM
36	Information on the health and safety	3/24/2016 11:33 AM
37	I think that all aspects of the business sessions are valuable. It give the membership a good look at what is happening at the AOLS offices. Also the open forums are a great place for discussions.	3/24/2016 11:23 AM
38	This is a necessary information session. It is beneficial to know where we are at.	3/24/2016 8:26 AM
39	All were of relatively equal value.	3/23/2016 8:12 PM
40	Networking	3/23/2016 6:27 PM
41	Generally the excellent presentations from committee heads and members of Council. The concurrent sessions were too short to be of great value.	3/23/2016 5:35 PM
42	The open form is a great opportunity to express concerns	3/23/2016 5:33 PM
43	Insurance	3/23/2016 5:17 PM
44	- Insurance Advisory - Digital plans Task force - ODCC -Health and safety	3/23/2016 5:12 PM
45	Personal interaction with other surveyors	3/23/2016 5:03 PM
46	Update what the Association has been doing	3/23/2016 4:58 PM
47	Lecture on safety	3/23/2016 4:53 PM
48	Unfortunately was not there on Friday	3/23/2016 4:51 PM
49	Open Forum	3/23/2016 4:49 PM
50	AOLS direction in the near future	3/23/2016 4:34 PM
51	Guest speakers	3/23/2016 4:32 PM
52	I would say the ability to netwrok and get a grip on the issues at the Council table.	3/23/2016 4:28 PM
53	financial reports	3/23/2016 4:24 PM
54	really enjoyed presentation by Theresa Syer	3/23/2016 4:23 PM

## AGM 2016 Survey for Attendees

### Q63 Are there any other topics that you suggest we cover during future business sessions? If you think there are, please outline them below.

Answered: 23 Skipped: 169

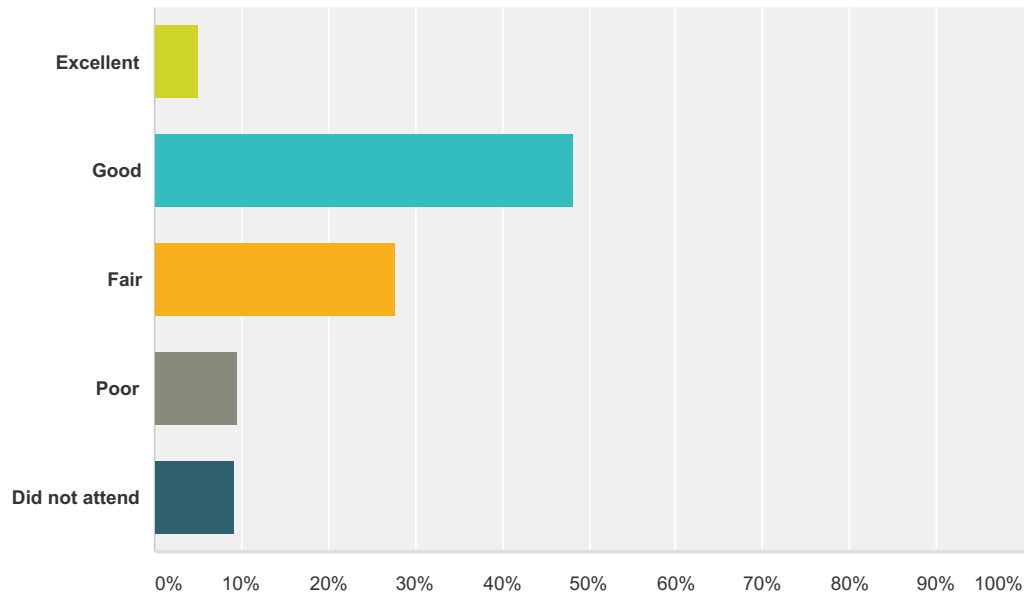
#	Responses	Date
1	current boundary cases status update future of our profession	4/3/2016 4:02 PM
2	I find it a shame to have the full AOLS Board in attendance on the stage and none of them speak to us. They should be asked to talk about their contribution to the board during the year. What topics interest them. Where do they think we should be going. This would perhaps illicit questions in order that we get to know them. Do not get me wrong. They, I am sure, are all passionate people who contribute greatly to the AOLS. Why is it that our outgoing President answers all the questions as if the Board was muzzled? I can see that Jeff Buiseman, among others, has worked very hard on important subjects. Why does he not get another chance to address important issues. There was sufficient time for all members of the board to speak freely and answer questions on the items they championed during the course of the year. What a pity that this level of involvement by caring individuals does not get recognized. The fact that these proceedings are recorded precludes a real discussion that we should be having at an AGM. By asking board members to speak, it would put on the record the contribution they are making for the well being of this association.	4/2/2016 11:46 AM
3	Can co-ordinates be used to retrace boundaries. Who will ultimately control Ontario's digital cadastre?	4/1/2016 9:37 AM
4	continue to report upon all initiatives regardless of their current status	3/31/2016 10:40 AM
5	I would really like to see the SRD put on a seminar going over everything that they find missing from their reviews and share with the membership.	3/30/2016 11:36 AM
6	Panel discussion on Future of Surveying - where is technology and market place taking us. Three or four members present their vision of the future and open up to the floor to discuss.	3/29/2016 2:59 PM
7	how to properly show georeferencing details on a plan practical use of GNSS equipment in a RTN Environment Details regarding what is actually happening when using RTN solutions and how to achieve the best results when using GNSS	3/29/2016 2:49 PM
8	Business practices, establishing fair and proper compensation for work, educating clients as to what constitutes fair and proper compensation	3/29/2016 2:43 PM
9	No.	3/29/2016 9:58 AM
10	More detail about the "constitutional challenge"	3/28/2016 1:52 PM
11	may be a good setting to ask the membership what direction THEY want AOLS to go? May be a good setting to analysis complaints and discipline direction and cost. May be a good setting to outline year's accomplishments and next years objectives. Business session should be forward looking instead of reporting (looking in the rearview mirror)	3/28/2016 9:52 AM
12	GIM was under represented. This seems to be a conference for land surveyors only, which is disappointing for GIMs.	3/28/2016 9:06 AM
13	Any topics that move surveyors out of the archaic age into the age of technology and change.	3/24/2016 8:01 PM
14	Safety manual and how the Occupational Act effects different sizes of business and what we need to be doing	3/24/2016 11:27 AM
15	We need to be taking a harder position on members that are causing us problems. Discipline needs some teeth. We should not be so reluctant to suspend a licence.	3/24/2016 10:10 AM
16	Organizational aspects of office Communication policy Staff training.	3/23/2016 8:25 PM
17	The AOLS needs to move quickly to settle the constitutional challenge out of court. Forget your pride. End this before it ends our Association!!!	3/23/2016 8:12 PM
18	Discuss how to unite the profession nationally by giving a greater role to PSC - like being responsible to register and regulate the professionals of the related disciplines.	3/23/2016 5:35 PM
19	- Service Ontario Panels should occur every year.	3/23/2016 5:12 PM
20	Unfortunately was not there on Friday	3/23/2016 4:51 PM
21	More open debate in SRI	3/23/2016 4:49 PM

## AGM 2016 Survey for Attendees

22	More clarification on standardizing the products we provide to the public.	3/23/2016 4:34 PM
23	The entire membership would like to know if there are any alternatives to continuing on the same road for the constitutional challenge. We deserve to know our options.	3/23/2016 4:28 PM

### Q64 How would you rate the value of the Open Forum (Part 1) discussion on Wednesday?

Answered: 176 Skipped: 16



Answer Choices	Responses	
Excellent	5.11%	9
Good	48.30%	85
Fair	27.84%	49
Poor	9.66%	17
Did not attend	9.09%	16
<b>Total</b>		<b>176</b>

#	Comments	Date
1	Less questions than expected but I believe there would have been no answers to the questions that everyone wants to know about.	4/4/2016 2:10 PM
2	I did like that the questions had to be written out. This seemed to avoid a lot of the participants who like to get up and talk to hear themselves talk.	4/3/2016 2:46 PM
3	It is so important to provide a forum for anyone to raise issues of interest or concern	4/2/2016 11:01 PM
4	Councillors did not seem to address the concerns brought forth	3/31/2016 10:42 AM
5	Short! Not sure if people afraid to ask questions or bring up topics?	3/30/2016 2:22 PM
6	Overall, regarding Open Forum, we will always have those that need to hear themselves talk, but unless Council is aware of a potentially explosive issue, there may not be much exciting about the Forum.	3/30/2016 11:07 AM
7	It seemed like we ran out of topics for the Wed. session.	3/29/2016 4:57 PM
8	same people same comments	3/29/2016 3:36 PM
9	not much discussed	3/29/2016 3:02 PM

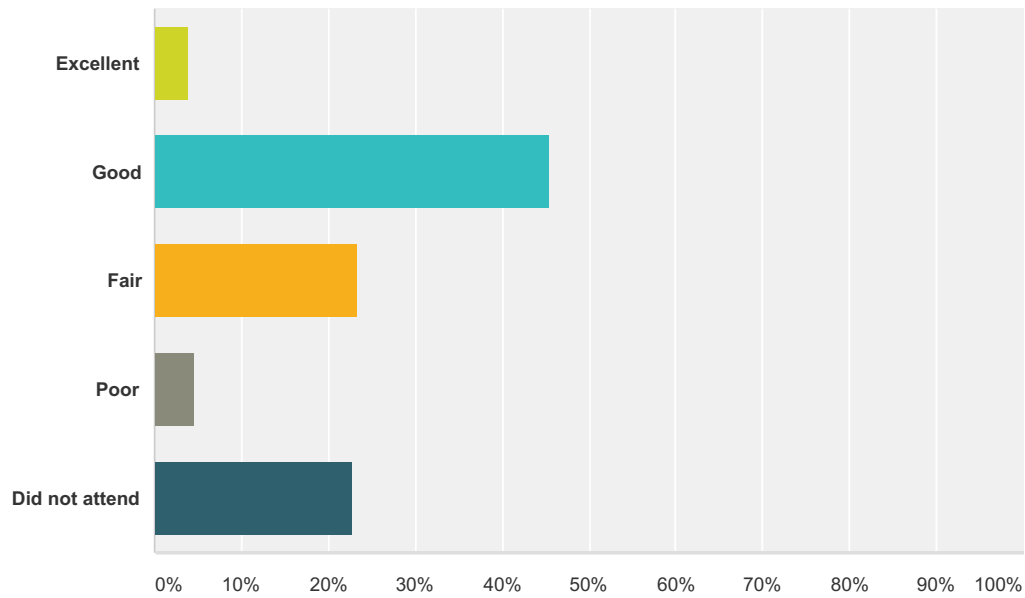


## AGM 2016 Survey for Attendees

10	Not much discussion took place	3/29/2016 2:45 PM
11	Was pretty boring this year	3/29/2016 2:26 PM
12	This was the shortest open forum I have ever attended with only 4 speakers.	3/29/2016 9:59 AM
13	Seemed pretty quiet. I don't recall there being many questions.	3/28/2016 12:10 PM
14	Quiet, many tough issues on the go but not many people wanted to discuss	3/28/2016 9:53 AM
15	Surprised by the limited participation. Means population has nothing to talk about or doesn't think it is worth it to bring up issues.	3/24/2016 8:02 PM
16	Very few people spoke	3/24/2016 11:31 AM
17	I would have expected more input from the floor while we have the chance!	3/24/2016 10:56 AM
18	Same issues as last year. Not much new. Very little discussion.	3/24/2016 10:14 AM
19	The fire and brimstone seems to have been taken out of these sessions. Probably the excellent regular communication from McNicol has taken the mystery out of AOLS activities. The Cpd program also forces n Many surveyors to be more involved and therefore more aware of what is going on.	3/24/2016 8:32 AM
20	It seemed like a waste of time, but it appears that nobody had any issues they wanted to bring up	3/24/2016 8:30 AM
21	Nit very engaging.	3/24/2016 6:38 AM
22	Not much happened	3/23/2016 8:34 PM
23	Little action.	3/23/2016 8:17 PM
24	No major issues.	3/23/2016 5:16 PM
25	Dull. No fireworks this time.	3/23/2016 4:38 PM
26	I think the lack of questions demonstrated a silent objection to the way the ALOS is operating	3/23/2016 4:32 PM
27	I really was expecting more	3/23/2016 4:25 PM
28	Not a great showing. There did not seem to be any items that members were particularly passionate about this year.	3/23/2016 4:23 PM

### Q65 How would you rate the value of the Open Forum (Part 2) discussion on Friday?

Answered: 176 Skipped: 16



Answer Choices	Responses
Excellent	3.98% 7
Good	45.45% 80
Fair	23.30% 41
Poor	4.55% 8
Did not attend	22.73% 40
<b>Total</b>	<b>176</b>

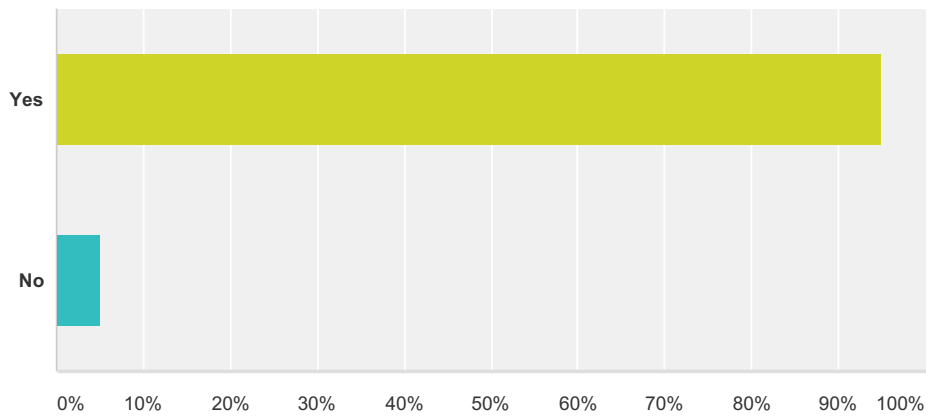
#	Comments	Date
1	What a pity to concentrate on the cost of credit card payments, which is only a drop in the bucket of the overall budget!	4/2/2016 11:48 AM
2	same comment as above.	3/30/2016 2:22 PM
3	Nobody brought up important issues. Not sure why not.	3/30/2016 9:38 AM
4	Surprising that there were no motions raised.	3/30/2016 9:05 AM
5	same people same comments	3/29/2016 3:36 PM
6	the usual speakers	3/29/2016 3:02 PM
7	Was pretty boring this year	3/29/2016 2:26 PM
8	I think by Friday, most of the members are tired and just want to go home. Maybe a longer open Form session should be considered for Wed.	3/28/2016 2:11 PM
9	Quiet, many tough issues on the go but not many people wanted to discuss	3/28/2016 9:53 AM
10	Krcmar should not be recommending or suggesting the AOLS give licences to technicians.	3/24/2016 10:14 AM
11	Embarrassing!	3/24/2016 3:33 AM

## AGM 2016 Survey for Attendees

12	Necessary and informative	3/23/2016 8:26 PM
13	Good questions. Fair responses. Again, settle on the constitutional challenge ASAP!	3/23/2016 8:17 PM
14	There wasn't a lot of substance to the discussions.	3/23/2016 5:35 PM
15	No major issues of concern to me came up.	3/23/2016 5:16 PM
16	very few of the usual sparks.	3/23/2016 5:04 PM
17	Dull.	3/23/2016 4:38 PM
18	same as above	3/23/2016 4:32 PM
19	I really was expecting more. I hate to say it but perhaps some planted questions need to be preplanned.	3/23/2016 4:25 PM
20	as above	3/23/2016 4:23 PM

### Q66 Was there enough time provided for the Open Forum this year?

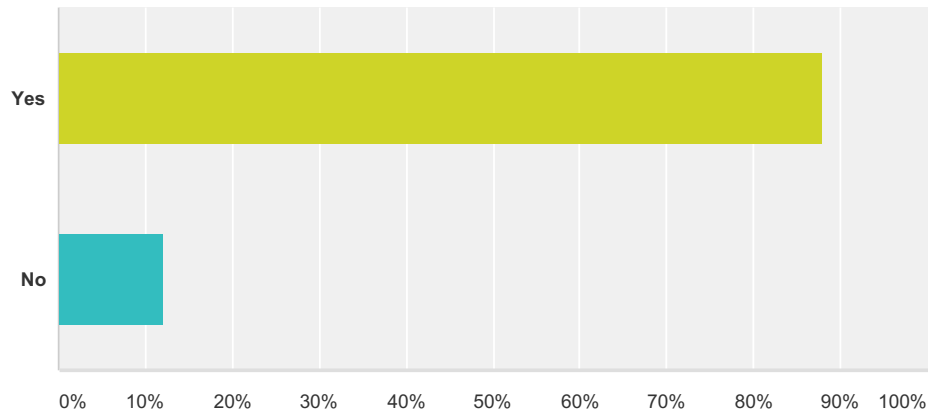
Answered: 163 Skipped: 29



Answer Choices	Responses
Yes	95.09% 155
No	4.91% 8
<b>Total</b>	<b>163</b>

### Q67 Should we continue to have a two-stage Open Forum (Wednesday afternoon and Friday morning)?

Answered: 164 Skipped: 28

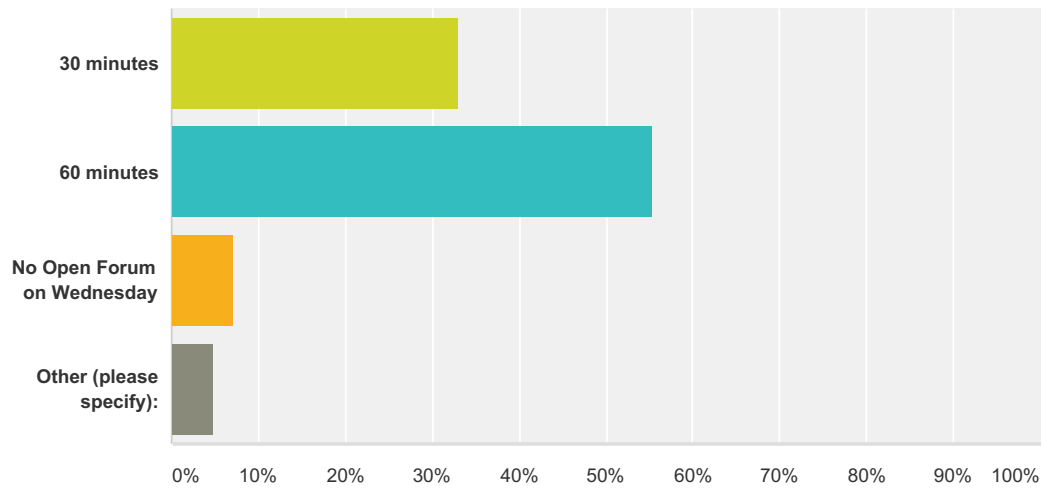


Answer Choices	Responses
Yes	87.80% 144
No	12.20% 20
<b>Total</b>	<b>164</b>

#	Comments	Date
1	I think the two stage forum catches more members	3/30/2016 2:20 PM
2	Suggest open forum each day of the meeting allowing those attending for one day to have their say.	3/30/2016 9:05 AM
3	Not unless there are contentious issues that require modifying the agenda to allow a full airing of concerns.	3/29/2016 4:54 PM
4	NOT EVERYONE ATTENDS EACH DAY	3/29/2016 3:08 PM
5	I think it allows for members to consider items raised and present motions at the second segment.	3/29/2016 2:47 PM
6	best to have it all on one day. maybe split the session into two on one day	3/28/2016 9:45 AM
7	Hard to say Perhaps brining up some relevent issues to initiate discussion	3/24/2016 11:31 AM
8	Might need to pre-plan some content for discussion	3/24/2016 10:35 AM
9	Should not divide the discussion.	3/24/2016 10:14 AM
10	Yes. This year seemed a little quiet but some years it's the opposite.	3/24/2016 8:32 AM
11	I guess it depends on whether or not there are any divisive issues going on.	3/24/2016 8:30 AM
12	Not sure. Personally, it seems that I rarely attend the Friday portion of any AGM and so for me, I would prefer the open forum earlier in the event.	3/24/2016 6:38 AM
13	Friday morning is enough. If we end up there all day on Friday then we have had a good day. Adding part 1 on Wednesday puts time pressure on to many other items.	3/23/2016 8:17 PM
14	undecided	3/23/2016 6:02 PM
15	It give some time for members to discuss topics among themselves and a second chance to respond.	3/23/2016 5:35 PM
16	Gives opportunity to learn/react and revise opinion if necessary.	3/23/2016 5:16 PM
17	initial Open Forum was a sleeper	3/23/2016 4:24 PM

### Q68 How long do you think the Open Forum on Wednesday should be?

Answered: 170 Skipped: 22

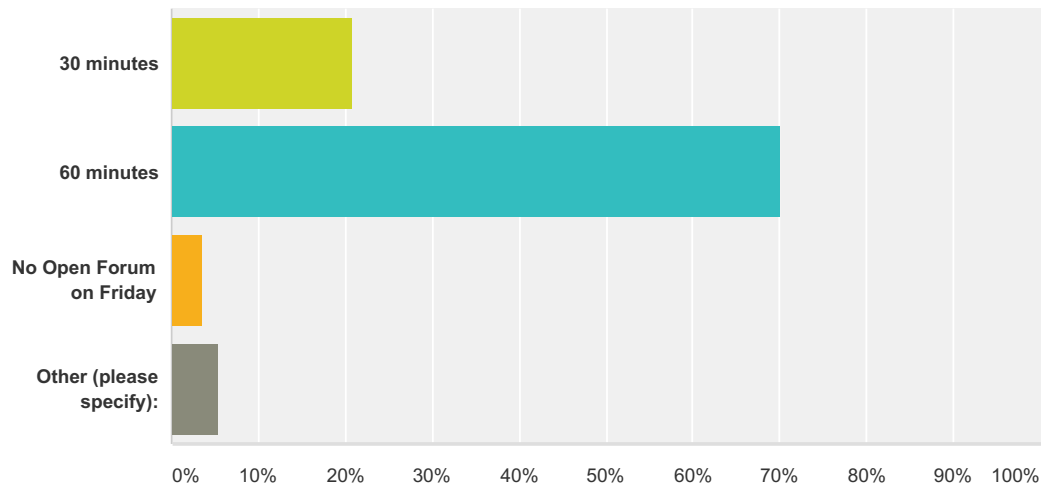


Answer Choices	Responses
30 minutes	32.94% 56
60 minutes	55.29% 94
No Open Forum on Wednesday	7.06% 12
Other (please specify):	4.71% 8
<b>Total</b>	<b>170</b>

#	Other (please specify):	Date
1	difficult to predict whether or not a "hot" topic will arise which engenders debate...	3/31/2016 10:42 AM
2	60 minutes is a minimum	3/29/2016 2:45 PM
3	Not sure	3/24/2016 11:31 AM
4	I suppose it depends on what issues there are.	3/24/2016 11:28 AM
5	see comment in Question 67	3/24/2016 8:30 AM
6	60 Min plus if necessary.	3/23/2016 5:16 PM
7	Minimum 60 min, considering controversial subjects	3/23/2016 4:51 PM
8	60 minutes or longer	3/23/2016 4:32 PM

### Q69 How long do you think the Open Forum on Friday should be?

Answered: 168 Skipped: 24

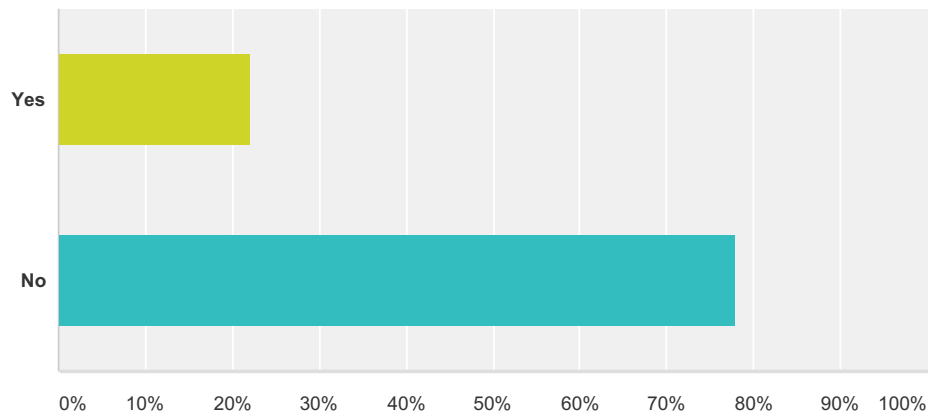


Answer Choices	Responses
30 minutes	20.83% 35
60 minutes	70.24% 118
No Open Forum on Friday	3.57% 6
Other (please specify):	5.36% 9
<b>Total</b>	<b>168</b>

#	Other (please specify):	Date
1	Having a second Forum is a good idea as some people may have formed good ideas or questions to ask as the AGM progresses earlier in the meeting.	3/30/2016 11:07 AM
2	put another session on wednesday if required	3/28/2016 9:45 AM
3	Not sure	3/24/2016 11:31 AM
4	I suppose it depends on what issues there are.	3/24/2016 11:28 AM
5	I guess it depends what the current issues are. Council and the Association should have an idea about how much time is needed.	3/24/2016 10:14 AM
6	No limit. Outside of learning on Thursday this is the most important part of the AGM.	3/23/2016 8:17 PM
7	60 Min plus if necessary. If an important issue comes up some leeway for extra time should be considered.	3/23/2016 5:16 PM
8	Open forum should follow lunch on Thursday	3/23/2016 4:36 PM
9	60 minutes or longer	3/23/2016 4:32 PM

### Q70 We had an open Hospitality Suite on the 3rd floor. Did you visit it?

Answered: 180 Skipped: 12



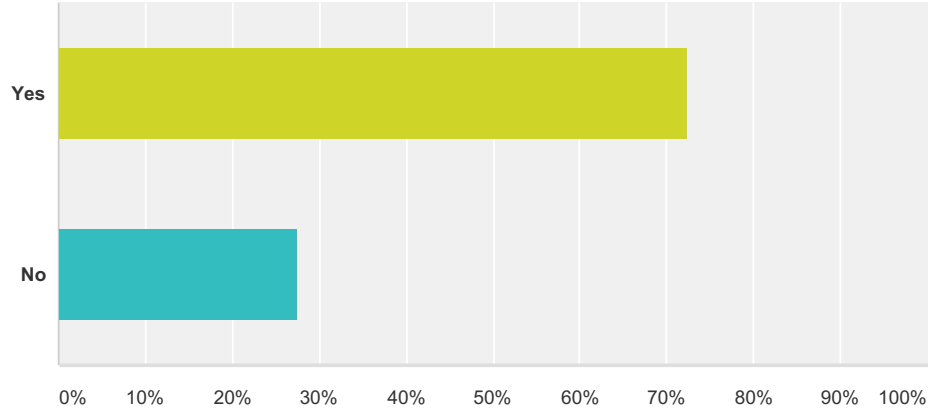
Answer Choices	Responses	Count
Yes	22.22%	40
No	77.78%	140
<b>Total</b>		<b>180</b>

#	Comments	Date
1	I am against the principle of raising my AOLS fees and providing this freebie.	4/2/2016 11:50 AM
2	meant to, just ran out of time!	3/30/2016 2:22 PM
3	Not this year. Getting too old for that and don't want to miss the early starts the next morning.	3/30/2016 11:10 AM
4	Never heard about it.	3/30/2016 10:24 AM
5	Lacking in variety of beer..Too many fizzy beverages..I just drank water	3/30/2016 7:52 AM
6	did not know of the suite	3/29/2016 8:42 PM
7	Did not know we had one	3/29/2016 2:46 PM
8	I didn't know about it, or rather I thought it was for guests of the association	3/28/2016 1:55 PM
9	Great opportunity to meet and talk to people.	3/24/2016 8:03 PM
10	Didn't know about it.	3/24/2016 2:48 PM
11	Briefly before the convocation lunch	3/24/2016 10:16 AM
12	No knowledge of it	3/24/2016 10:03 AM
13	Have Never visited.Have never understood the reason for it. A hospitality suite for our guests and delegates yes but open ?	3/24/2016 8:35 AM
14	Who knew it was there? Better notice of its location is needed. Could be easily added to the printed itinerary.	3/23/2016 8:21 PM
15	Didn't know about it	3/23/2016 4:59 PM
16	didn't know there was one	3/23/2016 4:52 PM
17	why no pool table? and why did it have to close at midnight?	3/23/2016 4:26 PM



**Q71 Was the seating adequate? (If you didn't visit the suite, please skip this question.)**

Answered: 47 Skipped: 145

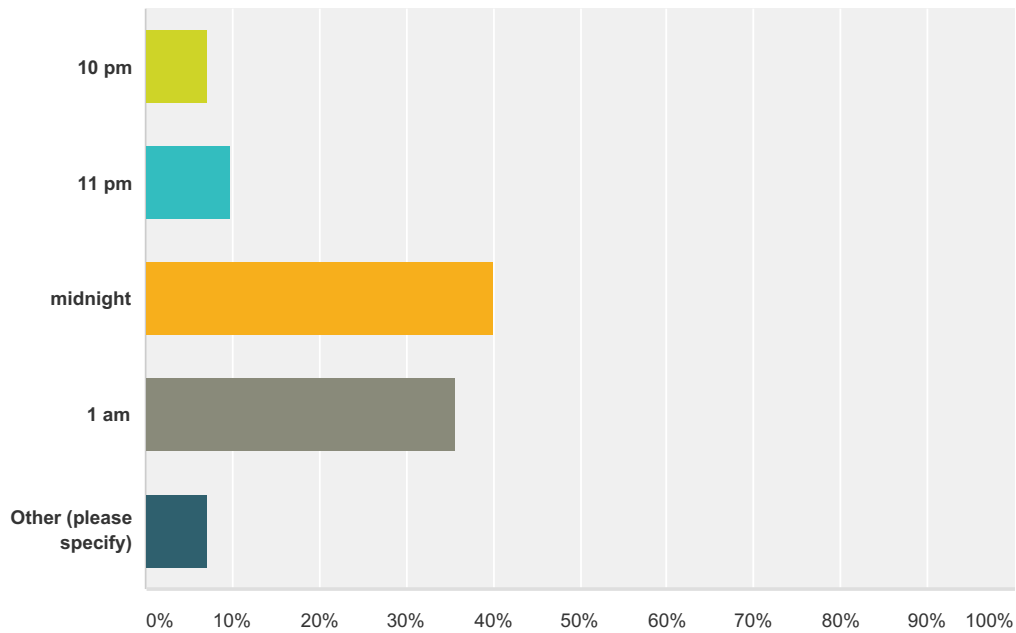


Answer Choices	Responses
Yes	72.34% 34
No	27.66% 13
<b>Total</b>	<b>47</b>

#	Comments	Date
1	No	3/30/2016 9:39 AM
2	No comment	3/24/2016 10:16 AM
3	Who knew it was there? Is it just for a close inner circle of OLSs?	3/23/2016 8:21 PM
4	the room was bare in comparison and its nice to have a pool table	3/23/2016 4:33 PM

### Q72 Till what time do you think the Hospitality Suite should be open?

Answered: 112 Skipped: 80

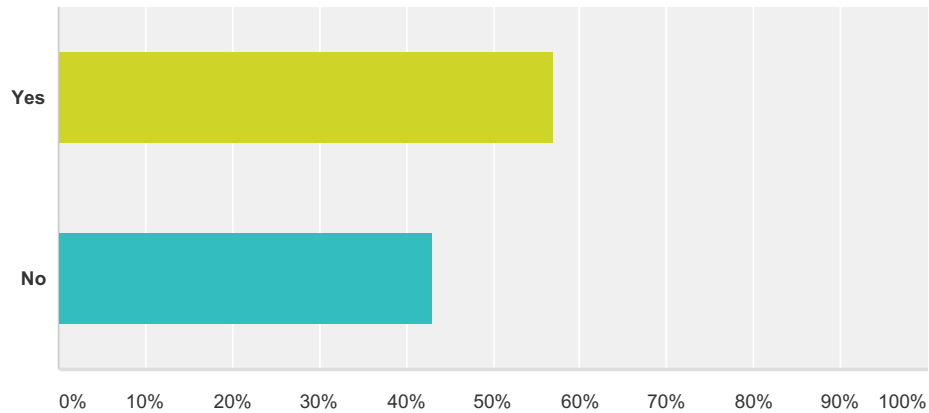


Answer Choices	Responses
10 pm	7.14% 8
11 pm	9.82% 11
midnight	40.18% 45
1 am	35.71% 40
Other (please specify)	7.14% 8
<b>Total</b>	<b>112</b>

#	Other (please specify)	Date
1	noon	3/30/2016 11:37 AM
2	Why close it?	3/30/2016 11:10 AM
3	All Night	3/29/2016 2:49 PM
4	til last man leave	3/29/2016 2:26 PM
5	Should not be a place to go after the bar closes.	3/24/2016 10:16 AM
6	No opinion	3/23/2016 7:17 PM
7	I was not aware of it-need better publicity	3/23/2016 6:30 PM
8	No need for hospitality suite.	3/23/2016 4:52 PM

### Q73 Should there be a cash bar?

Answered: 130 Skipped: 62



Answer Choices	Responses	Count
Yes	56.92%	74
No	43.08%	56
<b>Total</b>		<b>130</b>

#	Comments	Date
1	But there could be a personal donation	4/4/2016 2:14 PM
2	A donation could be solicited to a favourite Charity	4/4/2016 2:11 PM
3	liability issues seem considerable	3/31/2016 10:44 AM
4	I answered no, but I have no idea of the cost of running the bar. I may change my answer if cost is significant.	3/30/2016 2:22 PM
5	Make it cheap and have all profits go to the Educational Foundation.	3/30/2016 11:10 AM
6	Proceeds should go to the educational foundation!	3/29/2016 10:00 AM
7	As opposed to an open bar? No.	3/24/2016 8:03 PM
8	Non alcoholic beverages should be free.	3/24/2016 8:52 AM
9	For all but guests.	3/24/2016 8:35 AM
10	Would love some healthier snacks like veggies and dip and fruit.	3/23/2016 8:27 PM
11	Small fee would prevent over or excessive drinking.	3/23/2016 5:17 PM
12	No need for hospitality suite	3/23/2016 4:52 PM
13	I don't think that the AOLS should provide any alcohol wether VIP or the one on the 3rd floor	3/23/2016 4:34 PM
14	A cash bar would offer more choices in drinks perhaps and encourage responsible drinking.	3/23/2016 4:30 PM

# AGM 2016 Survey for Attendees

## Q74 What did you like about this year's AGM?

Answered: 87 Skipped: 105

#	Responses	Date
1	Well organized By Terry Dietz.	4/4/2016 2:20 PM
2	Well located and organized. Central to the downtown core and the great	4/4/2016 2:14 PM
3	Venue was good, enough time for peer interaction and visiting vendor booths.	4/3/2016 9:46 PM
4	Good to meet old acquaintances Time away from busy office to reflect on the bigger picture	4/3/2016 7:49 PM
5	Wide range of presentation topics Customer service presentation The implementation of digital media	4/3/2016 4:32 PM
6	A couple of the presentations were very good. As always having time to speak with friends that you do not see that often is excellent	4/3/2016 2:55 PM
7	Everything:)	4/2/2016 11:07 PM
8	Exhibits; AGM organization.	3/31/2016 10:36 PM
9	Good location at the Convention Center	3/31/2016 6:11 PM
10	everything	3/31/2016 12:03 PM
11	the growing attendance providing a greater wealth of experiences to contribute	3/31/2016 10:49 AM
12	Enjoyed Theresa Syer's presentation.	3/30/2016 2:26 PM
13	I enjoyed meeting with my old classmates and colleagues and chatting	3/30/2016 11:38 AM
14	Lots of fellow professionals to network with.	3/30/2016 11:17 AM
15	Breakfast on Friday for O.L.S. ladies.	3/30/2016 10:36 AM
16	Lots of variety for Continuing Education. Good pace.	3/30/2016 10:29 AM
17	Venue was great Presentation by Teresa Syer was very good	3/30/2016 9:17 AM
18	attendance high, saw people I haven't seen in a long time.	3/30/2016 9:11 AM
19	Meeting my friends	3/30/2016 7:54 AM
20	having an open area in the exhibitors hall where the welcome party could be and where people could meet through the conference. some tables and chairs should be set up. serving coffee here at breaks was good.	3/29/2016 8:52 PM
21	location and organization	3/29/2016 6:53 PM
22	The variety of topics in the breakout sessions and the general information from committees and council to keep the membership informed.	3/29/2016 6:02 PM
23	Venue was excellent. I particularly enjoyed the presenters.	3/29/2016 5:03 PM
24	The presentations including the non-surveying ones were really well done.	3/29/2016 5:02 PM
25	Good spirit... Opportunities to catch up with acquaintances.	3/29/2016 3:42 PM
26	layout was good....hotel attached to convention centre	3/29/2016 3:27 PM
27	good	3/29/2016 3:09 PM
28	Venue was good.	3/29/2016 2:57 PM
29	Venue was pretty good in terms of the downtown location	3/29/2016 2:49 PM
30	good meeting rooms	3/29/2016 2:42 PM
31	I liked having everything downtown as opposed to where it was located 5 years prior in London.	3/29/2016 2:33 PM
32	wed sessions very good	3/29/2016 2:28 PM
33	venue Charlie Wilkins	3/29/2016 11:36 AM

## AGM 2016 Survey for Attendees

34	The attendance; very good turnout. The facilities were spacious and not crowded as during past events.	3/29/2016 10:04 AM
35	Good facility, location and well run. Liked the sponsored coffee.	3/29/2016 8:04 AM
36	All the facilities, and access to parking.	3/28/2016 6:07 PM
37	The accommodation and parking were good. The business sessions were run efficiently. The Association staff were busy, but took time to be helpful.	3/28/2016 2:21 PM
38	The various presentations	3/28/2016 12:15 PM
39	Facilities- Facilities make or break an event Pace- thought the pace was appropriate with adequate breaks and content Video's- thought they lessened the formality of the event Exhibitors area-spacious	3/28/2016 10:16 AM
40	pace of session on wednesday	3/28/2016 9:47 AM
41	Well-organized.	3/28/2016 9:06 AM
42	facilities were excellent and schedules were good	3/26/2016 5:51 PM
43	the timing & pace of the various programs & presentations	3/25/2016 3:55 PM
44	well organized and hotel on site	3/25/2016 1:04 PM
45	-Liked the Wednesday night event with the vendors -Great venue, live music during Tuesday night and Wednesday night -Session on ODCC -T2 Utility session -HOCKEY!! -Meeting other people in similar situations	3/24/2016 8:12 PM
46	location, ministry of labour presentation.	3/24/2016 3:15 PM
47	ALL GOOD	3/24/2016 2:50 PM
48	extremely well organized and all were pleasant to deal with. thought the sessions dealing with items not strictly surveying were beneficial	3/24/2016 2:18 PM
49	Enjoyed the business session, seminars, customer service, visiting sponsor booths	3/24/2016 1:17 PM
50	Range or interesting topics	3/24/2016 11:41 AM
51	The Insurance Presentation was perhaps the best session I have attended This type of session should be repeated at an upcoming AGM	3/24/2016 11:36 AM
52	seeing old friends It's good to get a scare/reminder from the insurance people. Hearing from our Association.	3/24/2016 11:35 AM
53	I thought everything flowed good and was kept on the time schedule. the facilities were excellent and the set up for the vendors was great.	3/24/2016 11:34 AM
54	Almost everything. As usual, great job by the AOLS staff. The best moment was definitely the recognition of Lena's hard work thru all these years.	3/24/2016 11:04 AM
55	Well organized. Well run. Good continuing ed.	3/24/2016 10:21 AM
56	Conference Centre good location	3/24/2016 10:06 AM
57	The opportunity to meet and discuss common problems with others from different parts of the Province	3/24/2016 9:53 AM
58	meeting old friends.	3/24/2016 9:42 AM
59	The facility. Roomy, great seating , food. Variety of speakers and sessions.	3/24/2016 8:58 AM
60	Since it was my first time attending one and I only went for one day, I do not have a lot to draw and compare from, but I did like being able to mingle and see a large part that make up the Land Survey Profession.	3/24/2016 8:54 AM
61	It was an excellent location both for the facilities and hotel, and well served by public transportation (i.e. train station and airport) unlike Niagara Falls and Haliburton.	3/24/2016 8:34 AM
62	The attendance.	3/24/2016 8:14 AM
63	Theresa Syers presentations. Being among friends and colleagues.	3/24/2016 6:46 AM
64	meet old friends, Theresa Sayer!!!	3/24/2016 3:35 AM
65	The camaraderie The interaction with older surveyors	3/23/2016 8:40 PM
66	The sessions were interesting and informative. I'm not a techy so exhibits are not of much interest. I spent the most time chatting with Doug Culbert	3/23/2016 8:38 PM

## AGM 2016 Survey for Attendees

67	Convocation Ceremony	3/23/2016 8:31 PM
68	The setup of the conference room was excellent. Having other event rooms immediately adjacent was good. Windowed gallery was so much better than a basement venue.	3/23/2016 6:44 PM
69	GOOD	3/23/2016 6:40 PM
70	Meeting colleagues and comparing notes	3/23/2016 6:33 PM
71	opportunity to meet with people	3/23/2016 6:29 PM
72	Well organized, excellent presentations from Council and committee heads. AOLS staff outstanding!!	3/23/2016 5:45 PM
73	the work shop sessions were beneficial	3/23/2016 5:40 PM
74	Perfect size facility. Extra, close and suitable hotel to handle the overflow this year. This is not always the case. Two often the facilities are too small.	3/23/2016 5:30 PM
75	Very open exhibitor area. That made people want to be in there and talk, which is good for the exhibitors.	3/23/2016 5:17 PM
76	Theme of AGM	3/23/2016 5:11 PM
77	Facilities	3/23/2016 5:01 PM
78	Number of attendees	3/23/2016 4:56 PM
79	Concurrent & Plenary sessions. Please have more.	3/23/2016 4:56 PM
80	Great venue in London	3/23/2016 4:56 PM
81	Venue was great. spacious, not cramped.	3/23/2016 4:54 PM
82	Great venue, good turnout.	3/23/2016 4:48 PM
83	numbers of attendees	3/23/2016 4:35 PM
84	Guest speaker on other that survey topics	3/23/2016 4:35 PM
85	Great venue	3/23/2016 4:32 PM
86	Sorry, nothing stood out as interesting	3/23/2016 4:28 PM
87	Location and Venue	3/23/2016 4:27 PM

## AGM 2016 Survey for Attendees

### Q75 If you have any suggestions to improve future AGMs, please outline them here.

Answered: 36 Skipped: 156

#	Responses	Date
1	This year's Convocation lunch extended beyond the allocated time slot, resulting in a late start for the afternoon sessions. Should try to stick with schedule of events, so that speakers don't feel rushed.	4/3/2016 9:46 PM
2	Review of current boundary cases Wise use of Coordinates and importance of their metadata, which should be detailed and always available promptly upon request	4/3/2016 4:32 PM
3	Some of the sessions that I would have liked to have attended were overlapped and not offered at another time so it made picking sessions hard	4/3/2016 2:55 PM
4	The concurrent session process makes you pick and choose. This year, I picked two bad ones and possibly missed out on other very good sessions. TOO BAD FOR ME! Do away with concurrent sessions if possible. However, they may be necessary in the context of next year's combined meeting.	4/2/2016 12:02 PM
5	Plenary Sessions with Land Titles Staff to address common problems that occur trying to register/deposit plans? Also with Teranet staff.	4/1/2016 9:56 AM
6	No extra charge for the lunch.	3/31/2016 10:36 PM
7	More opportunities to meet and introduce ourselves to each other. Breakfast was good idea, but to late on last day.	3/30/2016 10:36 AM
8	From a procedural perspective, the president should be sworn in during the business session, not at the President's Ball where many are not there to witness.	3/30/2016 9:11 AM
9	keep the rooms with the various activities close by	3/29/2016 8:52 PM
10	more continued education seminars	3/29/2016 6:53 PM
11	more cadastral land surveying content needed	3/29/2016 4:09 PM
12	Needs more content for C of R's.	3/29/2016 3:13 PM
13	MORE JOINT SESSIONS WITH OTHER ASSOCIATIONS	3/29/2016 3:10 PM
14	None.	3/29/2016 10:04 AM
15	A warm place would be a good justification to escape from the cold. Caribbean I guess?	3/28/2016 6:07 PM
16	Speakers- you get what you pay for. Ensure you pay \$ for a keynote speaker (and key speakers) and have a contract	3/28/2016 10:16 AM
17	better plenary sessions	3/28/2016 9:47 AM
18	Meeting room was too cold.	3/28/2016 9:07 AM
19	-More seating in main hall for all attendees -I would like to hear (possibly from the President) about what the other province associations are doing.	3/24/2016 8:12 PM
20	I LIKE CONCURRENT SESSIONS; MAYBE A COUPLE MORE, WITHOUT CONFLICT	3/24/2016 2:50 PM
21	I think that seminars on the business side of our profession is very important and would like to see these. the one we had this year regarding customer service was excellent and very valuable.	3/24/2016 11:34 AM
22	Move the timing to the end of March!!	3/24/2016 11:04 AM
23	Hire a decent keynote speaker.	3/24/2016 10:21 AM
24	Integrate conference parking fees with registration fees	3/24/2016 10:06 AM
25	Always good to have a motivational type speaker and session. Bring in another. Years ago we had a certified management consultant do seminars. Time to repeat. As the next meeting is special perhaps we should consider more of an entertainment meeting. Bring in some Ottawa celebrities for guest appearances. Maybe political, maybe journalists, sports figures, Veterans .	3/24/2016 8:58 AM
26	A few breaks and free time built in Some healthy snacks Some excursions or dinners or something out in each community	3/23/2016 8:40 PM

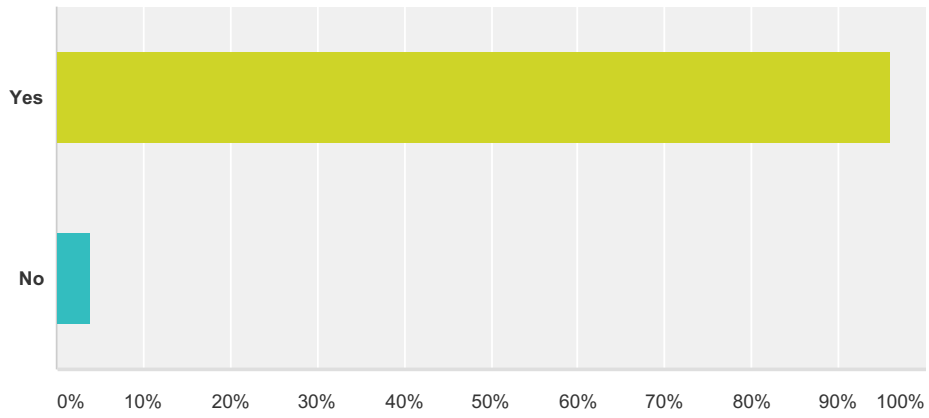
## AGM 2016 Survey for Attendees

27	The AGM should be held in the central part of the province more often. As mentioned in the Open Forum a location in the Markham/Richmond Hill/Vaughan area would be an excellent idea. Easy access and excellent facilities exist in this area.	3/23/2016 8:31 PM
28	This year's topics were very thin on useful purpose. Being the 125th suggest an all day series of historical presentations that span the 125 years of the Assn. Will take considerable effort so suggest you start looking for speakers now.	3/23/2016 6:44 PM
29	Concurrent sessions should be longer (fewer?) to be most useful.	3/23/2016 5:45 PM
30	- Choice of facilities is very important. - Keep vendor driven business sessions to a minimum. They often push their own product, twisting reality to suit.	3/23/2016 5:30 PM
31	More 'professional hours' available please.	3/23/2016 4:56 PM
32	The BIG bright yellow ID badge given to me as an assoc. member made me feel like I didn't belong. Can this please be toned down?	3/23/2016 4:56 PM
33	One day too long. Possibly have on a Fri/Sat to lessen disruption during the workweek.	3/23/2016 4:48 PM
34	Toronto OR Ottawa Niagara Falls, ....south...?	3/23/2016 4:35 PM
35	More non survey topics	3/23/2016 4:35 PM
36	make sure they are scent free	3/23/2016 4:32 PM



**Q76 At this time, do you plan to attend next year's AGM in Ottawa?**

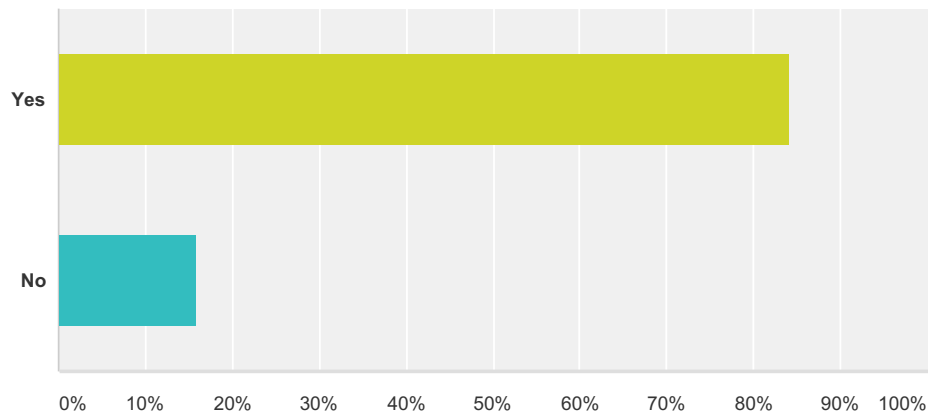
Answered: 178 Skipped: 14



Answer Choices	Responses
Yes	96.07% 171
No	3.93% 7
<b>Total</b>	<b>178</b>

### Q77 Would you like to see the Meet & Greet on Tuesday night again next year?

Answered: 138 Skipped: 54

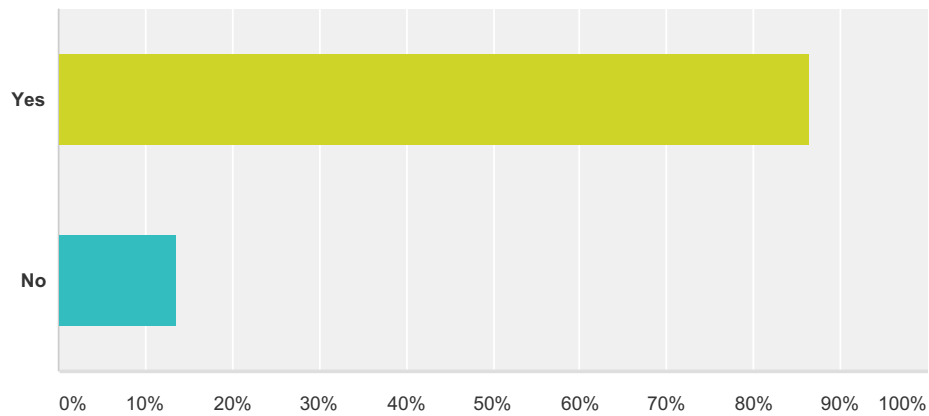


Answer Choices	Responses	
Yes	84.06%	116
No	15.94%	22
<b>Total</b>		<b>138</b>

#	Comments:	Date
1	may or may not	3/31/2016 12:03 PM
2	I would not attend simply because it adds a night to two already. Two nights is enough for me.	3/29/2016 8:52 PM
3	Not usually there early enough to attend.	3/29/2016 6:02 PM
4	Not sure	3/29/2016 2:49 PM
5	Enven though I didn't attend I would like to if my schedule permits.	3/29/2016 2:33 PM
6	Great great ideea	3/29/2016 11:36 AM
7	Probably unable to attend Tuesdays.	3/29/2016 10:04 AM
8	I've never been before	3/28/2016 6:07 PM
9	Impartial: Would not attend if it happens next year.	3/24/2016 8:12 PM
10	I usually cannot afford the time to attend on the Tuesday	3/24/2016 3:15 PM
11	If find these events too noisy and not suitable for discussions with colleagues	3/24/2016 10:37 AM
12	na	3/24/2016 9:42 AM
13	How do the exhibitor's feel? Maybe veterans should be Tuesday to avoid the overlap.	3/24/2016 8:58 AM
14	As I will likely not be able to travel to Ottawa on Wednesday morning, I will probably be in town Tuesday night and would attend a meet and greet	3/24/2016 6:46 AM
15	Probably wont get there until late Tues. or Wed. Morn. so would not attend.	3/23/2016 5:30 PM
16	I don't care	3/23/2016 4:40 PM

### Q78 Do you like having the President's Dinner & Dance on Thursday evening?

Answered: 111 Skipped: 81



Answer Choices	Responses
Yes	86.49% 96
No	13.51% 15
<b>Total</b>	<b>111</b>

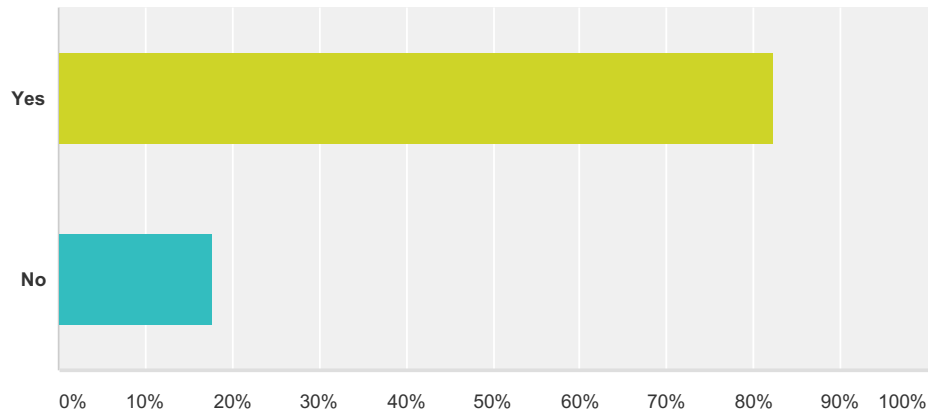
#	Comments:	Date
1	Don't attend this event.	4/4/2016 2:20 PM
2	Doesn't matter as I never attend. Always prefer to have dinner with a few close friends	4/3/2016 2:55 PM
3	Do not attend.	3/30/2016 2:26 PM
4	If my spouse is attending, I would participate but I find that the partner participation isn't that strong and I'm probably one to be at fault on that one.	3/29/2016 6:02 PM
5	Indifferent	3/29/2016 2:49 PM
6	Other people seem to enjoy it, but I likely will not attend.	3/29/2016 2:33 PM
7	Much better than Fridays; allows more people to attend.	3/29/2016 10:04 AM
8	You won't find a music provider that will please everyone, but unfortunately this year the ballroom was almost abandoned	3/28/2016 2:21 PM
9	like the idea, have to figure out what will draw a crowd. What we are doing now is not working	3/28/2016 10:16 AM
10	Did not attend.	3/28/2016 9:06 AM
11	No comment	3/24/2016 10:21 AM
12	na	3/24/2016 9:42 AM
13	It's ok but most surveyors come unaccompanied. The formality is a detractor although many of us attend the dinner portion, we make no use of the dance part and leave. Is the dance part well attended and used?	3/24/2016 8:58 AM
14	I have not attended but is not something that appeals to me again all.	3/24/2016 6:46 AM
15	I will likely never attend so it really doesn't matter to me.	3/23/2016 8:38 PM
16	Don't care.	3/23/2016 8:31 PM
17	Yes but don't have the Convocation lunch on the same day.	3/23/2016 5:45 PM

## AGM 2016 Survey for Attendees

18	Do not normally attend this function.	3/23/2016 5:30 PM
19	I like the Presidents Lunch format much more.	3/23/2016 5:17 PM
20	I don't care.	3/23/2016 4:40 PM
21	I think the Thursday night works really well but the president should be sworn in, in front of the whole membership, i.e. Friday morning. I don't know how the logistics would work between a Thursday night and a Friday morning but it just seems right to me to have the president in front of the assembled mass.	3/23/2016 4:32 PM

### Q79 Do you like having the Awards at the President's Dinner & Dance on Thursday evening?

Answered: 107 Skipped: 85

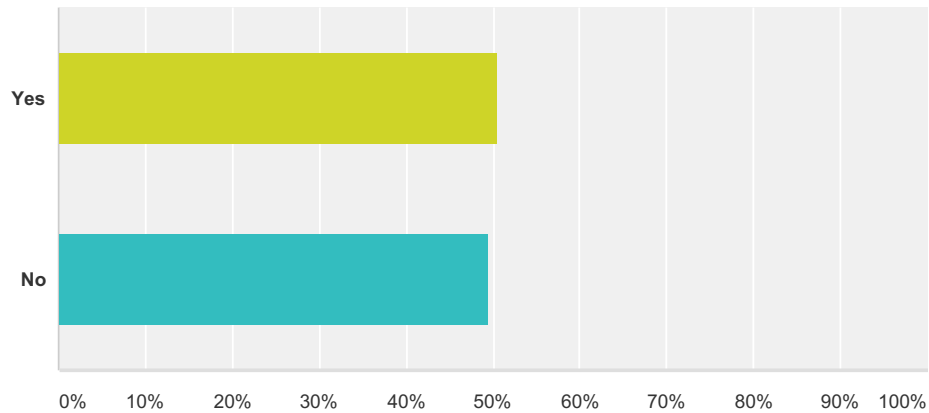


Answer Choices	Responses	Count
Yes	82.24%	88
No	17.76%	19
<b>Total</b>		<b>107</b>

#	Comments:	Date
1	Of no interest	4/3/2016 2:55 PM
2	Should be available for all to see, not just those inclined to go the presidents ball.	3/30/2016 9:11 AM
3	But I would like to see the awards take up less time.	3/29/2016 5:03 PM
4	Indifferent	3/29/2016 2:49 PM
5	Did not attend.	3/28/2016 9:06 AM
6	The should be at something that everyone attends.	3/24/2016 10:21 AM
7	na	3/24/2016 9:42 AM
8	As good a place as any.	3/24/2016 8:58 AM
9	Not sure. Maybe the awards should be intermingled over a few days. Devote 10 mins during eac half day to acknowledge the award winners. I would say convocation lunch is better, but. Can see that the focus of that should be the new licensees.	3/24/2016 6:46 AM
10	Have all the membership join in.	3/24/2016 3:35 AM
11	NA	3/23/2016 8:38 PM
12	Sure, or the Convocation Lunch.	3/23/2016 8:31 PM
13	I'm actually ambivalent. I understand you are trying to drive attendance at the evening event, so the right place to have the awards is at the PDD. If it returns to a lunch then the awards should go with the lunch.	3/23/2016 5:17 PM
14	I don't care	3/23/2016 4:40 PM

### Q80 Would you prefer to have a Disc Jockey rather than a live band for the President's Dinner & Dance?

Answered: 89 Skipped: 103



Answer Choices	Responses
Yes	50.56% 45
No	49.44% 44
<b>Total</b>	<b>89</b>

#	Comments:	Date
1	Does'nt matter.	4/4/2016 2:20 PM
2	Either way is OK	4/3/2016 9:46 PM
3	Of no interest	4/3/2016 2:55 PM
4	live band	3/30/2016 11:38 AM
5	I don't dance and it appears most don't especially if attending without an accompanying person so I can't really say.	3/30/2016 11:17 AM
6	for Volume control	3/30/2016 9:11 AM
7	I am not planning to attend the dance portion.	3/29/2016 5:03 PM
8	Needs to be music that folks will actually dance too, doesn't matter whether Disc Jockey or Band.	3/29/2016 3:13 PM
9	No preference	3/29/2016 2:29 PM
10	We enjoy either. The critical factors are the personality and ability to adapt to the preferences of the patrons	3/28/2016 2:21 PM
11	depends on the band	3/24/2016 11:35 AM
12	Live band is a must.	3/24/2016 10:21 AM
13	na	3/24/2016 9:42 AM
14	Proper band required I recommend Parkside Drive <a href="http://parksidedrive.ca/">http://parksidedrive.ca/</a>	3/24/2016 8:41 AM
15	Doesn't matter to me which is used. Music should be danceable but not too loud as to drown out the ability to talk and discuss in the same room.	3/24/2016 8:14 AM
16	No preference	3/24/2016 7:14 AM
17	Unless you can get U2, I don't care. I will not be attending	3/24/2016 6:46 AM

## AGM 2016 Survey for Attendees

18	I don't have a preference re live music or not so long as it is primarily dance music & not so loud people go outside room to talk.	3/23/2016 8:40 PM
19	NA	3/23/2016 8:38 PM
20	They were too loud. I could barely hear what people were saying out in the hall.	3/23/2016 5:17 PM
21	I don't care	3/23/2016 4:40 PM
22	But I would have preferred a different band	3/23/2016 4:32 PM

**Q81 Do you have any other suggestions for future events to follow the President's inauguration and dinner on Thursday evening? (Please specify if you'd like your suggestion to replace the Dance or to take place in addition to the Dance.)**

Answered: 10 Skipped: 182

#	Responses	Date
1	Entertainment of some sort rather than a ball, such as a comedian, motivational speaker, quartet, ...	3/30/2016 9:11 AM
2	No real suggestions but not sure if a dance is the appropriate activity given the demographics of our group.	3/29/2016 5:03 PM
3	No.	3/29/2016 10:04 AM
4	I'm not a dancer - more focus on social aspect	3/24/2016 10:09 AM
5	na	3/24/2016 9:42 AM
6	Perhaps an evening of some sort cabaret style entertainment.	3/24/2016 8:58 AM
7	No	3/24/2016 8:14 AM
8	Maybe a shorter dance and less or shorter speeches so people don't leave early.	3/23/2016 8:40 PM
9	Don't really care. Have never attended one.	3/23/2016 8:31 PM
10	I prefer smaller private dinners outside of the association	3/23/2016 4:48 PM



AGM 2016 Survey for Attendees

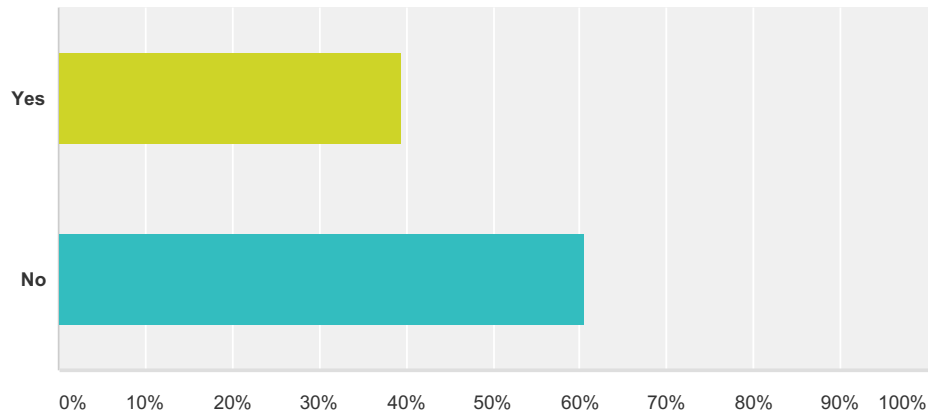
**Q82 Do you have any suggestions for seminar content? If you do, please type them in.**

Answered: 22 Skipped: 170

#	Responses	Date
1	With the extended profession, it would be good to see presentations by representatives from the other disciplines (Photogrammetric, Geodetic, Hydrographic, etc.)	4/3/2016 9:46 PM
2	Condominiums are getting more and more complex with nested condominiums and other forms being used as opposed to a standard condominium.	4/2/2016 12:02 PM
3	For the joint meeting in Ottawa it would be interesting to have a presentation about how each Provinces land surveys are recorded and future initiatives. How do land surveyors contribute to each provinces cadastre?	4/1/2016 9:56 AM
4	More related directly to survey new technology, methodology, good business practice .	3/30/2016 10:36 AM
5	business session on how to run a business practice, marketing, HR, etc	3/29/2016 8:52 PM
6	Drainage & site plans- standards and practical examples	3/29/2016 5:02 PM
7	PRACTICAL AND LAW - CURRENT CASES BUT NOT ISAAC	3/29/2016 3:10 PM
8	Suggested rates for various types of surveys	3/29/2016 2:49 PM
9	Seminars related to emerging technologies/cadastral survey topics	3/29/2016 2:29 PM
10	No.	3/29/2016 10:04 AM
11	a discussion on insurance claims and how to avoid them.	3/24/2016 3:15 PM
12	Seminars related to survey errors and insurance are excellent - helpful and useful to all attending	3/24/2016 1:17 PM
13	see above	3/24/2016 11:34 AM
14	There are transit projects coming in the GTA that will require geodetic and precise surveying experience. Anything that explores these topics from a practical perspective will be welcome	3/24/2016 11:04 AM
15	something from MNRF or MTO	3/24/2016 9:16 AM
16	Business management sessions. Basic themes from proper correspondence to estimating to contractual arrangements.	3/24/2016 8:58 AM
17	I think we should focus on making the survey businesses successful and offer programming in that regard.	3/24/2016 6:46 AM
18	Water boundaries Cost consequences of discipline if policy passes.	3/23/2016 8:40 PM
19	Anything related to law	3/23/2016 8:38 PM
20	A series of historical topics ranging from Provincial Boundaries, Rideau Canal, a unique City resurvey like Klitchener, first aerial photography, first IR survey. You get the idea.	3/23/2016 6:44 PM
21	More 'professional hours'.	3/23/2016 4:56 PM
22	content for both cadastral and technical specialists/professionals (CofR's) and business?	3/23/2016 4:35 PM

### Q83 Would you like to see the AGM move out of Ontario to a more southern destination (e.g., Florida)?

Answered: 167 Skipped: 25



Answer Choices	Responses
Yes	39.52% 66
No	60.48% 101
<b>Total</b>	<b>167</b>

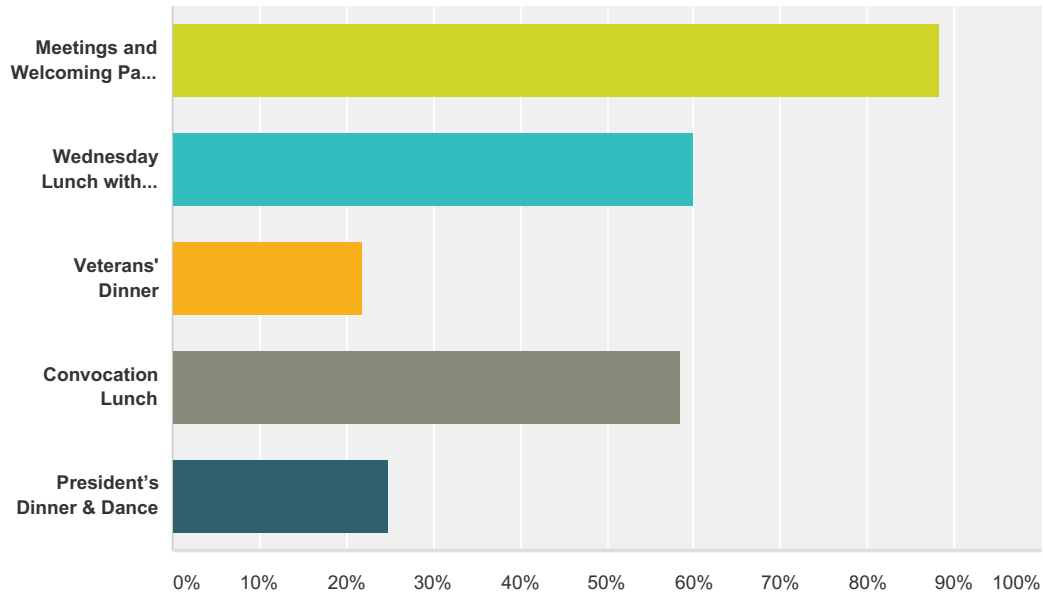
#	Comments	Date
1	Does not make sense.	4/4/2016 2:20 PM
2	Couldn't go.	4/4/2016 2:14 PM
3	Keep it close to minimize expense	4/3/2016 7:49 PM
4	Let's try it for one year.	4/2/2016 12:02 PM
5	We could have a future joint meeting in Quebec? Montebello Resort in Gatineau or Montreal?	4/1/2016 9:56 AM
6	Florida	3/31/2016 6:11 PM
7	you may want to check in with Revenue Canada on this one - plus, some may not want to spend vacation money on the AGM plus you may make the AGM unattendable for many like the students	3/31/2016 10:49 AM
8	it would be a big problem to get travel approval	3/30/2016 4:00 PM
9	too expensive for all to attend.	3/30/2016 2:26 PM
10	I would like to see this done on an alternating basis. Also, as the membership ages, one may be able to catch some older members	3/30/2016 2:24 PM
11	Cuba	3/30/2016 11:38 AM
12	Although personally I would say "Yes", I think the attendance numbers would drop significantly. We are lucky to have such large numbers attending these past few years with the introduction of mandatory CPD. Don't push your luck.	3/30/2016 11:17 AM
13	Mexico	3/30/2016 7:54 AM
14	definitely not, should be held in Ontario	3/29/2016 10:37 PM
15	Not opposed to it as it could tie in with a family holiday and may also greatly increase the partner participation.	3/29/2016 6:02 PM
16	Ya right. And monkeys will fly :-)	3/29/2016 5:02 PM
17	Maybe every five years to Southern resort.	3/29/2016 3:13 PM

## AGM 2016 Survey for Attendees

18	by all means	3/29/2016 3:09 PM
19	In the public service, it might be challenging to get approval for travel outside of Ontario. Are there legal restrictions on where AGM's can be convened?	3/29/2016 2:57 PM
20	Attendance will suffer however.	3/29/2016 10:04 AM
21	That would be GREAT!!!	3/28/2016 6:07 PM
22	We shouldn't make a move that would make it more difficult or costly to attend	3/28/2016 2:21 PM
23	As it is, it is expensive to travel to these meeting. Having it in Florida, would likely have poor attendance due to costs.	3/28/2016 2:16 PM
24	Perhaps every 3rd year	3/28/2016 11:59 AM
25	if our legislation allows it I think we should try an island like Bahamas or Jamaica for a year. Challenge will be finding a facility to accomodate and somewhere that you can catch a flight from multiple locations in Ontario Toronto, Ottawa, Thunder Bay etc.	3/28/2016 10:16 AM
26	As nice as it would be, I don't think it would be very practical and would really limit attendance. I wouldn't have been able to go if it was out of Ontario.	3/24/2016 8:12 PM
27	\$ would be an issue if this was held out of the Country	3/24/2016 11:36 AM
28	I used to think that we should do this, however, I am no longer in business for myself and the corporation I work for now will not support such a meeting location.	3/24/2016 10:58 AM
29	It should be accessible to all. A southern destination would take up more days and more money. The small firms and government surveyors would have to take vacation and pay out of pocket.	3/24/2016 10:21 AM
30	Now this makes sense. Cheaper to fly to Florida than practically any place in Ontario. Count me in!!!	3/24/2016 8:58 AM
31	great idea!	3/24/2016 6:46 AM
32	Once in awhile might be a great idea but would likely be difficult for an organizing committee and you would likely get too many OLSs crying to expensive.	3/23/2016 8:31 PM
33	This is probably just wishful thinking. It would be much more expensive with little chance to enjoy the warm weather unless you stay over.	3/23/2016 5:45 PM
34	Why not try. Once every 5-10 years seems fair. Meetings could be broadcast similar to the current webinars for those who can not attend.	3/23/2016 5:30 PM
35	I don't think a lot of the young people we are trying to get into the profession would go, in part because of cost. Nor would we have the same kind of presentation of new surveyors and their families. Florida is a retirement destination and if we go to Florida that just acknowledges the continuing aging of the profession. The year we go to Florida is the year we stop trying to rekindle the profession of surveying. We'd be better off in Larder Lake.	3/23/2016 5:17 PM
36	It is expensive enough taking time off (losing 3-4 days of work) of producing survey plans that to add additional costs to go to Florida or even Thunder Bay would be a disaster for most OLSs. Most go only to get CPD hours. If CPD were not a requirement I would not attend. Since we have no choice but to go to get hours you need to keep the ancillary costs (travel, hotel, etc) reasonable and keep it close to the major population of Ontario	3/23/2016 5:16 PM
37	Absolutely not. Many people are unable to travel like this. And it would deprive those who could not travel of their opportunity to accumulate professional development hours.	3/23/2016 4:56 PM
38	Vegas !!	3/23/2016 4:56 PM
39	Yes, Yes, Yes!!!	3/23/2016 4:53 PM
40	Maybe once every 5 years or so	3/23/2016 4:48 PM
41	We have to support Ontario.	3/23/2016 4:36 PM
42	Bermuda Joint Ontario/Michigan meeting in Windsor or Sarnia	3/23/2016 4:35 PM
43	cruiseline	3/23/2016 4:32 PM
44	kind of a dumb question, unless AOLS subsidise travel.	3/23/2016 4:28 PM

**Q84 How would you feel about having an “all-in” fee to attend the AGM versus “a la carte”? Please select the activities that you would like to be included in the AGM fee (check off as many as you like).**

Answered: 137 Skipped: 55



Answer Choices	Responses	Count
Meetings and Welcoming Party (the way it was in 2016)	88.32%	121
Wednesday Lunch with Exhibitors	59.85%	82
Veterans' Dinner	21.90%	30
Convocation Lunch	58.39%	80
President's Dinner & Dance	24.82%	34
<b>Total Respondents: 137</b>		

#	Comments	Date
1	I like it the way it is now.	4/3/2016 7:49 PM
2	leave it as a la carte	3/31/2016 6:11 PM
3	I like the idea.	3/30/2016 11:17 AM
4	Might be difficult gotr governemnt surveyors.	3/30/2016 9:40 AM
5	We should all contribute to the process even if we don't attend all the events. Hard to include the veteran's dinner even though I'm one of them as it does not benefit all.	3/29/2016 6:02 PM
6	This might simplify both Admin and accounting but I am sure there will be some naysayers.	3/29/2016 5:03 PM
7	Don't like the idea of an "all in"	3/29/2016 5:02 PM
8	It depends upon location of AGM and whether spouse attends or whether driving to event each day. Prefer AGM	3/29/2016 3:13 PM

## AGM 2016 Survey for Attendees

9	PREFER A LA CARTE	3/29/2016 3:10 PM
10	The current format is adequate; one size fits all will not work.	3/29/2016 10:04 AM
11	it is good to have options	3/28/2016 6:07 PM
12	For various reasons many members cannot attend every function. I believe "a la Carte" should be offered so as not to discourage attendance	3/28/2016 2:21 PM
13	Will the all in model be the same cost or cheaper than the a la carte model?	3/28/2016 2:16 PM
14	It would be nice to have lunch included with the program.	3/28/2016 11:59 AM
15	Think "9 to 5" events should be all-in. Evening events should be a la carte	3/28/2016 10:16 AM
16	must be a la carte	3/26/2016 5:51 PM
17	prefer "a la carte"	3/24/2016 7:31 PM
18	Keep the existing fee structure	3/24/2016 11:36 AM
19	This might be a good idea only if this choice is optional.	3/24/2016 11:04 AM
20	Makes sense. You may have to make it a daily all-in fee.	3/24/2016 8:58 AM
21	No	3/24/2016 8:41 AM
22	Keep them separate. Pay as you go is the proper system.	3/24/2016 8:34 AM
23	Lunch with exhibitors was not worth the cost.	3/24/2016 7:14 AM
24	My response is tailored t the events I generally attend.	3/24/2016 6:46 AM
25	I am not interested in lunch or dinner with exhibitors or paying for it.	3/23/2016 8:40 PM
26	I prefer a la carte.	3/23/2016 6:44 PM
27	as it was in 2016	3/23/2016 5:40 PM
28	Not a fan. I find these items all overpriced. Paying for all of them up front would discourage me from personal attendance and from fronting the cost for our employees and students which we currently do. Please keep them itemized!	3/23/2016 5:30 PM
29	The two dinners should not be a part of it. We went out to dinner a couple nights and discovered great food.	3/23/2016 5:17 PM
30	I like the current format.	3/23/2016 4:54 PM
31	as it is government employees can not get meal paid for because it exceeds out daily limits. All inclusive means we could get it paid	3/23/2016 4:40 PM
32	Should remain "a la carte"	3/23/2016 4:32 PM
33	Prefer it as is.	3/23/2016 4:32 PM
34	I think the meeting fee should include all lunches throughout the day.	3/23/2016 4:25 PM

# AGM 2016 Survey for Attendees

## Q85 Any other comments.

Answered: 21 Skipped: 171

#	Responses	Date
1	The veteran's dinner should at least be renamed if you feel you must keep this archaic function. Strange this survey did not ask any question about the Women in Surveying functions. If you want equality then you must walk the talk. There is no reason for this function. We are all equal and should be respectful of each other.	4/2/2016 12:02 PM
2	this survey is way too long!	3/30/2016 4:00 PM
3	Good job and thanks to all the organizers!	3/30/2016 2:26 PM
4	Really liked the YouTube videos played at convenient times. It's nice to know someone knows what we do.	3/30/2016 9:11 AM
5	The AGM committee always tries their best. It is a thankless job to organize. Hats off to each committee each year!!	3/29/2016 8:52 PM
6	Enjoyed the AGM again this year. Looking forward to attending my 40th :( Now there's a sobering thought.	3/29/2016 5:03 PM
7	Look at Blue Mountain Resort. Look at a Micro brewery Tasting Event for members for the local area as part of vendor exhibit.	3/29/2016 3:13 PM
8	Great work AOLS Staff! Really enjoyed seeing Lena get recognized for her hard work.	3/29/2016 2:29 PM
9	None.	3/29/2016 10:04 AM
10	AGM continues to be a good venue for learning and exchanging ideas with colleagues. Keep up the good work.	3/28/2016 2:16 PM
11	I recognize that it is a lot of work for the AOLS staff and wonder if 'volunteers' from the membership could be included to help lighten the load.	3/28/2016 12:15 PM
12	liked the online registration this year AOLS staff did a spectacular job, they should be commended	3/28/2016 10:16 AM
13	I would like to see some surveyor/AOLS jewelry options available such as lapel pins and rings available to purchase at the annual meeting and online after the meeting. You could do something commemorative for next years meeting being the 125th as well as some generic items.	3/24/2016 3:12 PM
14	Excellent AGM this year	3/24/2016 1:17 PM
15	Well done.	3/24/2016 10:21 AM
16	you were right, t was long!	3/24/2016 9:42 AM
17	An honourable mention or tribute to all the Erindale grads.	3/24/2016 8:14 AM
18	Another great job by the staff and volunteers of the AOLS. THANK YOU.	3/24/2016 6:46 AM
19	I would like there to be one specialty item in each community where AGM is to see city or if place has something special like skating on canal	3/23/2016 8:40 PM
20	Thanks for all your hard work!	3/23/2016 8:31 PM
21	The 2 tiered hospitality suites sets up an us and them scenario. Some feel strongly we should not provide alcohol period.	3/23/2016 4:40 PM