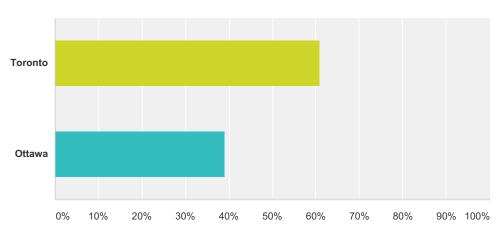
Q1 Which Getting It Right Seminar did you attend?

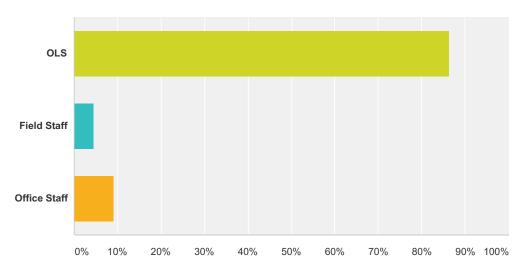
Answered: 23 Skipped: 0



| Answer Choices | Responses |
|----------------|------------------|
| Toronto | 60.87% 14 |
| Ottawa | 39.13% 9 |
| Total | 23 |

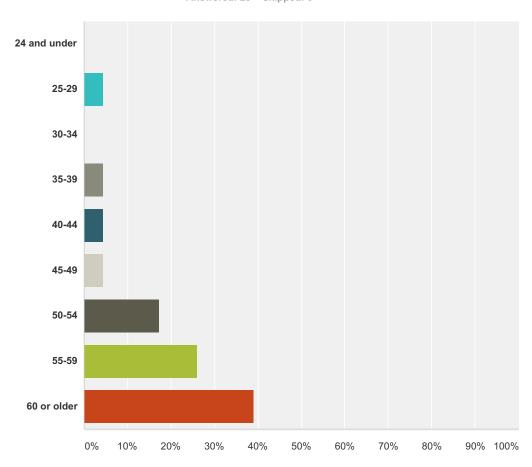
Q2 What is your category?

Answered: 22 Skipped: 1



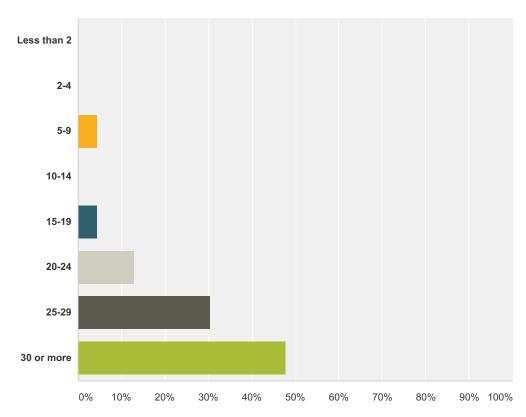
| Answer Choices | Responses | |
|----------------|-----------|----|
| OLS | 86.36% | 19 |
| Field Staff | 4.55% | 1 |
| Office Staff | 9.09% | 2 |
| Total | | 22 |

Q3 What is your age?



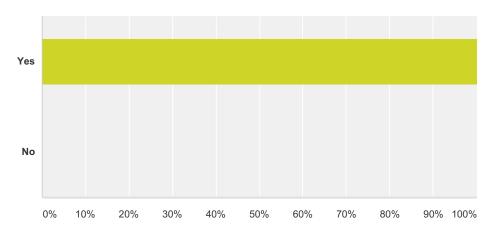
| Answer Choices | Responses | |
|----------------|-----------|----|
| 24 and under | 0.00% | 0 |
| 25-29 | 4.35% | 1 |
| 30-34 | 0.00% | 0 |
| 35-39 | 4.35% | 1 |
| 40-44 | 4.35% | 1 |
| 45-49 | 4.35% | 1 |
| 50-54 | 17.39% | 4 |
| 55-59 | 26.09% | 6 |
| 60 or older | 39.13% | 9 |
| Total | | 23 |

Q4 How many years have you been in the surveying profession?



| Answer Choices | Responses | |
|----------------|-----------|----|
| Less than 2 | 0.00% | 0 |
| 2-4 | 0.00% | 0 |
| 5-9 | 4.35% | 1 |
| 10-14 | 0.00% | 0 |
| 15-19 | 4.35% | 1 |
| 20-24 | 13.04% | 3 |
| 25-29 | 30.43% | 7 |
| 30 or more | 47.83% | 11 |
| Total | | 23 |

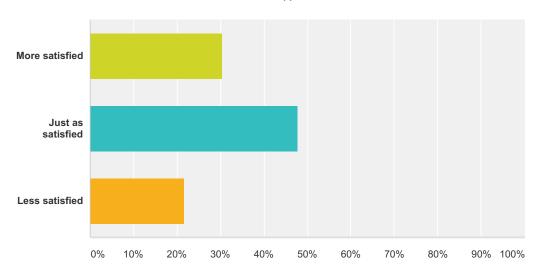
Q5 Do you supervise other employees?



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 100.00% | 23 |
| No | 0.00% | 0 |
| Total | | 23 |

Q6 Compared to five years ago, how would you describe yourself now in regards to your job satisfaction?

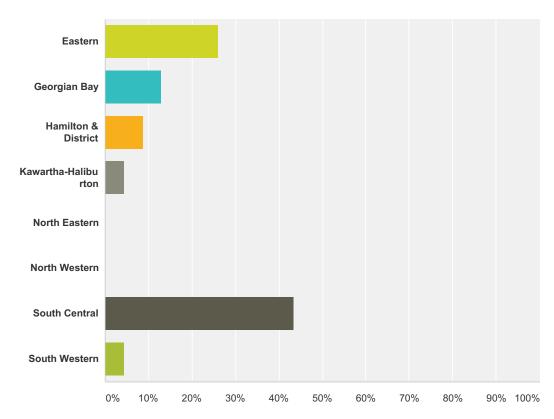
Answered: 23 Skipped: 0



| Answer Choices | Responses | |
|-------------------|-----------|----|
| More satisfied | 30.43% | 7 |
| Just as satisfied | 47.83% | 11 |
| Less satisfied | 21.74% | 5 |
| Total | | 23 |

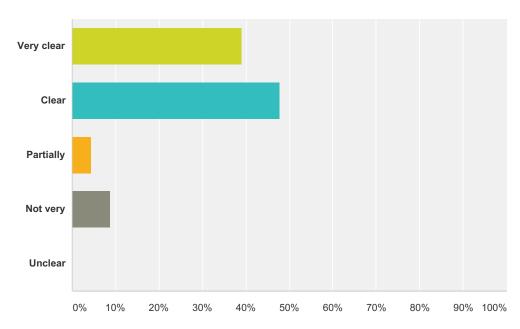
| # | Comments: | Date |
|---|---|-------------------|
| 1 | I am an employed OLS in a private firm. The recent pay review/results for owners and government employees is very good. Not so for an employed OLS in a private firm. If you want the profession to grow PAY THE EMPLOYEES A DECENT WAGE! | 5/1/2015 11:11 AM |
| 2 | clients expect you to be available now and answer their e-mail now. They want the job done now and for little money. They don't care about the red tape. | 5/1/2015 10:30 AM |

Q7 Where are you based (by Regional Group)?



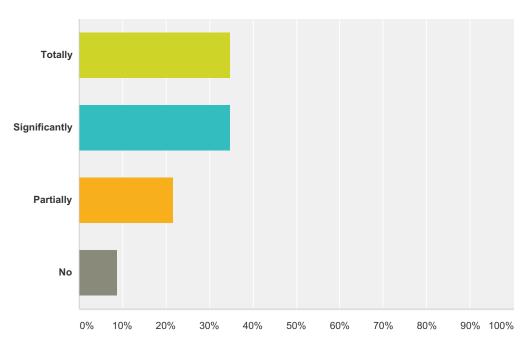
| Answer Choices | Responses | |
|---------------------|-----------|----|
| Eastern | 26.09% | 6 |
| Georgian Bay | 13.04% | 3 |
| Hamilton & District | 8.70% | 2 |
| Kawartha-Haliburton | 4.35% | 1 |
| North Eastern | 0.00% | 0 |
| North Western | 0.00% | 0 |
| South Central | 43.48% | 10 |
| South Western | 4.35% | 1 |
| Total | | 23 |

Q8 Were the objectives of the seminar clearly defined?



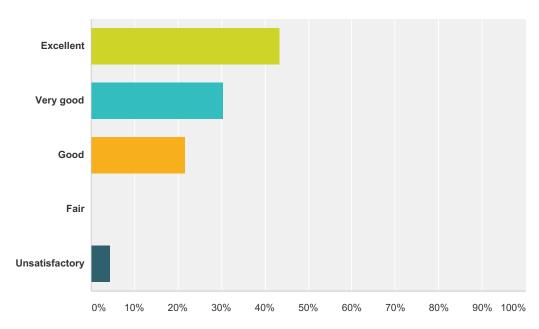
| Answer Choices | Responses | |
|----------------|-----------|----|
| Very clear | 39.13% | 9 |
| Clear | 47.83% | 11 |
| Partially | 4.35% | 1 |
| Not very | 8.70% | 2 |
| Unclear | 0.00% | 0 |
| Total | | 23 |

Q9 Did the seminar meet your expectations?



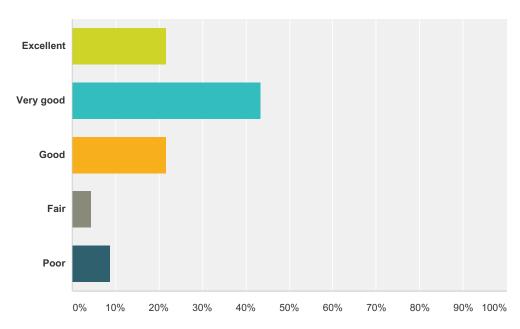
| Answer Choices | Responses | |
|----------------|-----------|----|
| Totally | 34.78% | 8 |
| Significantly | 34.78% | 8 |
| Partially | 21.74% | 5 |
| No | 8.70% | 2 |
| Total | | 23 |

Q10 How would you rate the quality of the seminar leadership and presentation?



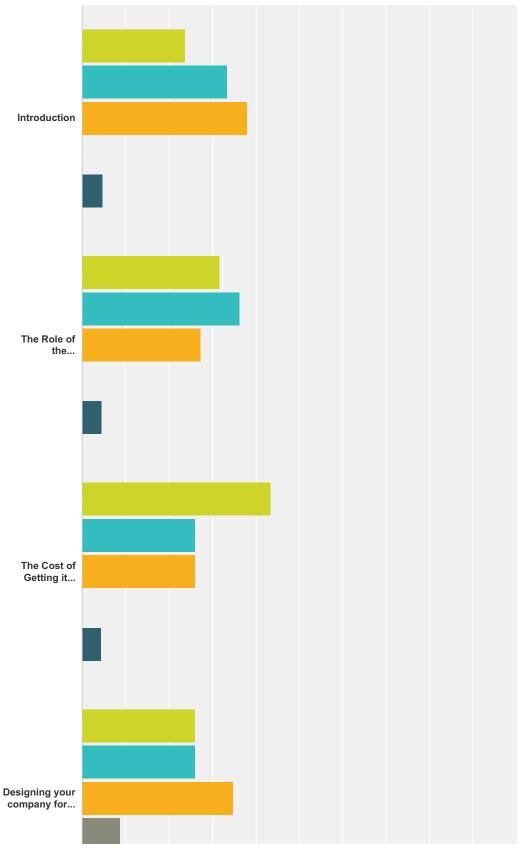
| Answer Choices | Responses | |
|----------------|-----------|----|
| Excellent | 43.48% | 10 |
| Very good | 30.43% | 7 |
| Good | 21.74% | 5 |
| Fair | 0.00% | 0 |
| Unsatisfactory | 4.35% | 1 |
| Total | | 23 |

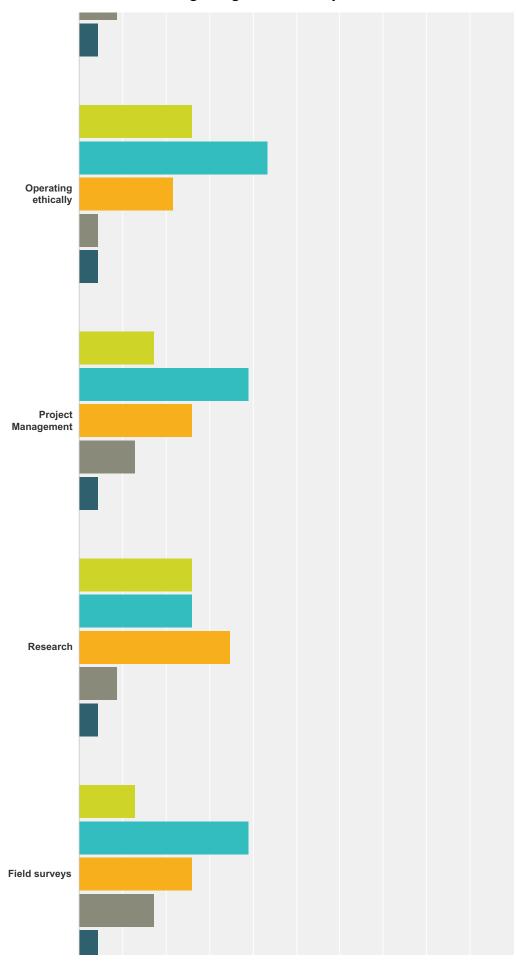
Q11 How would you rate the overall value of the seminar to you?

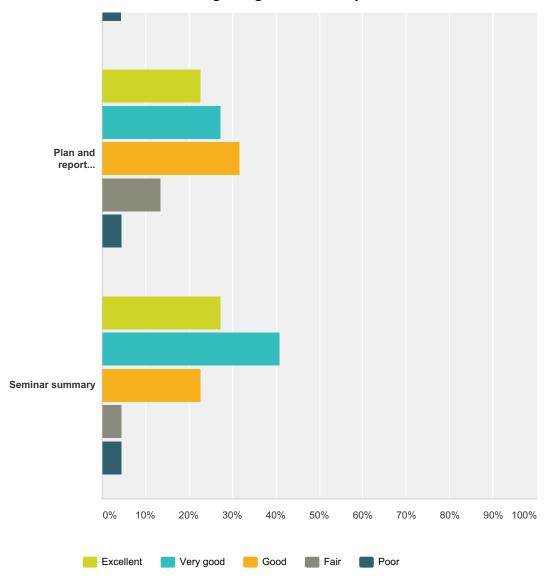


| Answer Choices | Responses | |
|----------------|-----------|----|
| Excellent | 21.74% | 5 |
| Very good | 43.48% | 10 |
| Good | 21.74% | 5 |
| Fair | 4.35% | 1 |
| Poor | 8.70% | 2 |
| Total | | 23 |

Q12 How would you rate the individual components of the seminar?



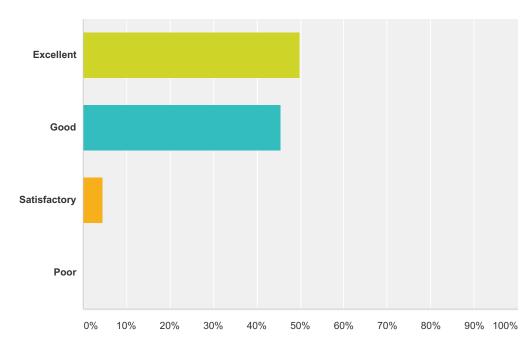




| | Excellent | Very good | Good | Fair | Poor | Total |
|------------------------------------|-----------|-----------|--------|--------|-------|-------|
| Introduction | 23.81% | 33.33% | 38.10% | 0.00% | 4.76% | |
| | 5 | 7 | 8 | 0 | 1 | |
| The Role of the Professional | 31.82% | 36.36% | 27.27% | 0.00% | 4.55% | |
| | 7 | 8 | 6 | 0 | 1 | |
| The Cost of Getting it Wrong | 43.48% | 26.09% | 26.09% | 0.00% | 4.35% | |
| · · · | 10 | 6 | 6 | 0 | 1 | |
| Designing your company for success | 26.09% | 26.09% | 34.78% | 8.70% | 4.35% | |
| | 6 | 6 | 8 | 2 | 1 | |
| Operating ethically | 26.09% | 43.48% | 21.74% | 4.35% | 4.35% | |
| | 6 | 10 | 5 | 1 | 1 | |
| Project Management | 17.39% | 39.13% | 26.09% | 13.04% | 4.35% | |
| | 4 | 9 | 6 | 3 | 1 | |
| Research | 26.09% | 26.09% | 34.78% | 8.70% | 4.35% | |
| | 6 | 6 | 8 | 2 | 1 | |
| Field surveys | 13.04% | 39.13% | 26.09% | 17.39% | 4.35% | |
| | 3 | 9 | 6 | 4 | 1 | |

| Plan and report preparation | 22.73% | 27.27% | 31.82% | 13.64% | 4.55% | |
|-----------------------------|--------|--------|--------|--------|-------|----|
| | 5 | 6 | 7 | 3 | 1 | 22 |
| Seminar summary | 27.27% | 40.91% | 22.73% | 4.55% | 4.55% | |
| | 6 | 9 | 5 | 1 | 1 | 22 |

Q13 How would you rate the venue facilities?



| Answer Choices | Responses | |
|----------------|-----------|----|
| Excellent | 50.00% | 11 |
| Good | 45.45% | 10 |
| Satisfactory | 4.55% | 1 |
| Poor | 0.00% | 0 |
| Total | | 22 |

Q14 Please identify three things that you found most important during the day

| # | Responses | Date |
|----|---|-------------------|
| 1 | participation | 5/9/2015 1:15 PM |
| 2 | refresh what you know, be reminded of your obligations as a professional, confirmation of the practices you follow and ways that it can be improved | 5/9/2015 11:11 AM |
| 3 | See other professional experience Refresh my knowledge and aime myself on professional Ways. I found my believe the land survey means team work under supervision from couch or leadership. | 5/8/2015 8:38 AM |
| 4 | Good interaction from participants. Good presentation notes and non-reliance of taking notes. Follow up delivery of presentation notes. | 5/7/2015 11:31 AM |
| 5 | Presentation and Presenter were both veryengaging, very professional. Exceeded my expectations. | 5/4/2015 2:57 PM |
| 6 | The various research tools available. | 5/4/2015 8:47 AM |
| 7 | The seminar allowed me to see the big picture. In my job, in a large private firm it is easy to loose the big picture as I work in one small sector of surveying. The out of province seminar leader was very helpful. The input from the members was good. | 5/1/2015 11:21 AM |
| 8 | all employees need to know they are part of a team. the need for a contract. other surveyors are having the same problems as me. | 5/1/2015 10:41 AM |
| 9 | presentation atmosphere speech | 4/30/2015 7:06 PM |
| 10 | Teamwork Communication Organization | 4/30/2015 2:15 PM |
| 11 | discussion on ethics costs of getting it wrong I appreciated the frank examples from the presenter | 4/30/2015 1:39 PM |

Q15 Any other comments or recommendations

| # | Responses | Date |
|---|---|-------------------|
| 1 | Relaxed presenter | 5/9/2015 1:15 PM |
| 2 | Fist impression I asked why the association grabbed representive from BC? But end off the day I found a lot of Benefits I would like to thank you very much for that experience | 5/8/2015 8:38 AM |
| 3 | The presenter should try to develop Ontario scenarios and avoid BC scenarios. | 5/4/2015 8:47 AM |
| 4 | the count down clock on the screen was great to keep the seminar on time | 5/1/2015 10:41 AM |
| 5 | Seminar presenter was one of the best I"ve had in recent years. | 4/30/2015 2:06 PM |
| 6 | More case study and in-depth analysis | 4/30/2015 1:04 PM |

Q16 What other courses would you like the AOLS to offer?

| # | Responses | Date |
|---|--|-------------------|
| 1 | Grid to Ground | 5/9/2015 1:15 PM |
| 2 | boundary law | 5/9/2015 11:11 AM |
| 3 | Solve problems I believe we need to know how do we solve problems with Canada (ethical) Association (support) OLS together Ourselves (educational) Client (contacts, and communication) Safety Employees | 5/8/2015 8:38 AM |
| 4 | Field and office staff must be included in some way. | 5/1/2015 11:21 AM |
| 5 | exploring the business end for the private practioner. | 5/1/2015 10:41 AM |
| 6 | Business practice as it applies to pricing As always, case law and applications | 4/30/2015 1:39 PM |