



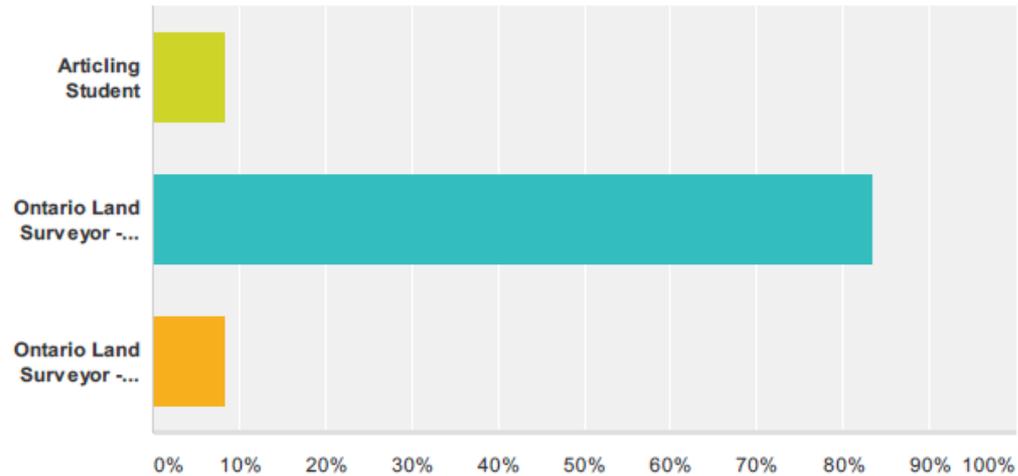
Association of Ontario Land Surveyors Compensation Survey 2014

Summary Results



Q1 Please indicate which one of the following groups defines your current status:

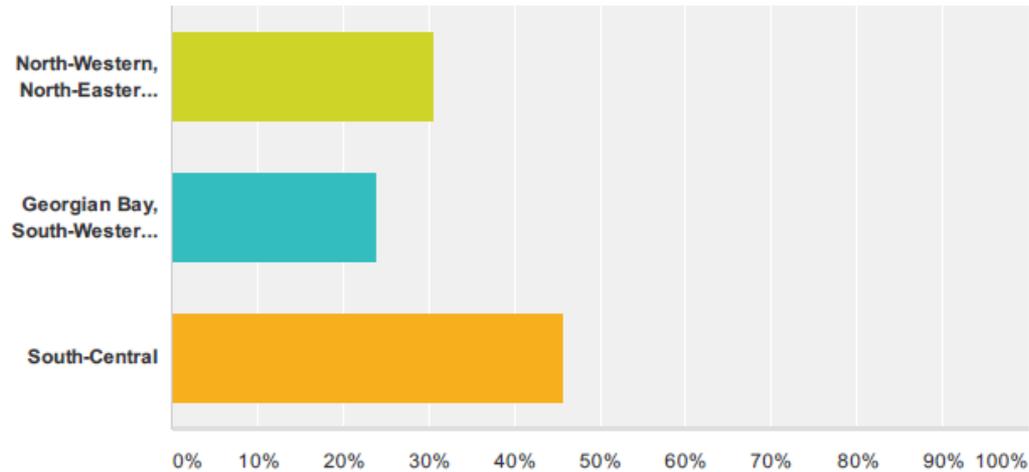
Answered: 360 Skipped: 0



Answer Choices	Responses
Articling Student	8.33% 30
Ontario Land Surveyor - Licensed Member (Cadastral)	83.33% 300
Ontario Land Surveyor - Registered Member (Non Cadastral)	8.33% 30
Total	360

Q2 Please identify the Regional Group to which you associate yourself (Regional Groups are combined to assist with confidentiality):

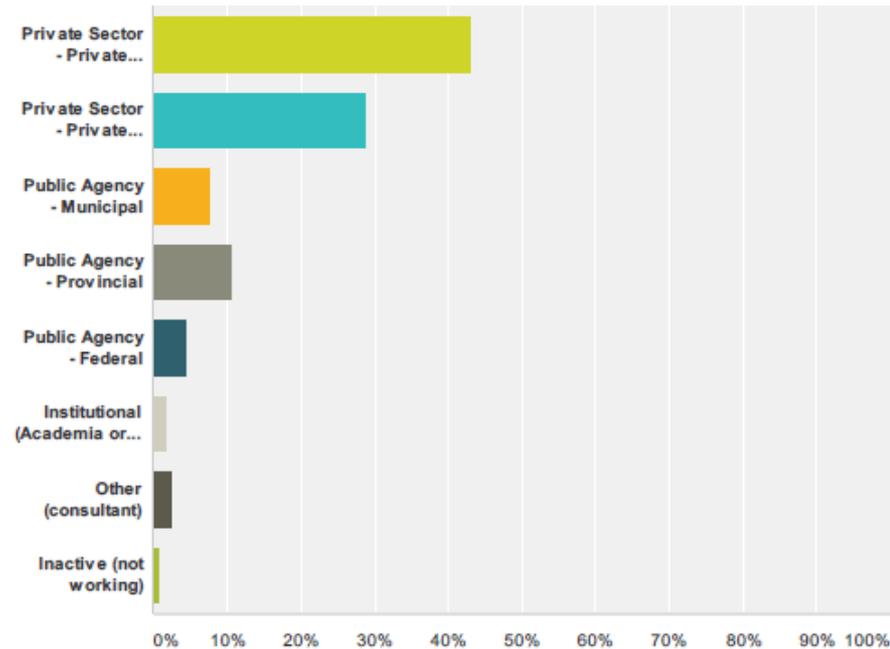
Answered: 354 Skipped: 6



Answer Choices	Responses
North-Western, North-Eastern, Kawartha-Haliburton or Eastern	30.51% 108
Georgian Bay, South-Western or Hamilton & District	23.73% 84
South-Central	45.76% 162
Total	354

Q3 Please indicate which one of the following groups defines your employment status:

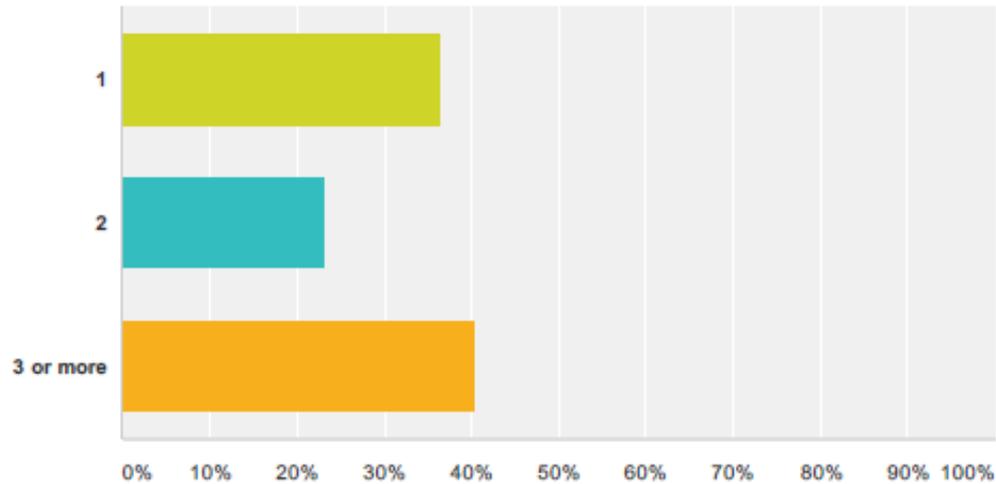
Answered: 360 Skipped: 0



Answer Choices	Responses	
Private Sector - Private Practice Owner/Partner	43.06%	155
Private Sector - Private Practice Employee	28.89%	104
Public Agency - Municipal	7.78%	28
Public Agency - Provincial	10.56%	38
Public Agency - Federal	4.44%	16
Institutional (Academia or Association)	1.94%	7
Other (consultant)	2.50%	9
Inactive (not working)	0.83%	3
Total		360

Q4 If you are a C of A holder, please indicate how many Ontario Land Surveyors (including yourself) there are in your firm:

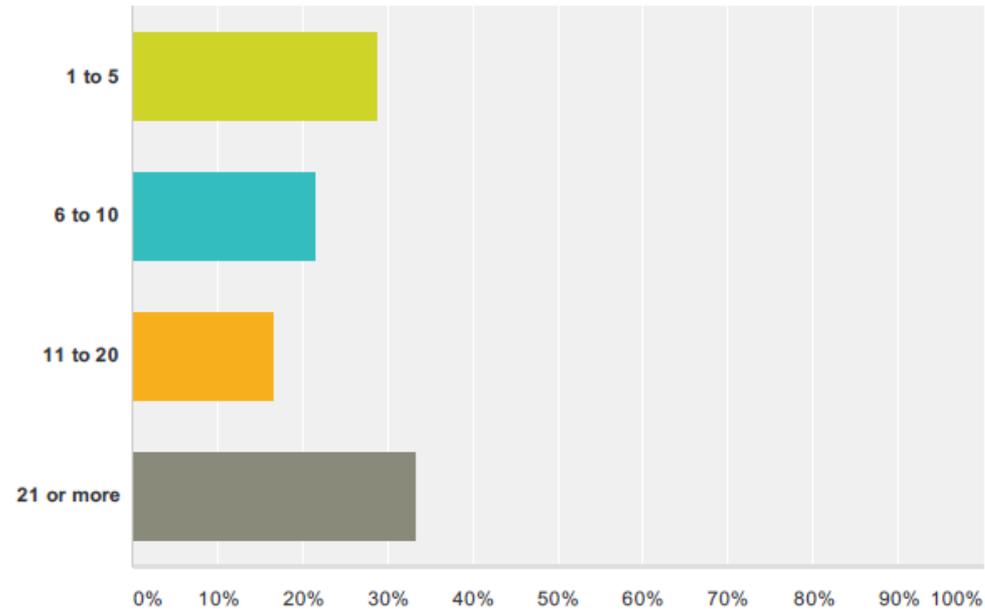
Answered: 159 Skipped: 201



Answer Choices	Responses	
1	36.48%	58
2	23.27%	37
3 or more	40.25%	64
Total		159

Q5 If you are a C of A holder, please indicate how many staff (including yourself) there are in your firm, including Ontario Land Surveyors:

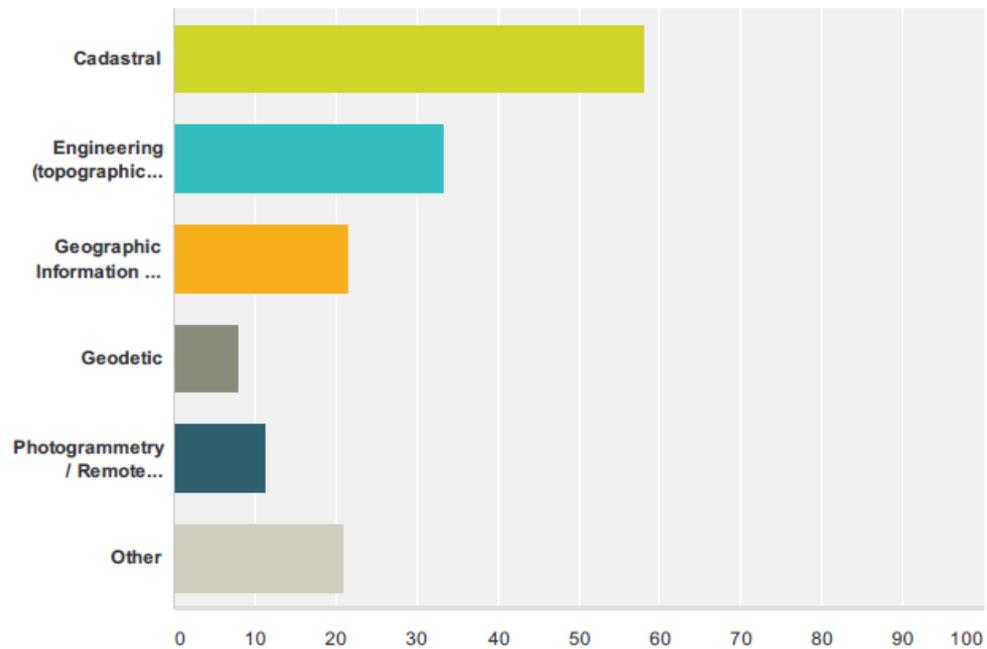
Answered: 163 Skipped: 197



Answer Choices	Responses	
1 to 5	28.83%	47
6 to 10	21.47%	35
11 to 20	16.56%	27
21 or more	33.13%	54
Total		163

Q6 Please indicate the percentage of work performed in the following areas (fields may be left blank).(Please enter numeric values only. The total must equal to 100.)

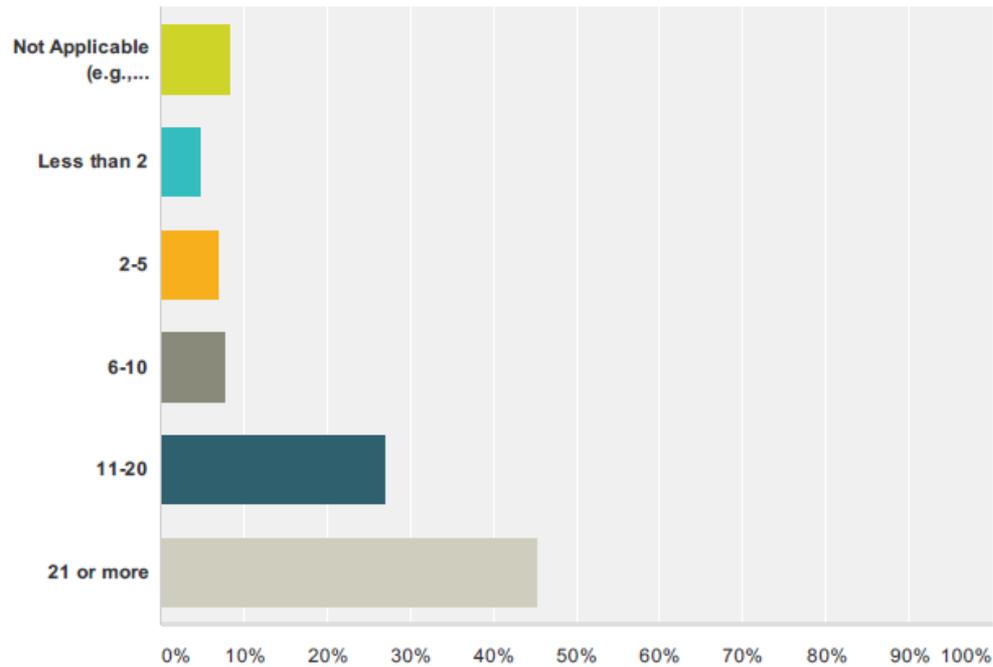
Answered: 343 Skipped: 17



Answer Choices	Average Number	Total Number	Responses
Cadastral	58	18,159	313
Engineering (topographic, construction layout)	33	9,804	295
Geographic Information / GIS	22	2,797	130
Geodetic	8	772	97
Photogrammetry / Remote Sensing	11	940	83
Other	21	1,828	88
Total Respondents: 343			

Q7 How many years have you been commissioned?

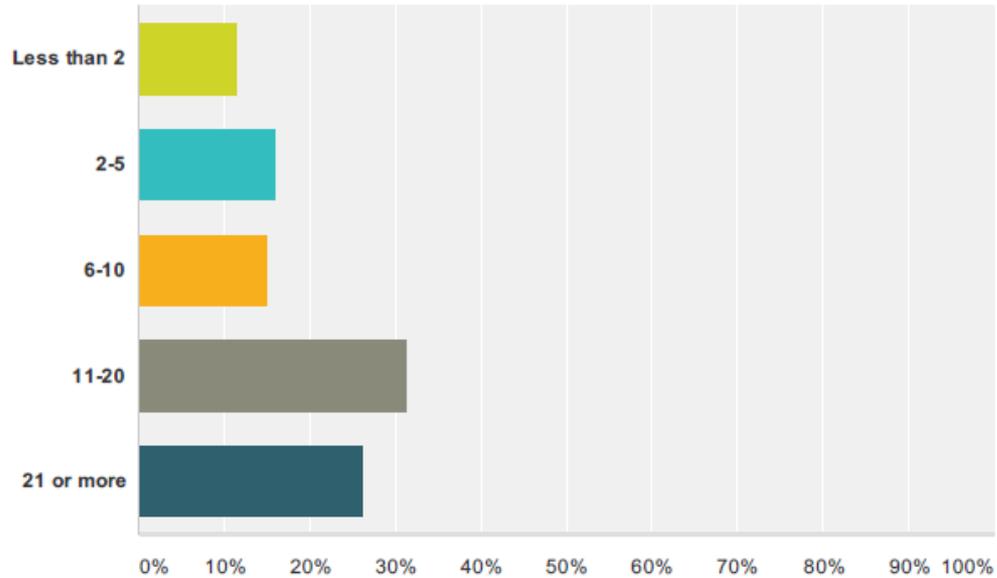
Answered: 360 Skipped: 0



Answer Choices	Responses
Not Applicable (e.g., Articling Student)	8.33% 30
Less than 2	4.72% 17
2-5	6.94% 25
6-10	7.78% 28
11-20	26.94% 97
21 or more	45.28% 163
Total	360

Q8 How many years have you been with your current organization?

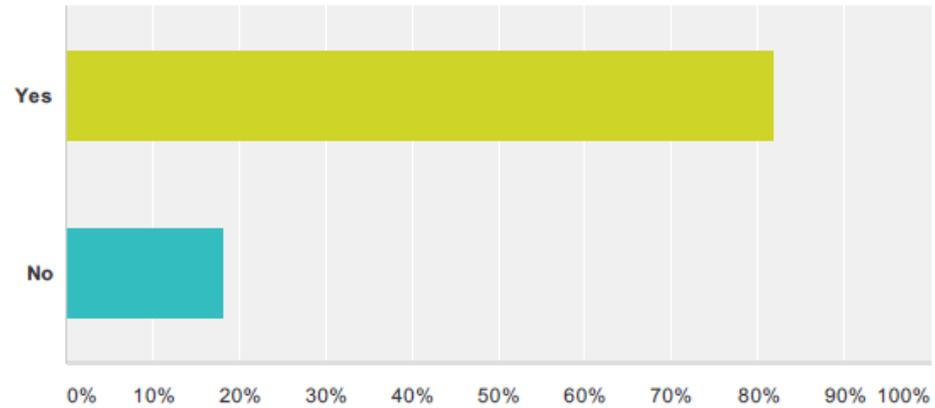
Answered: 357 Skipped: 3



Answer Choices	Responses	
Less than 2	11.48%	41
2-5	15.97%	57
6-10	15.13%	54
11-20	31.37%	112
21 or more	26.05%	93
Total		357

Q9 Do you manage other staff in your organization?

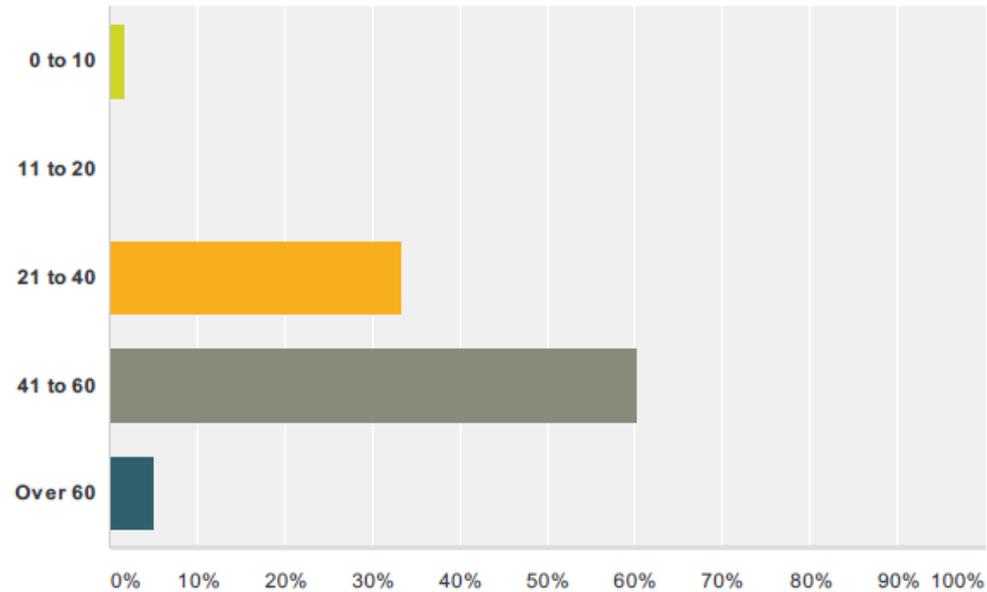
Answered: 356 Skipped: 4



Answer Choices	Responses	
Yes	81.74%	291
No	18.26%	65
Total		356

Q10 How many hours per week on average do you work?

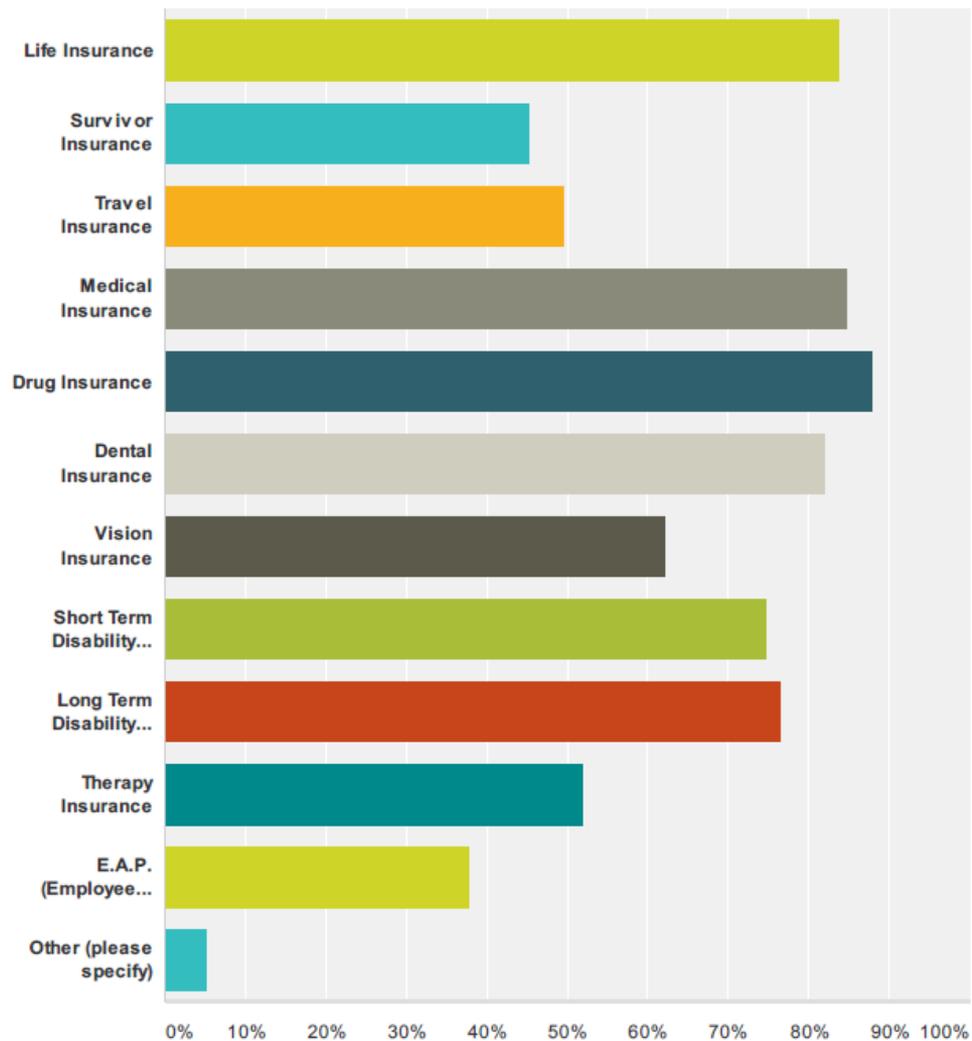
Answered: 356 Skipped: 4



Answer Choices	Responses	Count
0 to 10	1.69%	6
11 to 20	0.00%	0
21 to 40	33.15%	118
41 to 60	60.11%	214
Over 60	5.06%	18
Total		356

Q11 Please indicate which of the following types of health benefits were covered wholly or partly last year: (Please check all that apply. If none, don't check any.)

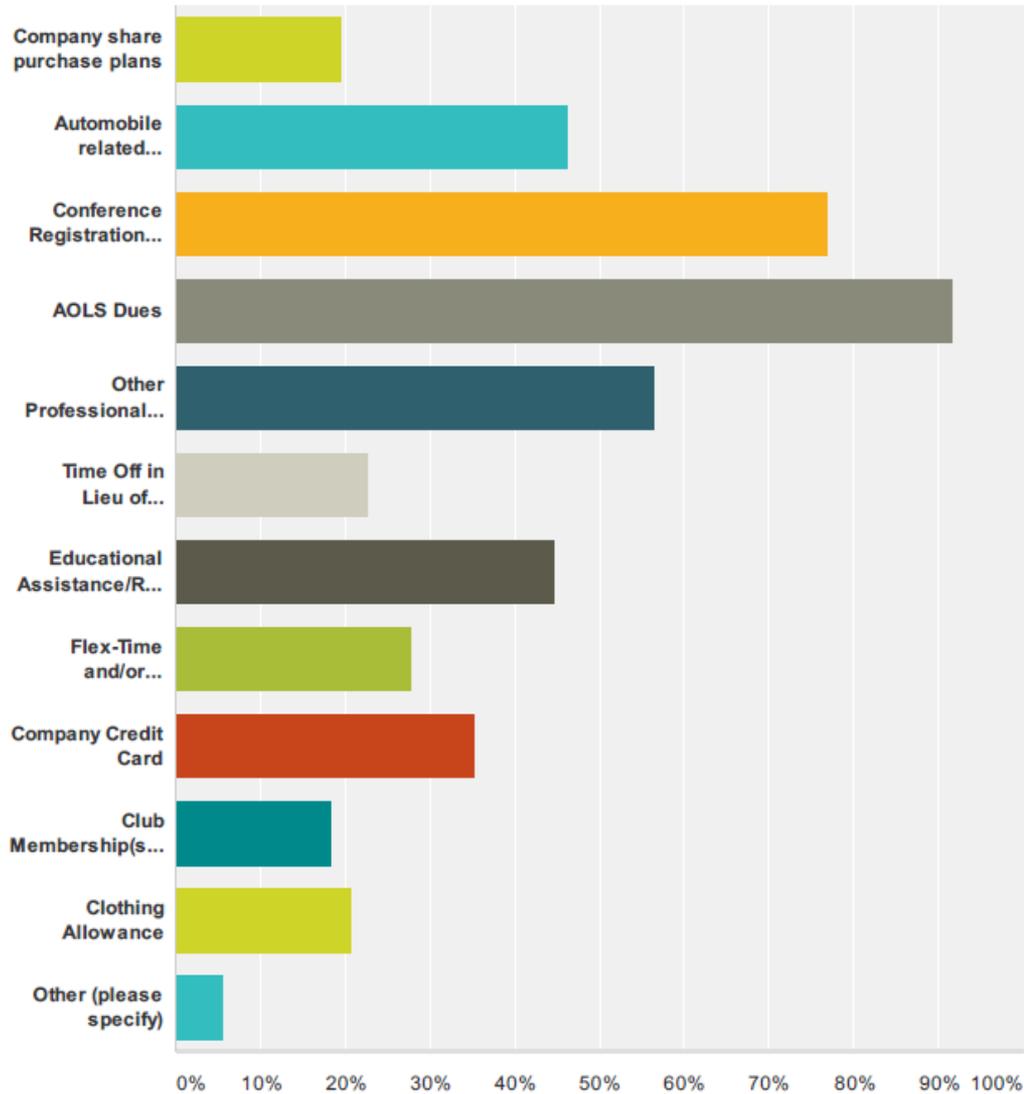
Answered: 289 Skipped: 71



Answer Choices	Responses	
Life Insurance	83.74%	242
Survivor Insurance	45.33%	131
Travel Insurance	49.48%	143
Medical Insurance	84.78%	245
Drug Insurance	87.89%	254
Dental Insurance	82.01%	237
Vision Insurance	62.28%	180
Short Term Disability Insurance	74.74%	216
Long Term Disability Insurance	76.47%	221
Therapy Insurance	51.90%	150
E.A.P. (Employee Assistance Program)	37.72%	109
Other (please specify)	5.19%	15
Total Respondents: 289		

Q12 Please indicate which of the following other benefits of a personal nature you received last year: (Please check all that apply. If none, don't check any.)

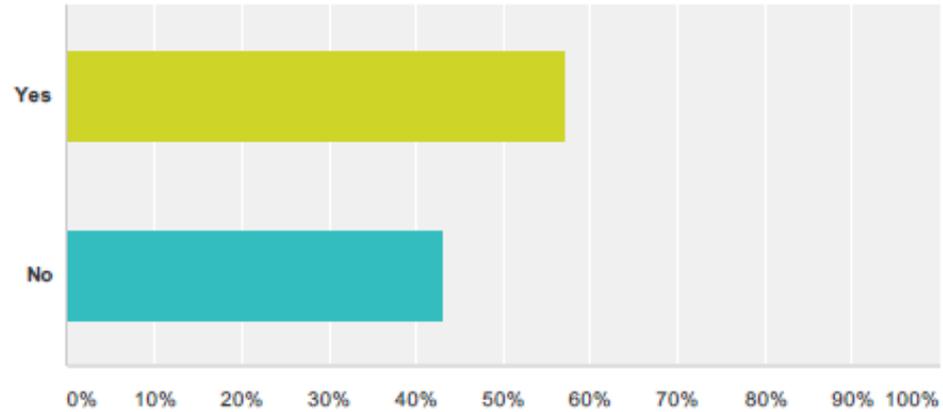
Answered: 314 Skipped: 46



Answer Choices	Responses	
Company share purchase plans	19.43%	61
Automobile related benefits (lease/company car)	46.18%	145
Conference Registration and Travel	76.75%	241
AOLS Dues	91.72%	288
Other Professional Dues	56.37%	177
Time Off in Lieu of Overtime	22.61%	71
Educational Assistance/Reimbursement (e.g., training courses, university degree)	44.59%	140
Flex-Time and/or Compressed Work Week	27.71%	87
Company Credit Card	35.35%	111
Club Membership(s) – fitness, business/dining/golf	18.47%	58
Clothing Allowance	20.70%	65
Other (please specify)	5.41%	17
Total Respondents: 314		

Q13 Are retirement benefits offered to you from your employer?

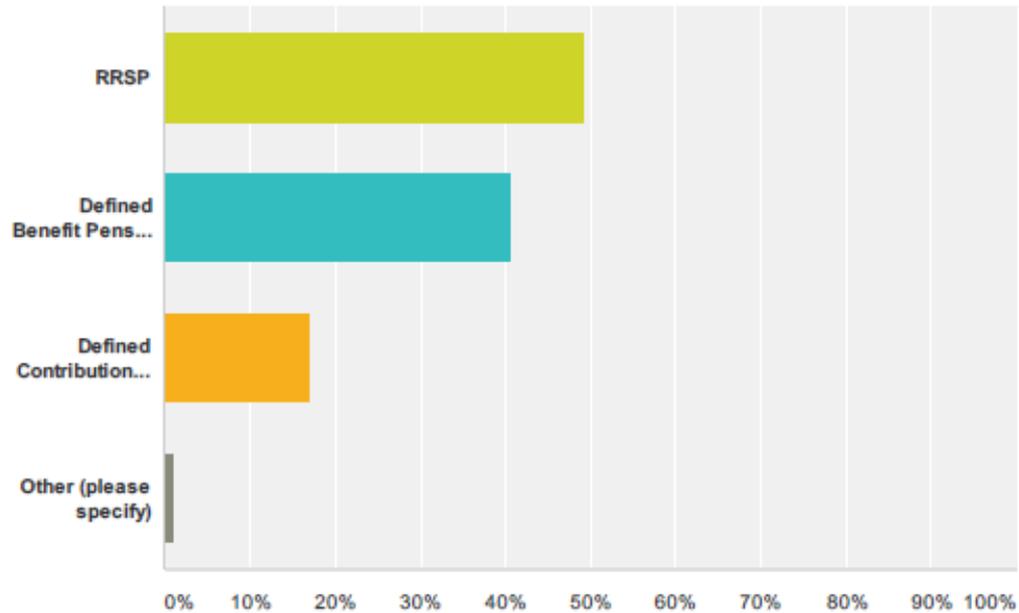
Answered: 325 Skipped: 35



Answer Choices	Responses	
Yes	56.92%	185
No	43.08%	140
Total		325

Q14 What types of retirement benefits are offered to you?(Please check all that apply. If none, don't check any.)

Answered: 195 Skipped: 165



Answer Choices	Responses
RRSP	49.23% 96
Defined Benefit Pension Plan	40.51% 79
Defined Contribution Plan / Money Purchase Pension	16.92% 33
Other (please specify)	1.03% 2
Total Respondents: 195	

Question 15:

An integral component of any salary study is the determination of “what would someone else have to pay you (in pre-tax dollars) per year in order for you to have the same overall compensation you currently have”.

a. What is the amount of your regular pay received in 2013?

This should be simply a reflection of your total income from surveying as reported on your annual income tax return.

b. What is the value of the benefits received in 2013?

c. What is the effective additional income before taxes that you received in 2013?

It will include things like:

- funds available to you (deferred income) from your company after you have paid all expenses, overhead and reinvestments to your firm
- the value of any other surveying related income you feel is not reflected in your responses above

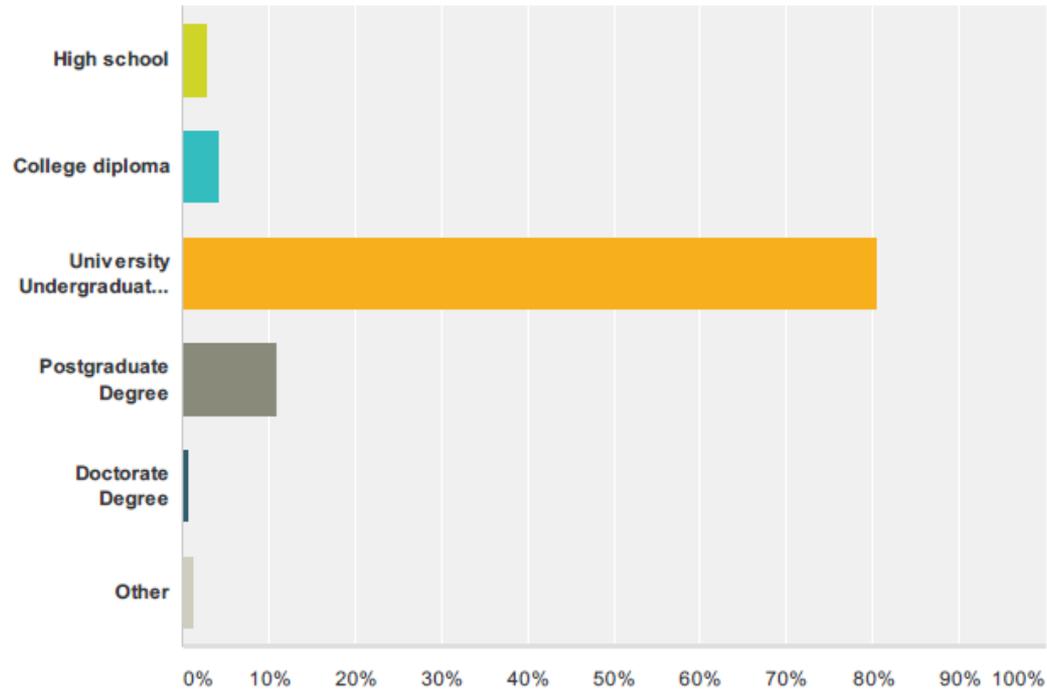
Question 15:

- a. What is the amount of your regular pay received in 2013?
- b. What is the value of the benefits received in 2013?
- c. What is the effective additional income before taxes that you received in 2013?

	Average Number	Total Number	Responses
a.	97,877	32,397,285	331
b.	18,001	5,598,280	311
c.	38,678	10,172,351	263

Q16 What is the highest level of education that you have attained?

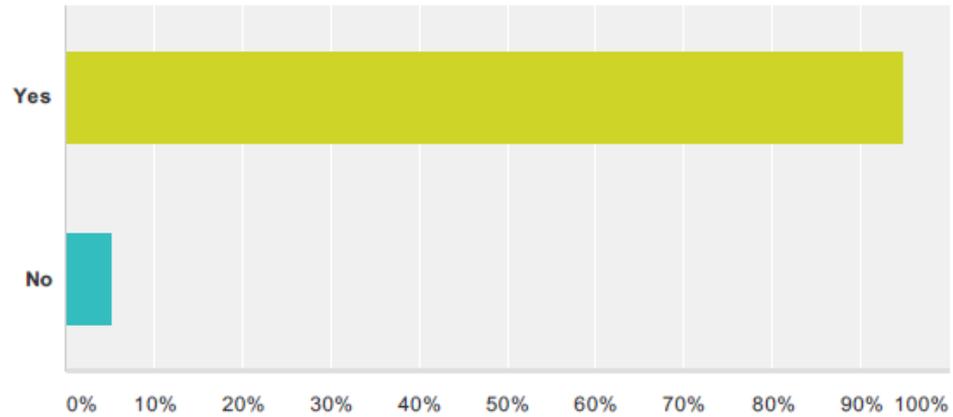
Answered: 330 Skipped: 30



Answer Choices	Responses	
High school	2.73%	9
College diploma	4.24%	14
University Undergraduate Degree	80.30%	265
Postgraduate Degree	10.91%	36
Doctorate Degree	0.61%	2
Other	1.21%	4
Total		330

Q17 If you have a degree, is your post-secondary education related to the surveying industry?

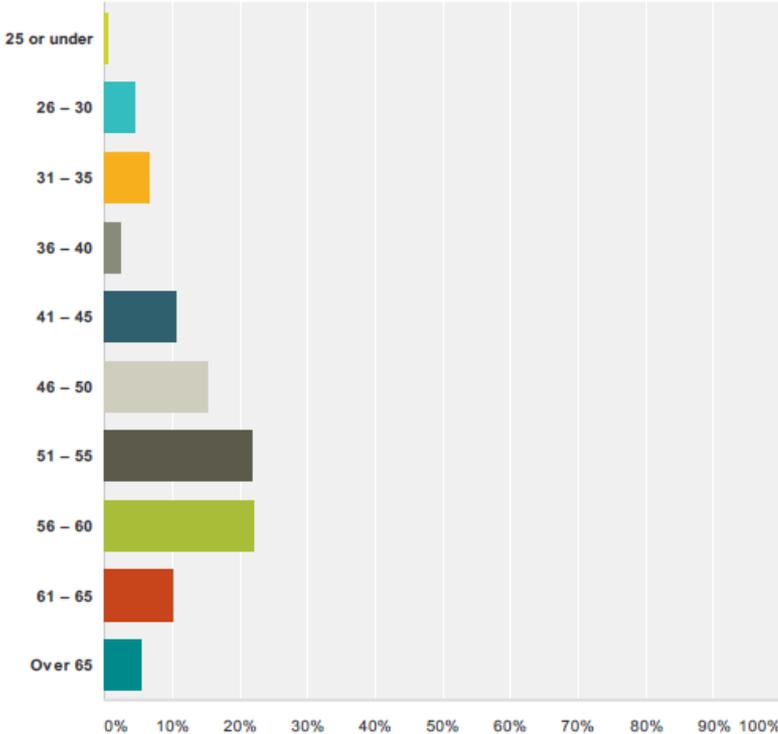
Answered: 304 Skipped: 56



Answer Choices	Responses	
Yes	94.74%	288
No	5.26%	16
Total		304

Q18 Please select your age group.

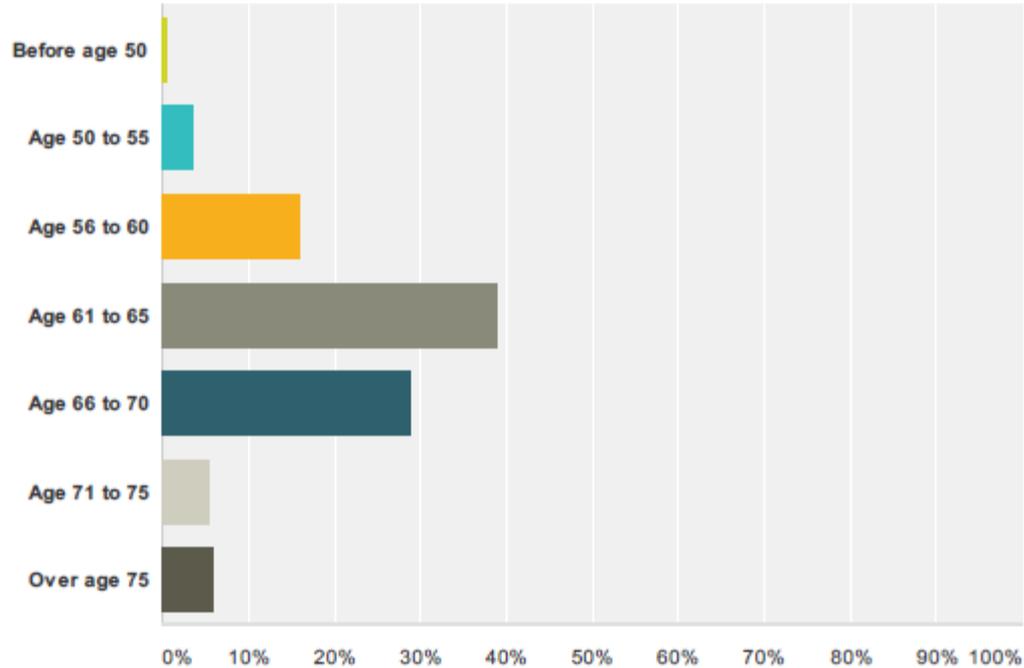
Answered: 330 Skipped: 30



Answer Choices	Responses	
25 or under	0.61%	2
26 - 30	4.55%	15
31 - 35	6.67%	22
36 - 40	2.42%	8
41 - 45	10.61%	35
46 - 50	15.45%	51
51 - 55	21.82%	72
56 - 60	22.12%	73
61 - 65	10.30%	34
Over 65	5.45%	18
Total		330

Q19 At what age are you planning to retire?

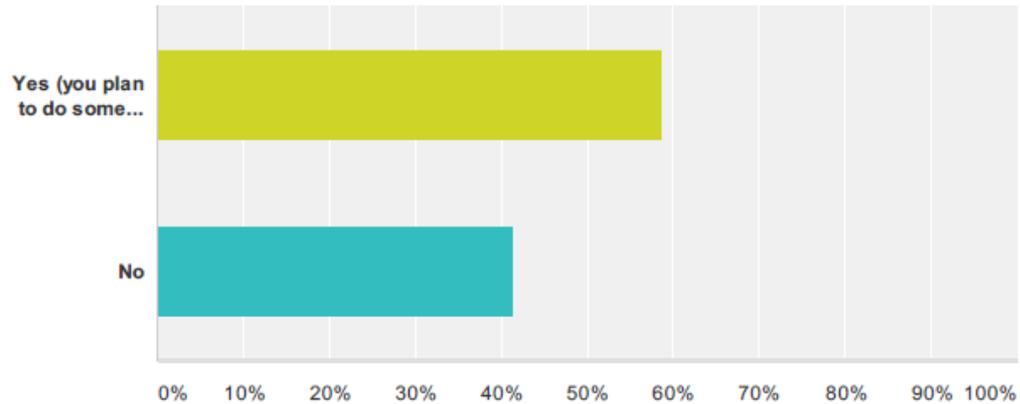
Answered: 330 Skipped: 30



Answer Choices	Responses
Before age 50	0.61% 2
Age 50 to 55	3.64% 12
Age 56 to 60	16.06% 53
Age 61 to 65	39.09% 129
Age 66 to 70	29.09% 96
Age 71 to 75	5.45% 18
Over age 75	6.06% 20
Total	330

Q20 Do you plan to work after retirement in a survey-related industry?

Answered: 329 Skipped: 31



Answer Choices	Responses	
Yes (you plan to do some part-time or consulting work)	58.66%	193
No	41.34%	136
Total		329