

No. 139

ANNUAL REPORT

of the

ASSOCIATION OF ONTARIO LAND SURVEYORS

Organized 1886

Incorporated 1892

PROCEEDINGS OF THE ONE-HUNDRED AND THIRTY-SECOND
MEETING SINCE INCORPORATION

HELD AT RBC PLACE LONDON
LONDON, ONTARIO, CANADA

FEBRUARY 28, 2024 – MARCH 1, 2024



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RECIPIENTS OF AOLS AWARDS AND CITATIONS

CITATION FOR SERVICE ON COUNCIL

Ron Berg (Senior Councillor)
Andy Shelp (Past President)

CITATION FOR SERVICE ON THE ACADEMIC AND EXPERIENCE REQUIREMENTS COMMITTEE

Al Buckle
Jason Wilband
Kevin Smith

CITATION FOR SERVICE ON THE SURVEY REVIEW DEPARTMENT COMMITTEE

Laura Gibson

CITATION FOR SERVICE ON THE MARKETING AND RECRUITMENT COMMITTEE

Grant Lee

CITATION FOR SERVICE ON THE EDUCATIONAL FOUNDATION

Bob Pomeroy

LIFE MEMBERSHIP AWARD

Drew Annable
Maureen Mountjoy

AGM 2024 SPONSORS

EVENT SPONSOR

Arthur J. Gallagher Canada Limited

PLATINUM SPONSORS

Bob Morrow – The Connector’s Insurance Group/The Benefits Trust

Brandt Positioning Technology

Cansel

Horizon Measurement Solutions Inc.

Leica Geosystems Ltd.

Podium Prosperity Group

GOLD SPONSORS

Carlson Software

GeoVerra

SILVER SPONSORS

BeSpatial Ontario

Logan Wealth Management

MultiVIEW Locates Inc.

AGM 2024 EXHIBITORS

4Sight Utility Engineers

Balko Technologies

BeSpatial Ontario

Brandt Positioning Technology

Cansel

Gallagher

Horizon Measurement Solutions Inc.

iLOOKABOUT

Leica Geosystems Ltd.

Logan Wealth Management

Ministry of Labour, Immigration, Training and Skills Development

multiVIEW Locates Inc.

Northway/Photomap/Remote Sensing Limited

Phoenix Measurement Solutions

Podium Prosperity Group

R-E-A-L.iT

T2 Utility Engineers (T2ue)

Toptrade

Tulloch

Volatus Aerospace Corp.

OFFICERS OF THE ASSOCIATION 2023-2024

HONORARY MEMBERS

John. D. Bogart, Q.C.	Toronto
Dr. Gordon Gracie	Mississauga
N. Lorraine Petzold	Toronto
George Wortman	Richmond Hill
Eric J. Bungard	Toronto
Dr. Brian Ballantyne	Edmonton

PRESIDENT AND CHAIRMAN OF COUNCIL

Dave Kovacs	Thunder Bay
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VICE-PRESIDENT

Amar Loai	Whitby
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MEMBERS OF COUNCIL

Andy Shelp (Past President)	Nepean
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	<u>Term Ending</u>
Saša Krcmar	2024
Ron Berg	2024
Natalie Vibert	2025
Sophie-Rose Côté	2025
Robin Fleguel	2026
Daniel Gautron	2026

W. Bruce Clark, Surveyor General	Peterborough
Martha George, Lay Councillor	Cambridge
James Hunt, Lay Councillor	Port Hope
Peter Meerveld, Lay Councillor (April, 2024)	Guelph
Doug Pierson, Lay Councillor	Niagara Falls

AOLS STAFF

Al Jeraj, Executive Director/Treasurer	Mississauga
Penny Connors, Registrar	Vaughan
Maureen Mountjoy, Deputy Registrar (December, 2023)	Brampton

Opening Ceremonies, Wednesday, February 28/2024

- National Anthem – David Horwood
- President, Dave Kovacs called the meeting to order
- Standard Measure was presented by the Sergeant-At-Arms
- Introduction of Sergeant-At-Arms Juan Zapata
- Theme was presented – “Adapting to Change and Unlocking Potential”

Honourable Graydon Smith, Minister of Natural Resources and Forestry

Minister Smith provided comments to the membership. The message focused on how surveyors play a critical role in achieving the Government’s goal of solving the housing crisis and improving infrastructure.

Introduction of Provincial Guests

President, Dave Kovacs introduced those in attendance from Land Surveying Associations across the Country.

- Association of British Columbia Land Surveyors – President, Mike Thompson
- Alberta Land Surveyors Association – President, Mike Lewis
- Saskatchewan Land Surveyors Association – Travis Wolfe
- Association of Manitoba Land Surveyors – President, Mike Sipola
- Ordre Des Arpenteurs-Géomètres du Quebec – President, Jean Taschereau
- Association of New Brunswick Land Surveyors – President, Brandon MacDonald
- Association of Nova Scotia Land Surveyors – President, Geoffrey Dick
- Association of Canada Lands Surveyors – Office Manager, Robert Halliday

Honouring Members who have passed

President, Dave Kovacs read the names of those members who had passed away since our last meeting.

- David Robert Watt, CR152, January 26, 2023
- William Joseph Probert, 1405, February 10, 2023
- Ignatius McHugh, 1154, March 27, 2023
- Robert Nash Clark, 1160, April 28, 2023
- David Anthony Lyon, 1598, May 24, 2023
- Bruce Allan Parker, 1721, June 9, 2023
- Fred Schaeffer, 922, August 5, 2023
- Maurice William Fitzmaurice, 767, August 13, 2023

- Harry Anthony Brouwers, 1237, August 15, 2023
- James Douglas Ansley, 983, August 24, 2023
- John Crowther Blackburn, 909, September 2, 2023
- Wayne Richard Wollerman, 1409, September 13, 2023
- Robert Grant Boyd, 1208, September 16, 2023
- Michael James McDougall Maughan, 920, October 4, 2023
- James Murray Purcell, 969, October 15, 2023
- Frank Boothby Delph, 1306, October 18, 2023
- Martin Kupferschmidt, 1368, November 11, 2023
- Fred Petrich, 1536, November 19, 2023
- Ralph Angus Smith, 898, December 25, 2023
- Laurence George Smith, 1080, January 2, 2024
- Anthony Frederick Roberts, 1001, February 16, 2024

The membership observed a moment of silence to honour those members who had passed since the last Annual General Meeting.

Support of Local Charity

In memory of Bruce Parker, the 2024 AGM proudly supports the Humane Society of London & Middlesex.

Introduction of Sponsors

President, Dave Kovacs introduced the sponsors for the event and thanked them for their generosity.

Adoption of Minutes

A motion to adopt the minutes was moved by Al Jeraj and seconded by Penny Connors.** The motion was accepted and passed unanimously by the membership.

** It was noted that the motion was out of order as Penny Connors is not a member of the Association. As such the motion was revised to be seconded by Paul Wyman. Parliamentarian Brian Maloney confirmed that a new vote was not required as the original motion was not contentious.

Introduction of New Councillors

President, Dave Kovacs introduced new Councillors, Gavin Seaman and Peter Nielsen and invited them to address the membership.

Keynote Address by David Usher

- David Usher, a Juno Award-winning musician and a recognized expert in creativity and artificial intelligence.
- David provided an immersive presentation on how Artificial Intelligence is changing the world and highlighted how it is affecting the music industry in particular. The talk centred around positive and negative ways that AI will affect society and that the public will have two options: 1. Adopt the technology and use it or 2. Reject it and get 'left behind'.
- David also highlighted the unprecedented rate at which AI is growing; even more so than the internet and social media.
- Joining David on stage was his talented guitar player, Jonathan Gallivan, enhancing the experience with a blend of music and insightful dialogue.

Introduction of Exhibitors

President, Dave Kovacs invited all of the exhibitors up on stage to address the membership.

Presentation by Dr. Brian Ballantyne

Dr. Brian Ballantyne presented on Surveyor Demand, Supply and Diversity. The conversation captured in the provided excerpts delves into the challenges and strategies surrounding surveying education and curriculum development. One prominent theme is the need to revamp traditional approaches to attract students to surveying programs. There is a recognition of the competition surveying programs face from other disciplines and jurisdictions, emphasizing the importance of marketing and promoting surveying programs effectively to address industry demands and increase student enrollment. The dialogue suggest that universities may need external pressure to drive changes in curriculum and marketing strategies, indicating a potential shift towards more innovative and engaging educational methods.

Moreover, the conversation highlights the necessity of engaging with colleges and high schools to promote surveying as a viable career choice. By advocating surveying as an interesting, lucrative, inclusive, and public-interest-driven profession, efforts are made to dispel misconceptions and attract a diverse pool of students. The dialogue also touches upon the limited number of graduates entering the field, with a specific reference to the challenges of retaining graduates within the surveying industry. This underscores the importance of not only attracting students

to surveying programs but also ensuring their retention and successful integration into the workforce.

Additionally, the dialogue emphasizes the importance of curriculum development in surveying education. There are discussions about the challenges of influencing academics to update curriculum content and the need for creative approaches to curriculum development. Specific courses such as hydrographic surveying and least squares courses are highlighted as essential components of a civil engineering program covering Ontario land spheres. The dialogue also suggests exploring online courses as an additional option to reach a broader audience and adapt to changing educational trends. Overall, the conversation reflects the ongoing efforts within the surveying education sector to address industry needs, attract students, and enhance the quality and relevance of surveying programs.

Presentation by Christine Saunders, Halmyre

Christine Saunders is the owner of Halmyre Inc., the marketing firm that AOLS hired to assist with marketing efforts. She provided a summary of what they are working on. Their goal is to increase the annual number of newly licensed surveyors from approximately 20 to 50 through efforts like launching a microsite aimed at recruitment.

Competency Based Assessment Process by Penny Connors, Registrar

Registrar, Penny Connors gave an update on the CBA process that was launched in December 2023. The new process provides an alternative to articling as a path to licensure.

Update on Act and Regulation Changes – Al Jeraj, Executive Director

Executive Director, Al Jeraj gave an update to the Act and Regulation changes. New items were introduced to the membership which included:

- Moving to a 'One Licence' model has been removed from the proposed Act changes for now.
- Developing a new definition for "Professional Surveying" has been removed from the proposed Act changes for now.
- Enhancing the power of the Complaints and Discipline Committees
- Addressing Council involvement in Disciplinary matters and Statutory Committees
- Reinstatement of Retired Members

- Control over Bylaws and Regulations and Practice Standards

Open Forum - Part One

Paul Wyman, Waterloo

“Do you have the proposed motion? Could you put that up on the screen for dealing with the Survey Review Department’s surplus funds?”

Dave Kovacs, Thunder Bay

“ I believe that is motion 3. Can you put that on the board please?”

Paul Wyman, Waterloo

“Just while they are putting that up, I’ll preface my remarks by saying this is a bit of an unusual presentation from the perspective that over the years, the Survey Review Department has accumulated a budget surplus and I want to emphasize right off from the start that this isn’t some pile of money that’s stilling in Paul Wyman’s bank account, it’s part of the AOLS revenue that has been reported. If you look carefully at the AOLS financial statements, you will see that there is a reserve fund and our surplus is part of that. And it comes from the promise by Council over the years that the money is raised to fund the SRD through the sale of Plan Submission Forms Stickers to be used exclusively for the running of the Survey Review Department. Over the years, we accumulated some surplus, but in 2021 and 2022, we actually had a rather unusual couple of years. First of all, we had just gone through an increase in the sticker price. You know, basically that price tries to keep the operation of the SRD on a break-even basis, but in those two years, the work within the Province went through a sudden spurt and we sold 25% more stickers than average. So to cut to the chase so that I do not go on too long, which is always my problem, by October 31st, 2023, which was just 4 months ago, the accumulated surplus funds in the SRD was \$700,000.

It is always good to have some surplus funds, you know, once in a while we do operate at a deficit or a special project comes along, whatever. But I do not believe as Manager, that its good for an organization to carry that kind of surplus. It is always tempting to find things to do with it, and you don’t spend it wisely. I always think your money should work for you, rather than just sort of let it sit idle. So I have gone to Council and made some recommendations and coming out of that Council is recommending to the membership the following: First of all, that we do maintain some level of surplus, which would be 20% of our operating budget. The operating budget of the SRD is currently approximately \$700,000 annually, so 20% would be about \$140,000 today. So that is the level we feel the surplus would be reasonable at and obviously at \$700,000 we are significantly over that.

So to look at effectively using those monies, putting them to work for you, my recommendations come from the perspective that this money was raised from business activity within the Association. It was not collected, you know, from the membership as a whole. It was basically driven directly from business activity. The firms buying the plan submission form stickers. So I was looking at maybe using some of that money for other purposes outside of what SRD normally does that directly benefit the business activities of the survey industry. There were three areas that I found or felt sort of fit that bill. One is marketing and recruitment, and we have heard quite a bit about that today. Recruiting staff to a survey business is an issue for pretty much everybody in this room and I thought that if we spent some of those dollars in that area, which may directly benefit the businesses. The second one is Continuing Education. We could look at the comprehensive review audit program that we have in place, look at where their chronic issues are and fund some continuing education programs in those kinds of areas. And the third is, the website, particularly the SRD portion of the site, could use some help and we could spend some money redeveloping the website.

So, my idea is a little bit hard to predict that the income is going to be. On average, we sell about 35,000 stickers per year but we have seen that vary by up to 25%, which has a significant impact on income for the SRD. So, I was looking at setting up a 3 to 5 year program and allocate some of that surplus to other activities that would hopefully benefit the businesses from whom those funds were raised.

The motion I set up would transfer \$100,000 per year from the SRD reserve into the General Revenues for the Association to be used in those 3 areas of activity. Right now, we estimate that the SRD will operate at a deficit this year and so my idea is we do not raise the sticker price and we continue to operate at a deficit as well as transfer some money to these other activities and when the surplus is reduced to 20% of the operating budget, we stop transferring money to the general fund. I estimate that this will take between 3 to 5 years.

I want to emphasize that this money did not suddenly come into the system, it was already there and to some extent you're just moving it from the left pocket to the right pocket, but it is a reallocation of the intended purpose for which the money was raised."

Brian Maloney, North Kawartha

"Paul, you are going to make me earn my money as parliamentarian. I am assuming the motion you are trying to make is out of order because you are actually saying Council recommend allocating, so you're essentially telling Council to recommend allocating. It is a fine tuning in wording, but it has to be that we recommend that Council allocates."

Paul Wyman, Waterloo

“The reason for that wording is that we felt that Council had already passed a motion that says these dollars will only be used for SRD purposes. So if the motion is that Council is recommending to the membership that these dollars be used for something other than direct SRD purposes... maybe our wording is not perfect.”

Brian Maloney, North Kawartha

“It needs to be tuned a little. I am not arguing with the concept, just the wording in the motion.”

Paul Wyman, Waterloo

“I think historically, back in 83 when the SRD was formed, some of you may remember there was a special meeting and there was a lot of discussion about how or what the role of SRD would be and how it would be funded. And there was a promise by Council at the time that the monies raised through the sticker program would be used to fund SRD activities. And I think around 96 when the sticker price was increased that the issue was again raised on the floor and Council at the time passed another motion reinstating the idea that the monies would be used to directly fund SRD activities.

As a result, I feel that this membership should be more than consulted, but actually approve the reallocation of these funds because of those past promises and motions that Council has made.

“It seems the simplest way to deal with this is just to reduce the sticker fee until the surplus goes down to \$140,000”.

Paul Wyman, Waterloo

“That is one of the things that I considered but did not recommend for two reasons. One, unless you dramatically reduce it, it would take 7-8 years if you reduced the price by a couple of dollars to use up that surplus. Secondly, by that time, inflation is going to have increased our operating cost and we have just been hiding it by deficit financing using the surplus. So you know, maybe 5 or 6 years down the road, you are going to end up with a \$5 jump back up to bring it line with the cost to run the department.

What I looked at was kind of a blend. We are going to deficit finance probably for the next 3 years minimum and maybe for the next 5 years so that the sticker price will not change for the next several years. By dropping it for a few years will then, I think at the other end of the thing, cause a need for a sudden increase and while stickers are not likely a major cost for the survey industry, I think the average firm purchases something like 600 stickers a year,

so that's times \$20 or about \$12,000 per year. So its not going to make or break a survey firm one way or the other. But on the other hand, if you reduce it now and they are only spending \$10,000 and then a few years down the road, you're going to have to spend \$15,000, it may seem like an uncomfortable jump."

Helmut Piller, Toronto

"I applaud Paul's generosity, however this money does not come from the membership. It comes from our clients and our clients, I mean those of us who you know, run a business because we pass this cost on. So it is not something that comes out of our pocket that we can now spend in whatever form we like. I understand Paul's approach which is to spend it on something that will benefit the businesses, but there's also stickers that are being used by government agencies.

So I do not think to take that money and put it back into general revenues or special processes is the right way to do this is to freeze sticker prices and if it takes years, so be it.

It is a more practical way then trying to redistribute it to us, who channeled that money into SRD. The debate is kind of a déjà vu when I think back in the early 80's when we brought in the certificate of authorization issue, and there was a fee involved with that, which there still is. That fee was originally intended to provide information and publish material for court cases and so on for the membership. Particularly for the practicing members to have access to and be a support system, I still have the binder that was issued at that time in the office. The certificate of authorization fees has evolved in a revenue generating fund that goes directly into the cost of the association, which was intended as a benefit for the practicing surveyor. So I think we should leave that money alone, invest the money back and freeze the fees, even if it takes 20 or 30 years. Thank you."

Nigel Day, Kingston

"I really like what Paul had to say at the beginning with the motion. Helmut said, I would like to think more about it as Helmut had some valid points. Why I am standing here is that I jotted down on my piece of paper that some years ago there was a fee where we all contributed \$100 to a fund to develop training programs and have a slush fund that could be used by council or whomever, to give to people to develop 'Continuing Education' or training across the board. I want to reintroduce that, if Paul's motion fails and there's not really extra money for continuing education I am wondering if there would be any consideration to bring that back to create a nest egg from which you can draw.

If I remember correctly, the training was given to the membership, it was a token amount that you paid and it helped the development, where you could put it on and who were able to give decent money to help develop training. This is not to the detriment of anyone

already doing training but I am wondering if that has any value regarding what Paul already put up for a motion, Thank you.”

Al Jeraj, Mississauga

“I think that when we identified the 3 areas that we wanted to allocate this money, being continuing education, website, and marketing and recruitment. Those 3 areas really do benefit businesses, so businesses that have paid for the SRD sticker fee and as a result we have the surplus. Those 3 areas, we were very specific when we allocated those 3 areas and we said, “How can we use this money to benefit business?” You have heard the presentations and you’ve seen the slides from Dr. Ballantyne and you’ve heard the report from our marketing people, we need to do something. If we sit on these funds and we do not do anything, what does that really mean.

So, we have an opportunity here – I think by specifically allocating those funds to those 3 areas we’re keeping in the spirit of what the funds were for, but we’re coming back to the membership because of the promise that was made to the membership and we want to ensure we are maintaining the trust and being transparent, we’re asking for permission to use those funds for those 3 specific areas.”

Chris Oyler, Windsor (Chair of MRC)

“My comment is that this discussion has been a little short sided from my point of perspective. Money needs to be spent in these 3 areas whether it comes from SRD stickers or from an increase in our fees. It is going to come from one pocket or the other, although I respect that we have a responsibility to make sure we’re responsible with how we spend this money. Where it comes from does not really matter, so if there’s a surplus let’s put it to our best use that benefits the people that generated that money, which is us – the business owners.”

Ophir Dzaldvov, Thornhill

“I just want to reiterate that I agree with what Helmut is saying, these funds were paid for by the public. I support all of the endeavours, they are all worth while and they all need to be dealt with but sticker fees has a very particular use. It should stay within the department or lower the sticker fees and then it benefits the public in the end as well.”

Anna Aksan, Toronto

“I think if we were over charged the money it should go back to the people who paid it. When it comes to marketing it is supposed to benefit the Association, the members and the public. Everyone should be paying equally and in my opinion it would be total

misappropriation of those funds. I would like to know how it happened, that we have almost 1 million dollars in surplus.

Also, it seems to me since we are talking about the past some twenty years ago, there was BNB report that was recommending that the SRD department be independent of the Association. I do not think it is appropriate that sticker money go to any activities that is initiated by the Association. Just my thoughts.”

James Ferguson, Ottawa

“I am not sure I have the right to speak to this as a CofR member as we do not pay sticker fees, primarily because we do not get reviewed. Perhaps this is an opportunity, and I do not want to open up a ‘big can of worms’ here but perhaps there is an opportunity here to think about that. If there is an opportunity here to create programs that will provide review for CofR members and stop a two-tiered system, as basically that is what we have. I do not know if anyone recalls, but back in 2000 at the Ottawa AGM, Ron Berg and I put a motion to the floor that we ask council to consider review for all members, including cadastral and expanded profession, which is what it was called at the time. Geodesy, hydrography, photogrammetry, and GIM.

I think that motion still has validity to day – I think we should start getting serious if we are going to do it. I know the *licensor* topic is being put on hold for a time, unsure how long – hopefully, it comes back to life soon. We have put a lot of energy into that, and I don’t think we should stop. On this particular topic I can think of 3 or 4 other ways to spend the money, but if it is to stay within that group maybe it’s an opportunity to invest in that kind of project to produce a review for CofR members.”

Paul Wyman, Waterloo

“I would like to make 2 comments, and also a suggestion. Our parliamentarian is recommending a small change to the motion to make it fit his criteria. To comment on Helmut and the other surveyors’ comments that the money was raised from the public. To some extent that is only left and right pocket, all of the money and for some retired members who pay out of own pocket. All of the money, your member dues, your CofA fees, everything comes out of the money you earn by selling your services to the public. It seems a little ‘nit picky’ to differentiate the sticker fee from the other \$1,000 fee that you are charging the public for your service as well. It is just one more cost, you have registry office fees, mileage fees, you have all sorts of fees and the public pays for all of those. Where else does the money come from, hopefully you are not doing survey business out of your own pocket. You are charging the public for those fees, it seems again a little bit ‘nit picky’ to say

we owe the public a right or promise to spend the money only on SRD. I think we have the authority to have more flexibility.

Jamie is right in the sense that the issue whether or not SRD should be reviewing not just CofR projects but perhaps non-cadastral projects. Only about half of projects done by survey firms get a sticker on them, lots of the work that survey firms do are projects that are not regulated so we do not review them. Our act is very specific, it says we review cadastral survey plans and that is basically what we've limited ourselves to do. There are many ways to cut the surplus, we could just run a deficit for the next 10 years, I am off the opinion that it's better to put your money to work for you in a little more demonstrative way then deficit financing for several more years to use up the surplus. I think the public benefits and I think the businesses benefit particularly if we were to advance our marketing and recruitment a little faster and more effectively. The public is served by that, so if we are going to proceed with the motion as I do not want to second guess the members at large but I do have a slight amendment to the wording”

Al Jeraj, Mississauga

“If you could tell me the amendment Paul, it's on screen right now”

Paul Wyman, Waterloo

“On the be it resolved that, it would read “Council be recommended to allocate” and the same ‘Be it further resolved’ that council be recommended the allocation. Basically it is this body recommending to council to make those allocations.”

Helmut Piller, Toronto

“A nice rhetoric Paul, however, I have to rebut this because the \$19 or \$20 fee is a disbursement that shows up on our invoices as a fee. All the other expenses we have to pay for research, mileage etc. is incurred directly in executing the work in providing the service to the client. The \$19 is nothing for the client, and the client is not interested that we as a professional body insist to be checked by our peers and it is an assurance to the public that we do our work properly. It is a small amount, and nothing to speak of in the score of the money. I do not think this money should be allocated for anything else but the SRD, if the fees are reduced then we do not have to pass on the next increase to our client. So it is the client who pays for it Paul, not just that it is part of doing the business.”

James Ferguson, Ottawa

“I just wanted to pick up on a point that Paul said, I do think he’s correct when I talk about CofR, I mean all activities that are non-cadastral that are not yet being reviewed. Thanks”

Al Jeraj, Mississauga

“I just want to speak to James point, the CofR program – we recognize we need to do something about and create an inspection program for the members. So that was definitely considered as a way to do this, and this motion does not preclude that from happening. If there is surplus we just keep generating it to those 3 specific areas. So for a point of clarification, the new motion reads – ‘Be it Resolved, that council be recommended to allocate the \$100,000 and the second paragraph reads, ‘Be it further Resolved, that council be recommended that the allocation of the SRD’.”

Tom Krcmar, Thornhill

“Surveyors who do not buy stickers because they don’t register plans or deposit plans, can they vote? From my point of view, is it equal that surveyors that have bought many more stickers than other surveyors. Is this equal with the money that comes out from this, will it be equalized where some surveyors do not buy stickers or maybe 5 a year.”

Al Jeraj, Mississauga

“I believe they can vote or they can abstain from voting if they don’t feel like voting and they don’t feel it’s fair that they vote.”

Tom Krcmar, Thornhill

“Well I am hoping that the point is getting across, what we are talking about is some surveyors will have paid a lot more money than others. So I agree with Ophir that we are talking about putting this back into SRD. In fact, the stickers were for that purpose. I know there’s extra money now but it was for that purpose. That is my point.”

David Wylie, Ottawa

“The SRD was created and is a body for the benefit of the profession as a whole. It is not just for the benefit of a few members who pass this onto their clients. I recognize that not every member in the profession uses stickers all the time, but it is for the benefit of the whole profession and this resolution benefits the whole profession of the SRD. Then I think it should be considered and not just a pay back through deficit financing.”

David Kovacs, Thunder Bay

“Thanks Dave, If there is no other comments I have a motion on the floor, I will read it out. The motion is moved by Paul Wyman and seconded by Al Jeraj, Whereas Council is aware that the SRD has a budget surplus of \$702,413 and that the SRD manager has recommended that the SRD only needs to carry a surplus of 20% of the operating budget to cover 2 years of operational expenses. Whereas council at the February 2015th , 1986 special meeting committed to the membership that any surplus funds will be used and retained for the SRD. Be It Resolved That, Council be recommended to allocate \$100,000 per year for up to 5 years of the SRD surplus specifically to any of the following areas: Marketing and Recruitment Efforts, Continuing Education and Website Redevelopment. Be It Further Resolved, that Council be recommended that the allocation of the SRD surplus be monitored annually such that when the reserves are depleted to approximately 20% of the operating budget, currently at \$140,000 that no further allocation to the general operating budget shall take place unless a new motion of Council has passed.

You have heard the motion, I will call for a vote by a raise of hands, so all in favour - scrutineer’s can you take a tally please. Please keep your hands up, all in favour. Sorry if your arms are getting tired folks, the tally of votes: 91 in favour, 59 opposed, and 20 abstentions. The motions carried, thank you. The forum can continue if anyone has any other topics.”

Dan Dzaldov, Vaughan

“I know the motion just passed and it’s a recommendation to council, I don’t know how council can actually take this action given the commitment in 1986 when SRD was setup.”

Helmut Piller, Toronto

“Mr. Chairman if I’d be allowed to make another comment, perhaps it has been forgotten how the SRD came into being. In the early 80’s all the plans that went into the registry of the land titles office in particular, we are examined by land titles people, they had a big office there with examiners. The calculations for closures were subbed out to subcontractor and I was seconded through my employer at the time, Barnes for about 4 months to the land titles office. Then eventually, they said what a minute – why are we doing the work of a professional body that is responsible for that work. They gave the Association \$100,000 to setup the SRD that was the origin to how it came into being, there was always a process in place to protect the public. The land registry handed down the responsibility to the Association, as it was their responsibility.”

Dave Kovacs, Thunder Bay

“Thanks Helmut”

Sophie Côté, Nova Scotia

“I do want to respond to the comment that happened. When council deliberated on this we wanted to ensure we went to the membership with this. We understand there was a promise made and that is why we were asking now are you willing to take some of that money and put it towards some other things that are needed for the Region. For the benefit of the profession.”

Dave Kovacs, Thunder Bay

“The floor is still open, going once, going twice, gavel sounded – sold. Okay, we are going to have some further conversation on Friday morning, before everybody leaves just a few items to announce. The veteran’s celebration reception will be at 5 pm, dinner will take place at 6 pm in the grand ballroom west at the Hilton. There is a sign up desk for the scavenger hunt outside, the organizer’s have some great prizes for the winners. The welcoming party is starting at 7:30 pm in the exhibit hall. Be sure to purchase your tickets and participate for some draws and you can use the pheedloop app to donate to the educational foundation, as we have mentioned before.

Tomorrow morning Committee meeting starts at 7:30 am and our concurrent learning sessions begin at 8:30 am. You can use your pheedloop app to find the sessions as well, that concludes the meeting for today. Have a wonderful night and we will see you at the welcoming party“

Open Forum Concludes

Day 2: Thursday, February 29/2024

The agenda for the event can be reviewed on the [AGM site](#).

Day 3: Friday, March 1/2024 - Business Session Reconvenes

Opening Remarks

President, Dave Kovacs reminded the membership that the following reports were posted in advance of the AGM for the membership to review:

- [President's Report](#)
- [Executive Director's Report](#)
- [Registrar's Report](#)
- [Financial Report](#)

Surveyor General's Report by Bruce Clark, Surveyor General

Surveyor General Clark presented his report on several items the Office of the Surveyor General (OSG) are working on. The [Surveyor General Report](#) can be found on the [AGM site](#).

Financial Report by Saša Krcmar, Finance Councillor

Councillor Krcmar provided his [2023 Finance Report](#) and 2024 Budget. The 2024 Budget is operating a significant deficit to allow for modernization of AOLS business practices.

Leveraging the Ontario Immigrant Nominee Program to Attract and Retain Global Talent by Shaloma Gautier

Shaloma presented ways the membership can navigate the immigration landscape to help foreign workers maintain and keep their work permits and upgrade their immigration status to permanent residents. Her office has been in contact with members and has offered one-on-one consultation.

Insurance Presentation by Mark Sampson and Al Jeraj

Al Jeraj presented on increasing the minimum liability amount from \$1M to \$2M to ensure members had adequate coverage for claims.
Mark Sampson delivered a presentation on Cyber Insurance and the risks business face with Artificial Intelligence becoming more prominent.

PSRI Presentation by Mike Power and Al Jeraj

Mike Power presented on some of the upgrades to the database including:

- Bulk load features
- Enhanced search features (Geo Look-Up, Historical Townships)
- Invalid Parking Lot
- Islands as a record type

Al Jeraj reminded the membership of their obligation under Regulation 216/10 to enter all records into the PSRI by June 30, 2026. A question was raised on the floor about what action the Association would take if members did not comply with the Regulation; the response was that the member could be found guilty of Professional Misconduct and taken to discipline.

Open Forum - Part Two: Friday, March 1/2024

Dave Kovacs, Thunder Bay

“We are going to continue now with Part 2 of the Open Forum, as I mentioned earlier motions must be in writing, must have a mover and a seconder and must be presented to the resolution committee. As usual voting will be by a show of hands, you may speak on any topic that you wish to except once a motion has been presented, I am going to limit that discussion to the topic of that motion. If a motion presented fails to receive a seconder it will be dropped from the discussion, and I remind you that the proceedings are being recorded. If you wish to speak approach the mic - give your name, your town and your affiliation. I am hoping that open forum is going to end at or before 11:45 that will allow us some time to adjourn the business section. At this time, the floor is now open.”

Gerard Smith, Toronto

“I will give you a bit of an introduction before I bring forward the motion. Slight history, I have spent some time over the past 4 or 5 months consulting with Al and Penny about travelling across the province, speaking to all the different regional groups regarding a very unique idea. Can I please get the PowerPoint slides ready, and so this idea encompassed basically about extension of conversation I had some time ago. After one of the South-Central regional group meetings by sitting down with a bunch of likeminded OLS’s in regard to the idea on a concept of a professional ring. From that conversation the idea gathers momentum and we were thinking about it, and we said what if? Why not? It might be worth the time and it is weight in gold, pun intended to go around and speak to some people to see if this idea has some traction.

With that being said, I had the unique opportunity to travel across Ontario and spoke to almost all regional groups with the exception of a couple about putting this idea forward. I have compiled a PowerPoint presentation that should be up here shortly. With that being said, I went around and had this presentation with everybody with all the different regional groups. So we will go with the next slide please, so to begin with some questions worth asking – I’ll read them off.

As professional Ontario land surveyors, how can we further build pride, respect, and recognition within our profession and amongst our fellow working professionals?

What symbology can we as surveyors help identify, promote, and mark as reminder not only of our duties to protect the public but to adhere to the standards and code of ethics? A milestone to be achieved and celebrated.

I did some homework and looked at the professional engineers as a template, of course we do not want to be the engineers although there are many in the room. But I lifted some rhetoric that effectively they stand by which does speak to what we stand for. I will read it off here: “The ring symbolizes the pride each member has in the profession while simultaneously reminding them of their humility, the ring serves as a reminder to that member and others of their obligation to live by a high standard of professional conduct.”

Next slide please - with that being said, I did some research as I mentioned and looked up some other like-minded associations to see what they have and what they use as symbology to reflect their profession. From that initial research obviously we know that ‘iron ring’ as many people can attest to in the top right corner of the slide, but there’s also OSET which I am sure others are familiar which is the bottom ring, just center left. There is also the silver ring which is for the Foresters, there’s the Architects ring and the Chemists ring.

Next slide please, so with all that I took the time and liberty to put together a committee of volunteers, that they choose to be a part of. So as of last night we have got 7 people on board. So with this panel of volunteers, the idea is to go through some conversation pieces, go through some topics to discuss how can we get this - provided with everyone’s vote and profession to get this wonderful idea off the ground. Some of these topics will be types of metals that best represent our profession to the highest standard. We could look at gold, iron, silver, titanium etc. to possible engravings, registration numbers, maybe the AOLS logo on inside/outside band, either on or around within the band or crest on the ring. To what type of ring types best capture the aesthetic design and appeal to members and fellow professionals alike, curved round, flat round, thickness etc.

Of course, what reasonable cost or threshold can professional members expect to pay through personal means of professional dues and last, what finger, if applicable can each member expect to wear the ring. Worn on the small finger of the dominant signing working hand.

Next slide please, just to continue on with some more topics. What timelines can we expect the professional ring to be ready and presented; can we expect to poll our professional members via survey monkey regarding final costs and design options; will the professional ring be presented at the annual general meeting or upon the swearing in ceremony hosted at the Association headquarters; what can be expected of AOLS staff to help organize and implement this idea on an ongoing basis to each new commissioned member. And may current practicing OLS’s, for everyone listening in the room apply for a professional ring. Should a ceremony be implemented to award each new commissioned member into the fold upon receiving the professional ring, swearing in of the new surveyor.

In summary, I just wanted to bring this forward this idea to everyone to sit and ponder and I'm hoping we can put forward this idea to everyone and with this vote we can make this wonderful idea a reality. I thank you for your time, and I'll bring forward Motion number 2."

Dave Kovacs, Thunder Bay

"Thank you, can we get the motion up on the board again please. Okay, I'll read the motion out. Motion is moved by Gerard Smith, OLS, Seconded by Mayank Tandon, OLS. Whereas some members of the Association herein after called the professional ring committee, have expressed a desire to create a ring that symbolizes the achievement of receiving the designation of Ontario Land Surveyor (OLS) or Ontario Land Information Professional (OLIP) from the Association of Ontario Land Surveyors. And Whereas, a representative of the professional ring committee has made presentations at regional group meetings regarding the ring and has received positive feedback. Be It Resolved, that the membership approve the concept of the ring, and encourage the committee to develop a prototype, establish a cost for a ring, and present their findings at the next Annual General Meeting. So at this time I will call for any discussion on this motion. We have someone coming."

Michael Matthews, Kingston

"I recall your presentation and I am not sure why we had to go through that again. Unless a lot of people were not at the regional group meetings, in that case I can understand. But we considered this at Erindale and we were told no, the engineers have a ring. It was shut down at Erindale, I asked the question - so I do not know if you researched that further. I think there is more information, and personally I don't like the idea. I have enough rings and I am okay with it. It is also for Canada, we're talking surveyors and I think the PSE was looking at it as well. Have you looked at those issues."

Gerard Smith, Toronto

"Just a rebuttal to the first comment, I think the intent by design is initially for newly sworn in commissioned members, so this is something that we can give back to them. Of course to supplement that, it would be nice to have a ring for current practicing members and by no means it is obligatory it's something that's an option for those that are interested to have and wear it with pride. At least it is something that is available for them.

As far as PSE is concerned I did reach out to them and right now it is pending but for the time being we're going to focus on this at least by design, that's the intent. It is more of an organic process, and nothing is set in stone per say, this is the first time I'm doing something like this and we're only here now due to the momentum I've received and the positive support I've received from everybody. It will unfold in due good time."

Michael Matthews, Kingston

“Thank you and the other point was our graduates coming out of the geomatics engineer program – I assume are getting the iron ring. What you are proposing is there would be a second ring – one for each finger.”

Gerard Smith, Toronto

“That did come up of course, with a slew of other questions. There is some irony with that of course, but from my understanding with the iron ring and please correct me if I am wrong. That is a ring that’s awarded from the academic institution, so to speak, where this of course is from the professional Association. Now again, through traditional engineering disciplines isn’t the only option where you can work towards getting your license because I can speak for myself I don’t have an engineering degree, and I know there’s many new people coming into the fold that don’t have engineering degrees and they’d love to have something to show for it, so that’s perhaps an option worth exploring as well.”

Michael Matthews, Kingston

“No further comment, thank you.”

Dave Kovacs, Thunder Bay

“Okay, if there’s no further discussion we can move on with a vote on this motion.”

Al Jeraj, Mississauga

“I just want to make it clear that as a regulator we really have no part in this. I made clear to Gerard that this is really a member initiative and if the members wanted to proceed with it, it would strictly be with the professional ring committee. AOLS would help provide space at the AGM for Gerard to speak but we are not going to allocate any funds to this it will be member funded and will reside with the membership.”

Dave Kovacs, Thunder Bay

“So with that little bit of extra information are there any further comments?”

Michael Matthews, Kingston

“That is a good point, I’m glad you clarified that. How would that work then in terms of the membership for the committee. They would go out and ask for money for travel to further this education or awareness. It depends on how the vote goes. Thanks for clarifying.”

Gerard Smith, Toronto

“Thank you Al for that, we do not know. We want to explore the option to see if we can accommodate it and that is the idea of having the committee put together. So we can brainstorm put together some ideas, put together a survey monkey, put it out there for all the professional members to add their comments, feedback, pros, cons and everything in between. That is all I can at this time.”

Dave Kovacs, Thunder Bay

“Okay, we can proceed with a vote on this then this will be by a show of hands. All those in favour of the presiding motion, the scrutineers I am going to ask you to please count the hands. In favour total is 81, the opposed total is 38 and abstentions total is 16. The motions carried, thank you.

We can carry on with the open forum if anybody has anything to bring to the table.”

Nigel Day, Kingston

“Just an FYI, I do not have a motion or anything I’m obviously very keen on the marketing of the association and of our professional body. A couple of little things, I am sort of glad that passed I voted yes for it, because anything that might help put us on the map of anybody I think that’s a really good thing. Whether it is just driven by the membership, and that’s fine. I do believe that we need to promote the O.L.I.P a little more then we do.

We are OLS’s but we are allowed to use the term Ontario Land Information Professional, I do not know that a lot of us promote that in the same big broad way. Just an FYI, and the other thing and it is a very small point but in my work place, I work for the Ministry of Transportation we have a sea of engineering technicians, technologists and a lot of licensed engineers. When I put our professional seal on my desk in an open forum, a share all type of event – I would say 80% of people are shocked that we have a seal. I often now when I go to places seal my business card because it will drive someone to think – what is that on your business card? Why does it have an impression because we are a licensed body. Just leaving it there, thank you.”

Dave Kovacs, Thunder Bay

“Anything further, going once, going twice, sold.”

This concludes Open Forum Part 2

Address by Out of Town Guests

President Mike Thompson from the Association of British Columbia Land Surveyors provided remarks and thanked President Dave for his hospitality.

AGM Report by Al Jeraj

Al provided the AGM report and thanked the AGM Committee members. Of note, \$5000 was raised for the Humane Society of London and Middlesex. Members were also reminded that next year's AGM will be held in Ottawa on March 5th, 6th and 7th.

Closing Ceremonies

The Standard Measure was removed and the meeting was adjourned.

List of Active Membership

2024 Annual Report ACTIVE Membership (As of February 28, 2024)

Branches: Cadastral, Geodetic, Geographic Information,
Hydrographic, Photogrammetry

2137	ABABIO, Joseph O. Branch: C OLS, OLIP 2022-09-29	2019	AKHLAGHI, Armin Branch: C OLS, OLIP 2018-01-26
1926	ABDELSHAHID, Aziz Branch: C OLS, OLIP 2010-01-18	1831	AKSAN, Anna M. Branch: C OLS, OLIP 1999-07-21
2104	ABDUL ALI, Mohamed A. Branch: C OLS, OLIP 2021-07-15	1591	ALDORTH, Geoffrey G. Branch: C OLS, OLIP 1986-06-18
2133	ABRAHAM, Isaac A. Branch: C OLS, OLIP 2022-07-27	2053	ALLISON, Tyler Branch: C OLS, OLIP 2019-07-26
1802	ADAMS, Kim C. Branch: C OLS, OLIP 1997-02-19	2069	ALREFAAI, Emad Branch: C OLS, OLIP 2021-01-19
1961	AFZALZADA, Haron Branch: C OLS, OLIP 2013-07-22	1753	ALTON, J. Mark Branch: C OLS, OLIP 1994-01-11
2068	AGYEMANG, James A. Branch: C OLS, OLIP 2021-01-19	1976	AMIRNEZHAD, Bahram Branch: C OLS, OLIP 2015-01-14
1995	AHLUWALIA, Sabir Branch: C OLS, OLIP 2016-01-27	2126	ANDERSON, Jonathan E. Branch: C OLS, OLIP 2022-04-26

2132	ANDERSON, Jonathan C. Branch: C OLS, OLIP 2022-07-27	2142	AZIZ, Isam Branch: C OLS, OLIP 2023-01-25
2103	ANSARIRAMANDI, Sasan Branch: C OLS, OLIP 2021-07-15	2070	BABU, Francis Branch: C OLS, OLIP 2021-01-19
2134	ARADAU, Mirel M. Branch: C OLS, OLIP 2022-07-27	2045	BANASZEK, Piotr Branch: C OLS, OLIP 2018-12-11
2061	ARAVINTHAN, Vinujan Branch: C OLS, OLIP 2020-01-21	1763	BARRETTE, André P. Branch: C OLS, OLIP 1994-08-02
1869	AREGERS, Craig C. Branch: C OLS, OLIP 2002-07-19	2046	BASNAYAKA, Aravinda Branch: C OLS, OLIP 2019-01-22
2141	ASADI, Armin Branch: C OLS, OLIP 2023-01-25	1941	BATCHVAROVA, Tania N. Branch: C OLS, OLIP 2011-02-24
2009	ASSAIE-ARDAKANY, Farrokh Branch: C OLS, OLIP 2017-02-22	1913	BAYA, Martin Branch: C OLS, OLIP 2008-09-03
1860	AUBREY, Peter N. Branch: C OLS, OLIP 2001-09-12	2071	BAZAR, Stefan Branch: C OLS, OLIP 2021-01-19
1501	AUER, Gerhard Branch: C OLS, OLIP 1980-07-09	1888	BEDARD, Mark Branch: C OLS, OLIP, P. Eng 2005-01-21

1771	BEERKENS, John M. Branch: C OLS, OLIP 1995-01-21	1885	BIANCHI, David Branch: C OLS, OLIP 2004-09-08
1800	BENEDICT, Paul J. Branch: C OLS, OLIP 1996-12-11	2072	BIELEN, Marcin Branch: C OLS, OLIP 2021-01-19
1375	BENEDICT, Ralph J. Branch: C OLS, OLIP 1974-06-14	2031	BIENKOWSKI, Pawel Branch: C OLS, OLIP 2018-07-25
1614	BENNETT, R. Grant Branch: C OLS, OLIP 1987-06-17	1738	BODE, Ralph T. Branch: C OLS, OLIP, C.L.S. 1993-01-16
2123	BEREC, Daniel Branch: C OLS, OLIP 2022-01-26	1580	BOEHME, Kerry Branch: C OLS, OLIP 1985-12-18
1836	BERESNIEWICZ, Chris Branch: C OLS, OLIP 2000-01-26	1967	BOGDANOV, Yuriy Branch: C OLS, OLIP 2014-01-22
1737	BERG, Ronald E. Branch: C OLS, OLIP 1993-01-21	1689	BORTOLUSSI, Adrian Branch: C OLS, OLIP 1991-01-29
1754	BHATTI, Wikar A. Branch: C OLS, OLIP 1994-01-11	CR67	BOWLBY, Ewart D. Branch: G COFR, OLS, OLIP 1991-01-29
2020	BHERI, Aisar Branch: C OLS, OLIP 2018-01-26	1530	BOWYER, Edward W. Branch: C OLS, OLIP 1982-06-04

1760	BRACKEN, George N. Branch: C OLS, OLIP 1994-01-14	1947	BUNKER, Chris Branch: C OLS, OLIP 2011-10-06
2105	BRAVO, Junnel Branch: C OLS, OLIP 2021-07-15	2062	BUNKER, Tim Branch: C OLS, OLIP 2020-01-21
1917	BRIDGES, Ron Branch: C OLS, OLIP 2009-01-15	CR142	CADEAU, Francis M. Branch: I COFR, OLS, OLIP 2002-02-21
2139	BROWN, Kevin H. Branch: C OLS, OLIP 2023-01-25	1982	CALONIA, Gualberto C. Branch: C OLS, OLIP 2015-07-10
1971	BROXHAM, Andrew J. Branch: C OLS, OLIP 2014-02-27	1314	CAMERON, Andrew Branch: C OLS, OLIP 1972-11-06
CR157	BUCKLE, Alan D. Branch: I COFR, OLS, OLIP 2002-06-27	1810	CAMPBELL, Kenton H. Branch: C OLS, OLIP 1997-08-13
2128	BUDZIAK, Monika Branch: C OLS, OLIP 2022-07-27	1747	CAMPBELL, Brian R. Branch: C OLS, OLIP 1993-08-11
1768	BUISMAN, Jeffrey E. Branch: C OLS, OLIP 1995-01-11	2135	CAVANAGH, Jack F. Branch: C OLS, OLIP 2022-07-27
2106	BULUA, Amanda Branch: C OLS, OLIP 2021-07-15	1654	CHAMBERS, Donald G. Branch: C OLS, OLIP 1989-06-19

CR159	CHAPMAN, Michael A. Branch: I COFR, OLS, OLIP, P.Eng, Ph.D. 2002-06-27	1803	COMERY, David A. Branch: C OLS, OLIP 1997-02-19
2032	CHAPPLE, Riley Branch: C OLS, OLIP 2018-07-25	1511	CONSOLI, Guido V. Branch: C OLS, OLIP, C.L.S. 1980-12-05
1811	CHAPPLE, Brooke D. Branch: C OLS, OLIP 1997-08-13	2148	COONS, Brett Branch: C OLS, OLIP 2023-07-31
1962	CHERIAN, Boney Branch: C OLS, OLIP 2013-07-22	1788	COONS, Scott E. Branch: C OLS, OLIP 1996-01-23
1886	CHITTY, Phil W. Branch: C OLS, OLIP 2004-09-08	1801	CORMIER, Dan J. Branch: C OLS, OLIP, C.L.S. 1997-01-18
1338	CLANCY, Ronald W. Branch: C OLS, OLIP 1973-08-17	2119	CORTENS, Thomas Branch: C OLS, A.L.S. 2021-10-18
1690	CLARK, W. Bruce Branch: C OLS, OLIP, A.L.S. 1991-01-29	1987	CÔTÉ, Sophie-Rose Branch: C OLS, OLIP 2015-07-20
1254	CLIPSHAM, Robert E. Branch: C OLS, OLIP, P.Eng 1970-05-12	1805	CRANCH, Crystal R. Branch: C OLS, OLIP 1997-05-13
1542	COLE, J. Anne Branch: C OLS, OLIP, C.L.S. 1982-12-06	1977	CROCKER, J. Paul Branch: C OLS, OLIP 2015-01-15

1527	CULBERT, Douglas A. Branch: C OLS, OLIP 1982-01-25	1739	DE HAAN, Peter Branch: C OLS, OLIP 1993-01-16
1928	CUMMINGS, Dwayne Branch: C OLS, OLIP 2010-01-18	1983	DE JAGER, Matthew Branch: C OLS, OLIP 2015-07-10
1892	CURRIE, Lise R. Branch: C OLS, OLIP 2006-08-14	1458	DE RIJCKE, Izaak Branch: C OLS, OLIP, LL.B. 1978-07-19
CR132	CZAJKA, Stephen D. Branch: I COFR, OLS, OLIP 2001-09-12	1789	DE ROSA, Pier L. Branch: C OLS, OLIP 1996-02-22
2047	DALZIEL, Scott Branch: C OLS, OLIP 2019-01-22	2107	DEJONG, Philip R. Branch: C OLS, OLIP 2021-07-15
1714	D'AMICO, John M.J. Branch: C OLS, OLIP 1992-01-29	1655	DEL BOSCO, Terry W. Branch: C OLS, OLIP 1989-06-19
CR196	DAVIS, Kelly P. Branch: I COFR, OLS, OLIP 2003-02-20	1876	DELLA MORA, Rick Branch: C OLS, OLIP 2003-08-13
2060	DAWE, Lauren E. Branch: C OLS, OLIP 2019-11-29	2033	DEMARCO, Michael Branch: C OLS, OLIP 2018-07-25
1748	DAY, Nigel A.P. Branch: C OLS, OLIP 1993-08-26	1878	DENBROEDER, Ross Branch: C OLS, OLIP 2023-09-10

1863	DI COSMO, Matthew Branch: C OLS, OLIP 2002-02-21	1854	DOSEN, Vladimir Branch: C OLS, OLIP 2001-01-31
1568	DIETZ, Terry P. Branch: C OLS, OLIP 1984-12-20	1726	DUNLOP, R. Dean Branch: C OLS, OLIP 1992-08-04
1478	DIXON, Richard G. Branch: C OLS, OLIP 1979-06-27	2143	DUNSWORTH, Peter A. Branch: C OLS, OLIP 2023-01-25
2145	DOCKX, Jamie Branch: C OLS, OLIP 2023-01-25	1491	DUTRISAC, Denis Branch: C OLS, OLIP 1979-08-15
1921	DOMAGALSKI, Adam Branch: C OLS, OLIP 2009-07-22	1852	DZALDOV, Dan Branch: C OLS, OLIP 2001-01-16
2122	DONKO, Victoria Branch: C OLS, OLIP 2022-01-26	1716	DZALDOV, Ophir N. Branch: C OLS, OLIP 1992-01-29
1661	DORE, Ronald Branch: C OLS, OLIP 1989-11-06	1538	EDWARD, Paul C. Branch: C OLS, OLIP 1982-12-06
1400	DORLAND, David S. Branch: C OLS, OLIP 1975-05-09	1990	EL-CHANTI, Oussama Branch: C OLS, OLIP 2016-01-18
2006	DORLAND, James D. Branch: C OLS, OLIP 2017-01-31	2034	ELLIOTT, Jason Branch: C OLS, OLIP 2018-07-25

2056	ELMOV, Dmitri Branch: C OLS, OLIP 2019-09-20	1932	FEREN, Peter R. Branch: C OLS, OLIP 2010-09-08
CR113	EMODE, Richard E.O. Branch: G COFR, OLS, OLIP, P.Eng, FEC 1993-02-11	CR64	FERGUSON, James E. Branch: G COFR, OLS, OLIP 1990-11-06
1554	ENGLAND, Brent J. Branch: C OLS, OLIP. C.L.S. 1983-12-21	1616	FERIZOVIC, Ken Branch: C OLS, OLIP 1987-06-17
2127	ERTL, Kevin O. Branch: C OLS, OLIP 2022-07-27	2028	FERNANDES, Annie Branch: C OLS, OLIP 2018-05-31
1782	ERTL, Lawrence O. Branch: C OLS, OLIP 1995-07-31	1957	FIDDES, Zachary Branch: C OLS, OLIP 2013-01-14
1812	EVEN, James Branch: C OLS, OLIP 1997-08-13	1575	FINNIE, Roderick Branch: C OLS, OLIP 1985-06-10
1975	FATHI, Seyed A. Branch: C OLS, OLIP 2014-07-24	1934	FISHER, Michael J. Branch: C OLS, OLIP 2010-09-08
2108	FAULHAMMER, Bennett Branch: C OLS, OLIP 2021-07-15	1828	FLEGUEL, Robin L. Branch: C OLS, OLIP 1999-02-03
1937	FEE, Jeff J. Branch: C OLS, OLIP 2011-01-12	1555	FLIGG, Robert A. Branch: C OLS, OLIP, C.L.S. 1983-12-21

1974	FORD, Greg Branch: C OLS, OLIP 2014-07-24	1762	GAUTHIER, Richard R. Branch: C OLS, OLIP 1994-06-15
1882	FOURNIER, Marc G. Branch: C OLS, OLIP 2004-01-09	2109	GAUTRON, Daniel B. Branch: C OLS, OLIP 2021-07-15
1988	FOX, Christopher Branch: C OLS, OLIP 215-08-19	1718	GEYER, Rodney H. Branch: C OLS, OLIP 1992-01-29
CR21	FRANCIS, Paul M. Branch: P I COFR, OLS, OLIP 1990-01-23	1984	GHOFRANI, Mansour Branch: C OLS, OLIP 2015-07-20
1636	GALEJS, John Branch: C OLS, OLIP 1988-06-07	1952	GHOLAMI, Ali Branch: C OLS, OLIP 2012-07-19
1727	GARDEN, Edward R. Branch: C OLS, OLIP 1992-08-04	1819	GIBSON, Laura E. Branch: C OLS, OLIP 1998-01-27
2054	GARDNER, Tareyn Branch: C OLS, OLIP 2019-08-29	1625	GIFFORD, Steven J. Branch: C OLS, OLIP 1987-12-14
CR95	GARIEPY, David H. Branch: P COFR, OLS, OLIP, P.Eng 1991-11-19	1791	GILMORE, Mark V. Branch: C OLS, OLIP 1996-02-22
2003	GAUTHIER, John Branch: C OLS, OLIP 2017-01-30	2018	GIRIN, Ignat Branch: C OLS, OLIP 2018-01-24

CR96	GOADSBY, J. Morgan Branch: G COFR, OLS, OLIP 1991-11-19	1288	GRAHAM, Derek G. Branch: C OLS, OLIP 1971-11-22
1813	GOEBELLE, Hugh B. Branch: C OLS, OLIP, C.L.S. 1997-08-13	1183	GRANDER, Helmut F Branch: C OLS, OLIP 1965-12-13
1814	GOLDMAN, Barry D. Branch: C OLS, OLIP 1997-08-13	1759	GRANDER, Ralph F. Branch: C OLS, OLIP 1994-01-13
1998	GOLINSKI, Waldemar Branch: C OLS, OLIP 2016-12-02	CR120	GREENFIELD, Kirsten M. Branch: I COFR, OLS, OLIP, CLS 2000-07-19
1942	GONDO, Thomas Branch: C OLS, OLIP 2011-02-24	1868	GRIFFITHS, Michael A. Branch: C OLS, OLIP 2002-07-18
1663	GOODRIDGE, Paul G. Branch: C OLS, OLIP 1990-01-23	1999	GROSE, Roger Branch: C OLS, OLIP 2017-01-25
2035	GOONEWARDENA, Shan Branch: C OLS, OLIP 2018-07-25	2110	GUNATHILLAKE, Kosala Branch: C OLS, OLIP 2021-07-15
1839	GORMAN, Michael J. Branch: C OLS, OLIP 2000-01-28	1465	GUTRI, John H. Branch: C OLS, OLIP 1978-10-30
1430	GOSSLING, Steven J. Branch: C OLS, OLIP 1977-02-02	2044	HADDAD, Kevin Branch: C OLS, OLIP 2018-10-24

2121	HADIAN, Ario Branch: C OLS, OLIP 2022-01-26	1847	HARTWICK, Travis G. Branch: C OLS, OLIP 2000-07-19
1556	HALLIDAY, Robert D. Branch: C OLS, OLIP 1984-07-04	1761	HAWLEY, David J. Branch: C OLS, OLIP 1994-04-13
2048	HANDSPIKER, Andrew J.G. Branch: C OLS, OLIP 2019-01-22	1880	HAZEN, Jason P.E. Branch: C OLS, OLIP 2004-01-08
2073	HANG, Jackie Branch: C OLS, OLIP 2021-01-19	2036	HEALEY, Owen Branch: C OLS, OLIP 2018-07-25
2002	HANNA, Maryna Branch: C OLS, OLIP 2017-01-30	1930	HERMAN, Zoltan Branch: C OLS, OLIP 2010-01-18
1713	HARAMIS, Patrick J. Branch: C OLS, OLIP 1991-08-22	1576	HERWEYER, Edward H. Branch: C OLS, OLIP 1985-06-10
1693	HARPER, William A. Branch: C OLS, OLIP. C.L.S. 1991-01-29	1899	HEWLETT, James A. Branch: C OLS, OLIP 2007-01-15
1532	HARRIS, Robert K. Branch: C OLS, OLIP, C.L.S. (St Lucia) 1982-06-04	1621	HEYWOOD, Allan J. Branch: C OLS, OLIP 1987-12-14
1786	HARRIS-HERR, Nancy L. Branch: C OLS, OLIP 1995-10-14	1720	HICKSON, Gerald G. Branch: C OLS, OLIP 1992-01-29

1596	HIGGINSON, Leslie M. Branch: C OLS, OLIP 1986-06-18	CR144	HORWOOD, David M. Branch: I COFR, OLS, OLIP 2002-02-21
1494	HILEY, John W. Branch: C OLS, OLIP 1979-12-07	2075	HOSSEINI, Ali Branch: C OLS, OLIP 2021-01-19
1634	HILLIS, Kerry K. Branch: C OLS, OLIP 1988-06-07	1958	HU, Yahui Branch: C OLS, OLIP 2013-01-14
1631	HIMMA, Mart H. Branch: C OLS, OLIP 1988-06-07	2076	HUBERT, Shawn Branch: C OLS, OLIP 2021-01-19
1919	HODGSON, Shawn Branch: C OLS, OLIP 2009-01-15	2125	HUMBER, Jennifer E. Branch: C OLS, OLIP 2022-04-13
1533	HOFMANN, Phillip Branch: C OLS, OLIP 1982-06-04	1582	HUSTED, Kimberly S. Branch: C OLS, OLIP 1985-12-18
2074	HOOD, Brett Branch: C OLS, OLIP 2021-01-19	1827	HYDE, Harold D. Branch: C OLS, OLIP 1999-02-03
1815	HOOK, Stephen D. Branch: C OLS, OLIP 1997-08-13	1832	IAVICOLI, Bruno Branch: C OLS, OLIP 1999-07-21
1773	HOPPE, Thomas Branch: C OLS, OLIP 1995-01-25	2144	IBRAHIM, Hassan E. Branch: C OLS, OLIP 2023-01-25

1573	IRWIN, Gary A. Branch: C OLS, OLIP 1985-02-19	2151	JOANNOU, Stefan Branch: C OLS, OLIP 2023-07-31
2130	ISMAILI, Jurgen Branch: C OLS, OLIP 2022-07-27	1889	JOHNSON, James W. Branch: C OLS, OLIP 2005-01-26
1086	JACKSON, John E. Branch: C OLS, OLIP 1961-09-20	2154	JOHNSTON, Cally Ann Branch: C OLS, OLIP 2023-07-31
1629	JACOBS, Bryan Branch: C OLS, OLIP 1988-06-07	1955	KACZMAREK, Rafal P. Branch: C OLS, OLIP 2013-01-10
1425	JASON, Ronald M. Branch: C OLS, OLIP, C.L.S., P.Eng 1976-07-15	2147	KAGAMIDA, Minoru Branch: C OLS, OLIP 2023-06-12
1927	JEFFRAY, Angela Branch: C OLS, OLIP 2010-02-18	2077	KAHUE, Chirstopher Branch: C OLS, OLIP 2021-01-19
1574	JENKINS, Kevin G. Branch: C OLS, OLIP 1985-02-19	1922	KALANTZAKOS, Harry Branch: C OLS, OLIP 2009-07-22
1864	JERAJ, Alnashir Branch: C OLS, OLIP 2002-02-21	2017	KANAGANAYAGAM, Athiththan Branch: C OLS, OLIP 2017-09-08
2149	JIANG, Wen Branch: C OLS, OLIP 2023-07-31	1557	KASPRZAK, Adam Branch: C OLS, OLIP 1984-07-04

1985	KASPRZAK, Simon A. Branch: C OLS, OLIP 2015-07-20	1649	KNISLEY, Martin W. Branch: C OLS, OLIP 1988-12-19
2014	KAYUK, Andrew W. Branch: C OLS, OLIP 2017-07-24	2064	KOSMACHUK, Stephen Branch: C OLS, OLIP 2020-01-21
1883	KEATLEY, Gordon R. Branch: C OLS, OLIP 2004-01-13	1851	KOVACS, David A. Branch: C OLS, OLIP 2000-07-22
2037	KELSALL, Jason Branch: C OLS, OLIP 2018-07-25	1370	KRCMAR, Vladimir Branch: C OLS, OLIP 1974-01-22
2057	KESHAVARZ, Amir Branch: C OLS, OLIP 2019-09-20	1900	KRCMAR, Tomislav Branch: C OLS, OLIP 2007-01-23
2078	KETCHUM, Emmett Branch: C OLS, OLIP 2021-01-19	1774	KRCMAR, Maja Branch: C OLS, OLIP 1995-01-25
2063	KHOSRAVIRAD, Fereidoon Branch: C OLS, OLIP 2020-01-21	1775	KRCMAR, Saša Branch: C OLS, OLIP 1995-01-25
1429	KIRKLAND, James E. Branch: C OLS, OLIP, P.Eng 1977-02-02	1722	KRISTJANSON, Tom Branch: C OLS, OLIP 1992-01-29
1639	KIRKUP, Roy S. Branch: C OLS, OLIP 1988-06-07	1865	KUBICKI, Borys D. Branch: C OLS, OLIP 2002-02-21

1564	KUELLING, Laurence J. Branch: C OLS, OLIP 1984-09-04	1829	LAMONT, David A. Branch: C OLS, OLIP 1999-02-03
1848	KUJALA, Kevin P. Branch: C OLS, OLIP 2000-07-19	2136	LANGLOIS, Gordon J. Branch: C OLS, OLIP 2022-07-27
1986	KUMAR, Vaitheki Branch: C OLS, OLIP 2015-07-20	2140	LAOMOC, Geniphill Branch: C OLS, OLIP 2023-01-25
2080	KUMARANAYAKE, Aloka U. Branch: C OLS, OLIP 2021-01-20	1918	LAPOINTE, Stéphane Branch: C OLS, OLIP 2009-01-15
1956	LADINES, Jayson F. Branch: C OLS, OLIP 2013-01-10	1798	LAROCQUE, Brent R. Branch: C OLS, OLIP 1996-08-13
1898	LAFRAMBOISE, Gabriel Branch: C OLS, OLIP 2007-01-11	1914	LAU, Francis Branch: C OLS, OLIP 2008-08-28
2079	LAKHAN, Satish A. Branch: C OLS, OLIP 2021-01-20	1953	LAU, Jansky T.C. Branch: C OLS, OLIP 2012-07-19
1951	LALE, Goran Branch: C OLS, OLIP 2012-06-06	1906	LAWRENCE, Gavin E. Branch: C OLS, OLIP 2008-01-23
1729	LAMB, Peter B. Branch: C OLS, OLIP 1992-08-04	1792	LAWS, James M. Branch: C OLS, OLIP 1996-02-22

1809	LEGAT, Jaro A. Branch: C OLS, OLIP 1997-06-17	1963	LISE, Arthur J. Branch: C OLS, OLIP 2013-07-22
1755	LEGROW, Neil A. Branch: C OLS, OLIP 1994-01-11	2082	LIU, Guannan Branch: C OLS, OLIP 2021-01-20
1896	LEMMETTY, Anita I. Branch: C OLS, OLIP 2006-11-10	2051	LIU, Leo Branch: C OLS, OLIP 2019-01-25
2058	LEROUX, Shawn R. Branch: C OLS, OLIP 2019-11-29	1991	LOAI, Amar Branch: C OLS, OLIP 2016-01-18
1940	LESLIE, Jamie W. Branch: C OLS, OLIP 2011-01-26	1679	LORD, Rodney D. Branch: C OLS, OLIP 1990-07-10
1694	LESLIE, Craig Branch: C OLS, OLIP, P.Eng 1991-01-29	2027	LOSJEV, Sofia Branch: C OLS, OLIP 2018-05-31
1989	LEVAC, Patrick Branch: C OLS, OLIP 2016-01-18	2083	LUCIKS, Andrejs Branch: C OLS, OLIP 2021-01-20
1830	LIN, Joseph Branch: C OLS, OLIP 1999-02-03	1822	MACDONALD, Thomas G. Branch: C OLS, OLIP 1998-07-22
1825	LINHARES, Eduardo J. Branch: C OLS, OLIP 1998-08-12	2007	MACDONALD, Gregory M. Branch: C OLS, OLIP 2017-02-07

1849	MACDONALD, Christopher A. Branch: C OLS, OLIP 2000-07-19	1744	MANTHA, Andrew S. Branch: C OLS, OLIP 1993-01-19
1605	MACEK, Michael Branch: C OLS, OLIP 1986-06-18	1924	MARES, Viorel Branch: C OLS, OLIP 2009-08-11
1816	MAGEE, Bret G. Branch: C OLS, OLIP 1997-08-13	1540	MARLATT, Michael E. Branch: C OLS, OLIP, C.L.S. 1982-12-06
2150	MAHANT, Gurjit Branch: C OLS, OLIP 2023-07-31	1337	MARR, Douglas G. Branch: C OLS, OLIP 1973-08-14
1546	MAK, Rudy Branch: C OLS, OLIP 1982-12-06	1907	MARTON, Alexandru Branch: C OLS, OLIP 2008-01-23
1785	MAK, Ronald M. Branch: C OLS, OLIP 1995-08-15	2067	MASCIOTRA, Michael J. Branch: C OLS, OLIP 2020-01-29
2015	MALEK, Maaz Branch: C OLS, OLIP 2017-08-01	1740	MATTHEWS, Michael F. Branch: C OLS, OLIP 1993-01-12
2111	MALLIK, Humair Branch: C OLS, OLIP 2021-07-15	1881	MATTHEWS, Jeremy C.E. Branch: C OLS, OLIP 2004-01-09
2000	MANTHA, Alec S. Branch: C OLS, OLIP 2017-01-30	1884	MAUGHAN, David U. Branch: C OLS, OLIP 2004-01-20

2012	MAULION, Keene Branch: C OLS, OLIP 217-05-31	1949	MCKECHNIE, Michael Branch: C OLS, OLIP 2012-02-23
1548	MAURO, Frank Branch: C OLS, OLIP 1983-07-12	1708	MCKIBBON, Robert W. Branch: C OLS, OLIP 1991-08-14
1756	MAYO, Roy C. Branch: C OLS, OLIP 1994-01-11	2084	MCLAREN, Robert A. Branch: C OLS, OLIP 2021-01-20
1966	MC RAE, Reuben Branch: C OLS, OLIP 2014-01-22	1709	MCLAREN, Daniel S. Branch: C OLS, OLIP 1991-08-14
2112	MCARTHUR, Jonathan D. Branch: C OLS, OLIP 2021-07-15	2085	MCLEAN, Merrill Branch: C OLS, OLIP 2021-01-20
1724	MCCONNELL, Robert Branch: C OLS, OLIP 1992-01-29	1874	MCMORRAN, Douglas S. Branch: C OLS, OLIP 2003-02-20
1730	MCDERMOTT, Robert M. Branch: C OLS, OLIP 1991-08-04	1558	MCNABB, Marvin D. Branch: C OLS, OLIP 1984-07-04
2050	MCFADZEN, Nicholas J. Branch: C OLS, OLIP 2019-01-22	1840	MCNEIL, Trevor D. A. Branch: C OLS, OLIP 2000-01-26
1751	MCGUIRE, Gordon D. Branch: C OLS, OLIP 1993-09-23	1780	MELDRUM SMITH, Julia M. Branch: C OLS, OLIP 1995-07-19

1903	MERRLLES, John Branch: C OLS, OLIP 2007-09-07	2113	MONAHAN, John Branch: C OLS, OLIP 2021-07-15
1559	MERRY, William I. Branch: C OLS, OLIP 1984-07-04	2114	MOORE, Stuart Branch: C OLS, OLIP 2021-07-15
1585	MILLER, Richard D. Branch: C OLS, OLIP 1985-12-18	2086	MORGAN, David J. Branch: C OLS, OLIP 2021-01-20
1512	MILLER, Paul A. Branch: C OLS, OLIP, C.L.S. 1980-12-05	1779	MUIR, John W. Branch: C OLS, OLIP, C.L.S. 1995-07-24
1855	MILNE, Neil C. Branch: C OLS, OLIP 2001-01-31	1912	MUSCLOW, Chris Branch: C OLS, OLIP 2008-07-25
1806	MIRET, Dario A. Branch: C OLS, OLIP 1997-05-13	2030	MUSIL, Andrew Branch: C OLS, OLIP 2018-07-13
1923	MIRZAKHANLOU, Manouchehr Branch: C OLS, OLIP 2009-07-22	2038	MUTH, Nicholas Branch: C OLS, OLIP 2018-07-25
1946	MITREV, Simeon E. Branch: C OLS, OLIP 2011-07-29	2021	NAJJARBASHI, Navid Branch: C OLS, OLIP 2018-01-26
1980	MO, Jason Chun-Ho Branch: C OLS, OLIP 2015-01-29	1870	NANFARA, Joseph Branch: C OLS, OLIP 2002-10-03

1871	NG, Foo Yip Branch: C OLS, OLIP 2003-01-08	CR200	OSUCHOWSKA, Zofia Branch: P COFR, OLS, OLIP 2004-09-08
1959	NICOL, James A. Branch: C OLS, OLIP 2013-01-14	1936	OYLER, Christopher J. Branch: C OLS, OLIP 2010-09-08
CR199	NIELSEN, Peter M. Branch: G COFR, OLS, OLIP 2004-01-08	1572	PACKOWSKI, Thomas J. Branch: C OLS, OLIP 1984-12-20
1682	NISBET, T. Martin Branch: C OLS, OLIP, C.L.S. 1990-07-10	1834	PAGE, Dasha Branch: C OLS, OLIP 1999-07-21
1908	NISIOIU, Tudor Branch: C OLS, OLIP 2008-01-23	2088	PAINE, Adam Branch: C OLS, OLIP 2021-01-20
2016	NOMAN, Juzer Branch: C OLS, OLIP 2017-08-15	1909	PAPA, Valerio G. Branch: C OLS, OLIP 2008-01-23
1867	O'CONNOR, Shawn M. Branch: C OLS, OLIP 2002-07-16	1670	PEARSON, Robert G. Branch: C OLS, OLIP 1990-01-23
2087	OLENDER, Stephen Branch: C OLS, OLIP 2021-01-20	1680	PEARSON, Michèle M. Branch: C OLS, OLIP 1990-07-10
1893	OSINSKI, Marek Branch: C OLS, OLIP 2006-08-14	2115	PENGELLY, Jeffrey Branch: C OLS, OLIP 2021-07-15

1994	PERERA, Wickramage S. Branch: C OLS, OLIP 2016-01-27	1993	PU, Tony Branch: C OLS, OLIP 2016-01-20
1776	PESCE, David Branch: C OLS, OLIP 1995-01-25	1965	QUERUBIN, Ron Branch: C OLS, OLIP 2014-01-22
1586	PHILLIPS, Gary W. Branch: C OLS, OLIP 1985-12-18	1637	QUESNEL, Paul M. Branch: C OLS, OLIP 1988-06-07
1217	PILLER, Helmut Branch: C OLS, OLIP 1968-05-22	1579	QUINLAN, Danny P. Branch: C OLS, OLIP 1985-06-10
2065	PINEROS, Ricardo A. Branch: C OLS, OLIP 2020-01-21	2023	RAHMAN, Shafic Branch: C OLS, OLIP 2018-01-26
CR130	POOT, Robin W.L. Branch: C COFR, OLS, OLIP 2001-08-10	2089	RAIKES, Cole Branch: C OLS, OLIP 2021-01-20
1891	POPA, Dorin Branch: C OLS, OLIP 2006-01-13	1841	RAIKES, Peter T. Branch: C OLS, OLIP, C.L.S. 2000-01-26
1973	POPA, Dacian Nicolae Branch: C OLS, OLIP 2014-06-12	1684	RAITHBY, David J. Branch: C OLS, OLIP 1990-07-10
CR173	POWER, K. Michael Branch: C COFR, OLS, OLIP 2002-06-27	2004	RAJAKULENDRAN, S. Branch: C OLS, OLIP 2017-01-31

1968	RAMACHANDRAN, Piratheepan Branch: C OLS, OLIP 2014-01-22	2116	ROBINSON, Alycia Branch: C OLS, OLIP 2021-07-15
1943	RATHNAYAKE, Vineetha S. Branch: C OLS, OLIP 2011-02-24	1931	ROBINSON, Daniel B. Branch: C OLS, OLIP 2010-08-18
2120	RECCHIA, David Branch: C OLS, OLIP 2022-01-26	2092	RODGER, Greg Branch: C OLS, OLIP 2021-01-21
1872	REED, Thomas R. Branch: C OLS, OLIP 2003-01-09	1804	RODY, Eric Branch: C OLS, OLIP 1997-02-19
1766	REID, Rodger J. Branch: C OLS, OLIP, C.L.S., P.Eng 1994-12-01	1856	ROUSE, Tracy R. Branch: C OLS, OLIP 2001-01-31
2055	RENAUD, Tyler Branch: C OLS, OLIP 2019-08-29	1910	ROY, André Branch: C OLS, OLIP 2008-01-23
2039	RESTIVO, Ben Branch: C OLS, OLIP 2018-07-25	1733	RUDNICKI, Les S. Branch: C OLS, OLIP 1992-08-04
1915	RIZK, Ashraf Branch: C OLS, OLIP 2008-09-03	1541	RUEB, Erich Branch: C OLS, OLIP 1982-12-05
2091	ROBBINS, Phillip A. Branch: C OLS, OLIP 2021-01-20	1875	SALB, Thomas J. Branch: C OLS, OLIP 2003-07-15

2010	SALEHI, Farzad Branch: C OLS, OLIP 2017-05-29	2040	SHANMUGARAJAH, Ragavan Branch: C OLS, OLIP 2018-07-25
1523	SALNA, Robert Branch: C OLS, OLIP 1981-12-02	1857	SHANMUGARAJAH, T. Branch: C OLS, OLIP 2001-01-31
1894	SALZER, Eric G. Branch: C OLS, OLIP 2006-08-14	1686	SHANTZ, Murray R. Branch: C OLS, OLIP 1990-07-10
1842	SANKEY, Alister D. Branch: C OLS, OLIP 2000-01-26	2153	SHAUKAT, Wessam Branch: C OLS, OLIP 2023-07-31
1895	SCOTT, John S. Branch: C OLS, OLIP 2006-08-14	1719	SHELP, Andrew V. Branch: C OLS, OLIP 1992-07-29
2008	SEAMAN, Gavin P.T. Branch: C OLS, OLIP 2017-02-08	1697	SHIPMAN, Jeffrey P. Branch: C OLS, OLIP 1991-01-29
2024	SEDAGHATJAHROMI, Saeid Branch: C OLS, OLIP, C.L.S. 2018-01-26	2102	SHRIVASTAVA, Prakhar Branch: C OLS, OLIP 2022-09-29
1920	SEGUIN, Ryan W. Branch: C OLS, OLIP 2009-02-19	2138	SHYLLON, Damilola O. Branch: C OLS, OLIP 2022-09-29
1611	SENKUS, Tom A. Branch: C OLS, OLIP 1986-12-15	1904	SIBTHORP, Raymond J. Branch: C OLS, OLIP 2007-09-14

CR124	SILBURN, James L. Branch: I COFR, OLS, OLIP 2000-07-19	2090	SMITH, Gerard Branch: C OLS, OLIP 2021-01-21
1698	SIMONE, Roy A. Branch: C OLS, OLIP, MIS 1991-01-29	2093	SNOW, Trisha Branch: C OLS, OLIP 2021-01-21
1794	SIMPSON, Michael J. Branch: C OLS, OLIP 1996-02-22	2094	SOLTANKHAH-BIDKHTI, A. Branch: C OLS, OLIP 2021-01-21
1518	SIMPSON, Walter J. Branch: C OLS, OLIP, C.L.S. 1981-05-08	2041	SONIER, Katherine Branch: C OLS, OLIP 2018-07-25
1687	SINGH, Tirbhowan Branch: C OLS, OLIP, P.Eng 1990-07-10	1799	SPERLING, Ernest G. Branch: C OLS, OLIP 1996-08-13
1673	SINNIS, Spiro Branch: C OLS, OLIP, C.L.S. 1990-01-23	1570	STANTON, Chester J. Branch: C OLS, OLIP, C.L.S., MBA 1984-12-20
1699	SKURO, Peter M. Branch: C OLS, OLIP 1991-01-29	1850	STARCEVIC, Dario Branch: C OLS, OLIP 2000-07-19
1960	SMITH, Kevin R.D. Branch: C OLS, OLIP 2013-02-28	1457	STEWART, Ronald J. Branch: C OLS, OLIP, C.L.S. 1978-07-05
1448	SMITH, Andrew J. Branch: C OLS, OLIP 1978-06-05	1769	STIDWILL, Grant T. Branch: C OLS, OLIP, P.Eng 1995-01-20

2095	STIRLING, Tom Branch: C OLS, OLIP 2021-01-21	1858	SUTHERLAND, Bloss J. Branch: C OLS, OLIP 2001-01-31
1843	STOJANOVIC, Svetomir Branch: C OLS, OLIP 2000-01-26	1435	SUTHERLAND, Norman E. Branch: C OLS, OLIP, C.L.S., P.Eng 1977-06-24
2124	STOREY, William C. Branch: C OLS, OLIP 2022-01-26	1879	SWIFT, Phillip S. Branch: C OLS, OLIP, B.C.L.S. 2003-10-01
1783	STRINGER, David B. Branch: C OLS, OLIP, P.Eng 1990-07-10	2131	SZEREMETA, David Branch: C OLS, OLIP 2022-07-27
1589	SUDA, Philip Branch: C OLS, OLIP 1985-12-18	1862	TALBOT, Jeffrey P. Branch: C OLS, OLIP 2001-09-12
2042	SUKUMARSATH, Surendran Branch: C OLS, OLIP 2018-07-25	2097	TANDON, Mayank Branch: C OLS, OLIP 2021-01-21
2152	SUN, Junke Branch: C OLS, OLIP 2023-07-31	1734	TAURINS, Normans V. Branch: C OLS, OLIP 1992-08-04
1969	SUNDAR, Ganesh Branch: C OLS, OLIP 2014-01-22	2059	TAVALLAEE, Mojtaba Branch: C OLS, OLIP 2019-11-29
2096	SURGENOR, Jake Branch: C OLS, OLIP 2021-01-21	1795	THOM, Kevin S. Branch: C OLS, OLIP 1996-02-22

1844	THOMSEN, Paul R. Branch: C OLS, OLIP 2000-01-26	1935	VAN DER VEEN, Blake C. Branch: C OLS, OLIP 2010-09-08
1635	TIEMAN, Andrea E. Branch: C OLS, OLIP 1988-06-07	2043	VAN LANKVELD, Michael Branch: C OLS, OLIP 2018-07-25
1911	TOMASZEWSKI, Henry Branch: C OLS, OLIP 2008-01-23	1777	VANDERVEEN, Gary B. Branch: C OLS, OLIP 1995-01-25
1938	TRUCHON, Mel Branch: C OLS, OLIP, P.Eng 2011-01-17	2129	VAZ, Anthony A. Branch: C OLS, OLIP 2022-07-27
1954	TULLOCH, David Branch: C OLS, OLIP 2012-08-13	1757	VERDUN, Michael D. Branch: C OLS, OLIP 1994-01-11
1905	TULLOCH, Mark K. Branch: C OLS, OLIP 2008-01-15	2026	VIBERT, Natalie Branch: C OLS, OLIP 2018-03-01
2099	TYLER, Gavin Branch: C OLS, OLIP 2021-01-21	1417	VOLLEBEKK, Dan R. Branch: C OLS, OLIP 1975-10-27
2146	URBANSKI, Mariusz Branch: C OLS, OLIP 2023-01-25	2100	VOLLEBEKK, Jon Branch: C OLS, OLIP 2021-01-21
1476	URSO, David S. Branch: C OLS, OLIP, C.L.S. 1979-02-20	1765	VOLLICK, Stephen M. Branch: C OLS, OLIP, A.L.S. 1994-08-17

1929	WAHBA, Christopher Branch: C OLS, OLIP 2010-01-18	2029	WEBB, Todd E. Branch: C OLS, OLIP 2018-07-12
1845	WAHBA, Youssef Branch: C OLS, OLIP 2000-01-26	1319	WEBSTER, William J. Branch: C OLS, OLIP, F.S.P.L.S. 1972-12-22
2005	WAHBA, Kevin Branch: C OLS, OLIP 2017-01-31	1770	WEBSTER, Brian J. Branch: C OLS, OLIP, C.L.S. 1995-01-20
1902	WALCZAK, Jacek Branch: C OLS, OLIP 2007-08-23	1887	WERRELL, Adam J. Branch: C OLS, OLIP 2004-09-08
1846	WALKER, Darren R. Branch: C OLS, OLIP 2000-01-26	1696	WIEGENBRÖKER, Robert Branch: C OLS, OLIP 1991-01-29
1056	WALLACE, Ivan B. Branch: C OLS, OLIP 1960-05-20	1877	WILBAND, Jason P. Branch: C OLS, OLIP, P.Eng 2003-09-10
1944	WANNACK, Robert J. Branch: C OLS, OLIP 2011-02-24	1996	WILCOX, Luke G. Branch: C OLS, OLIP 2016-07-26
1660	WARREN, Brad K. Branch: C OLS, OLIP 1989-06-19	1758	WILKINSON, Kenneth D. Branch: C OLS, OLIP 1994-01-11
1735	WATSON, Keith Branch: C OLS, OLIP 1992-08-04	1675	WILLIAMS, Edward J. Branch: C OLS, OLIP 1990-01-23

2025	WOOD, Robert Branch: C OLS, OLIP 2018-01-26	1979	ZAPATA, Juan D. Branch: C OLS, OLIP 2015-01-19
1613	WOROBEC, Alan J. Branch: C OLS, OLIP 1986-12-15	1925	ZENG, Zhiqiang Branch: C OLS, OLIP 2009-08-11
1344	WYMAN, Paul C. Branch: C OLS, OLIP 1973-11-16	1835	ZERVOS, George J.F. Branch: C OLS, OLIP 1999-07-21
1866	YADOLLAHI, Seyed M. Branch: C OLS, OLIP 2002-07-16	2052	ZHANG, Yifan Branch: C OLS, OLIP 2019-06-17
1916	YALDA, Bahram Branch: C OLS, OLIP 2008-09-03	2013	ZIEMLEWSKA, Justyna M. Branch: C OLS, OLIP 2017-07-24
2101	YAO, Jing Branch: C OLS, OLIP 2021-01-21		
1807	YEO, Michael W. Branch: C OLS, OLIP 1997-05-13		
1821	YOUNG, Joseph R. Branch: C OLS, OLIP 1998-01-27		
1964	YUEN, John Ho-Ting Branch: C OLS, OLIP 2013-07-22		

List of Retired Membership

(As of February 28, 2024)

Branches: Cadastral, Geodetic, Geographic Information,
Hydrographic, Photogrammetry

1772	AGNIHOTRI, Anil Branch: C OLS, OLIP (RET) 1995-01-25	1592	BALABAN, Steven J. Branch: C OLS, OLIP (RET) 1986-06-18
1434	ANNABLE, Drew J. Branch: C OLS, OLIP (RET) 1977-06-24	1702	BLACK, David A. Branch: C OLS, OLIP (RET) 1991-08-14
1498	ARON, Douglas R. Branch: C OLS, OLIP (RET) 1979-12-07	1651	BOGUE, Colin B. Branch: C OLS, OLIP (RET), P.Eng. 1988-12-19
1509	ASHWORTH, Duncan Branch: C OLS, OLIP (RET) 1980-12-05	1861	BOUNSALL, Andrew T. Branch: C OLS, OLIP (RET) 2001-09-12
1525	AVIS, Roger Branch: C OLS, OLIP (RET), CLS, M.I.A.S., F.R.I.C.S. 1982-01-25	1440	BOWDEN, Graham W. Branch: C OLS, OLIP (RET), P.Eng. 1977-09-27
CR206	BAILA, Mircea Branch: I OLS, OLIP (RET) 2013-02-28	1553	BROUWERS, Bruce Branch: C OLS, OLIP (RET) 1983-12-21
1551	BAKER, Bruce Branch: C OLS, OLIP (RET) 1983-12-21	1295	BUCK, William D. Branch: C OLS, OLIP (RET), P.Eng., CLS 1971-12-17
1323	BUNKER, Thomas A. Branch: C OLS, OLIP (RET), C.L.S., P.Eng., C.A. 1973-01-29	1413	COTTERILL, J. Stanley Branch: C OLS, OLIP (RET) 1975-10-08

1269	CARD, William H. Branch: C OLS, OLIP (RET) 1971-05-26	1608	COULAS, Timothy A. Branch: C OLS (RET) 1986-12-15
1531	CHAU, Marvin M. Branch: C OLS, OLIP (RET), MHKIS, Accredited Mediator 1982-06-04	1837	COUTTS, Hugh S. Branch: C OLS, OLIP (RET) 2000-01-26
1201	CLARKE, Ross A. Branch: C OLS, OLIP (RET) P.L.E., P.Mgr. 1966-10-04	791	CREWE, Richard H. Branch: C OLS (RET) 1952-05-05
1443	CLARKE, Carlton H. Branch: C OLS, OLIP (RET) 1978-01-18	1304	DANIELS, William J. Branch: C OLS (RET) 1972-06-20
912	CLARKE, Alvin J. Branch: C OLS, OLIP (RET) 1956-08-15	1939	DAVIDSON, Steven P. Branch: C OLS, OLIP (RET) 2011-01-21
1781	COAD, Brian A. Branch: C OLS, OLIP 1995-07-20	1630	DELORME, Line G. Branch: C OLS, OLIP (RET) 1988-06-07
902	COE, William R. Branch: C OLS (RET) 1955-11-28	1521	DOLLIVER, Dan Branch: C OLS, OLIP (RET) 1981-12-02
1641	COLLETT, Brent W. Branch: C OLS, OLIP (RET) 1988-06-07	1125	DONALDSON, Bruce A. Branch: C OLS, OLIP (RET) 1962-11-17

1309	DOUGLAS, Robert G. Branch: C OLS, (RET) 1972-07-11	1808	GELBLOOM, Jaime Branch: C OLS, OLIP (RET) C.L.S. 1997-06-17
1424	FENCOTT, Robert J. Branch: C OLS, OLIP (RET) P.Eng. 1976-07-15	1111	GOOD, Gordon S. Branch: C OLS (RET) 1962-06-19
1059	FENTON, William M. Branch: C OLS, OLIP (RET) 1960-08-26	1595	GREGOIRE, Paul J. Branch: C OLS, OLIP (RET) C.L.S. 1986-06-18
1615	FERGUSON, Kerry D. Branch: C OLS, OLIP (RET) 1987-06-17	1824	GROZELLE, Nancy J. Branch: C OLS, OLIP (RET) 1998-08-12
1436	FORCE, Robert T. Branch: C OLS, OLIP (RET) 1977-06-24	1516	GUNN, Robert C. Branch: C OLS (RET), P.Eng. 1981-02-06
1311	FORTH, Paul F. Branch: C OLS, OLIP (RET) 1972-07-24	1118	GURNETT, Edward G. Branch: C OLS (RET) 1962-09-17
1359	FULFORD, Bruce F. Branch: C OLS, OLIP (RET) 1973-12-27	2001	HAINES, Michael Branch: C OLS, OLIP (RET) 2017-01-26
1138	GACSER, Ernest Branch: C OLS, OLIP (RET) 1963-05-28	1705	HARTWICK, Gregory J. Branch: C OLS, OLIP (RET), C.L.S. 1991-08-14
1644	GALATI, Pasquale Branch: C OLS, OLIP (RET) 1988-06-07	1406	HAWKINS, Robert C. Branch: C OLS, OLIP (RET) 1975-06-17

CR135	HENRICKSON, David R. Branch: I OLS, OLIP (RET) 2001-09-12	1897	ISIP, Reynaldo L. Branch: C OLS, OLIP (RET) 2007-01-11
1058	HERMANSON, Glenn D. Branch: C OLS, OLIP (RET), C.L.S. 1960-06-21	1550	JEMMETT, Douglas W. Branch: C OLS, OLIP (RET) 1983-07-12
1078	HILL, James L. Branch: C OLS (RET), C.L.S. 1961-05-10	1688	JOHNSTON, Kerry S. Branch: C OLS, OLIP (RET) 1991-01-15
1617	HOGAN, J. Russell Branch: C OLS, OLIP (RET) 1987-06-17	1282	JONES, Russell W.R. Branch: C OLS, OLIP (RET) 1971-09-13
2049	HOLSTEAD, Donald Branch: C OLS, OLIP (RET) 2019-01-22	1626	JORDAN, Robert J. Branch: C OLS, OLIP (RET) 1987-12-14
1128	HORWOOD, David O. Branch: C OLS, OLIP (RET) 1963-02-25	1352	KERR, Brian W. Branch: C OLS, OLIP (RET) 1973-11-22
1360	HUME, Darrell L. Branch: C OLS (RET), C.L.S. 1973-12-31	1972	KING, Adam Branch: C OLS, OLIP (RET), B.C.L.S. 2014-02-27
1534	HUNT, Douglas E. Branch: C OLS, OLIP (RET) 1982-06-04	1299	KIRSTINE, B. Gary Branch: C OLS (RET), P.Eng. 1972-02-14
1728	IRWIN, Bruce C. Branch: C OLS, OLIP (RET) 1992-08-04	1607	KLIAMAN, Cindy S. Branch: C OLS, OLIP (RET), C.L.S. 1986-06-18

1488	KOWALENKO, Walter Branch: C OLS, OLIP (RET) 1979-08-15	1489	MACLEOD, Alistair M. Branch: C OLS (RET), C.L.S. 1979-08-15
2081	KRAWCZUK, David Branch: C OLS (RET) 2021-01-20	1549	MALONEY, Brian J. Branch: C OLS, OLIP (RET) 1983-07-12
1401	KRUPICZ, Joseph A. Branch: C OLS (RET), P.Eng. 1975-05-09	1535	MANSFIELD, Peter J. Branch: C OLS, OLIP (RET), C.L.S. 1982-06-04
1610	LAWLOR, Michael J. Branch: C OLS (RET), A.M.C.T. 1986-12-15	CR101	MCELRAVY, Gordon D. Branch: P OLS, OLIP (RET), C.C. 1991-11-19
1198	LEGROS, Leo A. Branch: C OLS (RET) 1996-08-03	1741	MCLEOD, Daniel J. Branch: C OLS, OLIP (RET) 1993-01-21
1997	LEIPER, Rob Colin Branch: C OLS, OLIP (RET) 2016-07-26	1710	MINNIE, Steven J. Branch: C OLS (RET), C.L.S., B.C.L.S. 1991-08-14
CR167	LI, Songnian Branch: I OLS, OLIP (RET), Ph.D., P.Eng. 2002-06-27	889	MOFFATT, W. Harland Branch: C OLS (RET) 1955-07-05
1656	MACGREGOR, Susan F. Branch: C OLS, OLIP (RET) 1989-06-19	1681	MOLLOY, Perry A. Branch: C OLS, OLIP (RET) 1990-07-10
1459	MACINTOSH, James A. Branch: C OLS, OLIP (RET) 1978-07-19	1053	MONTEITH, John D. Branch: C OLS, OLIP (RET) 1960-05-13

1317	MORETON, Peter G. Branch: C OLS, OLIP (RET), C.L.S. 1972-12-19	1787	PETTIT, Bruce D. Branch: C OLS, OLIP (RET) 1995-10-19
1467	MOUNTJOY, Maureen V. Branch: C OLS, OLIP (RET) 1978-12-14	1539	PREISS, Richard A. Branch: C OLS, OLIP (RET) 1982-12-06
1746	MOUNTJOY, Robert G. Branch: C OLS, OLIP (RET), P. Eng. 1993-01-12	1752	PRESTON, Gary L. Branch: C OLS, OLIP (RET) 1993-08-18
1658	MWINYI, Omari, B.S. Branch: C OLS, OLIP (RET) 1989-06-19	1421	PUN, Yip K. Branch: C OLS (RET) 1975-12-30
1420	O'DONNELL, J. Hugh Branch: C OLS, OLIP (RET), QLS 1975-12-10	1683	PURCELL, T. Murray Branch: C OLS, OLIP (RET) 1990-07-10
1010	OGILVIE, Donald W. Branch: C OLS (RET), C.L.S. 1959-05-06	1561	RAMSAMOOJ, Sase N. Branch: C OLS, OLIP (RET) 1984-07-04
CR208	OREN, Nedim Branch: I OLS, OLIP (RET) 2016-01-20	1731	RAY, Gordon A. Branch: C OLS, OLIP (RET) 1992-08-04
1290	PATTERSON, Douglas W. Branch: C OLS (RET) 1971-11-29	1342	REDMOND, Donald A. Branch: C OLS, OLIP (RET) 1973-11-16
1695	PERKINS, Kevin D. Branch: C OLS, OLIP (RET) 1991-01-29	1386	REYNOLDS, Rodney G. Branch: C OLS, OLIP (RET) 1974-07-05

1472	ROBINSON, Ian D. Branch: C OLS, OLIP (RET) 1979-02-07	1601	SNELL, William D. Branch: C OLS, OLIP (RET), C.L.S. 1986-06-18
1725	ROBINSON, Gregory G. Branch: C OLIS, OLIP (RET) 1992-01-29	CR52	SRON, Jaromir Branch: G OLS (RET), P.Eng. 1990-07-10
1140	ROESER, Heinrich L.S. Branch: C OLIS (RET) 1963-12-04	1469	STATHAM, James S. Branch: C OLS (RET), C.L.S. 1979-02-07
CR12	SANI, Anthony P. Branch: P/I OLIS, OLIP (RET), M.R.I.C.S. 1989-11-06	1948	STEPHEN, Adam M.F. Branch: C OLS, OLIP (RET) 2012-01-13
CR122	SAUVÉ, Sheryn I. Branch: I OLS (RET) 2000-07-19	1164	STEWART, Robert Craig Branch: C OLS (RET) 1964-11-17
1188	SEXTON, Christopher A. Branch: C OLS, OLIP (RET) 1965-12-13	1588	STIDWILL, Kirk L. Branch: C OLS, OLIP (RET), P.Eng. 1985-12-18
1296	SMITH, Ronald H. Branch: C OLS, OLIP (RET), C.L.S. 1971-12-17	1513	STIRLING, Robert D. Branch: C OLS, OLIP (RET), C.L.S. 1980-12-05
1600	SMITH, Anthony G. Branch: C OLS, OLIP (RET) 1986-06-18	1428	STRONGMAN, Charles T. Branch: C OLS, OLIP (RET) 1976-11-11
CR125	SMITH, Ian D. Branch: I OLS, OLIP (RET) 2000-07-19	1659	SUPPA, Pasquale Branch: C OLS, OLIP (RET) 1989-06-19

1326	TAGGART, Ross W. Branch: C OLS, OLIP (RET), P.Eng. 1973-02-04	1259	VINKLERS, John Branch: C OLS, OLIP, C.L.S., P.Eng. 1970-11-16
1603	THORPE, Peter Branch: C OLS, OLIP (RET) 1986-06-18	1396	VISSER, Raymond J. Branch: C OLS, OLIP (RET), C.L.S. 1975-01-10
CR148	TIERNEY, Kevin M. Branch: I OLS, OLIP (RET) 2002-02-21	1504	WATSON, Mark T. Branch: I/I OLS, OLIP (RET) 1980-07-09
1340	TORRANCE, Paul H. Branch: C OLS, OLIP (RET), C.L.S. 1973-11-01	1035	WELSMAN, Roger R. Branch: C OLS (RET) 1959-11-25
2098	TREMBLAY, Wayne Leslie Branch: C OLS, OLIP (RET) 2021-01-21	1427	WILSON, Paul Branch: C OLS, OLIP (RET), P.Eng. 1976-11-11
2118	TSVETANOVA, Anna Branch: C OLS, OLIP (RET) 2021-07-15	1612	WILTON, David Branch: C OLS, OLIP (RET) 1986-12-15
1155	VAN HARTEN, Menno P. Branch: C OLS, OLIP (RET) 1964-05-08	1645	WOOLLEY, Patrick J. Branch: C OLS, OLIP (RET) 1988-06-07
1515	VAN LANKVELD, Ted Branch: C OLS, OLIP (RET) 1980-12-05	1820	WYLIE, David J. Branch: C OLS, OLIP (RET) 1998-01-27
2066	VANDERWOERD, Colin Branch: C OLS, OLIP (RET) 2020-01-21		

2024 Annual Report - AOLS Website Photos

President Dave Kovacs and Tracey Kovacs:

https://aols.org/site_files/content/images/agm/2024/New-and-Outgoing-presidents/P1012086-selected.jpg

2023-2024 AOLS Council: https://aols.org/site_files/content/images/agm/2024/Council/Council-P1010020.jpg

Bottom Row from left to right:

Amar Loai, Dave Kovacs (President), Daniel Gautron

Second Row from left to right:

Sophie Rose-Côté, Natalie Vibert

Third Row from left to right:

Robin Fleguel, Ron Berg, Penny Connors (Registrar), Bruce Clark (Surveyor General)

Top Row from left to right:

James Hunt, Al Jeraj (Executive Director), Andy Shelp

Missing: Saša Krcmar, Peter Meerveld, and Martha George

Sergeant-at-Arms - Juan Zapata:

https://aols.org/site_files/content/images/agm/2024/Sergeant/P1012330.jpg

AOLS President - Dave Kovacs: https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011849.jpg

Keynote Speaker – David Usher: https://aols.org/site_files/content/images/agm/2024/Wednesday-Sessions-Selected/P1010543.jpg

Concurrent Sessions

1. How Does Your Business Measure Up with Cher Cunningham and Jim Pelot of Podium Prosperity Group:
Cher Cunningham: https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011455.jpg
Jim Pelot: https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011478.jpg
2. The Future of Survey Law with Izaak De Rijcke:
https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011371.jpg
3. Construction Layout Best Practices with Joe Young and Tom Packowski:
Tom Packowski: https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011421.jpg
Joe Young: https://aols.org/site_files/content/images/agm/2024/thursday-sessions/joe-young.jpg
4. Reference System Modernization in Canada and Ontario with Catherine Robin and Ron Berg:
Catherine Robin: https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011457.jpg
Ron Berg: https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011482.jpg

Survey Review Department Meeting:

https://aols.org/site_files/content/images/agm/2024/Thursday-Sessions/P1011352.jpg

2024 Awards and Citations

1. Drew Annable, (AOLS Life Membership Award -In recognition of many years of significant contribution to this Association and promotion of the profession of surveying through service on the Survey Review Department)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011970.jpg
2. Maureen Mountjoy, (OLS Deputy Registrar, Life Membership Award - In recognition of many years of significant contribution to this Association as the Deputy Registrar)
https://www.aols.org/site_files/content/images/agm/2024/presidents-dinner/p1011982.jpg
3. Andy Shelp, (In recognition of many years of devoted service on Council)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011950.jpg

4. Ron Berg, (In recognition of many years of devoted service on Council)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011945.jpg
5. Al Buckle, (In recognition of many years of devoted service to the Academic, Experience and Requirements Committee) https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011957.jpg
6. Kevin Smith, (In recognition of many years of devoted service to the Academic, Experience and Requirements Committee)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011952.jpg
7. Jason Wilband, (In recognition of many years of devoted service to the Academic, Experience and Requirements Committee)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011956.jpg
8. Grant Lee, (In recognition of many years of devoted service on the Marketing and Recruitment Committee) (*Maureen Mountjoy accepted in his absence*)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011962.jpg
9. Robert (Bob) Pomeroy, (In recognition of many years of devoted service on the Educational Foundation) (*Maureen Mountjoy accepted in his absence*)
https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011966.jpg
10. Laura Gibson, (In recognition of many years of devoted service on the Survey Review Department Committee) https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011959.jpg

President's Dinner: https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011821.jpg

New OLS Members: https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1011942.jpg

From left to right: Cally Ann Johnston, Wessam Shaukat, Minoru Kagamida, Brett Coons, Wen Jiang, Gurjit Mahant, Stefan Joannou, Junke Sun

Incoming President, Amar Loai: https://aols.org/site_files/content/images/agm/2024/Presidents-Dinner/P1012046.jpg