THE ASSOCIATION OF ONTARIO LAND SURVEYORS

COUNCIL MEETING MINUTES – Approved on March 31, 2026 by Motion 26.282

March 3, 2026

In Person – Hilton Toronto/Markham Conference Centre – Violet/Orchid Room
MS Teams – no online attendees

Present
Saša Krcmar, President
Natalie Vibert, Vice-President
Amar Loai, Past President
Daniel Gautron, Senior Councillor
Robin Fleguel, Senior Councillor
Peter Nielsen, Intermediate Councillor
Gavin Seaman, Intermediate Councillor (regrets)
Al Buckle, Junior Councillor
Peter Raikes, Junior Councillor
Bruce Clark, Surveyor General
James Hunt, Lay Councillor
Doug Pierson, Lay Councillor (regrets)
Martha George, Lay Councillor (regrets)

Staff
Al Jeraj, Executive Director
Linda Latham, Registrar

Guests – In Coming Councillors
Vicky Kumar
Chris Oyler

1: Call to Order; Reminder of Conflicts of Interest and Confidentiality and Introductions

The meeting was called to order at 9:05 a.m.

Council was reminded to declare conflicts of interest and maintain the confidentiality of this meeting.

Sasa introduced incoming Councillors Vicky Kumar and Chris Oyler and provided them an opportunity to speak.

2: Approval of Agenda

Motion 26.271	MOVED: Daniel Gautron	SECONDED: Peter Raikes
BE IT RESOLVED THAT Council approve the agenda.		
DATE: March 3, 2026	Chair: Saša Krcmar	Carried

3: Staff Reports, Previous Minutes and Financial Reports

Motion 26.272 MOVED: Daniel Gautron SECONDED: Peter Raikes BE IT RESOLVED THAT Council approve the following:
• Staff Reports • Minutes from the January 13, 2026, meeting • Financial Reports • Regional Group Reports
DATE: March 3, 2026 Chair: Saša Krcmar Carried

Regional Group reports were posted for Council's review. It was highlighted that at one Regional Group meeting, the members were concerned with the new accuracy standards. Council will monitor any other comments from the membership to determine if the Regulations require amending.

Peter Nielsen is creating a Regional Group map to better define the boundaries of each Regional Group. Once this is complete, AOLS can allocate each member to a Regional Group based on the location they have provided in the member database (i.e. work or home).

Regional Group chairs have asked for a list of members within their group. Council advised it is ok for AOLS to release this information to the chairs.

The matter of making Regional Group dues mandatory came up but it was decided that membership to a Regional Group is voluntary and therefore it is no appropriate to enforce non-payment. Additionally, council reconsidered collecting dues on the Regional Group's behalf but ultimately felt the Regional Groups should continue to collect their own dues.

Robin provided a summary of the financial report. At this point, AOLS is in good shape and is on budget. To better keep track of budget alignment, it was suggested that incorporate budget forecasting into the reports. There was discussion about bringing in a consultant to review current accounting practices to determine if any improvements or changes should be made.

A suggestion was put forward by Sasa to include the AGM registration fee into the membership fee. This discussion was tabled for a future council meeting.

4: Review of Action Items

Al Jeraj provided a summary of the action items that arose from last month's Council meeting. These include:

- Scanning of rail field notes held by AMLS (in progress).
  Al Buckle expects a proof of concept to be issued soon and the results will determine if the field notes can be scanned.
- Spiro to create a plan showing costs to develop and implement an expanded program and present it to Council (in progress)
  Work continues for this item and a report is expected soon.

- Al J to work with Committee chairs to review the term length for committee members, the number of members on a committee and to develop a list of desired criteria for a member to serve on the committee (in progress)
  Al has to work on terms of references for each committee.
- ACLS registration requirements (done)

It was confirmed that applications to obtain a CLS designation by a licensed member only require a letter of good standing from the home regulator and prescribed application fees.

- Al to post the revised fee bulletin for record searching (done)
  Al to post the statement of DEI support on Social Media (done)

5: President's Report

President Saša provided a report on his visit to New Brunswick and to New York.

In New Brunswick, the presidents reviewed the National CPD agreement which proposed a minimum number of 20 CPD hours per year. This would require Quebec and BC to change their bylaws in order to comply which would be a challenge for them. As a result, the president's suggested that the hours be reduced to 12. It was suggested during the meeting that changing the hours to 12 would still result in different requirements in each province as many would opt to keep their current program. In effect, the agreement would create a national 'minimum' but not a national standard which questions the significance of the agreement. It was also suggested that the agreement was premature and that we should develop national competencies first. The ED's will take this away for further consideration.

A representative from UNB attended the meeting to inform the group that the program is seeking funding of $1M for the next four years for staff. Although enrollment in the program is high, the funds to support additional staff are not enough. If funding across the country was approved, it would result in a one-time fee increase of about $150 per practitioner per year. No formal requests have come to Ontario for consideration.

From NY, Sasa indicated that the state is the regulator and that membership to the Association is voluntary. 60% of licensed members are members of the Association. The Association provides CPD to the members and the requirements while taking a course include no texting, no sleeping and taking attendance at the end of the course.

6: Surveyor General's Report

Surveyor General, Bruce Clark provided his report.

The Ministry is working on a mapping tool to support industrial activity on Crown Land. The government is focussed on making the province's resources available including in areas such as the "ring of fire'. Bruce also presented the recommendations from the Crown Lands Task Force regarding mining surveys. These were well received by the province and next steps will include looking at regulations and identifying what changes are required.

NatRef the new reference frame is targeted to go live by 2030.

Work is being done to support the high-speed rail line from Quebec City to Toronto.

Bruce took the course on submitting a Boundaries Act application from 4 Points Learning and highly recommends it.

7: Council Appointments and Committee Appointments

To satisfy the administrative requirements of the Association, Council passed the following motions:

Motion 26.273 MOVED: Daniel Gautron SECONDED: Peter Raikes

WHEREAS Council has the authority under the Surveyors Act and Regulation 1026 to make appointments and select Chairs of Committees.

BE IT RESOLVED THAT effective March 7th, 2026, Council make the following appointments and selections:

- Natalie Vibert as Chair of Council
- Robin Fleguel as Finance Councillor
- Shawn Hodgson as Chair of the Academic and Experience Requirements Committee
- Eduardo Linhares as Chair of the Complaints Committee
- Peter Nielsen as Chair of the Discipline Committee
- Amar Loai as Chair of the Registration Committee

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.274 MOVED: Daniel Gautron SECONDED: Peter Raikes

BE IT RESOLVED THAT effective March 7th, 2026, Council appoints the following to the Executive Committee in addition to the Statutory appointments of the President, Vice President and Past President:

- Senior Councillor, Peter Nielsen
- Lay Councillor, Martha George

BE IT FURTHER RESOLVED THAT: Council approve the Executive Director, Al Jeraj, to provide staff support to the committee.

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.275 MOVED: Daniel Gautron SECONDED: Peter Raikes

BE IT RESOLVED THAT Benveen Selvanayakam, Chartered Accountant be appointed as Financial Auditors for the 2026 financial year.

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.276 MOVED: Daniel Gautron SECONDED: Peter Raikes

BE IT RESOLVED THAT effective March 7th, 2026, the signing officers for the Association for the Council term beginning in 2026 be:

- President, Natalie Vibert
- Vice President and Finance Councillor, Robin Fleguel
- Executive Director, Al Jeraj
- Registrar, Linda Latham

BE IT FURTHER RESOLVED THAT: Two signatures be required on all cheques exceeding $5,000.00 and that a digital approval via confirmation email be required from one of the Council signing officers. And that an expense cheque is not to be signed by the recipient.

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.277 MOVED: Daniel Gautron SECONDED: Peter Raikes

WHEREAS: The Surveyors Act requires that Councillors appointed by the Lieutenant Governor be appointed to Statutory Committees, therefore;

BE IT RESOLVED THAT for the 2026 Council term, Council approves the following appointments:

- James Hunt to the Discipline Committee, Registration Committee and as Complaints Review Councillor
- Doug Pierson to the Academic and Experience Requirements Committee and the Discipline Committee
- Martha George to the Complaints Committee

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.278 MOVED: Daniel Gautron SECONDED: Peter Raikes

BE IT RESOLVED THAT for the 2026 Council term, Council appoints the folloiwng members to the Nominating Committee:

- Amar Loai
- Dave Kovacs
- Andy Shelp
- Dand Dzaldov
- Paul Miller
- Doug Pierson, Lay Councillor

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.279 MOVED: Daniel Gautron SECONDED: Peter Raikes

BE IT RESOLVED THAT: Council authorize the engagement by contract of the following Ontario Land Surveyors to act as Peer Review Inspectors to assist the Survey Review Department in carrying out inspections as per O.Reg. 1026, S.40.

- Phil Hofmann
- Dan Quinlan
- Ernie Sperling
- Andrea Tieman

BE IT FURTHER RESOLVED THAT: Council authorize the Manager of the Survey Review Department to contract additional Inspectors as required to carry out inspections.

BE IT FURTHER RESOLVED THAT: Council authorize the Manager of the Survey Review Department to carry out inspections from time to time as required.

DATE: March 3, 2026 Chair: Saša Krcmar Carried

Motion 26.280 MOVED: Daniel Gautron SECONDED: Peter Raikes

BE IT RESOLVED THAT: Council approve and appoint as necessary members to Committees as shown on the Committee Assignments spreadsheet as presented including the Regional Group Liaison assignments for elected Councillors.

DATE: March 3, 2026 Chair: Saša Krcmar Carried

8: Committee Dissolution

The Monument Protection Committee has not met in the last two years. This was mainly since for the most part they had achieved their objective which was to produce documentation to identify best practices to preserve survey monuments in Ontario. The Committee produced a number of papers including best practices for municipalities on road construction projects of which some municipalities have adopted.

Rather than dissolving the committee, Council opted to change the committee's terms of reference and focus efforts on adopting coordinates as monuments as the world moves towards a digital environment.

The Committee will remain intact until a new terms of reference is available for Council's review.

Action Item: Al to work with the committee chair (Sabir) to develop a new terms of reference for the committee.

9. Insurance Update

Due to timing constraints related to the AGM, this agenda item will be reviewed at the next Council meeting.

10. MCURES Meeting

Due to timing constraints related to the AGM, this agenda item will be reviewed at the next Council meeting.

11. Sketch Bulletin

As a result of recent complaint matters, the Complaints committee has recommended changes to the Sketch Bulletin. Recent observations reveal that some sketches are too similar to plans of surveys in that they show monumentation, legal fabric, bearings and distances making it difficult for a member of the public to differentiate the difference between a sketch and a survey.

As a result, the Complaints Committee proposed changes to the bulletin. The most significant is attaching a Plan Submission Form to each sketch so that they can be reviewed by the SRD.

Council opted to create a working group to review the proposed changes to determine if there would be unintended consequences.

Action Item: Al to create a working group to review the proposed sketch bulletin and report back to Council at a future meeting.

12. PSRI Update

Due to timing constraints related to the AGM, this agenda item will be reviewed at the next Council meeting.

13. Discipline Matters

This item was discussed in-camera. Minutes are captured in the restricted file.

14. Adjournment

Adjournment for day was at 12:15pm