THE ASSOCIATION OF ONTARIO LAND SURVEYORS

COUNCIL MEETING MINUTES – Approved at the January 13th meeting by Motion 26.262

November 18, 2025.

MS Teams

Present
Saša Krcmar, President
Natalie Vibert, Vice-President
Amar Loai, Past President
Daniel Gautron, Senior Councillor (regrets)
Robin Fleguel, Senior Councillor
Peter Nielsen, Intermediate Councillor
Gavin Seaman, Intermediate Councillor (regrets)
Al Buckle, Junior Councillor
Peter Raikes, Junior Councillor
Bruce Clark, Surveyor General
James Hunt, Lay Councillor (regrets)
Doug Pierson, Lay Councillor
Martha George, Lay Councillor

Staff
Al Jeraj, Executive Director
Linda Latham, Registrar

1: Call to Order; Reminder of Conflicts of Interest and Confidentiality

The meeting was called to order at 9:02 a.m.

Council was reminded to declare conflicts of interest and maintain the confidentiality of this meeting.

2: Approval of Agenda

Motion 25.256 MOVED: Natalie Vibert SECONDED: Al Buckle

BE IT RESOLVED THAT Council approve the agenda.

DATE: November 18, 2025 Chair: Saša Krcmar Carried

3: Staff Reports, Previous Minutes and Financial Reports

Motion 25.257 MOVED: Doug Pierson SECONDED: Peter Nielsen

BE IT RESOLVED THAT Council approve the following:

• Staff Reports • Minutes from the September 4, 2025, meeting • Financial Reports • Regional Group Reports as presented
DATE: November 18, 2025 Chair: Saša Krcmar Carried

The group expressed their appreciation of documents being on SharePoint as it is easier to download the materials. It was also noted, the Council members are free to post materials on the site.

Al J went to most of the Regional Groups and presented the reports. The focus was on the Regulation changes. Many of the questions received from the membership were around the proposed changes to the accuracy standards in Regulation 216/10.

4: Review of Action Items

Al Jeraj provided a summary of the action items that arose from last month's Council meeting. These include:

- Al, Linda and Spiro to gather more information regarding costs to develop a policy, complete a scan of other regulators to identify best practices to deal with mental health concerns and bring those findings to a future council meeting (in progress).
  Work continues for this item.
- Sanning of rail field notes held by AMLS (in progress).
  At the last Council meeting, Al Buckle was to look at the potential of Artificial Intelligence assisting to scan these notes. Al continues to explore this opportunity.
- Spiro to create a plan showing costs to develop and implement an expanded program and present it to Council (in progress)
  Work continues for this item and a report is expected soon.
- Al J to work with Committee chairs to review the term length for committee members, the number of members on a committee and to develop a list of desired criteria for a member to serve on the committee (in progress)
  Meetings have been set up with Committee chairs.
- Linda to send out a letter to municipalities regarding the distribution of survey records (in progress).
  A draft letter is close to being finalized. It is expected a letter will go out no later than early January 2026.
- Bruce to look into the current Right of Entry provisions outlined in Section 6 of the Surveys Act with the intention of increasing the minimum $100 fine for interference with a survey or surveyor.
  Bruce indicated this would be reviewed at the next opportunity of revising the Surveys Act.
- Linda to send a letter to firms regarding their PSRI obligation (in progress)

A message has been published in In Sight and a similar message will be sent to each firm by mail before year end. In 2026, firms who are suspected of not fulfilling their obligations under Section 35.2, Ont. Regulation 216/10 will be contacted.

5: President's Report

President Saša provided his report. Of note are the following

- Presidents were discussing the As of Right legislation and how it affects the rest of the provinces. Federal legislation has passed to support labour mobility across the country. Details of how the legislation is administered will be described in Regulation which is still being worked on.
- Surveying education institutions have positive enrollment.
- Presidents discussed the current travel policies to Regional Groups and noted there is a lot of benefit and lessons learned from travelling across the country.
- British Columbia has an Artificial Intelligence Policy. It was discussed if each province should have their own or if a national policy can be developed.
- Natalie attended the Manitoba meeting. The meeting included a discussion on the national CPD policy. Al J presented the policy to the group and answered questions.
- Other Associations invite students to their AGM's. Ontario will send out invitations to students at TMU and other colleges.

6: Surveyor General's Report

Surveyor General, Bruce Clark commented that the Regulations are proceeding through the normal steps in government. Of note, during a debate, former lay member and now MPP Andrew Dowie commended the AOLS and highlighted the importance of surveyors. The Surveyors Act and Regulations are expected to be enacted by January 1st, 2026.

Bruce is expecting a report from AOLS that comments on the time it takes to complete a surveyor on Crown Lands. A task force was set up to respond to concerns that obtaining a survey holds up the process.

Coordination is occurring with the Ministry of Colleges and Universities to look at supporting survey programs across educational institutions in Ontario.

7: Voting Results and Next Steps

The membership voted in favour of the Regulations and the bylaws.

As noted in the SG report, the Regulations will progress through the normal flow with enactment expected by January 1, 2026.

8: Election Update

Linda provided Council with an update to the elections to Council as put forth by the Nominating Committee.

The two new junior councillors are Vicky Kumar and Chris Oyler. Robin Fleguel has agreed to run for Vice President and Natalie Vibert has agreed to be acclaimed as President.

An announcement was published in the latest issue of In Sight and the membership was informed that they could put their name forward for election by December 15, 2026.

9. 2025-2026 Budget

The fiscal year for the Association is November 1 to October 31.

The current operating statements indicate that AOLS will realize a surplus of about $130,000 instead of a planned deficit of $650,000 for the fiscal year ending on October 31, 2025. This was due to a number o factors that Finance Councillor will highlight in their annual report. Of note, AOLS saved about $218,000 on the implementation of the new membership management system, the website and the scanning project. There was also no Registration Hearing or Registrar's Investigation which saved another $100,000.

For the 2025-2026 Fiscal Year the projected deficit is $190,000. The new member management system and website will be developed and the cost will be amortized over 3 years to follow best accounting principles. Discipline costs are projected to be higher than normal as we currently have 4 hearings identified in 2026. Revenue for Plan Submission stickers is projected to be lower than previous years.

A detailed report of the budget will be presented to the membership at the AGM.

Council also discussed the idea of developing a policy to determine how much of a reserve should be maintained.

Action Item: Al and Robin to work on a policy to identify a suitable amount of reserves to be maintained.

Motion 25.258	MOVED: Doug Pierson	SECONDED: Peter Nielsen
WHEREAS Council has reviewed the 2025/2026 budget as presented.		
BE IT RESOLVED THAT Council approve the 2025/2026 budget.		
DATE: November 18, 2025	Chair: Saša Krcmar	Carried

10. Parallel Processing Plan

The Parallel Processing Plan is required to be filed with OFC by December 31, 2025. It sets out ways for the regulator to advance an applicant through other areas of the licensing process if they are stuck in one area. AERC has approved the plan at their last meeting and it will be sent to OFC for comments and final submission before the deadline.

Motion 25.259	MOVED: Natalie Vibert	SECONDED: Al Buckle
BE IT RESOLVED THAT Council approve the Parallel Processing Plan as presented.		
DATE: November 18, 2025	Chair: Saša Krcmar	Carried

11. CPD Discussion -Awarding Hours

Al J did not have an update on this item and will speak to the Continuing Education Committee chair to bring discussion items back to Council.

12. National CPD Policy

The draft policy was presented to Council. It was noted that the policy only speaks to licenced members not registered members. To that point, the Policy will provide a general framework for each province to adhere to and it is expected that each province supports the policy through bylaws. For instance, Ontario would pass a bylaw to include registered members, while BC might pass a bylaw to allow for reconciliation training to be part of their CPD content.

The policy still requires some work at the ED level and will be brought back to Council for approval in January. Once the policy is approved in final form by all the provinces, the regulators will need to work on updating their legislation/regulations and bylaws to enact it. It is at that time that we will have a national policy and realize the ability to work on national initiatives.

13. Crown Land Surveys

As noted in the SG report, MNR has concerns about the time it takes to process an application to grant access to Crown Lands, with a greater focus on mining applications. There is a perception that the time it takes to completa a survey is a major obstacle in the process. To that end, a task force was formed to respond to the concerns. The TF expects to have a response for Council's review before the end of the month. Once approved by Council, the response will be forwarded to MNR.

14. Rescinding Motion for PSRI Exemptions

Council had asked the ED and Registrar to look into rescinding the motions for the firms who were granted exemptions to enter their historical records into the PSRI.

As a condition of the exemption, each firm was required to enter their current records into the PSRI.

Council instructed the Registrar to investigate these firms to determine if they are in compliance with their agreements and report back to Council with their findings.

Action Item: Linda to review the firms as part of an SRD review in 2026.

15. AGM Minutes

The draft minutes were presented to Council and it was noted that the active membership list needed amendments. Staff will ensure the list is complete prior to the minutes being posted to the membership.

Motion 25.260	MOVED: Peter Nielsen	SECONDED: Doug Pierson
BE IT RESOLVED THAT Council approve the minutes of the 133rd Annual General meeting provided the active membership list has been corrected.		
DATE: November 18, 2025	Chair: Saša Krcmar	Carried

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16 . Staff Matters – In Camera

This matter was discussed in-camera.

17 . Compensation Fund Request– In Camera

This matter was discussed in-camera.

18. Adjournment

Adjournment for day was at 3:13pm