

MINUTES
COUNCIL OF THE ASSOCIATION OF ONTARIO LAND SURVEYORS
Tuesday, March 9, 2021
9:00 to 11:00 AM
Teleconference GoTo Meeting

Chair:

Gavin Lawrence,	President	Newmarket	1
Andy Shelp,	Vice President	Ottawa	2
Trevor McNeil,	Senior Councillor	Stratford	3
David Kovacs,	Senior Councillor	Thunder Bay	4
Amar Loai,	Intermediate Councillor	Toronto	5
Simon Kasprzak,	Intermediate Councillor	Barry's Bay	6
Ron Berg	Junior Councillor	St. Catharines	7
Saša Krcmar	Junior Councillor	Toronto	8
Peter Meerveld	Lay Councillor	Kitchener	9
John General,	Lay Councillor	London	10
Martha George	Lay Councillor	Kitchener	11
Andrew Dowie	Lay Councillor	Tecumseh	12
Susan MacGregor,	Surveyor General	Peterborough	13

Staff: Brian Maloney,	Executive Director	North Kawartha	1
Kevin Wahba,	Registrar	Vaughan	2
Penny Anderson,	Recorder	Mississauga	3

Absent: Andrew Mantha,	Past-President	Windsor	1
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1. Call to Order; Reminder of Conflicts of Interest and Confidentiality

The Meeting was called to order at 9:05 AM

Council welcomed Ron Berg who has joined Council.

2. Review of Agenda

The Agenda was reviewed by Council.

There were no discussions

The motion was called.

Motion 21.3 MOVED: Peter Meerveld SECONDED: Trevor McNeil

BE IT RESOLVED THAT Council approves the Agenda.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

3. Approval of Previous Minutes and Review of Action Items

Council reviewed the minute of the meeting of February 16, 2021.

Motion 21.4 MOVED: Andrew Dowie SECONDED: Peter Meerveld

BE IT RESOLVED THAT Council Approve the Minutes from the meeting of February 16th, 2021..

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

The Technical Awards Criteria is not getting much traction. We can remove this.

Regarding I & IT Strategy; the virtual AGM had consumed both the E.D., and Penny Anderson and were not able to work on this, but we will get back on track.

Fees Mediation is ongoing. Brian Maloney had a conversation with the chair, we should see some progress by the next Council Meeting.

The E.D. had reached out to some Members to participate as members of the Harassment and Discrimination Prevention Committee and the approvals are on this Agenda.

Implementation of the recommendation from Discipline Committee is on track but will take time. It will result in updates to policy, procedural manuals, and guidelines.

Later in the afternoon, the AGM Committee will have a de-briefing meeting.

Brian and Penny have scheduled a closing meeting with Redstone Agency for Thursday.

4. President's Remarks

The President mentioned some of his priorities for the upcoming year. He would like to circle back to the issues raised and the questions we responded to at the AGM, such as fair fees for field notes and the sketches issues. The Harassment and Discrimination is an education piece that needs to be addressed. We hope to have CEC provide a training session on this. We need to get the Survey Review Department reviewing projects whether they are construction or projects from other disciplines.

We need to keep working closely with other associations, but we probably will not be travelling anytime soon.

We have the British Columbia AGM coming up on Friday.

The next President's Table meeting is with the Alberta's association meeting.

We should be looking at the recognition of credentials for foreign trained professionals, and we should support the move to a one unified accredited degree for students across Canada.

There seem to be a real lack of understanding of the policy for pricing Field Notes and we should address this relatively soon.

5. Administrative Motions and Assignments / Appointments

Council moved a series of administrative motions and Committee Appointments for the 2021 Period.

Motion 21.5 MOVED: Sasa Krcmar SECONDED: Amar Loai

BE IT RESOLVED THAT Gavin Lawrence be appointed Chair of Council.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.6 MOVED: Trevor McNeil SECONDED: Ron Berg

BE IT RESOLVED THAT Councillor David Kovacs be appointed as Finance Councillor.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.7 MOVED: Ron Berg SECONDED: Sasa Krcmar

BE IT RESOLVED THAT The signing officers of the Association for the 2021 Council term be:

- President Gavin Lawrence
- Vice President Andy Shelp
- Finance Councillor David Kovacs
- Executive Director Brian Maloney
- Registrar Kevin Wahba

And that two signatures be required on all cheques exceeding \$3,000.00 and that a digital approval via confirmation email be required from one of the Council signing officers.

And that an expense cheque is not signed by the recipient.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.8 MOVED: Ron Berg SECONDED: Trevor McNeil

BE IT RESOLVED THAT Council appoints the following to the Executive Committee in addition to the Statutory appointments of the Past President, President and Vice-President:

Executive Director Maloney
Finance Councillor Kovacs

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.9 MOVED: Martha George SECONDED: Peter Meerveld

WHEREAS: The Surveyors Act requires that Councillors appointed by the Lieutenant Governor be appointed to Statutory Committees, therefore,

BE IT RESOLVED THAT: Council approves the following appointments for the 2021 Council term.

- Peter Meerveld - Discipline Committee, Nominating Committee, Complaints Review Councillor
- Martha George - Fees Mediation Committee, Academic and Experience Requirements Committee
- Andrew Dowie - Discipline Committee, Registration Committee
- John General - Complaints Committee, Registration Committee

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.10 MOVED: Simon Kasprzak SECONDED: Amar Loai

BE IT RESOLVED THAT Council approves the following Regional Group Liaison assignments for elected Councillors for the 2021 Council term:

North Western Regional Group	Kovacs
North Eastern Regional Group	Berg
Eastern Regional Group	Shelp
Kawartha-Haliburton Regional Group	Kasprzak
South Central Regional Group	Loai
Georgian Bay Regional Group	Lawrence
Hamilton & District Regional Group	Krcmar
South Western Regional Group	McNeil

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

The following changes were made to the appointments circulated in advance of the meeting.

- *We added the AERC (Academic and Education Requirements Committee) assistants in the chart for information, they do not need approval from Council.*
- *We added Peter Meerveld as Complaints Review Councillor.*
- *We added Maureen Mountjoy, Tracy Rouse, and Natalie Vibert to the Harassment and Discrimination Prevention Committee.*
- *Under AERC, our Liaison for York University was changed to Sunil Bisnath.*

The E.D. went through the Committee Assignments and Representative roles for 2021.

He noted that no Councillor was assigned to the Archival and Historical Committee and that matters needing the attention of Council will be brought forward by the E.D..

Amar Loai and Simon Kasprzak switched roles (Amar Loai was assigned to UCSLC (University and College Students Liaison Committee), and Simon Kasprzak was assigned as Council representative on the Website Committee.

The Council Representative is expected to attend the meetings of the Committee. Should the Committee have issues or need support, the representative will raise them with Council. They will also relay any necessary information from Council to the Committee.

Motion 21.11 MOVED: Andrew Dowie SECONDED: Peter Meerveld

BE IT RESOLVED THAT the Committee assignments attached and updated be approved by council.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.12 MOVED: Trevor McNeil SECONDED: Ron Berg

BE IT RESOLVED THAT the Commission assignments attached be approved by council.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.13 MOVED: Sasa Krcmar SECONDED: Andy Shelp

BE IT RESOLVED THAT Benveen Selvanayakam, Chartered Accountant be appointed as Financial Auditors for the financial year 2021 and as Auditors with respect to the requirements of the Office of the Fairness Commissioner for 2021.

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.14 MOVED: Andy Shelp SECONDED: Martha George

BE IT RESOLVED THAT Council authorize the acquisition by contract to the following Ontario Land Surveyors of the Peer Review Inspectors to assist the Survey Review Department in carrying out inspections as per O.R. 1026 S.40.

- D. Annable
- C. Stanton
- T. Hartley
- P. Hoffman
- D. Quinlan
- E. Sperling

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.15 MOVED: Simon Kasprzak SECONDED: Andrew Dowie

BE IT RESOLVED THAT the 2021 and 2022 Council meeting dates and locations be approved as follows:

March 9	2 hours	Appointment Motion Meeting – Zoom
April 27	1 day	Council Meeting – Zoom
June 8	1 day	Council Meeting – Zoom
July 13	1 day	Council Meeting – Zoom
September 8,9	2 days	Council Meeting & Strategic Planning – TBD
October 19	1 day	Council Meeting AOLS Boardroom
November 29, 30	2 days	Council Meeting AOLS Boardroom
Jan 25, 2022	1 day	Council Meeting AOLS boardroom
Feb 22, 2022	1 day	Council Meeting Ottawa

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

Motion 21.16 MOVED: Amar Loai SECONDED: John General

BE IT RESOLVED THAT Grant Lee be appointed as a consultant to support committees

DATE: March 9, 2021 Chair: Gavin Lawrence Carried: (Unanimous)

6. Open Discussion

There was a broad discussion about the standards in our regulations and the need to protect the public. There was agreement that the sketches issue should be returned to the Professional Standards Committee for further consideration now that we have had the bulletin in place for some time. We need to ensure that the public is not misled. We need to see the outcome of the proposed regulation changes before moving forward on this. There was also a discussion about unauthorized practice by non-licensed surveyors performing related work that are potentially not acting in the interest of the public. It was suggested that we should collect metrics on this. There was also some discussion about how surveyor's staff should deal with clients.

Meeting adjourned at 10:11 AM

DRAFT