




Association of Ontario Land Surveyors

***Outreach and Professional Education  
Commission Report***

**Amar Loai, Commission Chair**

Annual General Meeting  
March 4, 2022



# COMMITTEES

<b>AERC</b>	<b>Oversees and administers processes and procedures for entry into the profession</b>
<b>Continuing Education</b>	<b>Determines and delivers Continuing Education Needs</b>
<b>CPD Audit</b>	<b>Determines requirements and performs an audit of CPD</b>
<b>Expanded Profession TF</b>	<b>Addresses issues related the Expanded Profession</b>
<b>Inclusivity &amp; Diversity</b>	<b>Advises Council on actions and policies related to diversity equality and inclusivity</b>
<b>Geomatics Recruitment &amp; Liaison</b>	<b>Outreaches to Secondary School Boards, Teacher &amp; Students</b>
<b>Public Awareness</b>	<b>Public Awareness &amp; Promotion of AOLS</b>
<b>University &amp; College Liaison</b>	<b>Outreach to Universities and Colleges Faculty and Students</b>
<b>Website Maintenance</b>	<b>Maintains Website</b>
<b>Municipal Surveyors</b>	<b>Provides advice and advocates best practices related to surveying for municipalities</b>

# Academic and Experience Requirements Committee

Chair: Al Buckle

## Major Achievements for 2021

- The AERC met a total of four times over the course of 2021
- 64 academic evaluations completed
- Online Lecture Course was provided
- Examinations were all provided using online techniques
- 33 professional written exams attempted
- 28 professional plan check exams attempted
- 28 professional oral exams attempted
- 18 statutes exams attempted
- 30 applications for articles were approved
- Underwent a psychometric evaluation and have been working to address recommendations
- They adopted a process and policy to allow appeals for the oral exam
- Reviewed the Canadian Board of Examiners for Professional Surveyors' draft modernized syllabus
- The AERC struck a sub-committee to work through a risk assessment

# Academic and Experience Requirements Committee (continued)

## Upcoming Challenges to be addressed

- FARPACTA changes implemented through Bill 27 could impact the articling process for internationally trained applicants and will require additional metrics to be reported on
- Language and communication competency requirement considerations
- Exam question repository maintenance will be undertaken
- Completing the remainder of the recommendations from the psychometric review (e.g. Exam Blueprint)

# Continuing Education Committee

Chair: Tom Packowski, OLS

## Major Achievements for 2021

- The Committee met on eight occasions this year
- They have been working closely with the Professional Standards Committee on checklists
- Working on a policy and procedural manual including a policy on further refining required Continuing Professional Development (CPD)
- Have recognized Equality, Diversity and Inclusivity Training as appropriate CPD for members
- Working with the membership on the use and content of the AOLS website
- Issued two RFPs for training (Construction Practices & Office Procedures)

## Upcoming Challenges to be addressed

- Continuing to Provide adequate Content during COVID-19
- Completing training sessions on Construction Practices and Office Procedures

# CPD Audit Committee

Chair: Ron Querubin, OLS

## Major Achievements for 2021

- Reviewed CPD entries for 5% of members
- The large majority of entries reviewed were appropriate
- They responded to two requests from the Registrar

## Upcoming Challenges to be addressed

- Refine instructions to and expectation of members
- Add details to the Terms of Reference

# Expanded Profession Task Force

Chair: James Ferguson, OLS

## Major Achievements for 2021

- The Committee met five times this year
- They made a presentation on a one-license model at last year's AGM
- They developed a stakeholder list, letters and questions for consultation on moving to a one-license model
- They developed a conceptual draft definition for the exclusive area of practice
- They made some minor progress on recommendations for SRD reviews of registered members

## Upcoming Challenges to be addressed

- Working with the SRD to have reviews completed for registered members
- Supporting the move towards a One License Model including defining scope of practice to be included in legislative changes

# Inclusivity and Diversity Committee

Chair: Al Jeraj, OLS

## Major Achievements for 2021

- The Committee drafted and updated their terms of reference
- Completed a jurisdictional scan looking at Equality, Diversity and Inclusivity (EDI) Actions
- Reviewed a variety of support resources
- Had diversity content added to the website
- Made recommendations to the Continuing Education Committee regarding EDI training
- Made recommendation to AERC regarding including EDI as a component of articling
- Created a policy for Council on Land Acknowledgement
- Preparing a webinar to discuss biases against women

## Upcoming Challenges to be addressed

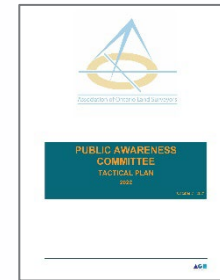
- Determining actions/policies in increase diversity, equality and inclusivity



# Public Awareness Committee

**EDUCATIONAL DOCUMENTARY**

**What →  
Surveyors Do**



**APPROVED TACTICAL PLAN**



**Career Education with GEEPS and GEO Science Rendezvous**



**NEW CORPORATE DISPLAY**



**JOINT WEBINAR**



**GoGeomatics**



**Canadian Spatial Times: Jobs, News & Events for April 20th, 2021**



**Lassonde Engineering Handbook**



**ORCGA Dirt Report**

**ARTICLES | DISPLAY ADVERTISING**



**Social Media Articles**

# Public Awareness Committee

Chair: Natalie Vibert

## Major Achievements for 2021

- COVID-19 continues to impact plans and several normal meeting venues were cancelled or delayed.
- Created new displays that can be used for in-person events when they start happening
- Promoted Women in Surveying through an AOLS sponsored event
- Helped Rudy Mac with the creation of a 22-minute pilot documentary to be unveiled at the AGM
- Continued to support “Get Kids into Surveying” poster
- Participated in a Joint webinar to the membership
- Trying to increase social media presence

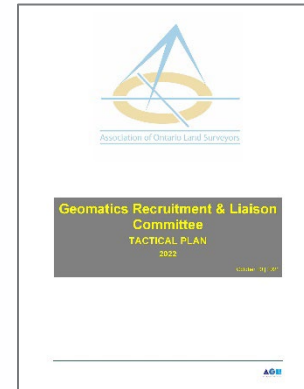
## Upcoming Challenges to be addressed

- Completion and role out of the documentary
- Get back to outreach events with our new tools
- Launching a social media strategy to increase and focus our social media presence

# Geomatics Recruitment and Liaison Committee



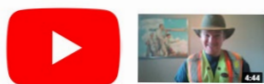
**Career Education with GEEPS and GEO Science Rendezvous**



**APPROVED TACTICAL PLAN**



**JOINT WEBINAR**



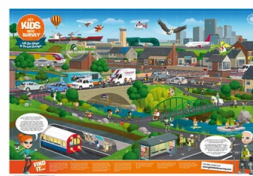
**Social Media Articles**



**LGS file and online/offline presentation to attract high school students to geomatics**



**Education tool for high school students**



**Promotion of Get Kids into Survey and AOL's characters Geeps and Geo**

# Geomatics Recruitment and Liaison Committee

Chair: Christopher Oyler

## Major Achievements for 2020

- COVID-19 continues to impact plans and several normal meeting venues were cancelled or delayed.
- Continued to consider refinements for the Specialist High Schools Major surveying course and supported school boards in implementing this.
- Participated in Science Rendezvous in Kingston
- Worked with York University's Geomatics Club on a strategy to recruit High School students
- Created a surveyor education tool for high school students
- Developed social media posts
- Participated in a Joint webinar to the membership

## Upcoming Challenges to be addressed

- Supporting virtual events to interest students during COVID-19 restrictions
- Continue to support school boards in the surveying course under the Specialist High School Major (construction)

# University and College Liaison Committee

**nscc** | Home | About | Admissions | Study at NSCC | Programs & Courses | Student Services

Search nscc.ca

Programs and Courses / Programs / Survey Technician

## Survey Technician

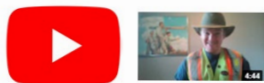
Develop surveying skills using lasers and satellites to measure, position and map physical features of the world around us.

Start Date: September  
Typical Length: 1 Year  
Credential: Certificate

[Apply Now](#)



## Introduction to Surveying (SURV 1000)



Social Media Articles

How ?	Benefits
<ul style="list-style-type: none"> <li>Fulfill AOLS academic requirements – aols.org</li> <li>Apply to AOLS Academic &amp; Experience Requirements Committee (AERC) for assessment after graduation</li> <li>Article with an OLS for 1-2+ years</li> <li>Pass written and oral professional exams of AOLS</li> <li>Oath-taking ceremony</li> </ul>	<ul style="list-style-type: none"> <li>Professional designation (OLS)</li> <li>Life-time employment</li> <li>Competitive salaries and benefits with other professions</li> <li>Credentials recognized in other provinces</li> <li>Education for mandatory professional development</li> <li>Business and networking opportunities</li> <li>A sense of community for life</li> </ul>

## Online exhibit at Lassonde Civil and Geomatics Engineering Industry Night (presentation and AOLS sponsorship)

Association of Ontario Land Surveyors

**UNIVERSITY and COLLEGE LIAISON COMMITTEE TACTICAL PLAN 2022**

[View PDF](#)

AOLS

## APPROVED TACTICAL PLAN

September 2021

**WEBINAR**  
Presented by AOLS (PAC / GRLC / UCLC)  
September 23, 2021 - 12:00 - 1:00 p.m.

September 23 | 12:00 - 1:00 | Presented by AOLS (PAC, GRLC, UCLC)

Presenters: Natalie Vibert (PAC Chair), Chris Klyne (GRLC Chair), Norma El Guindy (UCLC Chair), and Grant Lee (Committee Co-ordinator) spotlight actions that help grow AOLS membership and create a better awareness among the public about what surveyors do and their value to local communities.

By attending the webinar you will see the resources available for you to help grow the AOLS and committee work that may catch your interest.

Don't forget to register [here!](#)

## JOINT WEBINAR

**AOLS**

SETTING OUR SIGHTS ON THE FUTURE

The professional surveyor applies the knowledge of surveying measurement, legal principles of boundary location, subdivision of land and property surveys, and management of mapping and geographic information systems.

Contact the Association of Ontario Land Surveyors... the governing body of the professional surveyor to learn more.

1043 McColl Ave., Toronto, ON M1W 3W6  
T: 1.800.268.0718  
admin@aols.org

www.aols.org

Career ad in Lassonde Engineering Handbook

# University College Liaison Committee

Chair: Younis El Guindy (Articling Student)

## Major Achievements for 2021

- COVID-19 continues to impact plans and several normal meeting venues were cancelled or delayed.
- Provided regular outreach to all colleges and universities with surveying courses (e.g. Loyalist, Seneca, Humber, York, UNB, COGS)
- Supported Sir Sandford Fleming College in trying to establish a surveying program
- Supported the College of Geographic Science (COGS) in rerunning their online introduction to surveying program
- Put on an online exhibit at Lassonde Civil and Geomatics Engineering Industry Night
- Placed a career ad in the Lassonde Engineering Handbook
- Participated on numerous Advisory Committees
- Participated in a Joint webinar to the membership
- Trying to increase social media presence

## Upcoming Challenges to be addressed

- Increasing outreach and support for colleges and universities
- Increasing support for Ryerson

# Website Maintenance Committee

Chair: Ken Wilkinson

## Major Achievements for 2020

- The committee met to set priorities related to the AOLS Website
- They approved a new content mapping for the Members' Site which has yet to be implemented. It is still under consideration given R. Steinecke's recommendation to move content to the Public site
- They recommended moving forward with an Online Register – this has been incorporated into a larger online member database that will not only support the Register function but will assist in maintaining statistics for the AOLS as they move forward in becoming a data-driven risk managed organization and providing better member directory information

## Upcoming Challenges to be addressed

- Continued expansion of content
- Launching a publicly available Register
- Launching a more robust member directory for use by surveyors

# Municipal Surveyors Committee

Chair: Greg Hartwick (most of the year)

## Major Achievements for 2021

- They consider and discuss many issues that are of interest to municipal surveyors
- They considered the implication of sketches to municipalities
- They considered a potential note to be added to plans to help address access to survey plans under the Municipal Freedom of Information and Protection of Privacy Act
- They put in place procedure to receive plans from LROs and arrange to get missed plans
- Assisted AOLS in discussions with a municipality about legal survey information shown on pre-engineering drawings, without the supervision or assistance of an OLS.

## Upcoming Challenges to be addressed

- Continue to promote to municipalities, the important role surveyors for municipalities
- Address municipal issues of interest to surveyors



# Committee Members

## AERC

Al Buckle: Chair

Al Buckle | Andy Shelp | Grant Bennett | Shawn Hodgson | Jason Wilband | Kevin Smith | Mel Truchon | Brian Campbell | Peter Raikes | Sunil Bisnath (York Uni. Lia.) | Michael Chapman (consultant) | Kevin Wahba (Registrar), | Maureen Mountjoy, Deputy Registrar

## Continuing Education

Tom Packowski: Chair

Nancy Grozelle | Michael Griffiths | Vicky Kumar | Ron Querubin | Steve Czajka | Kate Sonier | Ron Berg | Ian Smith (part-year) | Paul Wyman (part-year) | Colleen Gambier (staff)

## CPD Audit Task Force

Ron Querubin: Chair

Tom Packowski | Paul Francis | Leo Liu | Michael Masciotra | Greg Ford | Saša Krcmar | Kevin Wahba (Registrar) | Colleen Gambier (staff)

# *Committee Members*

## Expanded Profession Task Force

James Ferguson: Chair

Al Buckle | Paul Francis | Dave Horwood | Al Jeraj | Andrew Lyszkiewicz | Robin Fleguel | Hugh O'Donnell | Ron Berg | Brian Maloney

## Geomatics Recruitment and Liaison

Chris Oyler: Chair

Saša Krcmar | Maureen Mountjoy | Christopher Fox | Cole Rakes | Nigel Day | Hugh Goebelle | Jean Tong | Bill Webb | Aloka Kumaranayake | Sunil Bisnath (York) | Grant Lee (consultant) | Oussama El-Chanti | Peter Johnson (Waterloo)

## Public Awareness

Natalie Vibert: Chair

Maureen Mountjoy | Bob McDermott | Bob Pearson | Eric Ting | Grant Lee (consultant) | Mart Himma | Cindy Kliaman | Michael Matthews | Rudy Mak | Yifan Zhang | (Shane) Shajeeshane Rajakulendran | Trevor McNeil

# *Committee Members*

## **Municipal Surveyors**

Gregory Hartwick : Chair

Al Jeraj | Bill Harper | Bill Merry | David Stringer | Dave Lamont |  
Gord McGuire | John Galejs | Mircea Baila | Gary Irwin | Viorel  
Mares | Dean Dunlop | Kate Sonier | John Merrlles | Normans  
Taurins | Paul Benedict | Wikar Bhatti | Andrew Mantha

## **University & College Liaison**

Younis El Guindy : Chair

Amar Loai | Annie Fernandes | Maureen Mountjoy | Boney  
Cherian | Christopher Fox | Gavin Seaman | Jack Gauthier |  
Adam Paine | Murray Purcell | Nigel Day | Grant Lee (consultant)

## **Website Maintenance**

Ken Wilkinson: Chair

Simon Kasprzak | Oussama El-Chanti | Matt de Jager | David  
Morgan | Satesh Lakhan | Penny Anderson (staff) | Kevin Wahba  
(staff) | Maureen Mountjoy (staff) | Brian Maloney (staff)